

San Ramon Valley Fire Protection District
Salary Schedule - Full-Time, Monthly and Annual
April 1, 2024

Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
Accounting Technician	Non-Rep	40	6,782.45	7,120.84	7,477.49	7,851.18	8,245.57	8,658.21		
			81,389.39	85,450.09	89,729.90	94,214.20	98,946.82	103,898.55		
Administrative Analyst I	Non-Rep	40	7,549.31	7,924.22	8,317.39	8,734.90	9,170.67	9,629.57		
			90,591.70	95,090.62	99,808.63	104,818.78	110,048.03	115,554.82		
Administrative Assistant	Non-Rep	40	7,739.51	8,125.95	8,531.30	8,961.47	9,407.00	9,877.35		
			92,874.06	97,511.38	102,375.61	107,537.64	112,884.03	118,528.23		
Battalion Chief 0	IAFF-A	56	14,769.77	15,414.27	16,138.25	16,856.01	17,592.41	18,471.62		
			177,237.20	184,971.22	193,658.95	202,272.18	211,108.93	221,659.38		
Battalion Chief 1	IAFF-A	56	15,419.61	16,064.11	16,788.09	17,505.86	18,242.25	19,121.46		
			185,035.31	192,769.33	201,457.06	210,070.29	218,907.04	229,457.50		
Battalion Chief 2	Rescue or HazMat	IAFF-A	56	16,069.45	16,713.95	17,437.93	18,155.70	18,892.10	19,771.30	
			192,833.42	200,567.44	209,255.18	217,868.40	226,705.15	237,255.61		
Battalion Chief 4	EMS Training Academy	IAFF-A	40	16,816.65	17,522.00	18,313.04	19,097.86	19,927.96	20,902.68	
			201,799.81	210,264.01	219,756.44	229,174.36	239,135.47	250,832.11		
Battalion Chief 5	EMS or Training	Rescue or HazMat	IAFF-A	40	17,466.49	18,171.84	18,962.88	19,747.71	20,552.40	21,514.81
			209,597.92	218,062.12	227,554.55	236,972.47	246,628.82	258,177.70		
Captain 0		IAFF	56	11,551.13	12,052.55	12,619.78	13,180.42	13,756.86	14,445.16	
			138,613.54	144,630.61	151,437.31	158,165.05	165,082.30	173,341.95		
Captain 1	EMT	IAFF	56	12,239.26	12,740.68	13,307.91	13,868.55	14,444.99	15,133.29	
			146,871.12	152,888.18	159,694.88	166,422.62	173,339.87	181,599.52		
Captain 2	Rescue or HazMat	IAFF	56	12,927.39	13,428.81	13,996.04	14,556.68	15,133.12	15,821.42	
			155,128.69	161,145.75	167,952.45	174,680.19	181,597.45	189,857.09		
Captain 3	Rescue and HazMat	IAFF	56	13,271.46	13,772.88	14,340.10	14,900.75	15,477.19	16,165.49	
			159,257.47	165,274.53	172,081.24	178,808.98	185,726.23	193,985.87		
Captain 7	Rescue or HazMat and Mechanic Coordinator	IAFF	56	14,523.31	15,024.73	15,591.96	16,152.60	16,729.04	17,417.34	
			174,279.72	180,296.78	187,103.48	193,831.22	200,748.48	209,008.12		
Captain 8	Rescue or HazMat and Mechanic Coordinator	IAFF	40	15,711.42	16,260.68	16,882.04	17,496.17	18,127.61	18,881.62	
			188,537.04	195,128.18	202,584.44	209,954.06	217,531.32	226,579.48		
Captain 10	Paramedic	IAFF	56	13,271.46	13,772.88	14,340.10	14,900.75	15,477.19	16,165.49	
			159,257.47	165,274.53	172,081.24	178,808.98	185,726.23	193,985.87		
Captain 11	Paramedic	Rescue or HazMat	IAFF	56	13,959.59	14,461.01	15,028.23	15,588.88	16,165.32	16,853.62
			167,515.04	173,532.11	180,338.81	187,066.55	193,983.80	202,243.44		
Captain 12	Paramedic	Rescue and HazMat	IAFF	56	14,303.65	14,805.07	15,372.30	15,932.94	16,509.38	17,197.69
			171,643.83	177,660.89	184,467.59	191,195.33	198,112.59	206,372.23		
Captain 13	Paramedic	Academy	IAFF	40	14,385.94	14,934.74	15,554.61	16,167.90	16,799.61	17,593.52
			172,631.27	179,216.87	186,655.29	194,014.74	201,595.29	211,122.27		

