

**CONSENT
ITEMS**

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration

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Fire Prevention

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MEMORANDUM

Date: April 25, 2012
To: Board of Directors
From: Robert Leete, Administrative Services Director
Subject: District Investment Policy – Quarterly Review

Background

Pursuant to Section 5.2 of the District's Investment Policy, staff is required to present a quarterly report of investments to the Board of Directors. The quarterly report for the period January 1, 2012 – March 31, 2012 is attached. The investments held on behalf of the District are in compliance with the District's investment policy.

Also attached are the quarterly statements for the District's California Employers' Retiree Benefit Trust account. The purpose of this trust fund is to set-aside funds to pay for health care benefits for retired employees. These investments are in a pooled fund managed by Cal PERS.

Recommendation

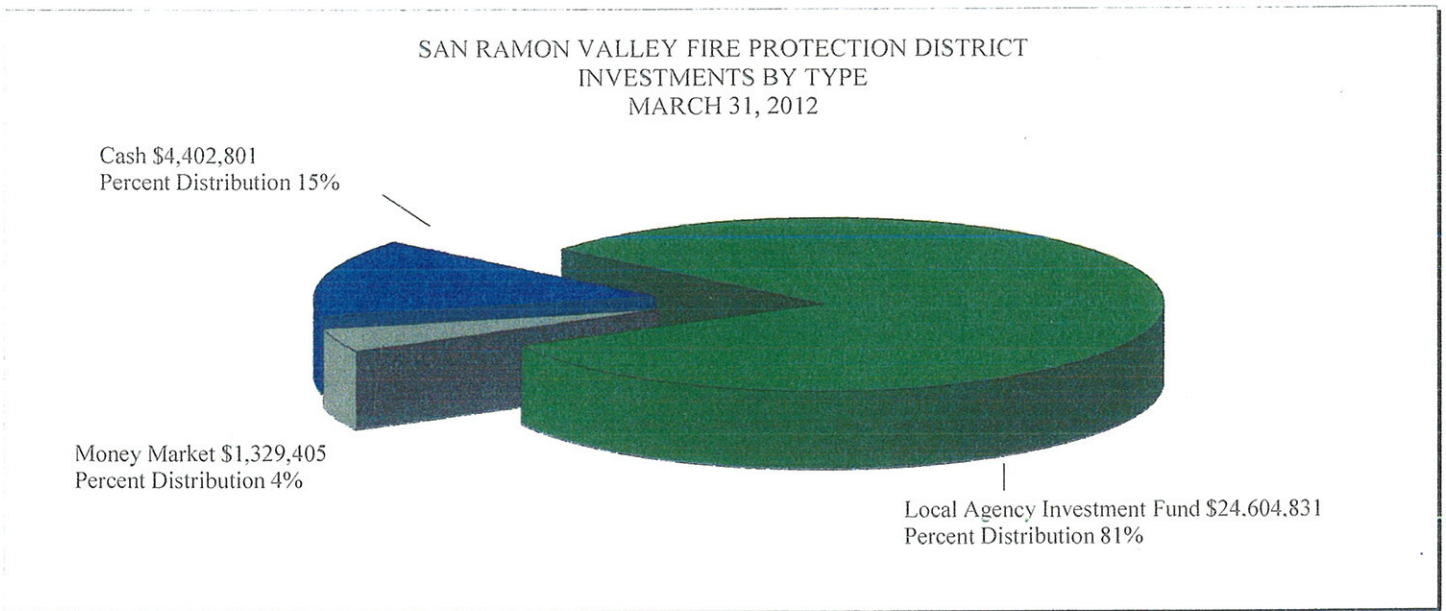
Staff recommends that the Board review and receive the quarterly investment report for the period January 1, 2012 – March 31, 2012 and review and receive the California Employers' Retiree Benefit Trust Statements for the Quarters Ended December 31, 2011 and March 31, 2012.

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
INVESTMENT REPORT
MARCH 31, 2012**

Type of Investment	Financial Institution	Date of Maturity	Par Value/ Cost	Market Value	Rate of Interest	Fiscal Year-to-Date Interest
Cash	Bank of the West	N/A	379,558	379,558	0.00%	0
Cash	Bank of the West - CERT Funds	N/A	51,307	51,307	0.00%	0
Cash	Bank of the West - Money Market	N/A	3,971,936	3,971,936	0.10%	1,306
Local Agency Investment Fund	Local Agency Investment Fund	N/A	24,601,745	24,631,540	0.38%	79,410
Local Agency Investment Fund	Local Agency Investment Fund CERT Funds	N/A	3,086	3,090	0.38%	184
Money Market	U.S. Bank Money Market Deposit Account	N/A	1,329,405	1,329,405	0.04%	490
Total			\$30,337,037	\$30,366,836		\$81,390

Average weighted yield 0.32%

Market values obtained from monthly statements issued by Bank of the West and U.S. Bank.



The District has sufficient funds available to meet the next six months of financial obligations.

The March 2012 investments are in accordance with the District adopted investment policy.

Gloriann Sasser

Gloriann Sasser
Finance Supervisor

4/17/2012

Date

Robert Leete

Robert Leete
Administrative Services Director

Date

FAF

San Ramon Valley Fire Protection District
 CERBT Strategy 1
 Entity #: SKB0-6056948863
 Quarter Ended December 31, 2011



Market Value Summary:

	QTD Current Period	Fiscal Year to Date
Beginning Balance	\$4,465,316.78	\$5,050,750.17
Contribution	0.00	0.00
Distribution	0.00	0.00
Investment Earnings	292,057.95	(291,927.47)
Admin Expense	(1,418.76)	(2,866.73)
Other	0.00	0.00
Ending Balance	\$4,755,955.97	\$4,755,955.97
YTD Accrual	0.00	0.00
Grand Total	\$4,755,955.97	\$4,755,955.97

Unit Value Summary:

	QTD Current Period	Fiscal Year to Date
Beginning Units	505,075.017	505,075.017
Unit Purchases from Contributions	0.000	0.000
Unit Sales for Withdrawals	0.000	0.000
Ending Units	505,075.017	505,075.017
Period Beginning Unit Value	8.840898	10.000000
Period Ending Unit Value	9.416336	9.416336

Please review your statement promptly. All information contained in your statement will be considered true and accurate unless you contact us within 30 days of receipt of this statement. If you have questions about the validity of this information, please contact CERBT-HU@calpers.ca.gov.

San Ramon Valley Fire Protection District
 CERBT Strategy I
 Entity #: SKB0-6056948863
 Quarter Ended March 31, 2012



Marker Value Summary:

	QTD Current Period	Fiscal Year to Date
Beginning Balance	\$4,755,955.97	\$5,050,750.17
Contribution	0.00	0.00
Distribution	0.00	0.00
Transfer IN	0.00	0.00
Transfer Out	0.00	0.00
Investment Earnings	429,636.67	137,709.20
Admin Expense	(1,492.22)	(4,358.95)
Other	0.00	0.00
Ending Balance	\$5,184,100.42	\$5,184,100.42
YTD Accrual	0.00	0.00
Grand Total	\$5,184,100.42	\$5,184,100.42

Unit Value Summary:

	QTD Current Period	Fiscal Year to Date
Beginning Units	505,075.017	505,075.017
Unit Purchases from Contributions	0.000	0.000
Unit Sales for Withdrawals	0.000	0.000
Unit Transfer In	0.000	0.000
Unit Transfer Out	0.000	0.000
Ending Units	505,075.017	505,075.017
Period Beginning Unit Value	9.416336	10.000000
Period Ending Unit Value	10.264021	10.264021

Please review your statement promptly. All information contained in your statement will be considered true and accurate unless you contact us within 30 days of receipt of this statement. If you have questions about the validity of this information, please contact CERBT-HI@calpers.ca.gov.

CALIFORNIA ADVOCATES, INC.



-VIA ELECTRONIC MAIL-

April 12, 2012

MEMORANDUM

Ralph F. Simoni
Michael D. Belote
Julianne A. Broyles
Dennis K. Albiani
Robert G. Walters
of Counsel

TO: Board Members
Richard Price, Fire Chief
San Ramon Valley Fire Protection District

FROM: Ralph F. Simoni
California Advocates, Inc.

SUBJECT: Board Report – First Quarter 2012 Pension and Retirement Related Overview and Legislation

Despite periodic rhetoric and an occasional headline, the legislature has been in session for three months with very little tangible progress on addressing the state's major issues, such as the budget deficit and pension reform. In fact, the legislature has been marginalized and made somewhat irrelevant by Gov. Brown's proposal to go directly to the "people" to request tax increases to enhance revenues necessary to balance the budget.

Although it has been conventional wisdom that pension reform would be coupled with negotiations on the state budget, the "majority vote" budget adopted last session circumvented Republicans to dispel this conventional wisdom. Clearly, pension reform has been uncoupled from the influence of typical legislative negotiations over the budget and is now a standalone issue that may be addressed to appease the public demand for reform in order to improve the climate for adopting tax increases.

Budget Dependent upon Public Acceptance of Tax Increases

This budget cycle will actually consist of two interdependent components. A budget will be adopted to fully fund state programs and fulfill various state obligations. This budget will essentially maintain the current status quo with some level of relief to K-14 education and higher education tuition which will be contingent upon the public adopting a tax increase proposal on the November ballot. The second component of the budget will be so-called "trigger cuts" that will automatically be implemented in the event the Gov.'s revenue proposal is not adopted by the public. These trigger cuts are expected to be draconian in nature and include a dramatic cut in safety net programs and a reduction in the school year of potentially two weeks. Essentially, the voting public will be given a choice about the level of government services it is willing to support with sufficient revenues.

Currently, the Gov.'s proposal would generate \$9.2 billion in annual revenue through a four-year .25% increase in the state sales tax and a seven-year increase in various high wage earner income tax brackets (so-called "millionaire's tax"). This compromise proposal with the California Federation of Teachers is currently polling well with public

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acceptance at 64% in a recent PPIC poll. However, many people are skeptical that this high level of public approval reflected in the PPIC poll is valid with "likely" voters and whether the poll accurately reflects the mood of the public. Although the passage of the measure will be partially dependent upon the larger presidential election turnout and related issues, the Gov. and his allies are preparing to aggressively take the issue to the public.

Will the Public Willingness to Increase Taxes Be Dependent upon Pension Reform?

Currently, there is no political pressure on the Gov. or the legislature to enact pension reform since the state budget can be adopted by a majority vote of Democrats without Republican input. The only remaining political pressure is the willingness of the public to adopt tax increases at the November election that will be reflected in the polling data developed over the next several months.

If the polling data consistently indicates a public willingness to vote in favor of the Gov.'s tax increase initiative, there is no political pressure to motivate the legislature to adopt pension reform. Conversely, if the polling data trends negative to indicate a public unwillingness to vote in favor of the Gov.'s tax increase initiative absent some type of government reform, it is possible that the Gov. would aggressively push the legislature to adopt his 12 point pension reform plan, or portions thereof, in order to improve the prospects for passage of the tax initiative. Clearly, pension reform could be coupled with and used as a pawn or bargaining chip to encourage public support of increased taxes. Stated another way, future public opinion surveys could be the driver of pension reform.

No Opportunity for the Public to Vote on Pension Reform

As mentioned in the 1Q Pension Report to the Board, there were seven separate pension reform initiatives that received official title and summary and were eligible to gather signatures for the ballot. Many of these proposals contained very draconian provisions that made government officials liable for pension decisions. All of these proposals failed in mid-February when the 150 day signature gathering deadline expired.

The only credible pension reform proposal possibly destined for the ballot was promoted by the California Pension Reform Coalition which proposed elimination of the current defined benefit pension plan for future employees and placed them in 401(K) style defined contribution plans or alternatively placed new hires under a "hybrid" plan combining a small defined benefit concept with a defined contribution concept. In mid-February, these pension reform proposals were suspended amid accusations of an alleged inaccurate and biased title and summary prepared by the AG that would be placed in voter pamphlets and on the ballot. The reform proponents claimed that the title and summary made it impossible for them to raise the \$2 million to \$3 million needed to fund a signature gathering effort to place the proposal on the November ballot. Interestingly, some strategists claim that the demise of these pension reform proposals actually deprive the Gov. of leverage to push for pension reform concessions without the prospect of a more hard-line alternative on the ballot.

Notwithstanding the failure to place a pension reform initiative on the November ballot, there appears to be a trend where local governments will present pension reform to the voters in their jurisdictions. It would appear that the cities of San Diego and San Jose will

place various pension reform proposals before their voters in November. It is too early to determine whether local efforts will be a trend replacing statewide efforts.

Strange Twist in the Gov.'s 12 Point Pension Reform Plan

On February 7, Gov. Brown formally submitted his 12 point pension reform plan to the respective Assembly and Senate co-chairs to the Conference Committee on Public Employee Pensions. The letter to the co-chairs stated the following:

"These major reforms for state and local pension systems will improve their long-term sustainability while providing employees a fair retirement. These reforms also will *end system-wide abuses and reduce taxpayer costs by billions of dollars* over the long term.

Current benefits, contributions and retirement ages don't reflect the changing demographic realities we face and are *not sustainable*. Continuing these plans in their current form will put taxpayers on the hook for substantial cost now and in the future. *Urgent and decisive action is imperative.*" (Emphasis added)

Thus far, the Conference Committee has held several hearings to solicit the opinion of nationwide pension experts and to hear from various stakeholder groups. However, nothing tangible has resulted from these hearings.

On February 23, the Assembly and Senate Republican leadership held a press conference to announce the introduction of a series of bills that incorporate the Gov.'s 12 point pension reform proposal. Although perhaps a brilliant political move, the announcement was greeted with skepticism and the accusation that the press conference was more about political posturing than genuine support. Indeed, a pension reform stakeholder stated that "we're more likely to see a unicorn on the Capitol grounds than Republicans supporting the Gov. on the issue." As of this writing, none of the bills incorporating the Gov.'s 12 point pension reform proposal have been set for hearing by legislative policy committees.

