

**LCW** LIEBERT CASSIDY WHITMORE

Presents this Certification of Completion On  
07-21-2023

to H Jay Kerr

who has successfully completed the two hour *“Ethics in Public Service”* course.



# LIEBERT CASSIDY WHITMORE

*Presents this Certification of Completion on April 24, 2024*

*Certificate of Attendance is awarded to*

**H. Jay Kerr**

**from the San Ramon Valley Fire Protection District**

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*who has successfully completed the “Preventing Workplace Harassment, Discrimination and Retaliation” course.*

A handwritten signature in black ink that reads 'Cynthia Weldon'. The signature is written in a cursive style and is positioned above a horizontal line.

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Cynthia Weldon  
Director of Marketing and Training