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April 1, 2024

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Captain 25	Paramedic	Rescue or HazMat and Investigator	IAFF	56	14,727.64	15,256.65	15,855.09	16,446.58	17,054.73	17,780.91
					176,731.72	183,079.77	190,261.13	197,358.98	204,656.81	213,370.91
Captain 26	Paramedic	Rescue, HazMat and Investigator	IAFF	56	15,090.64	15,619.64	16,218.08	16,809.58	17,417.73	18,143.91
					181,087.69	187,435.73	194,616.93	201,714.94	209,012.77	217,726.87
Captain 27	Paramedic	Rescue or HazMat and EMS Coordinator	IAFF	56	15,544.56	16,045.98	16,613.21	17,173.85	17,750.29	18,438.59
					186,534.71	192,551.73	199,358.46	206,086.24	213,003.51	221,263.07
Captain 28	Paramedic	Rescue, HazMat and EMS Coordinator	IAFF	56	15,888.62	16,390.04	16,957.26	17,517.91	18,094.35	18,782.65
					190,663.42	196,680.44	203,487.17	210,214.94	217,132.22	225,391.78
Captain 29	Paramedic	Coordinator: EMS, HazMat, Mechanic or Rescue	IAFF	56	14,856.43	15,357.85	15,925.08	16,485.72	17,062.16	17,750.46
					178,277.13	184,294.20	191,100.90	197,828.64	204,745.89	213,005.54
Captain 31		Rescue or HazMat Coordinator and Investigator	IAFF	56	14,459.77	14,988.79	15,587.22	16,178.71	16,786.86	17,513.04
					173,517.22	179,865.46	187,046.60	194,144.46	201,442.36	210,156.50
Chief Financial Officer	Non-Rep	40			-	16,273.15	17,086.81	17,941.15	18,838.21	19,780.12
Communications Center Manager	Non-Rep	40			-	195,277.81	205,041.70	215,293.78	226,058.47	237,361.39
			13,433.03	14,141.72	14,872.04	15,637.37	16,422.38	17,244.37		
Community Risk Reduction Educator	CERT	Non-Rep	40	6,949.92	7,297.41	7,662.29	8,045.40	8,447.67	8,870.06	
				83,399.09	87,568.94	91,947.44	96,544.79	101,372.05	106,440.69	
Community Risk Reduction Inspector 1	IAFF	40	8,201.18	8,611.56	9,042.59	9,494.27	9,969.18	10,467.31		
			98,414.17	103,338.75	108,511.11	113,931.24	119,630.13	125,607.76		
Community Risk Reduction Inspector 2	IAFF	40	9,136.80	9,593.64	10,073.71	10,578.30	11,106.12	11,662.32		
			109,641.59	115,123.67	120,884.50	126,939.57	133,273.38	139,947.89		
Community Risk Reduction Plans Examiner 1	IAFF	40	10,436.34	10,960.29	11,513.92	12,089.48	12,683.12	13,318.05		
			125,236.10	131,523.45	138,166.99	145,073.79	152,197.40	159,816.56		
Community Risk Reduction Plans Examiner 2	Investigator	IAFF	40	10,993.84	11,546.18	12,126.91	12,738.61	13,360.63	14,029.12	
				131,926.09	138,554.14	145,522.89	152,863.30	160,327.60	168,349.40	
Deputy Chief	Non-Rep	40	19,115.25	19,917.46	20,822.74	21,716.85	22,642.00	23,741.01		
			229,382.99	239,009.53	249,872.92	260,602.20	271,704.02	284,892.09		
District Counsel Clerk	Non-Rep	40	-	-	-	-	-	-	19,780.12	
			-	-	-	-	-	237,361.39		
Emergency Preparedness Coordinator	Non-Rep	40	8,728.05	9,164.46	9,622.67	10,103.81	10,609.00	11,139.45		
			104,736.55	109,973.49	115,472.05	121,245.72	127,308.00	133,673.40		
EMS Division Manager	Non-Rep	40	13,433.03	14,141.72	14,872.04	15,637.37	16,422.38	17,244.37		
			161,196.40	169,700.70	178,464.43	187,648.41	197,068.58	206,932.48		