To the extent portions of the Gov.'s 12 point plan are ultimately adopted by the legislature, most agree that it will likely be the low hanging fruit, rather than the more controversial elements such as a hybrid plan or a shift from a defined benefit plan to a defined contribution plan. The more likely reforms would be broadly acceptable to the Democrat dominated legislature such as prohibiting pension spiking, double dipping, pensions to public employees convicted of felonies related to their government position, etc.

Pension Related Legislation

In addition to the bills introduced prior to the February 24 deadline date, there are numerous bills being amended to apply to pension reform prior to the policy committee deadlines. Currently, there are 48 separate bills on the SRVFPD Pension Status Report. ***In particular, I invite your attention and review of SB 1494 (DeSaulnier) that authorizes the Contra Costa County Board of Supervisors, and if authorized by the board, other units of local government to revise the retirement age for new hires, including safety member hires.*** (See below) The highlights of these bills are as follows:

Assembly Bill 340 (Furutani)/Senate Bill 827 (Simitian): both bills declare the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local governments.

Status: Conference Committee on Pension Reform

Assembly Bills 1649, 1653, 1681, Assembly Constitutional Amendment 26 and Senate Bill 1057: in various approaches and applied to various criminal conduct, the bills require a public employee to forfeit pension benefits if convicted of a felony or a crime while performing the duties associated with the public office.

Status: each bill is awaiting policy committee hearings in the respective Assembly and Senate.

Assembly Bill 2224 (Smyth): a comprehensive pension reform bill that would prohibit a public retirement system from allowing the purchase of additional retirement service credit (so-called "airtime"), would require a public employer to offer to its employees first hired on and after July 1, 2013, a hybrid pension plan or alternative pension plan option, and among other things would require that final compensation be calculated by multiplying the members years of service credit by a percentage of the members final compensation based on age at retirement using the members pay rate during a period of at least 36 consecutive months.

Status: awaiting hearing before Assembly policy committee.

Assembly Bill 2437 (Jeffries): would prohibit a person who is publicly elected to a local public office of any kind that is less than full-time (defined to mean the elected or appointed official is required to provide service to the local government or special district for a minimum of five days and 40 hours a week), or who is elected as a city councilmember or a member of the County Board of Supervisors on and after January 1, 2013, from becoming a member of a retirement system by virtue of that service or acquiring any retirement right or benefit for serving in that elective office.

Status: awaiting hearing before the Assembly policy committee.

Senate Bills 1141, 1142, 1143, 1176, and the Senate Constitutional Amendment 18: these bills are the Republican pension reform package that reflects the Gov.'s 12 point pension reform proposal as discussed above.

Status: each bill awaiting hearing before the Senate policy committee.

Senate Bill 1234 (DeLeón): would enact the Golden State California Secure Choice Savings Trust Act to establish a state run program whereby private sector employers could establish and employees would be eligible to contribute into an employer-sponsored retirement plan or pension plan.

Status: awaiting hearing before the Senate policy committee.

Senate Bill 1494 (DeSaulnier): would Authorize the Contra Costa County Board of Supervisors and the governing boards of districts within the County, if authorized by the Board of Supervisors, to negotiate with specified recognized employee organizations representing general members to subject new general

members to a 2% at age 60 formula (so-called "Tier Four") and to negotiate with specified recognized employee organizations representing safety members to subject new safety members to a 3% at age 55 formula.

Status: awaiting hearing before the Senate policy committee.

As you will note, there are numerous individual bills in the 2012 legislative session that either propose major structural pension reform or isolated pension reform that could impact the SRVFPD.

As always, I remain available to discuss the report at the upcoming SRVFPD Board meeting.

RFS:cs

Enclosure: SRVFPD Pension Status Report



CALIFORNIA ADVOCATES, INC.
925 L Street, Suite 1250
Sacramento, CA 95814

Legislative Status Report

SRVFPD-Pension

AB 17 (**Davis D**) **Retirement: pension fund management.** (Amended: 1/13/2012 [pdf](#) [html](#))

Status: 2/16/2012-Referred to Com. on RLS.

Location: 2/16/2012-S. RLS.

Summary: The Teachers' Retirement Law establishes the State Teachers' Retirement System in order to provide a financially sound plan for the retirement, with adequate retirement allowances, for teachers in public schools of the state, teachers in schools supported by the state, and other persons employed in connection with the schools. The plan and the system are administered by the Teachers' Retirement Board. This bill would require the Teachers' Retirement Board to submit a report to the Legislature, on or before August 1, 2013 , and annually each August 1 thereafter, on the ethnicity and gender of the investment managers with whom it has contracted in the immediately preceding fiscal year, and who participate in managing its portfolios of external fund management contracts, as specified. The bill would also require the board to report to the Legislature, on or before August 1, 2013 , and annually each August 1 thereafter, on the ethnicity and gender of the brokerage firms with which it has contracted in the immediately preceding fiscal year, and that provide brokerage services to the fund's internally and externally managed investment management firms, as specified. The bill would also require the board to develop and report to the Legislature, on or before August 1, 2013 , and annually each August 1 thereafter, a plan and strategy for participation of emerging investment managers and emerging brokerage firms. The bill would provide for the repeal of these provisions on January 1, 2018. The bill would also make related findings and declarations.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD-Pension	RFS				

Notes 1:

AB 340 (**Furutani D**) **Public employees' retirement.** (Amended: 9/7/2011 [pdf](#) [html](#))

Status: 10/13/2011-Assembly Members Allen, Furutani, and Silva appointed to Conference Committee.

Location: 10/13/2011-A. CONFERENCE COMMITTEE

Calendar: 4/13/2012 1 p.m. to 5 p.m. – Chaffey College Community Center
ASSEMBLY CONFERENCE COMMITTEE ON SB 827 AND AB 340, FURUTANI, NEGRETE-MCLEOD, Chairs4/12/2012 #49 ASSEMBLY IN CONFERENCE4/12/2012 #15 SENATE IN CONFERENCE (ASSEMBLY BILLS)

Summary: The State Teachers' Retirement System, the Public Employees' Retirement System, the Judges' Retirement System, and the Judges Retirement System II provide pension benefits based in part upon credited service. Under existing law, counties and districts, as defined, may provide retirement benefits to their employees pursuant to the County Employees Retirement Law of 1937. This bill would declare the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local governments.

Organization Assigned Position Priority Subject Group
 SRVFPD- RFS
 Pension
 Notes 1:

AB 1184 (**Gatto D**) **Public employees' retirement benefits.** (Amended: 8/22/2011 [pdf](#) [html](#).)
Status: 9/9/2011-Ordered to inactive file at the request of Assembly Member Ma.
Location: 9/9/2011-A. INACTIVE FILE

Summary: The Public Employees' Retirement Law (PERL) creates the Public Employees' Retirement System (PERS), which provides a defined benefit to its employees based on age at retirement, service credit, and final or highest compensation paid to the employee. Existing law authorizes any public agency to participate in, and make its employees members of, PERS by contract. In the case of an employee who has been employed by one or more contracting public agencies, retirement benefits distributed to that employee are based on the highest final compensation under any system, and each system makes a separate retirement payment to the employee based upon the number of years that the employee worked for each of those agencies. This bill would state the intent of the Legislature that a contracting agency not experience a significant increase in actuarial liability due to increased compensation paid by another contracting agency to a nonrepresented employee. The bill would require the Board of Administration of PERS to develop guidelines in this regard and to implement program changes to ensure that a contracting agency that creates a significant increase in actuarial liability due to increased compensation bears the associated liability. The bill would require the system actuary to assess an increase in liability in this regard to the employer that created it at the time the increase is determined and to make adjustments to that employer's rates as needed. The bill would apply these requirements to any significant increase in actuarial liability due to increased compensation paid to a nonrepresented employee regardless of when the increase in compensation occurred. The bill would require the board to report to the Legislature on the implementation of these provisions. This bill contains other related provisions and other existing laws.

Organization Assigned Position Priority Subject Group
 SRVFPD- RFS
 Pension
 Notes 1:

AB 1248 (**Hueso D**) **Local public employees' retirement.** (Amended: 6/30/2011 [pdf](#) [html](#).)
Status: 8/18/2011-Ordered to inactive file at the request of Senator Vargas.
Location: 8/18/2011-S. INACTIVE FILE

Summary: Existing law authorizes the creation of retirement systems for public employees by counties, cities, and districts. The California Constitutional authorizes charter cities to establish pension plans under their respective independent constitutional authority. This bill would require a local public employer to provide coverage under the federal social security system to all employees who are not covered under a defined benefit plan , except as specified . This bill contains other related provisions.

Organization Assigned Position Priority Subject Group
 SRVFPD- RFS
 Pension
 Notes 1:

AB 1320 (**Allen D**) **Public employees' retirement: employer contribution rates.** (Amended: 9/2/2011 [pdf](#) [html](#).)
Status: 9/9/2011-Ordered to inactive file at the request of Assembly Member Allen.
Location: 9/9/2011-A. INACTIVE FILE

Summary: The Public Employees' Retirement Law prescribes employer rates for contribution to the retirement fund for the Public Employees' Retirement System (PERS). Existing law requires that the state's contribution rate be adjusted in the Budget Act based on rates established by the system's actuary. Existing law provides that the employer contribution rate for an employer other than the state shall be determined on an annual basis by the actuary, as specified. Existing law requires that the rate at which a public employer contributes to the system shall be based upon its experience, and not the experience of public agency employers generally. Existing law requires that all assets of an employer in the system be used to determine the employer's contribution rate. This bill, on and after July 1, 2013, would establish for each employer a Rate Stabilization Account in the Employer Rate Stabilization Fund, which this bill would create and which would be continuously appropriated to the Board of Administration of PERS for the purpose of stabilizing employer retirement contributions. By creating a continuously appropriated fund and authorizing the expenditure of employer payments, this bill would make an appropriation. The bill would provide that the board has sole and exclusive control over the administration of the fund and would require that the investment of fund assets be according to strategies established by the board. The bill would authorize the board, in its discretion, to establish administrative terms and conditions governing the Rate Stabilization Fund. The bill would provide that the Rate Stabilization Account is an employer asset, but it would not be counted as an asset for the purpose of determining the employer's contribution rate. The bill would require employers to make payments to the account when the actuarial value of assets exceeds the accrued liability, as specified, which would be calculated based on the employer normal cost of benefits and which would be credited to each employer's Rate Stabilization Account. Payments by the state would be made in the annual Budget Act. The bill would provide that the assets of the account be drawn upon, subject to procedures adopted by the board, to pay a portion of the employer contribution when the employer contribution rate is greater than the employer normal cost of benefits, as specified. The bill would provide that the employer is not required to make that additional contribution when the employer's Rate Stabilization Account exceeds an amount equal to 50% of the employer's assets, exclusive of the assets in the Rate Stabilization Account. The bill would provide that assets in an account would be invested according to investment strategies established by the Board of Administration of PERS. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1519 ([Wieckowski D](#)) **County employee retirement boards.** (Amended: 3/6/2012 [pdf](#) [html](#))
Status: 4/9/2012-In Senate. Read first time. To Com. on RLS. for assignment.
Location: 4/9/2012-S. RLS.

Summary: The County Employees Retirement Law of 1937 prescribes the rights, benefits, and duties of members of the retirement systems established pursuant to its provisions. The act vests the management of these systems in retirement boards, and sets forth the membership and qualifications of the boards. Existing law authorizes the board of supervisors of any county in which the assets of the retirement system exceed \$800,000,000 to, by resolution, establish a board of investments, which would be responsible for all investments of the retirement system. This bill would require a retirement board and a board of investments to adopt a policy for providing education for members of retirement boards, as specified, and would require all board members to receive a minimum of 24 hours of board member education within the first 2 years of assuming office and for every subsequent 2-year period in which the person serves on the board. The bill would require each board to maintain a record of a board member's compliance with the policy and to post the policy and an annual report on board member compliance on the retirement system's Internet Web site.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1633 (Wagner R) **Public employees' retirement.** (Introduced: 2/9/2012 [pdf](#) [html](#))

Status: 2/23/2012-Referred to Com. on P.E., R. & S.S.

Location: 2/23/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing state and local public retirement systems provide defined benefits based on age at retirement, service credit, and final compensation. Existing law defines final compensation for various employment classifications in connection with the benefits provided by these systems. This bill would prohibit the retirement benefit paid to a member of any public retirement system whose service is not included in the federal social security system from exceeding \$100,000. The bill would prohibit the retirement benefit paid to a member of any public retirement system whose service is included in the federal social security system from exceeding \$80,000. Those amounts would be adjusted annually by each public retirement system using the Consumer Price Index for All Urban Consumers. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1639 (Hill D) **Retirement: public employees.** (Introduced: 2/13/2012 [pdf](#) [html](#))

Status: 2/23/2012-Referred to Com. on P.E., R. & S.S.

Location: 2/23/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law establishes the Public Employees' Retirement System and the State Teachers' Retirement System for the purpose of providing pension benefits to their members. Existing law also establishes the Judges' Retirement System II, which provides pension benefits to elected judges and the Legislators' Retirement System, which provides pension benefits to elective officers of the state other than judges and to legislative statutory officers. The County Employees Retirement Law of 1937 authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees. This bill would specify that, in addition to any other benefit limitations prescribed by law, for the purposes of determining a retirement benefit paid to a person who first becomes a member of a public retirement system on or after January 1, 2013, to the extent that the benefits payable under the system are subject to the compensation limits prescribed by a specified provision of the Internal Revenue Code, the maximum salary, compensation, or payrate taken into account under the plan for any year shall not exceed the amount permitted to be taken into account under that provision of federal law. The bill would also prohibit a public employer from making contributions to any qualified public retirement plan based on any portion of compensation that exceeds the amount specified in that federal provision.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1649 (Smyth R) **Public employees' retirement: felony forfeiture.** (Amended: 3/29/2012 [pdf](#) [html](#))

Status: 4/9/2012-Re-referred to Com. on P.E., R. & S.S.

Location: 4/9/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law provides that any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2006, who is convicted of any specified felony arising directly out of his or her official duties, forfeits all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified. This bill

would require that a public employee, as defined, who is convicted of any violent felony, serious felony, or a sex offense, as defined, for conduct arising out of, or in the performance of, his or her official duties in pursuit of the office or appointment, or in connection with obtaining salary, disability retirement, service retirement, or other benefits, forfeit retirement benefits attributable to service performed on and after the earliest date of the commission of the felony, as specified. The bill would also require any contributions to the public retirement system made by the public employee on or after that date to be returned, without interest, to the public employee upon the occurrence of a distribution event, as defined, unless otherwise ordered by a court or determined by the pension administrator. The bill would also make related, conforming changes.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1653 (**Cook R**) **Public employees: pensions: forfeiture.** (Amended: 4/9/2012 [pdf](#) [html](#).)

Status: 4/9/2012-From committee chair, with author's amendments: Amend, and re-refer to Com. on P.E., R. & S.S. Read second time and amended. Re-referred to Com. on P.E., R. & S.S.

Location: 4/9/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law provides that any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2006, who is convicted of any specified felony arising directly out of his or her official duties, forfeits all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified. This bill would require any person employed at-will for the purposes of providing services to an elected public officer who takes public office, or is reelected to public office, on or after January 1, 2013, who is convicted of any specified felony arising directly out of his or her official duties, to forfeit all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 1681 (**Smyth R**) **Public employees' retirement: felony forfeiture.** (Amended: 3/29/2012 [pdf](#) [html](#).)

Status: 4/9/2012-Re-referred to Com. on P.E., R. & S.S.

Location: 4/9/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law provides that any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2006, who is convicted of any specified felony arising directly out of his or her official duties, forfeits all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified. This bill would require that an employee of a school district, county office of education, or charter school, who is convicted of any state or federal felony for conduct arising out of, or in the performance of, his or her official duties in pursuit of the office or appointment, or in connection with obtaining salary, disability retirement, or service retirement, or other benefits, forfeit retirement benefits earned or accrued from the earliest date of the commission of the felony to the forfeiture date, as specified. The bill would also require any contributions to the public retirement system made by the employee on or after the earliest date of commission of the felony to be returned, without interest, to the employee upon the occurrence of a distribution event, as defined, unless otherwise ordered by a court or determined by the pension administrator.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

AB 1885 (**Bonilla D**) **County employees' retirement: reciprocal benefits.** (Introduced: 2/22/2012 [pdf](#) [html](#).)
Status: 3/8/2012-Referred to Com. on P.E., R. & S.S.
Location: 3/8/2012-A. P.E.,R. & S.S.

Summary: Under existing law, counties and districts, as defined, may provide retirement benefits to their employees pursuant to the County Employees Retirement Law of 1937. Existing law provides for reciprocity of retirement benefits, as specified, to a member of a county retirement system by reason of his or her membership in another specified public retirement system, as specified. Existing law provides that wherever the reciprocal rights of a member of a county retirement system are conditioned upon reemployment within a specified period after termination of employment covered by another retirement system, the period shall be one year in the case of any member who was reemployed on or after January 1, 1989, and whose termination of employment was due to layoff because of, a lack of work, a lack of funds, or a reduction in workforce. Existing law prohibits that one-year reemployment provision from being operative in any county until the board of supervisors, by resolution adopted by a majority vote, makes the provision applicable in that county. This bill would make that one-year reemployment provision applicable in all counties.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

AB 1942 (**Fletcher I**) **Public Employees' Retirement System: Board of Administration.** (Introduced: 2/23/2012 [pdf](#) [html](#).)
Status: 2/24/2012-From printer. May be heard in committee March 25.
Location: 2/23/2012-A. PRINT

Summary: The Public Employees' Retirement Law vests the Board of Administration of the Public Employees' Retirement System with the management and control of the Public Employees' Retirement System. Existing law specifies the membership of the board, including the Controller, Treasurer, and one member of the State Personnel Board. This bill would make technical, nonsubstantive changes to that provision.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

AB 2142 (**Furutani D**) **Public employees' health benefits: premiums.** (Amended: 3/29/2012 [pdf](#) [html](#).)
Status: 4/9/2012-Re-referred to Com. on P.E., R. & S.S.
Location: 4/9/2012-A. P.E.,R. & S.S.
Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: The Public Employees' Medical and Hospital Care Act (PEMHCA), which is administered by the Board of Administration of the Public Employees' Retirement System, authorizes the board to contract with carriers offering health benefit plans. Existing law also authorizes the board to contract for, or approve, health benefit plans that charge a contracting agency and its employees and annuitants rates based on regional variations in the costs of health care services and to contract for, or approve, health benefit plans exclusively for the employees and annuitants of contracting agencies, as specified.

This bill would authorize the board to implement and administer risk adjustment procedures that require health benefit plans to adjust and redistribute premiums based on rules and regulations established by the board. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2154 (**Fletcher I**) **Retirement: state employees.** (Introduced: 2/23/2012 [pdf](#) [html](#))
Status: 2/24/2012-From printer. May be heard in committee March 25.
Location: 2/23/2012-A. PRINT

Summary: The Public Employees' Retirement Law provides a comprehensive set of rights and benefits for its members based upon age, service credit, and final compensation. That law requires a member to be retired for service upon his or her written application, if he or she has attained 50 years of age and is credited with 5 years of state service, except as specified. This bill would make a technical, nonsubstantive change to that provision.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2224 (**Smyth R**) **Public employees' retirement.** (Introduced: 2/24/2012 [pdf](#) [html](#))
Status: 3/29/2012-Referred to Com. on P.E., R. & S.S.
Location: 3/29/2012-A. P.E.,R. & S.S.
Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law establishes the Public Employees' Retirement System (PERS) and the State Teachers' Retirement System (STRS) for the purpose of providing pension benefits to their employees. Existing law also establishes the Judges' Retirement System II which provides pension benefits to elected judges and the Legislators' Retirement System which provides pension benefits to elective officers of the state other than judges and to legislative statutory officers. The County Employees Retirement Law of 1937 authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees. The Regents of the University of California have established the University of California Retirement System as a trust for this purpose. This bill, on and after January 1, 2013, would prohibit a public retirement system from allowing the purchase of additional retirement service credit, as described above. The bill would except from this prohibition an official application to purchase this type of service credit received by the retirement system prior to January 1, 2013. The bill would prohibit any member who does not have at least 5 years of service credit before the operative date of this bill, or any person hired on or after that date, from purchasing additional retirement service credit. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2416 (**Mansoor R**) **Public employees' retirement systems: reserve funds.** (Introduced: 2/24/2012 [pdf](#) [html](#))
Status: 3/29/2012-Referred to Com. on P.E., R. & S.S.
Location: 3/29/2012-A. P.E.,R. & S.S.

Summary: Existing law establishes the Public Employees' Retirement Fund as a trust fund solely for the benefit of its members and retired members and their survivors and beneficiaries. Existing law requires income earned on the Public Employees' Retirement Fund during any fiscal year that exceeds the interest credited to contributions during that year to be retained in the Public Employees' Retirement Fund as a reserve against deficiencies in interest earned in other years, investment losses, and other specified losses. Existing law requires the amount in the reserve that exceeds 0.20% to be annually credited to other accounts. Existing law governing other retirement systems, including the State Teachers' Retirement System, contains provisions requiring the maintenance of reserve funds. This bill would require every public retirement system that does not maintain a reserve fund to create such a fund. The bill would require any excess funds, after payment of unfunded liabilities each fiscal year, to be placed in the reserve fund to be used against deficiencies in other fiscal years, as specified. The bill would prohibit funds in the reserve fund from being used for the payment of benefits.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2428 ([Hagman R](#)) **Public employees' retirement: elected local officials.** (Introduced: 2/24/2012 [pdf](#) [html](#))
Status: 3/29/2012- Referred to Com. on P.E., R. & S.S.
Location: 3/29/2012-A. P.E.,R. & S.S.
Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law creates the Public Employees' Retirement System (PERS) which provides a defined benefit to their members based on age at retirement, service credit, and final compensation. Existing law establishes the criteria for membership in PERS and may exclude certain employment classifications from membership. Existing law authorizes any public agency to make its employees members of PERS by contracting with the Board of Administration of PERS. The California Constitution provides for the division of the state into counties and requires that a county have an elected sheriff, elected district attorney, elected assessor, and elected governing body. Existing law provides for the incorporation of cities in various forms and requires that certain city offices be filled pursuant to elections, as prescribed. Existing law provides for the creation of districts, the governing bodies of which may be elected. This bill would prohibit a person who is publicly elected to a local office of any kind, on and after January 1, 2013, from becoming a member of PERS by virtue of that service or from acquiring any retirement right or benefit for serving in that elective local office. The bill would also apply these prohibitions to a person who is appointed to fill the term of a person so elected, but would not apply them to a person who obtained membership by virtue of holding an elective local office prior to January 1, 2013, for so long as he or she holds that office or is reelected to that office.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2429 ([Hagman R](#)) **Public employee benefits: local appointed and elected officials.** (Introduced: 2/24/2012 [pdf](#) [html](#))
Status: 3/29/2012- Referred to Com. on P.E., R. & S.S.
Location: 3/29/2012-A. P.E.,R. & S.S.
Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law authorizes the creation of retirement systems for public employees by counties, cities, and districts. Existing law creates the Public Employees' Retirement System and the State Teachers' Retirement System, which provide a defined benefit to their members based on age at retirement, service credit, and final compensation. Existing law establishes the criteria for membership in the various public employee retirement systems and may exclude certain employment classifications

from membership. The California Constitution provides for the division of the state into counties and requires that a county have an elected sheriff, elected district attorney, elected assessor, and elected governing body. Existing law provides for the incorporation of cities in various forms and requires that certain city offices be filled pursuant to elections, as prescribed. Existing law provides for the creation of districts, the governing bodies of which may be elected. This bill would prohibit a person who is appointed or publicly elected to a local office of any kind that is less than full time, as defined, on and after January 1, 2013, from becoming a member of a retirement system by virtue of that service or acquiring any retirement right or benefit for serving in that elective office. The bill would except from this prohibition a person who obtained membership by virtue of holding an appointive or elective local public office prior to January 1, 2013, and remains in that office or is reappointed or reelected to it. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2437 (**Jeffries R**) **Public employees' retirement: elected officials.** (Introduced: 2/24/2012 [pdf](#), [html](#))
Status: 3/29/2012-Referred to Com. on P.E., R. & S.S.
Location: 3/29/2012-A. P.E.,R. & S.S.

Summary: Existing law authorizes the creation of retirement systems for public employees by counties, cities, and districts. Existing law creates the Public Employees' Retirement System and the State Teachers' Retirement System, which provide a defined benefit to their members based on age at retirement, service credit, and final compensation. Existing law establishes the criteria for membership in the various public employee retirement systems and may exclude certain employment classifications from membership. The California Constitution provides for the division of the state into counties and requires that a county have an elected sheriff, elected district attorney, elected assessor, and elected governing body. Existing law provides for the incorporation of cities in various forms and requires that certain city offices be filled pursuant to elections, as prescribed. Existing law provides for the creation of districts, the governing bodies of which may be elected. This bill would prohibit a person who is publicly elected to a local public office of any kind that is less than full time, as defined, or who is elected as a city councilmember or a member of a county board of supervisors, on and after January 1, 2013, from becoming a member of a retirement system by virtue of that service or acquiring any retirement right or benefit for serving in that elective office. The bill would also apply these prohibitions to a person who is appointed to fill the term of a person so elected. The bill would except from this prohibition a sheriff, district attorney, clerk, assessor, or treasurer, and a person who obtained membership by virtue of holding an elective public office prior to January 1, 2013, and remains in that office or is reelected to it.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2606 (**Mendoza D**) **Public employees' retirement: postretirement death benefits.** (Amended: 3/29/2012 [pdf](#), [html](#))
Status: 4/9/2012-Re-referred to Com. on P.E., R. & S.S.
Location: 4/9/2012-A. P.E.,R. & S.S.
Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: The Public Employees' Retirement Law requires that, upon the death of any state or school member after retirement and while receiving a retirement allowance, the sum of \$2,000 be paid to the member's designated beneficiary, except as specified. Existing law requires, when a school employer elects by contract, that the amount paid to the beneficiary be \$3,000, \$4,000, or \$5,000, whichever amount is designated in its contract. This bill would require that the amount paid be \$4,000 for a death occurring from January 1, 2013, to December 31, 2013, inclusive, and would increase that amount each

year by \$500 until April 1, 2017, at which point the amount would be \$6,000, and would be adjusted annually, as specified.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2664 (Committee on Public Employees, Retirement and Soci) County employees retirement: electronic signatures. (Amended: 3/19/2012 [pdf](#) [html](#).)

Status: 3/20/2012-Re-referred to Com. on P.E., R. & S.S.

Location: 3/20/2012-A. P.E.,R. & S.S.

Summary: The County Employees Retirement Law of 1937 establishes county retirement boards for the administration of benefits authorized under that law and authorizes each board to include specified provisions, by regulation, with respect to the administration of benefits. This bill would permit a county retirement board to include a provision for the use and acceptance of electronic signatures, as specified, within the regulations. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

AB 2665 (Committee on Public Employees, Retirement and Soci) State employees: memoranda of understanding: addenda. (Introduced: 2/29/2012 [pdf](#) [html](#).)

Status: 3/22/2012-Referred to Com. on P.E., R. & S.S.

Location: 3/22/2012-A. P.E.,R. & S.S.

Calendar: 4/26/2012 Anticipated Hearing ASSEMBLY P.E.,R. & S.S., Not in daily file.