San Ramon Valley Fire Protection District
Salary Schedule - Full-Time, Monthly and Annual
April 1, 2024

Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
EMS Specialist	Non-Rep	40	9,680.71	10,164.75	10,672.99	11,206.63	11,766.97	12,355.31		
			116,168.55	121,976.98	128,075.83	134,479.62	141,203.60	148,263.78		
Engineer 0	IAFF	56	10,117.83	10,566.51	11,050.44	11,573.69	12,079.31	12,683.27		
			121,413.90	126,798.15	132,605.33	138,884.23	144,951.68	152,199.26		
Engineer 1	EMT	IAFF	56	10,805.96	11,254.64	11,738.57	12,261.82	12,767.44	13,371.40	
			129,671.48	135,055.72	140,862.90	147,141.80	153,209.25	160,456.83		
Engineer 2	Rescue or HazMat	IAFF	56	11,494.09	11,942.77	12,426.71	12,949.95	13,455.57	14,059.53	
			137,929.05	143,313.29	149,120.47	155,399.37	161,466.82	168,714.40		
Engineer 3	Rescue and HazMat	IAFF	56	11,838.15	12,286.84	12,770.77	13,294.01	13,799.63	14,403.60	
			142,057.83	147,442.08	153,249.25	159,528.16	165,595.60	172,843.19		
Engineer 4	Paramedic	IAFF	56	11,838.15	12,286.84	12,770.77	13,294.01	13,799.63	14,403.60	
			142,057.83	147,442.08	153,249.25	159,528.16	165,595.60	172,843.19		
Engineer 5	Paramedic	Rescue or HazMat	IAFF	56	12,526.28	12,974.97	13,458.90	13,982.14	14,487.76	15,091.73
			150,315.40	155,699.65	161,506.82	167,785.73	173,853.17	181,100.76		
Engineer 6	Paramedic	Rescue and HazMat	IAFF	56	12,870.35	13,319.04	13,802.97	14,326.21	14,831.83	15,435.80
			154,444.19	159,828.43	165,635.61	171,914.52	177,981.96	185,229.54		
Engineer 8	Paramedic	Rescue or HazMat and Investigator	IAFF	56	13,220.24	13,693.78	14,204.53	14,756.76	15,290.39	15,927.81
			158,642.88	164,325.41	170,454.30	177,081.06	183,484.64	191,133.74		
Engineer 9	Paramedic	Rescue, HazMat and Investigator	IAFF	56	13,583.37	14,056.91	14,567.65	15,119.88	15,653.51	16,290.94
			163,000.40	168,682.93	174,811.82	181,438.58	187,842.16	195,491.26		
Engineer 11	Paramedic	EMS or Mechanic Coordinator	IAFF	56	13,423.13	13,871.82	14,355.74	14,878.98	15,384.61	15,988.57
			161,077.53	166,461.80	172,268.93	178,547.79	184,615.29	191,862.84		
Engineer 12	Paramedic	Rescue, HazMat and Social Media Liaison	IAFF	56	13,662.83	14,111.52	14,595.45	15,118.70	15,624.32	16,228.28
			163,954.02	169,338.26	175,145.44	181,424.35	187,491.79	194,739.37		
Fire Chief	Non-Rep	40	-	-	-	-	-	30,000.00		
			-	-	-	-	-	360,000.00		
Firefighter 1	Academy	IAFF	40	9,282.23	9,698.10	10,140.30	10,618.04	11,077.34	11,631.41	
			111,386.73	116,377.26	121,683.65	127,416.44	132,928.13	139,576.91		
Firefighter 5	Paramedic	IAFF	56	11,002.55	11,418.43	11,860.63	12,338.36	12,797.67	13,351.74	
			132,030.66	137,021.19	142,327.57	148,060.37	153,572.06	160,220.83		
Firefighter 6	Paramedic	Rescue or HazMat	IAFF	56	11,690.69	12,106.56	12,548.76	13,026.49	13,485.80	14,039.87
			140,288.23	145,278.76	150,585.14	156,317.94	161,829.63	168,478.40		
Firefighter 7	Paramedic	Rescue and HazMat	IAFF	56	12,034.75	12,450.63	12,892.83	13,370.56	13,829.87	14,383.93
			144,417.01	149,407.54	154,713.93	160,446.72	165,958.41	172,607.19		
Firefighter 9	Paramedic	Rescue or HazMat and Investigator	IAFF	56	12,338.35	12,777.27	13,243.96	13,748.16	14,232.92	14,817.68
			148,060.20	153,327.20	158,927.56	164,977.95	170,794.99	177,812.11		