Summary: Existing law establishes procedures governing the approval of memoranda of understanding reached between the state employer and state bargaining units that require the expenditure of funds, including the approval of related side letters, appendices, or other addenda to memoranda of understanding that require the expenditure of funds. This bill would approve provisions of unspecified addenda to memoranda of understanding entered into between the state employer and state bargaining units that require the expenditure of funds. The bill would specify that provisions of the addenda to memoranda of understanding that require the expenditure of funds will not take effect unless funds for those provisions are specifically appropriated by the Legislature, and would require the state employer and the affected employee organization to meet and confer to renegotiate the affected provisions if funds for those provisions are not specifically appropriated by the Legislature.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

ACA 22 (Smyth R) Public employees' retirement. (Introduced: 2/22/2012 [pdf](#) [html](#).)

Status: 2/23/2012-From printer. May be heard in committee March 24.

Location: 2/22/2012-A. PRINT

Summary: Existing law establishes various public agency retirement systems, including the Public Employees' Retirement System (PERS), the State Teachers' Retirement System (STRS), the Judges' Retirement System II, and various county retirement systems pursuant to the County Employees Retirement Law of 1937, among others, and these systems provide defined pension benefits to public

employees based on age, service credit, and amount of final compensation. The California Constitution permits a city or county to adopt a charter for purposes of its governance that supersedes general laws of the state in regard to specified subjects, including compensation of city or county employees. The California Constitution also establishes the University of California as a public trust with full powers of organization and government, subject only to specified limitations. Charter cities and the University of California may establish pension plans under their respective independent constitutional authority. These pension systems are funded by employee and employer contributions and investment returns. Existing law provides that public employee pension benefits are a form of deferred compensation, the right to which vests in the employee on contractual principles and is protected from impairment by the California Constitution and the United States Constitution. This measure would require each public retirement system, as defined in statute, to provide one or more hybrid pension plans meeting the requirements of this measure to each public employer that provides its employees a defined benefit pension plan administered by the public retirement system. The measure would require that a hybrid pension plan consist of a defined benefit component and a defined contribution or alternative plan design component, as specified. The measure would require, among other things, that a hybrid pension plan be designed with a goal of providing annually during retirement, based on a full career in public service, as defined, replacement income of 75% of a public employee's final compensation. The measure would require the Director of Finance, on or before January 1, 2013, to establish initial criteria and requirements for one or more hybrid pension plans, as specified. The measure would require, on and after July 1, 2013, each public retirement system to administer, and make available to each public employer that provides a defined benefit pension plan, one or more hybrid pension plans, except as specified, for public employees hired in each member classification in the public retirement system. This bill contains other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

ACA 26 (**Smyth R**) **Public employees' retirement.** (Introduced: 3/6/2012 [pdf](#) [html](#))
Status: 3/7/2012-From printer. May be heard in committee April 6.
Location: 3/6/2012-A. PRINT

Summary: Existing law provides that any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2006, who is convicted of any specified felony arising directly out of his or her official duties, forfeits all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified. This measure would require that a public employee, as defined, who is convicted of any violent felony, serious felony, or a sex offense, as defined, for conduct arising out of, or in the performance of, his or her official duties in pursuit of the office or appointment, or in connection with obtaining salary, disability retirement, service retirement, or other benefits, forfeit retirement benefits attributable to service performed on and after the earliest date of the commission of the felony, as specified. The measure would also require any contributions to the public retirement system made by the public employee on or after that date to be returned, without interest, to the public employee upon the occurrence of a distribution event, as defined, unless otherwise ordered by a court or determined by the pension administrator. The measure would also make related, conforming changes.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 27 (**Simitian D**) **Public employees' retirement.** (Amended: 8/15/2011 [pdf](#) [html](#))
Status: 8/26/2011-Failed Deadline pursuant to Rule 61(a)(11). (Last location was APPR. SUSPENSE FILE on 8/17/2011)
Location: 8/26/2011-A. 2 YEAR

Summary: The State Teachers' Retirement Law (STRL) establishes the Defined Benefit Program of the State Teachers' Retirement System, which provides a defined benefit to members of the system based on final compensation, credited service, and age at retirement, subject to certain variations. STRL also establishes the Defined Benefit Supplement Program, which provides supplemental retirement, disability, and other benefits, payable either in a lump-sum payment, an annuity, or both to members of the State Teachers' Retirement Plan. STRL defines creditable compensation for these purposes as remuneration that is payable in cash to all persons in the same class of employees, as specified, for performing creditable service. This bill would revise the definition of creditable compensation for these purposes and would identify certain payments, reimbursements, and compensation that are creditable compensation to be applied to the Defined Benefit Supplement Program. The bill would prohibit one employee from being considered a class. The bill would revise the definition of compensation with respect to the Defined Benefit Supplement Program to include remuneration earnable within a 5-year period, which includes the last year in which the member's final compensation is determined, when it is in excess of 125% of that member's compensation earnable in the year prior to that 5-year period, as specified. The bill would prohibit a member who retires on or after January 1, 2013, who elects to receive his or her retirement benefit under the Defined Benefit Supplement Program as a lump-sum payment from receiving that sum until 180 days have elapsed following the effective date of the member's retirement. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 807 (**Correa D**) **Retirement: compensation earnable.** (Amended: 6/13/2011 [pdf](#) [html](#).)

Status: 1/26/2012-In Assembly. Read first time. Held at Desk.

Location: 1/26/2012-A. DESK

Summary: The Public Employees' Retirement Law (PERL) establishes the Public Employees' Retirement System, which is administered by its board of administration, and which provides a defined benefit to its members based on age at retirement, service credit, and final compensation. PERL defines compensation earnable, for purposes of calculating a member's retirement allowance, as the member's payrate and special compensation. PERL specifically excludes from payrate and special compensation for state members any compensation for additional services outside regular duties, such as standby pay, callback pay, court duty, allowance for automobiles, and bonuses for duties performed after the member's regular work shift. This bill would additionally exclude from payrate and special compensation for state members any allowance for travel expenses or housing. This bill contains other related provisions.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 827 (**Simitian D**) **Public employees' retirement.** (Amended: 9/7/2011 [pdf](#) [html](#).)

Status: 10/13/2011-Assembly Members Furutani, Allen, and Silva appointed to Conference Committee.

Location: 10/13/2011-S. CONFERENCE COMMITTEE

Calendar: 4/13/2012 1 p.m. to 5 p.m. – Chaffey College Community Center
ASSEMBLY CONFERENCE COMMITTEE ON SB 827 AND AB 340, FURUTANI, NEGRETE–
MCLEOD, Chairs4/12/2012 #50 ASSEMBLY IN CONFERENCE4/12/2012 #14 SENATE IN
CONFERENCE (SENATE BILLS)

Summary: The State Teachers' Retirement System, the Public Employees' Retirement System, the Judges' Retirement System, and the Judges Retirement System II provide pension benefits based in part upon credited service. Under existing law, counties and districts, as defined, may provide retirement

benefits to their employees pursuant to the County Employees Retirement Law of 1937. This bill would declare the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local governments.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 903 ([Anderson R](#)) **Public retirement systems: investments: Iran.** (Amended: 7/1/2011 [pdf](#) [html](#))
Status: 8/26/2011-Failed Deadline pursuant to Rule 61(a)(11). (Last location was APPR. SUSPENSE FILE on 8/18/2011)
Location: 8/26/2011-A. 2 YEAR

Summary: The California Constitution provides that the Legislature may by statute prohibit retirement board investments if it is in the public interest to do so, and providing that the prohibition satisfies specified fiduciary standards. This bill would instead provide that nothing in those provisions requires either board to take action described in this section if the board determines, in good faith, that the action would be a breach of the fiduciary responsibilities of the board as described in the provision of the California Constitution. The bill would require that any determination that an action would be a breach of fiduciary duty be made in a public hearing of the full board after proper public notice and an opportunity for public comment. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 955 ([Pavley D](#)) **Public employees' retirement: pension fund management.** (Amended: 3/29/2012 [pdf](#) [html](#))
Status: 4/11/2012-Read second time. Ordered to third reading.
Location: 4/11/2012-S. THIRD READING
Calendar: 4/12/2012 #24 SENATE SENATE BILLS-THIRD READING FILE

Summary: Existing law establishes various public retirement systems, including, among others, the Public Employees' Retirement System (PERS), the State Teachers' Retirement System (STRS), the Judges' Retirement System II, and various county retirement systems pursuant to the County Employees Retirement Law of 1937. These systems provide defined pension benefits to public employees based on age, service credit, and final compensation. The California Constitution confers upon the retirement boards of public retirement systems plenary authority and fiduciary responsibility for the investment of moneys of those systems. This bill would authorize these public retirement system boards, consistent with their fiduciary duties and the standard for prudent investment, to prioritize investment in an in-state infrastructure project over a comparable out-of-state infrastructure project .

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 987 ([Negrete McLeod D](#)) **Public employees' retirement.** (Amended: 3/29/2012 [pdf](#) [html](#))
Status: 4/10/2012-From committee: Do pass and re-refer to Com. on APPR. (Ayes 3. Noes 0.) (April 9). Re-referred to Com. on APPR.
Location: 4/10/2012-S. APPR.

Summary: The Public Employees' Retirement Law (PERL) creates the Public Employees' Retirement System (PERS), which provides a defined benefit to its members based on age at retirement, service credit, and final compensation. Existing law also establishes the Judges' Retirement System and the Judges' Retirement System II which provide pension benefits to elected judges and the Legislators' Retirement System which provides pension benefits to elective officers of the state other than judges and to legislative statutory officers. This bill would provide that all references to "spouse," "surviving spouse," or "marriage" in these provisions apply equally to a domestic partner or domestic partnership, as defined, and all rights and responsibilities granted to a spouse or surviving spouse shall be granted equally to a domestic partner, as specified. This bill contains other related provisions and other existing laws.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

SB 992 (Committee on Public Employment and Retirement) **Public employees' retirement: employer contributions.** (Introduced: 2/1/2012 [pdf](#) [html](#).)
Status: 2/16/2012-Referred to Com. on RLS.
Location: 2/16/2012-S. RLS.

Summary: The Public Employees' Retirement Law (PERL) creates the Public Employees' Retirement System (PERS), which provides a defined benefit to its members based on age at retirement, service credit, and final compensation. PERL vests the Board of Administration of PERS with management and control of the system. PERL requires the state's contribution to PERS to be adjusted from time to time in the annual Budget Act by requiring the Governor, as part of the proposed budget, to include contribution rates adopted by the board for the liability for benefits on account of state employees and would require the Legislature to adopt the board's contribution rates and authorize the appropriation in the Budget Act. Existing law also authorizes the board, in its discretion, to adopt new quarterly employer contribution rates for future contributions for the state plans to reflect changes in employee retirement contributions, benefits, or pension plan design contained in a memorandum of understanding, or similar changes for unrepresented employees, when those changes go into effect after the board has adopted its most recent annual employer contribution rates. This bill would make technical, nonsubstantive changes to these provisions.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

SB 995 (Committee on Public Employment and Retirement) **State Teachers' Retirement System.** (Introduced: 2/2/2012 [pdf](#) [html](#).)
Status: 2/16/2012-Referred to Com. on RLS.
Location: 2/16/2012-S. RLS.

Summary: Existing law, the Teachers' Retirement Law, provides that any person who is a member of the Defined Benefit Program of the State Teachers' Retirement Plan employed by a community college district who subsequently is employed by the Board of Governors of the California Community Colleges to perform duties that are subject to membership in a different public retirement system, shall be excluded from membership in that different system if he or she elects, as specified. This bill would make a technical, nonsubstantive change to these provisions.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
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Notes 1:

SB 996 (Committee on Public Employment and Retirement) **County Employees Retirement Law of 1937: heart trouble presumption.** (Amended: 3/26/2012 [pdf](#) [html](#).)
Status: 4/11/2012-Read second time. Ordered to third reading.
Location: 4/11/2012-S. THIRD READING
Calendar: 4/12/2012 #25 SENATE SENATE BILLS-THIRD READING FILE

Summary: The County Employees Retirement Law of 1937 prescribes the rights, benefits, and duties of members of the retirement systems established pursuant to its provisions. Existing law also provides that if a safety member, a fireman member, or a member in active law enforcement who has completed 5 years or more of service develops heart trouble, that heart trouble shall be presumed to arise out of and in the course of employment. This bill would clarify that the existing presumption is rebuttable, and would state findings and declarations and the intent of the Legislature in this regard. The bill would make additional nonsubstantive, technical changes.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1057 (**Huff R**) **Public employees' retirement: felony forfeiture.** (Amended: 3/22/2012 [pdf](#) [html](#).)
Status: 3/26/2012-Re-referred to Com. on P.E. & R.
Location: 3/26/2012-S. P.E. & R.

Summary: Existing law provides that any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2006, who is convicted of any specified felony arising directly out of his or her official duties, forfeits all rights and benefits under, and membership in, any public retirement system in which he or she is a member, effective on the date of final conviction, as specified. This bill would require that an employee of a school district, county office of education, or charter school, who is convicted of any state or federal felony for conduct arising out of, or in the performance of, his or her official duties in pursuit of the office or appointment, or in connection with obtaining salary, disability retirement, or service retirement, or other benefits, forfeit retirement benefits earned or accrued from the earliest date of the commission of the felony to the forfeiture date, as specified. The bill would also require any contributions to the public retirement system made by the employee on or after the earliest date of commission of the felony to be returned, without interest, to the employee upon the occurrence of a distribution event, as defined, unless otherwise ordered by a court or determined by the pension administrator.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1132 (**Walters R**) **Public Employees' Retirement System.** (Introduced: 2/21/2012 [pdf](#) [html](#).)
Status: 3/1/2012-Referred to Com. on RLS.
Location: 3/1/2012-S. RLS.

Summary: The Public Employees' Retirement Law (PERL) creates the Public Employees' Retirement System, which provides a defined benefit to its members based on age at retirement, service credit, and final compensation. Existing law defines "member" for purposes of PERL. This bill would make a technical, nonsubstantive change to that provision.

Organization	Assigned	Position	Priority	Subject	Group
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SRVFPD- RFS
 Pension
 Notes 1:

SB 1141 ([Walters R](#)) **Public employees: postemployment health care benefits.** (Introduced: 2/21/2012 [pdf.](#)
[html](#).)

Status: 3/1/2012-Referred to Com. on P.E. & R.
Location: 3/1/2012-S. P.E. & R.

Summary: The Public Employees' Medical and Hospital Care Act (PEMHCA), which is administered by the Board of Administration of the Public Employees' Retirement System, establishes provisions governing postemployment health care benefits for members and their families, upon meeting vesting requirements and subject to various limitations. Existing law also establishes various postemployment health care benefits under other benefit systems, including those offered by counties, districts, cities, and the University of California. This bill would prohibit a public employer, for employees first hired on or after January 1, 2013, from entering into a memorandum of understanding or other collective bargaining agreement that provides for defined postemployment health care benefits unless each employee pays at least 50 percent of the actuarially required contributions to fund those health care benefits. The bill would also declare that ensuring the statewide integrity and security of state and local government health care plans is a matter of statewide concern and not a municipal affair, and that, therefore, all cities, including charter cities, would be subject to the provisions of the bill. The bill would also declare that these provisions apply to the University of California to ensure the financial security of the university.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				

Notes 1:

SB 1142 ([Walters R](#)) **Public employee benefits: postemployment health care benefits.** (Amended: 4/9/2012 [pdf.](#) [html](#).)

Status: 4/9/2012-From committee with author's amendments. Read second time and amended. Re-referred to Com. on P.E. & R.
Location: 4/9/2012-S. P.E. & R.

Summary: The Public Employees' Medical and Hospital Care Act (PEMHCA), which is administered by the Board of Administration of the Public Employees' Retirement System, establishes provisions governing postemployment health care benefits for members and their families, upon meeting vesting requirements and subject to various limitations. That law permits a contracting agency to be subject to the act for its employees and annuitants, upon meeting specified criteria. Existing law also establishes various postemployment health care benefits under other benefit systems, including those offered by counties, districts, and cities. This bill would prohibit a public employer, as defined, for employees first hired on or after January 1, 2013, from providing postemployment health care benefits on behalf of its employees unless it fully funds those benefits, as determined by an actuary. This bill would also require a public employer, as defined, to fund actuarially postemployment health care benefits to be provided to its public employees, in accordance with generally accepted accounting principles for governments, as specified, to ensure that those benefits are fully funded.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				

Notes 1:

SB 1143 ([Walters R](#)) **Public employees' benefits: postemployment benefits.** (Amended: 4/9/2012 [pdf.](#) [html](#).)
Status: 4/9/2012-From committee with author's amendments. Read second time and amended. Re-

referred to Com. on P.E. & R.
 Location: 4/9/2012-S. P.E. & R.

Summary: Existing law establishes the Public Employees' Retirement System (PERS) and the State Teachers' Retirement System (STRS) for the purpose of providing pension benefits to their employees. Existing law also establishes the Judges' Retirement System II which provides pension benefits to elected judges and the Legislators' Retirement System which provides pension benefits to elective officers of the state other than judges and to legislative statutory officers. The County Employees Retirement Law of 1937 authorizes counties, cities, and districts to establish retirement systems pursuant to its provisions in order to provide pension benefits to employees. The Regents of the University of California have established the University of California Retirement System as a trust for this purpose. This bill would require a public employer, as defined, to reserve the right to subsequently modify or revise any postemployment benefits, including any retirement benefits, and the right not to provide any new comparable advantages if disadvantages to employees result from any modification or revision. The bill would prohibit a public employee from having an implied right to future postemployment benefits and would authorize a public employer to change a retirement benefit formula, employee contribution rate, or retirement eligibility age, except as prohibited by federal law. The bill would prohibit accrued benefits earned for prior service from being reduced without written consent unless otherwise authorized by law.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1176 (**Huff R**) **Public employees' retirement.** (Introduced: 2/22/2012 [pdf](#) [html](#).)
 Status: 3/1/2012-Referred to Com. on P.E. & R.
 Location: 3/1/2012-S. P.E. & R.

Summary: Existing law establishes the Public Employees' Retirement System (PERS) and the State Teachers' Retirement System (STRS) for the purpose of providing pension benefits to their employees. Existing law also establishes the Judges' Retirement System II which provides pension benefits to elected judges and the Legislators' Retirement System which provides pension benefits to elective officers of the state other than judges and to legislative statutory officers. The County Employees Retirement Law of 1937 authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees. The Regents of the University of California have established the University of California Retirement System as a trust for this purpose. This bill, on and after January 1, 2013, would prohibit a public retirement system from allowing the purchase of additional retirement service credit, as described above. The bill would except from this prohibition an official application to purchase this type of service credit received by the retirement system prior to January 1, 2013. The bill would prohibit any member who does not have at least 5 years of service credit before the operative date of this bill, or any person hired on or after that date, from purchasing additional retirement service credit. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1231 (**Walters R**) **County employees retirement: cost-of-living adjustments.** (Introduced: 2/23/2012 [pdf](#) [html](#).)
 Status: 3/8/2012-Referred to Com. on P.E. & R.
 Location: 3/8/2012-S. P.E. & R.

Summary: The County Employees Retirement Law of 1937 authorizes counties to establish retirement

systems for county employees, authorizes counties to establish a board of retirement, and authorizes the board of retirement to provide cost-of-living adjustments and certain supplemental cost-of-living allowances. This bill would provide that in regard to those supplemental cost-of-living increases, if the retirement system is not fully funded, or if the granting of this benefit will require additional county contributions or create an unfunded liability, the board of supervisors may adopt a resolution precluding the board of retirement from granting this benefit to new members, and limiting the benefit to the amount members would be eligible to receive at the date of the resolution.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1232 ([Walters R](#)) **County employees' retirement: cost-of-living adjustments.** (Amended: 4/9/2012 [pdf](#) [html](#).)
Status: 4/9/2012-Re-referred to Com. on P.E. & R.
Location: 4/9/2012-S. P.E. & R.

Summary: Existing law, the County Employees Retirement Law of 1937, authorizes counties to establish retirement systems for county employees, authorizes counties to establish a board of retirement, and authorizes the board of retirement to provide cost-of-living adjustments. This bill would provide, except as specified, that a person who first becomes a member of the Orange County Employees Retirement System on or after January 1, 2013, shall not be eligible to receive an annual cost-of-living increase, as specified, until at least 12 months from the date of that member's retirement and the member is only eligible to receive an adjustment based on the preceding 12 months. The bill provides that the operation of these provisions is contingent upon the Orange County Board of Supervisors adopting a resolution making those provisions applicable in that county, as specified.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

SB 1234 ([De León D](#)) **Retirement savings plans.** (Amended: 3/27/2012 [pdf](#) [html](#).)
Status: 4/11/2012-Set for hearing April 16.
Location: 3/27/2012-S. P.E. & R.
Calendar: 4/16/2012 2 p.m. or upon adjournment of session or upon adjournment of SENATE PUBLIC EMPLOYMENT AND RETIREMENT, NEGRETE MCLEOD, Chair

Summary: Existing federal law provides for tax-qualified retirement plans and individual retirement accounts or individual retirement annuities by which private citizens may save money for retirement. This bill would enact the California Secure Choice Retirement Savings Trust Act, which would create the California Secure Choice Retirement Savings Trust to be administered by the California Secure Choice Retirement Savings Investment Board, which would also be established by the bill. The bill would require eligible employers, as defined, to offer a payroll deposit retirement savings arrangement so that eligible employees, as defined, could contribute a portion of their salary or wages to a retirement savings plan account in the California Secure Choice Retirement Savings Plan, as specified. The bill would require eligible employees to participate in the plan, unless the employee opts out of the plan, as specified. The bill would require a specified percentage of the annual salary or wages of an eligible employee participating in the plan to be deposited in the California Secure Choice Retirement Savings Trust, which would be segregated into a program fund and an administrative fund, both of which would be continuously appropriated to the board for purposes of the act. The bill would limit expenditures from the administrative fund, as specified. The bill would also require the board to establish a Gain and Loss Reserve Account within the program fund. This bill contains other related provisions and other existing laws.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

SB 1294 ([Berryhill R](#)) **Public employee health benefits: Mariposa County.** (Amended: 4/9/2012 [pdf](#), [html](#).)
Status: 4/9/2012-From committee with author's amendments. Read second time and amended. Re-referred to Com. on RLS.
Location: 4/9/2012-S. RLS.

Summary: Existing law requires the Board of Administration of the Public Employees' Retirement System to administer the Public Employees' Medical and Hospital Care Act. Existing law requires a contracting agency and a public employee or annuitant to contribute a portion of the cost of the employee's or annuitant's health benefits coverage. Under existing law, the employee's or annuitant's contribution is the total cost per month of coverage less the portion contributed by the employer. Existing law prescribes a minimum level for the employer's contribution toward the employee's or annuitant's health benefits coverage. This bill would authorize the County of Mariposa and the employees' exclusive representative to enter into an agreement providing that the employer's health benefit coverage contribution is subject to a memorandum of understanding agreed upon through collective bargaining or by a resolution adopted by a majority of the board of supervisors. Under the bill, the employer contribution under such an agreement could be higher than that required by statute. The bill would also authorize an agreement between the employees' exclusive representative and the County of Mariposa that permits higher employer contribution for annuitants than for employees, except as specified. This bill contains other related provisions.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

SB 1382 ([Negrete McLeod D](#)) **County employees' retirement: retiree organizations.** (Amended: 3/27/2012 [pdf](#), [html](#).)
Status: 4/11/2012-Read second time. Ordered to third reading.
Location: 4/11/2012-S. THIRD READING
Calendar: 4/12/2012 #26 SENATE SENATE BILLS-THIRD READING FILE

Summary: The County Employees Retirement Law of 1937 authorizes counties to establish retirement systems pursuant to its provisions in order to provide pension benefits to county, city, and district employees. That law authorizes a county retirement board to give effect to a revocable written authorization signed by a retired member or beneficiary of a retired member entitled to a retirement allowance or benefit for the deduction of a specified amount for various purposes, including, among others, paying for group life insurance, group disability insurance, prepaid group medical or hospital service plans, and dental plans approved by the board. This bill would further allow for written authorization of, and deduction for, payments to a recognized retiree organization and payment for any retiree benefit programs available through the recognized retiree organization . This bill contains other related provisions and other existing laws.

Organization SRVFPD- Pension	Assigned RFS	Position	Priority	Subject	Group
Notes 1:					

SB 1494 ([DeSaulnier D](#)) **County employees' retirement: Contra Costa County.** (Amended: 3/29/2012 [pdf](#), [html](#).)
Status: 3/29/2012-From committee with author's amendrnents. Read second time and amended. Re-

referred to Com. on P.E. & R.
Location: 3/29/2012-S. P.E. & R.

Summary: Existing law authorizes the Contra Costa County Board of Supervisors and the governing boards of districts within the county, if authorized by the board of supervisors, to provide service retirement allowances for general members based on a formula commonly known as the 2% at age 55 formula and to make a Tier Three program applicable to all new employees and to all current employees in Tier Two, and to provide members in Tier Three or Tier One, or both, with retirement allowances based on the 2% at age 55 benefit formula. This bill would authorize the Contra Costa County Board of Supervisors and the governing boards of districts within that county, if authorized by the board of supervisors, to negotiate with specified recognized employee organizations representing general members to subject new general members to a 2% at age 60 formula, known as Tier Four, as specified. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS		AA - No Folder		

Notes 1:

SCA 13 **(Cannella R) Public employees' retirement.** (Amended: 1/11/2012 [pdf](#) [html](#).)

Status: 1/11/2012-From committee with author's amendments. Read second time and amended. Re-referred to Com. on RLS.
Location: 1/11/2012-S. RLS.

Summary: The California Constitution provides that the retirement board of a public pension or retirement system has plenary authority and fiduciary responsibility for investment of moneys and administration of the system. Existing law establishes various public agency retirement systems, including the Public Employees' Retirement System (PERS), the State Teachers' Retirement System (STRS), the Judges' Retirement System II, and various county retirement systems pursuant to the County Employees Retirement Law of 1937, among others, and these systems provide defined pension benefits to public employees based on age, service credit, and final compensation. The California Constitution permits a city or county to adopt a charter for purposes of its governance that supersedes general laws of the state in regard to specified subjects, including compensation of city or county employees. The California Constitution also establishes the University of California as a public trust with full powers of organization and government, subject only to specified limitations. Charter cities and the University of California may establish pension plans under their respective independent constitutional authority. This measure would provide that any change to the formula used to calculate the pension benefits of a member of a public retirement system, as defined, that results in an increase in the member's pension benefits shall apply only to service performed on and after the operative date of the change, and would prohibit the retroactive application of that change. This bill contains other related provisions and other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				

Notes 1:

SCA 18 **(Huff R) Public employees' retirement.** (Introduced: 2/22/2012 [pdf](#) [html](#).)

Status: 3/1/2012-Referred to Coms. on P.E. & R. and E. & C.A.
Location: 3/1/2012-S. P.E. & R.

Summary: Existing law establishes various public agency retirement systems, including the Public Employees' Retirement System (PERS), the State Teachers' Retirement System (STRS), the Judges' Retirement System II, and various county retirement systems pursuant to the County Employees Retirement Law of 1937, among others, and these systems provide defined pension benefits to public employees based on age, service credit, and amount of final compensation. The California Constitution

permits a city or county to adopt a charter for purposes of its governance that supersedes general laws of the state in regard to specified subjects, including compensation of city or county employees. The California Constitution also establishes the University of California as a public trust with full powers of organization and government, subject only to specified limitations. Charter cities and the University of California may establish pension plans under their respective independent constitutional authority. These pension systems are funded by employee and employer contributions and investment returns. Existing law provides that public employee pension benefits are a form of deferred compensation, the right to which vests in the employee on contractual principles and is protected from impairment by the California Constitution and the United States Constitution. This measure would require each public retirement system, as defined in statute, to provide one or more hybrid pension plans meeting the requirements of this measure to each public employer that provides its employees a defined benefit pension plan administered by the public retirement system. The measure would require that a hybrid pension plan consist of a defined benefit component and a defined contribution or alternative plan design component, as specified. The measure would require, among other things, that a hybrid pension plan be designed with a goal of providing annually during retirement, based on a full career in public service, as defined, replacement income of 75% of a public employee's final compensation. The measure would require the Director of Finance, on or before January 1, 2013, to establish initial criteria and requirements for one or more hybrid pension plans, as specified. The measure would require, on and after July 1, 2013, each public retirement system to administer, and make available to each public employer that provides a defined benefit pension plan, one or more hybrid pension plans, except as specified, for public employees hired in each member classification in the public retirement system. This bill contains other existing laws.