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April 1, 2024

Job Title	Group	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
GIS Analyst	Non-Rep	40	7,501.97	7,876.59	8,270.13	8,684.93	9,117.47	9,573.63	
			90,023.60	94,519.10	99,241.51	104,219.19	109,409.59	114,883.61	
Human Resources Generalist	Non-Rep	40	7,549.31	7,924.22	8,317.39	8,734.90	9,170.67	9,629.57	
			90,591.70	95,090.62	99,808.63	104,818.78	110,048.03	115,554.82	
Public Safety Dispatch Supervisor	EMD	IAFF	56	10,071.27	10,602.80	11,150.25	11,724.19	12,312.73	12,929.09
				120,855.23	127,233.65	133,803.01	140,690.30	147,752.73	155,149.05
Public Safety Dispatcher 1	IAFF	56	8,472.19	8,917.41	9,384.58	9,867.23	10,378.27	10,897.05	
			101,666.25	107,008.96	112,614.93	118,406.73	124,539.22	130,764.64	
Public Safety Dispatcher 2	EMD	IAFF	56	8,702.02	9,159.32	9,639.16	10,134.90	10,659.81	11,192.66
				104,424.20	109,911.84	115,669.89	121,618.81	127,917.66	134,311.95
Public Safety Systems Specialist	Non-Rep	40	8,102.31	8,507.66	8,933.11	9,379.82	9,847.81	10,340.61	
			97,227.75	102,091.98	107,197.29	112,557.86	118,173.70	124,087.35	
Senior Office Assistant	Non-Rep	40	6,233.47	6,548.74	6,873.74	7,218.22	7,578.52	7,958.30	
			74,801.70	78,584.87	82,484.90	86,618.64	90,942.27	95,499.61	

Items NOT included in Base Monthly Salary (BMS):

Holiday Pay = PBMS* x 6%

FLSA

*Premium Base Monthly Salary (PBMS) = BMS x ARC

Average Retirement Contribution (ARC) = 10.80%

San Ramon Valley Fire Protection District
Salary Schedule - Part-Time, Hourly
April 1, 2024

Job Title	Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chaplain Coordinator	Non-Rep	-	-	-	-	-	47.74
District Aide	Non-Rep	-	-	-	-	-	22.95
District Transporter	Non-Rep	-	-	-	-	-	35.00
Medical Director	Non-Rep	-	-	-	-	-	164.80
Project Assistant (Temporary)	Non-Rep	67.36	70.06	72.86	75.78	78.81	81.96
Public Safety Dispatcher	Non-Rep	-	-	-	-	-	62.69
Single Role Paramedic	Non-Rep	26.64	27.97	29.38	-	-	-
Volunteer Coordinador	Non-Rep	-	-	-	-	-	49.17