Organization	Assigned	Position	Priority	Subject	Group
SRVFPD- Pension	RFS				
Notes 1:					

Total Measures: 48

Total Tracking Forms: 48

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration
Phone: 925-838-6600
Fax: 925-838-6629
www.srvfire.ca.gov

1500 Bollinger Canyon Road
San Ramon, California 94583

Fire Prevention
Phone: 925-838-6680
Fax: 925-838-6696

MEMORANDUM

Date: April 25, 2012
To: Board of Directors
From: Steven J. Hart, Assistant Fire Chief
Subject: Purchasing Authority per District Ordinance 20

Section 5.3 of District Ordinance requires that purchases in excess of \$25,000 have specific approval by the Board of Directors. Tonight's Consent Calendar contains one item requiring such authorization. This item is contained in the C.O.P. budget.

Consent Calendar Item No. 5.6

\$47,185.60 to Southland Construction for Progress Payment #2 for the Training Facility Remodel.

**SPECIAL ANNOUNCEMENTS/
PRESENTATIONS/
GENERAL BUSINESS**

NEW BUSINESS

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration

Phone: 925-838-6600
Fax: 925-838-6629
www.firedepartment.org

1500 Bollinger Canyon Road
San Ramon, California 94583

Fire Prevention

Phone: 925-838-6680
Fax: 925-838-6609

MEMORANDUM

Date: April 25, 2012
To: Finance Committee
From: Robert Leete, Administrative Services Director
Gloriann Sasser, Finance Supervisor
Subject: Recommendation for Selection of Investment Management Firm

Background

One of the 2011-2012 goals for the Finance Division is to complete a formal analysis of the District investment portfolio and investment practices. In January 2012 the Finance Committee directed staff to issue a Request for Proposals (RFP) for investment advisory services. The RFP was issued and five proposals were received. Proposal results are attached. The recommendation was approved by the Finance Committee on April 17, 2012.

Proposal Results

The five proposals were evaluated by staff. Interviews were completed for two of the firms whose proposal most closely matched the needs of the District: PFM Asset Management LLC (PFM) and FTN Financial Main Street Advisors (Main Street).

PFM has been in business for over 30 years and specializes in management of public sector funds. In California, PFM manages \$9 billion of public agency funds, including 56 special districts. Investment services provided by PFM would include diversification of District investments, proactive portfolio management, in-depth credit research, detailed cash flow analysis and preparation of comprehensive investment reports. PFM's extensive experience working with public sector clients results in the understanding of the importance of safety, liquidity and preservation of principal. The District's account would be managed out of the San Francisco office.

Main Street has been in business since 2004. Main Street manages over \$12 billion of municipal funds. The District's account would be managed out of the Las Vegas, Nevada office. Four people work in this office.

Staff interviewed the references provided by PFM. All references were positive and reported the firm manages to the established benchmark and provides outstanding customer service.

PFM has a nationwide presence, a large staff to serve the District and a Bay Area office. Staff recommends contracting with PFM for investment advisory services. Staff will monitor investment performance compared to investment advisory services cost. In addition, investment performance will be reported to the Board quarterly. The agreement may be terminated by the District at any time with 30 days written notice.

Recommended Action

Staff recommends the Board authorize staff to negotiate an agreement for investment advisory services with PFM Asset Management LLC for a three year period at a cost of 10 basis points per year for the first \$25 million, 8 basis points per year for \$25 - \$50 million and 7 basis points per year over \$50 million.

San Ramon Valley Fire Protection District
Investment Advisory Services Proposal Results

Name of Firm	Location	Met Proposal Requirements	Fee Structure		Fee Structure	Fee		Other Information
			Fee Structure	Fee Structure		\$20M Portfolio	\$40M Portfolio	
Cutwater Asset Management	Denver, CO	Yes	.10% per year first \$25M	.07% per year \$25M - \$50M	.06% over \$50M	\$24,000	\$35,500	Minimum fee \$2,000 per month
Chandler Asset Management	San Diego, CA	Yes	.10% per year first \$40M	.08% per year \$40M - \$60M	.06% over \$60M	\$20,000	\$40,000	
Presidium Partners, LLC	San Ramon, CA	Yes	.10% per year			\$20,000	\$40,000	
PFM Asset Management, LLC	San Francisco, CA	Yes	.10% per year first \$25M	.08% per year \$25M - \$50M	.07% over \$50M	\$20,000	\$37,000	Minimum fee \$15,000 per year No charge for funds in LAIF
FTN Financial Main Street Advisors	Las Vegas, NV	Yes	.05% per year Flat annual fee \$18,000			\$15,000 \$18,000	\$20,000 \$18,000	Minimum fee \$15,000 per year Flat annual fee

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration

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1500 Bollinger Canyon Road
San Ramon, California 94583

Fire Prevention

Phone: 925-838-6680
Fax: 925-838-6609

MEMORANDUM

Date: April 25, 2012
To: Board of Directors
From: Robert Leete, Administrative Services Director
Gloriann Sasser, Finance Supervisor
Subject: Assistance to Firefighters Grant – Cardiac Monitors

Background

Contra Costa County Fire Protection District has been awarded a Department of Homeland Security Assistance to Firefighters Grant. The grant is a regional grant that includes San Ramon Valley Fire Protection District. The regional grant includes six advanced life-support fire agencies in Contra Costa County. The grant will provide the District with 21 intra-operable 12-lead cardiac monitors/defibrillators. The monitors will provide cardiac patient care data to the hospital prior to arrival. This provides improved information to hospital staff prior to cardiac patient arrival. Contra Costa County Fire Protection District is the host agency for the regional grant.

Acceptance of the grant comes with several requirements. The Department of Homeland Security requires that a single device be selected by all participating agencies. In addition, the County requires that the monitors are ordered using a national vendor agreement, which allows purchase of the monitors at a lower cost. Finally, the County also requires the monitors to support full functionality of the County's 12-lead ECG transmission platform. This system, when fully implemented, provides reliable, first-response direct to cardiac intervention capability at all County STEMI (heart attack) Receiving Centers.

The federal grant requires 20% local matching funds. However, the County will pay the District's share of the 20% local match using County Measure H funds. As a result, the District will receive the monitors at no cost. The approximate value of the monitors is \$830,000. The grant also provides a comprehensive five year maintenance agreement for the monitors.

Recommended Board Action

Staff recommends the Board authorize the Fire Chief to execute all documents related to acceptance of the Department of Homeland Security Assistance to Firefighters Grant in conformance with federal and County requirements and take all action necessary for successful implementation of the grant.

WILLIAM B. WALKER, M.D.
HEALTH SERVICES DIRECTOR

PAT FROST
EMS DIRECTOR

JOSEPH BARGER, M.D.
MEDICAL DIRECTOR



CONTRA COSTA
EMERGENCY
MEDICAL SERVICES

1340 Arnold Drive, Suite 126
Martinez, California
94553-1631
Ph (925) 646-4690
Fax (925) 646-4379

April 17, 2012

Rich Price, Fire Chief
San Ramon Valley Fire Protection District
1500 Bollinger Canyon Road
San Ramon, CA 94583

Dear Chief Price, *Rich*

On behalf of Contra Costa County EMS, I would like to congratulate San Ramon Fire Protection District on its successful participation in the Department of Homeland Security FY2011 Assistance to Firefighter Grant Program. This is a regional grant, submitted by Contra Costa Fire Protection District, in collaboration with five other advanced life-support fire agencies including San Ramon Fire. San Ramon's portion funds twenty-one intra-operable 12-lead cardiac monitors/defibrillators.

The EMS Agency is supporting the regional grant by covering the grant match through CSA-EM1 (aka Measure H) to cover the remaining costs. Please be advised that the regional funding and EMS grant match require the following:

1. That a single device be selected by all participating agencies. **Federal requirement.**
2. Ordering process incorporates AMR's national vendor agreement benefits, which reduces the EMS portion of the grant match requirement. **EMS Agency requirement.**
3. Selected device must support full functionality of the county's 12-lead ECG transmission platform (Physio-Control LifeNet). This system, when fully implemented, provides reliable, first-response, direct to cardiac intervention, capability at all county STEMI Receiving Centers. **EMS Agency requirement.**

Our EMS System 12-lead transmission program has been fully implemented in all other areas of the county. We look forward to working with the Fire District and San Ramon Regional Medical Center to bring this capability to the San Ramon community. Kaiser Walnut Creek and John Muir Walnut Creek STEMI Programs have been "transmission capable" since the fall of 2011 and look forward to partnering with San Ramon Fire EMS on this project.

Please work with Contra Costa Fire Chief Ben Smith of their EMS Division. Chief Smith is acting as the point person to coordinate the necessary grant deliverables. Congratulations San Ramon for this important award-supporting countywide 12-lead transmission! Please contact me if you have any questions.

Sincerely,

Pat Frost

cc: Chief Ben Smith, Contra Costa Fire Protection District
Joe Barger MD, Medical Director, Contra Costa EMS
William Walker, Health Officer, Contra Costa Health Services



CORRESPONDENCE

April 5, 2012

~~XXXXXXXXXXXXXXXXXXXX~~
~~XXXXXXXXXXXXXXXXXXXX~~

Danville Fire Department
1500 Bollinger Canyon Rd.
San Ramon, CA 94583

Gentlemen:

I'm ashamed that it has taken me such a long time to get around to writing a letter of appreciation for the wonderful help 3 of your firemen provided on March 4th of this year, when my 96-year-old husband, Paul, fell down all sixteen of the steps of our house when he headed upstairs for bed that night. Miraculously he did not break any bones, but he was unable to get up unassisted, and I am unable to lift him. So I phoned your number and a very pleasant woman who answered the phone said that she would have help sent immediately.

When they arrived, we collectively decided on the best plan, whether to try to put him to bed on the downstairs sofa, take him upstairs to go to bed, or take him to emergency to make sure there were not some undetected injuries. We decided that a trip to emergency was the wisest choice, and because you had been told that I simply needed help in getting him up on his feet, they had brought the truck, not the ambulance, so they loaded him into our car for me. They were marvelously helpful and morally supportive! My eyes get full of tears just thinking about it now.

This is not the first time some of your wonderful crew has helped us. Seven years ago my husband had been getting increasingly weak. That night when we went to bed, I decided to call you the following morning, and did so. On that occasion one of your crews brought the ambulance and took him to Kaiser. So we are doubly indebted to you now!

All our friends are very impressed when we relate these incidents and sing your praises. Please accept my deepest appreciation for all of your help!

Dale Gaboway

Brooks, Sue

From: Price, Richard
Sent: Tuesday, March 27, 2012 4:59 AM
To: Brooks, Sue
Subject: Fwd: Many Thanks to SRVF ST36 and ST37!

Sent from my iPhone

Begin forwarded message:

From: "morgandhc@aol.com" <morgandhc@aol.com>
Date: March 26, 2012 10:07:39 PM PDT
To: DKrause@srvfire.ca.gov
Cc: MPicard@srvfire.ca.gov, rprice@srvfire.ca.gov
Subject: Fwd: Many Thanks to SRVF ST36 and ST37!

Derek
Please let the Station 35 and 36 crews that their efforts were also greatly appreciated.
Cheers,
Roger

-----Original Message-----

From: Robert Schock <bob@bontekoe.net>
To: edwardmiracle <edwardmiracle@yahoo.com>; Meylan Emile <emeylan@sercotech.com>; joseph3724 <joseph3724@yahoo.com>; solidhydrogen <solidhydrogen@yahoo.com>
Cc: Lake Roger <morgandhc@aol.com>; Schock Susan <susan@bontekoe.net>
Sent: Mon, Mar 26, 2012 8:19 pm
Subject: Many Thanks to SRVF ST36 and ST37!

Ed, Emile, Steve, Becky, Joe, Maureen and Rip. We want to thank all of the SRVF personnel who responded to our 911 on Saturday night asking for medical assistance, after one of our dinner guests had not one but two seizures. Another guest was an RN and we quickly decided to make the call. Your response was exemplary. All the dozen or so guests from over a wide area of N. California were amazed at the response out here in a rural area, in terms of time, knowledge and action. The paramedics were first rate and did a most professional job. We later drove the guest home and he seems to be OK now but will undergo some medical checks.

Please extend our thanks to the entire department and ST 36 for taking care of the situation as they did. It was a rainy and very cold night and we are sure they would have preferred to have been comfortable and warm.

Bob and Susan Schock

████████████████████
████████████████████
████████████████████
████████████████████



Danville Grange # 85
Contra Costa County
PO Box 404
Danville, California
94526

27 March 2012

Chief Richard Price
San Ramon Fire Protection District
1500 Bollinger Canyon Road
San Ramon, CA 94583

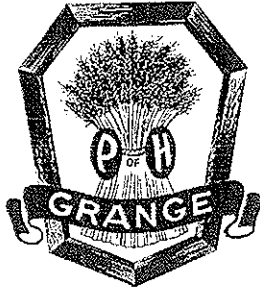
Dear Chief

Before our meeting yesterday we spoke briefly about the history display in your lobby. You mentioned that this is the 100th anniversary of the Department. As a matter of interest I did refer to an historical publication which confirms this date. Though you are probably aware of it, the Danville Grange initiated discussions about fire protection in 1910 following a number of losses to local farms and ranches. Because this was more than a local problem, the Grange then brought in the Valley Improvement Association (which had been formed by the Danville Grange in 1905). Within a short time (2 years), the first fire protection group was formed: The Danville Farm Defense Fire organization, "ready at all times with several milk cans of water". You seem to have moved on from that important beginning, and 100 years later are an important element of our community. Congratulations from your (metaphorical) Mother/Father—the Danville Grange. We look forward to your celebration.

Regards,

A handwritten signature in black ink, appearing to read 'Ross Smith', written in a cursive style.

Ross Smith
Master



Danville Grange # 85
Contra Costa County
PO Box 404
Danville, California
94526

27 March 2012

Chief Richard Price
San Ramon Fire Protection District
1500 Bollinger Canyon Road
San Ramon, CA 94583

Dear Chief

Thank you for arranging the meeting yesterday with Fire Marshall Jamieson. It was a civil and interesting discussion, rather circular in nature, but informative. I am pleased to hear that it is Department policy to cooperate and assist business in the region, not act as an obstruction.

Insofar as the specifics of my original question as to why the Grange tenant (a day-care/school for children under 5 years ,with about 4 students) was shut down, I am still not clear. To distill our discussion, it seems there was in fact no issue of fire or safety involved—it was because of a request by the Town of Danville. The Town seems to feel our building (a “public assembly hall”) cannot be used for such purposes, according to Ms. Jamieson. If that is the case, it seems the Town is the appropriate authority to close them down, not the Fire Department. The legality of this I will set aside for the moment as I am more interested in finding out exactly what our Hall can be used for. You made several interesting suggestions, but it is clear the Town must make the decision.

I particularly applaud your initiative in having Ms. Jamieson set up a future meeting with the Town to discuss the ramifications of this whole matter, and possibly come up with a rational answer. Your helpful assistance is most appreciated.

Regards,

A handwritten signature in black ink, appearing to read 'Ross Smith', written over a horizontal line.

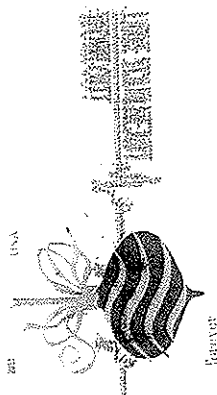
Ross Smith
Master

April 1 2012
In appreciation of 3 fine firearms
for the helpful service they
provided me in processing
mobile alarms.

You worked efficiently,
professionally & courteously
and I thank you very
much -

Erica Lynn Seaman
~~XXXXXXXXXXXXXXXXXXXX~~
~~XXXXXXXXXXXXXXXXXXXX~~

DAVIDSON 945
NO APR 2012 09:51



Don Ramon Valley
Fire Protection Dist.

1500 Bellvue Dr
Langston La

Don Ramon, La.

94583

505

POSTAGE WILL BE PAID BY ADDRESSEE
NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

Chief Richard Pace,

3-22-12

I KNOW HOW FEEL THE WAVE RESPONSE TO YOUR MOST
SINCERES AND WELL LAD. FORTUNATELY I AM
PROCEEDING TOWARDS FULL HEALTH ON A DAILY BASIS.
THIS PAINLESS IS NO LESS DUE TO THE TIMELY RESPONSE OF
YOUR PARAMEDICS TO MY ELDEST EMERGENCY. THE DEDICATION
TO THE PROFESSION THAT THEY DEMONSTRATED AS THEY SOOK
THAT CONSTANT CONVERSATION I.E. ASKING ME HOW I FEEL,
DID I HAVE PAIN, WAS I MORE OR WHAT WAS
HAPPENING ETC. PUT ME AT EASE KNOWING I WAS IN
GOOD HANDS. THERE IS NO QUESTION THAT YOUR

GOOD HANDS WORTH THE LAND,
FOR THE ISLAND, FOR HIS MOTHER
WORTH THE SEA AND

WORTH THE

CREW IS WELL TRAINED, DEDICATED
AND HAVE GOOD PEOPLE SKILLS!!
GIVE THEM MY THANKS AND BEST
REGARDS.

END BLESS,

Tommy DeJoseph

Others who keep themselves

to the lines of others

can't keep it from themselves.

Thanks for everything.

Amen!

Tom

12-11-2012

Mr. Richard Price

Thank you very much for your card and your concerns.

I am doing well now, thanks to your wonderful crew, they were here faster, than I thought possible.

They were very efficient and got me calmed down and helped to me all the way to emergency, just being with them made me feel much better!

You can be very proud of your wonderful crew and please give them all my love and hugs for thanks!

Best regards

Erin P. Feltman

Chief -

on Sunday, The 18th, The
crew of Engine 33 hosted
myself and a friend's 6yo
son for a lunch at your
fire house, Mike Scortino
and Mike Ellis Treated
Shane, my little friend to
a great day!
Just a Big Thanks
to them.

Vinny Scortino

Ret SJFD



Danville Grange # 85
Contra Costa County
PO Box 404
Danville, California
94526

16 April 2012

Fire Marshall Jamison
San Ramon Fire Protection District
1500 Bollinger Canyon Road
San Ramon, CA 94583

Dear Ms. Jamison

I would like to express the appreciation of the Grange for your arranging the meeting with the Town of Danville regarding their land-use and zoning. Your incisive and cogent questions were most helpful in attempting to clarify the matter, but it is clear the existing rules are quite imprecise and subject to wide discretion in application. I detected a fair degree of "turf protection" from the Town representatives. However, I at least know an outline of how the Grange may proceed. So thank you for your generous efforts.

Regards,

Ross Smith
Master

cc: Chief Richard Price

OPERATIONS

Standards of Cover Policy Compliance Report

March 1, 2012 - March 31, 2012

SOC Goal 1, 5, 6				SOC Goal 2, 5, 6				SOC Goal 3, 5, 6			
Urban (Count = 253)				Suburban (Count = 98)				Rural (Count = 5)			
Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D
7:00	7:08	7:24	95%	8:00	8:06	8:34	95%	15:00	11:40	20:03	95%
	99%	95%			97%	95%			100%	95%	

First Unit Response

SOC Goal 4											
Urban (Count = 1)				Suburban (Count = 0)				Rural (Count = 0)			
Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D
11:00	9:45	15:57	50%	12:00	0:00	17:05	25%	21:00	0:00	0:00	0%
	100%	50%			0%	25%			0%	0%	

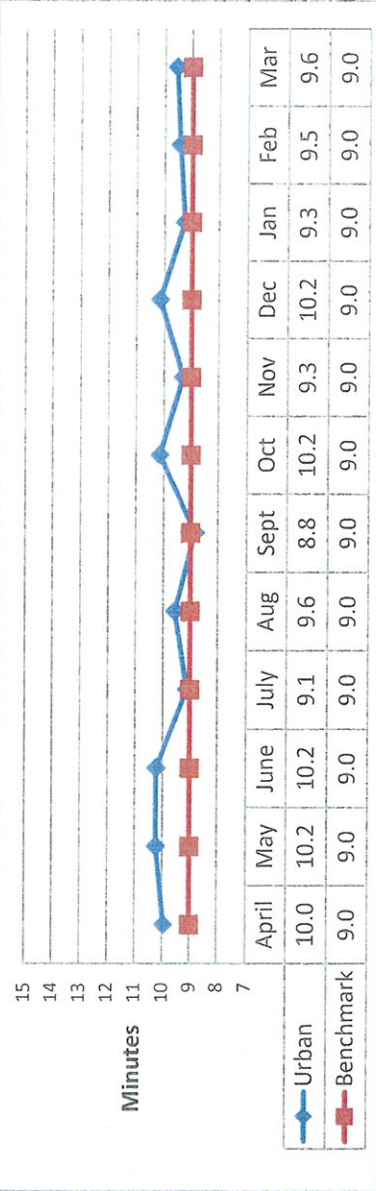
ERF Fire Response

SOC Goal 8											
Urban (Count = 94)				Suburban (Count = 21)				Rural (Count = 3)			
Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D	Goal	Actual	Y-T-D	Y-T-D
9:00	9:34	9:40	95%	10:00	10:32	10:46	93%	21:00	12:34	13:27	100%
	99%	95%			95%	93%			100%	100%	

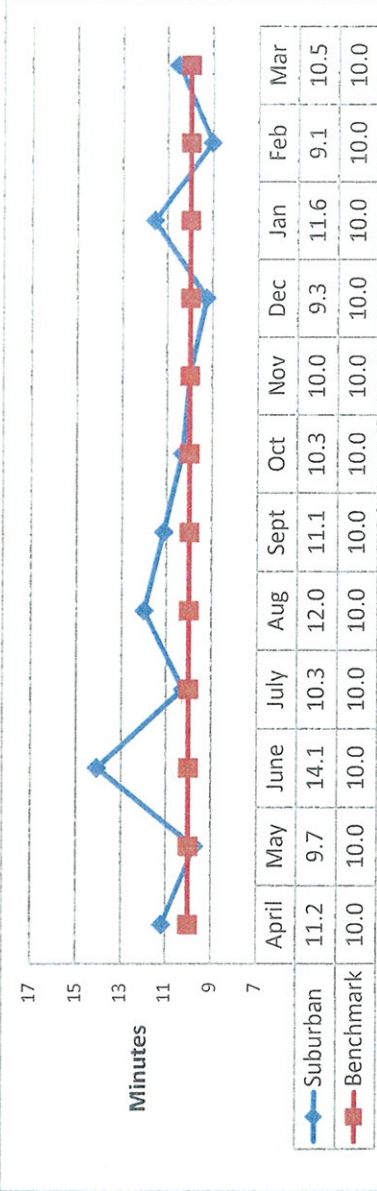
ERF Medical Response

SOC Goal 7					
Call Processing Time			Turnout Time		
Goal	Actual	Y-T-D	Goal	Actual	Y-T-D
1:00	0:51	0:50	2:00	2:35	2:43
	100%	100%		85%	78%

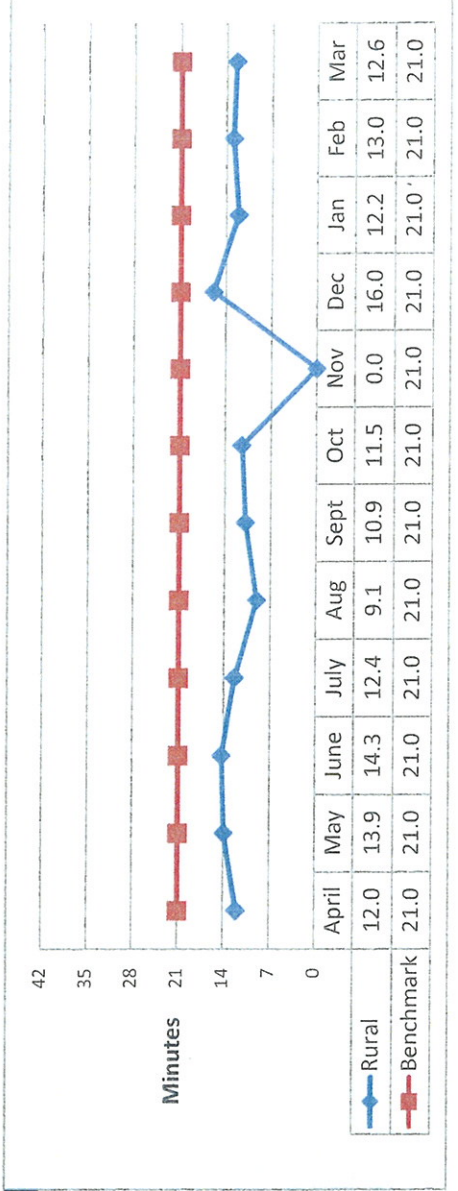
ERF Medical
Urban



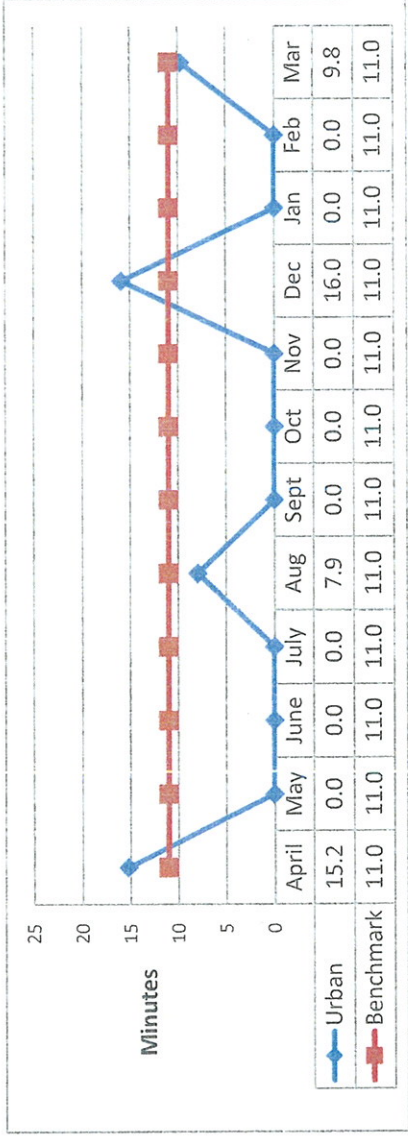
Suburban



Rural



ERF Fire Response
Urban



Goal 1

Distribution of Fire Stations for Built-up Urban Areas of Greater than 2,000 People per Square Mile

To treat and transport medical patients and control small fires, the first-due unit should arrive within 7 minutes total response time, 90 percent of the time from the receipt of the call in fire dispatch. Total response time equates to 1 minute dispatch time, 2 minute crew turnout time and 4 minutes travel time spacing for single units.

Goal 2

Distribution of Fire Stations for Suburban Areas of 1,000 to 2,000 People per Square Mile

The first-due fire unit should arrive within 8 minutes total response time, 90 percent of the time.

Goal 3

Distribution of Fire Stations for Rural Areas of Less than 1,000 People per Square Mile

The first-due fire unit should arrive within 17 minutes total response time, 90 percent of the time.

Goal 4

Effective Response Force (First Alarm) for Urban Areas of Greater than 2,000 People per Square Mile

To confine fires near the room of origin, to stop wildfires less than 5 acres in size when noticed promptly, and to treat up to 5 medical patients at once, a multiple-unit response of at least 18 personnel should arrive within 11 minutes total response time from the time of 911 call receipt, 90 percent of the time. This equates to 1 minute dispatch time, 2 minutes crew turnout time and 8 minutes travel time spacing for multiple units. Suburban areas should receive the full first alarm within 12 minutes total response time, 90 percent of the time with the goal to limit the fire spread to the area already involved upon the arrival of the effective response force. For rural areas, this should be 21 minutes, 90 percent of the time. Outcome goals in these areas would be to confine fires to the building of origin, to care for medical patients upon arrival, and to initiate operations on serious wildland fires.

Goal 5

Hazardous Materials Response

Respond to hazardous materials emergencies with enough trained personnel to protect the community from the hazards associated with the release of hazardous and toxic materials. Achieve a total response time consistent with Goal 1, Goal 2 and Goal 3 with the first company capable of operating at the California OSHA First Responder Operations (FRO) level. After size-up and scene evaluation is complete a determination will be made whether to request the on-duty District Hazardous Materials Team and/or other appropriate resources.

Goal 6

Technical Rescue

Respond to technical rescue emergencies with enough trained personnel to facilitate a successful rescue. Achieve a total response time consistent with Goal 1, Goal 2 and Goal 3 with the first company capable of operating at the California Rescue System 1 (RS1) level. After size-up and scene evaluation is complete a determination will be made whether to request the on-duty District Rescue Team and/or other appropriate resources.

Goal 7

Call processing and turnout times

A concentrated focus will be placed on systems, training and feedback measures to crews to lower dispatch and turnout time reflex measures to national best practices of 1 minute for dispatch and 2 minutes for fire crew turnout, 90 percent of the time.

Goal 8

Effective Response Force for Advanced Life Support (ALS) Medical Emergencies

To treat medical patients requiring advanced procedures and skills (defined as Charlie, Delta or Echo), a two-unit response consisting of one paramedic-staffed ambulance and one additional paramedic-staffed unit for a response force of at least five personnel should arrive within 6 minutes travel time in urban areas and 7 minutes travel time in suburban areas, 90 percent of the time. For rural areas, excluding Mt. Diablo State Park, personnel should arrive within 18 minutes travel time 90 percent of the time.

SUPPORT SERVICES

<p style="text-align: center;">Support Services March 2012</p>
--

Facilities

1. Training Facility Remodel: Construction progressing – completion date scheduled for June 29.
2. Station 32 - 2100 Stone Valley Rd: Demo and Grading Bid opening scheduled for April 19.

Fleet

1. Annual Engine / Truck services in progress.
2. Assembling new Apparatus in progress.
3. Preparing for Ground Ladder Testing (March 5, 6 and 7).
4. (1) Modular Ambulance Bid prep in Progress
5. Working with Vallejo Fire Extinguishers (5-yr hydro test and check expired extinguishers on District apparatus).

Communication Center

1. Two new full-time dispatchers began training.
2. Automated recall was implemented for greater alarm structure fires.
3. Napa Police and Fire visited Communications Center to observe the use of our technological infrastructure.
4. Quarterly Emergency Medical Dispatch (EMD) training was conducted for all dispatchers.
5. Operated briefly as back-up dispatch for Contra Costa County Fire during a schedule repair of their facility.
6. Hosted a college student for a culture of the fire service ethnography.

Information & Technology

1. Completed Assistance to Firefighters (AFG) grant mobile radio installation Request for Quote (RFQ).
2. Configured CAD system for automated recall for greater alarm structure fires.
3. Upgraded Administration virtualization hosts.
4. Attended quarterly Municipal Information Systems Association of California (MISAC) meeting.

Current Projects

1. Working through Fiscal Year 11/12 budgeted projects.
2. AED – Ongoing project for District Aides/Support Services. Confirming location, address, contact info, lat/long, etc.
3. Designing Turnout Gear Repair Tags, Inventory Control Tags and PPE Cleaning Tags (at the direction of BC Viera).
4. Station #35 –Kitchen floor installed.
5. Chris Suter, Jr., has joined Support Services as a District Aide.

**FIRE PREVENTION
DIVISION**

Fire Prevention Summary of Monthly Activities

March 2012

What Went Well

State Responsibility Area (SRA) Fee Update

As part of the State Budget approval in 2011 a fee of \$150 has been established for all properties located in SRA that have a habitable structure. As the State moves forward in the implementation there have been many concerns by local agencies regarding the impact or value within their jurisdiction. At this time there is a \$35 discount to property owners that have existing Fire Protection Services. The fee is earmarked for fire prevention activities less the administrative costs for collection; although it is unclear what the fee will be used for or whether any part of the fee will go back to local agencies to fund local programs. It is estimated that residents will receive a bill for the fee sometime around July/August 2012.

International Building Code--Code Development Hearings

Several staff members have been working with local organizations on more than 1000 code changes that will be heard in Dallas, April 29-May 8. Code officials and industry representatives are studying these code changes in an effort to persuade the Code Action Committee's to either; "Approve, Modify or Disapprove" the change. This effort is very time intensive but the outcome has a direct impact on the life safety, construction costs and code compliance activities within the District.

Danville Grange

Staff from the District and Town of Danville met with Danville Grange management staff on April 11. Discussion primarily focused on clarifying allowable building uses within the existing land-use approval and zoning regulations.

Fire Prevention Database

Staff is utilizing the Fire Prevention database for all developed activities. Software program improvements continue as well as incorporating the Exterior Hazard Abatement Program elements. As an example of improved efficiency; one of the functions allows the inspector to email a correction notice to the property representative at the time of inspection. This function appears to be improving compliance by allowing the property representative to then forward that email to the appropriate person that will be working on the correction and allows for better communication within the inspector during compliance work.

Press Releases

Press releases available at the District website www.firedepartment.org

Potential Issues

Staff continues to work through issues with buildings constructed without permits and/or work completed with out a licensed contractor.

Fire Prevention Summary of Monthly Activities March 2012

Upcoming Public Education Classes and Events Scheduled

CERT #46	Administrative Building	May 5 and May 12 (weekend series)
CERT #47	Administrative Building	May 3- June 7 (evening series)
Personal Emergency Preparedness	Administrative Building	May 16 6:00-8:30 pm
Fire Extinguisher	Administrative Building	July 14 10:00-11:00 am

Plan Reviews Completed.

With the implementation of the new data base staff is working on the development of a standardized report to be included in the Fire Prevention Summary of Monthly Activities.

ADMINISTRATIVE SERVICES

Administrative Services Department
March, 2012

Finance:

Financials

- Balance Sheet (March 31, 2012)
- Revenue/Expense History
- Statement of Expenditures
- Revenues: Budget v Actual
- Expenses: Budget v Actual
- General Fund Expenditures
- General Fund Revenues
- Capital & Equipment/Vehicle Fund
- Total Overtime
- Staffing/Overtime Analysis

Meetings/Activities:

Finance:

- Coordinated preparation of 2012-13 Annual Operating Budget
- Implemented new purchasing procedures
- Reviewed proposals for Investment Advisory Services
- Administered Assistance to Firefighters Grant
- Processed two employee separations
- Attended Redevelopment Successor Agency training workshop
- Attended California Society Municipal Finance Officers Conference
- Attended Citizen Corp Council meeting

Human Resources:

- Preparing materials for 2012 Firefighter/Paramedic recruitment
- Preparing for 2012 Captain Assessment Center
- Preparing for 2012 Battalion Chief Assessment Center

Employee Illness/Injury Report for March 2012

Reportable Injuries – March 2012: None

Note: As of March 31, 2012, there were four (4) employees absent from their regular work assignment. Lost time related to prior month/year injuries totaled 924 hours.

FINAL RETIREMENT CALCULATION

Last Name: Mariolle First Name: Kevin MI: C Employee #: [REDACTED]
 Care Of: _____ Emp SS#: [REDACTED]
 Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED] Birthdate: [REDACTED]
 Member Date: 7/1/2004
 Retirement Date: 5/16/2011 Employer: AAR

Tier:	1	Prior Srv	0.0000	Pickup	0.0000	Rodeposit	0.0000	Pub. Srv.	0.0000
Tier:	2	Prior Srv	0.0000	Pickup	0.0000	Rodeposit	0.0000	Pub. Srv.	0.0000
Tier:	3	Prior Srv	0.0000	Pickup	0.0000	Rodeposit	0.0000	Pub. Srv.	0.0000
Tier:	Safety	Prior Srv	0.0000	Pickup	0.0000	Rodeposit	0.0000	Pub. Srv.	0.0000

Retirement Ago

Max Vac Weeks 1 Yr Accrual		Max Vac Weeks 2 Yr Accrual	
Monthly Salary - Include Management and Longevity Pay:			
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
Pre Ventura 36 Month Total	0.00		-
5/16/10 - 5/16/11	12.00	7,129.00	85,548.00
	0.00		-
	0.00		-
	0.00		-
	0.00		-
Pre Ventura 12 Month Total	12.00		85,548.00

47.50
 Tier: 1
 Factor: _____ Mo Red: _____
 Tier: 2
 Factor: _____ Mo Red: _____
 Tier: 3
 Factor: _____ Mo Red: _____
 Tier: Safety
 Factor: _____

Service Credit Tier 1	
Current Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

SUBTOTAL FINAL COMPENSATION		12 Month	36 Month
		\$ 85,548.00	\$ -
Holiday Pay:	467.22 x 12 = \$5,606.64	\$ 5,606.64	\$ -
Differential	ALS pay \$1,061.00 mthly FLSA \$231.04 mthly	\$ 15,504.48	\$ -
Differential-Type	RET ALLOT \$ 771.36 mthly	\$ 9,256.32	\$ -
	Pre-Ventura Final Avg Salary	9,659.82	-
FINAL PRE VENTURA TOTALS		\$ 115,915.44	\$ -
Vac. Sales Hrs:	112.00 (1yr) 0.00 (3yr) x hourly rate 36,460.000	\$ 4,083.52	\$ -
Vac. P/O Hrs.	0.00 (1yr) 0.00 (3yr) x hourly rate 0.0000000	\$ -	\$ -
Pers. Hol. P/O Hrs.	0.00 (1yr) 0.00 (3yr) x hourly rate 0.0000000	\$ -	\$ -
Hol Comp P/O Hrs.	0.00 (1yr) 0.00 (3yr) x hourly rate 0.0000000	\$ -	\$ -
LUMP SUM TOTALS		\$ 4,083.52	\$ -
Grand Total Compensation:	36 mo/ 1 yr = \$	\$ 119,998.96	\$ -
Total Weeks in Terminal Pay 1 yr	2.8	Total Weeks in Terminal Pay 3 yr	0.0
AVERAGE SALARY - ONE YEAR:		\$ 9,999.91	
AVERAGE SALARY - THREE YEARS:		\$ -	

Service Credit Tier 2	
Curr Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

Service Credit Tier 3	
Curr Serv. =	0.0000
Add'l. Service:	0
Total =	0.0000

BASIC RETIREMENT ALLOWANCE					
Tier 1					
0.000000	X	\$ 9,999.91	X	0.0000	= \$ -
0	X	0.0000	X		= \$ -
Tier 2					
0.000000	X	\$ -	X	0.0000	= \$ -
0	X	0.0000	X	0.00	= \$ -
Tier 3					
0.000000	X	\$ 9,999.91	X	0.0000	= \$ -
0	X	0.0000	X	N/A	= \$ -
Safety					
0.000000	X	\$ 9,999.91	X	6.9167	= \$ -
Sick Leave					
0.000000	X	\$ 9,999.91	X	0.0000	= \$ -
0.000000	X	0.0000	X		= \$ -
TOTAL ALLOWANCE WITH SICK LEAVE \$ -					

Service Credit Safety
 Add'l. Service: 0
 Sick Leave
 Hours = #hrs. /2000
 0.0000
 Total Final Service w/Sick Leave
 [REDACTED]

50% 50% of FAS = \$ 4999.96

FINAL RETIREMENT CALCULATION

Last Name: Daugherty First Name: James MI: D Employee #: [REDACTED]
 Care Of: [REDACTED] Emp SS#: [REDACTED]
 Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED] Birthdate: [REDACTED]
 Member Date: 8/1/1990
 Retirement Date: 12/11/2011 ✓ Employer: AAR

	Prior Srv	Pickup	Redeposit	Pub. Srv.
Tier: 1	0.0000	0.0000	0.0000	0.0000
Tier: 2	0.0000	0.0000	0.0000	0.0000
Tier: 3	0.0000	0.0000	0.0000	0.0000
Tier: Safety	0.0000	0.0000	0.0000	0.0000

Retirement Age: _____

Max Vac Weeks 1 Yr Accrual	7.8	Max Vac Weeks 2 Yr Accrual	
Monthly Salary - Include Management and Longevity Pay:			
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
Pro Ventura 36 Month Total	0.00		-
12/11/10-12/31/10	0.88	8,853.00	5,997.19
1/1/11-11/30/11	11.00	8,853.00	97,383.00
12/1/11-12/10/11	0.32	8,853.00	2,855.81
	0.00		-
	0.00		-
Pro Ventura 12 Month Total	12.00		106,236.00

Tier: 1 _____
 Factor: _____ Mo Red: _____
 Tier: 2 _____
 Factor: _____ Mo Red: _____
 Tier: 3 _____
 Factor: _____ Mo Red: _____
 Tier: Safety
 Factor: 0.027255

Service Credit Tier 1	
Current Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

	12 Month	36 Month
SUBTOTAL FINAL COMPENSATION	\$ 106,236.00	\$ -
Holiday Pay: 12 Holidays @ \$500.21 ✓	\$ 6,962.52	\$ -
Differential-Type ✓ BLS \$5100.00 / Ret Allotment \$9215.94 ✓	\$ 14,315.94	\$ -
Differential-Type ✓ FLSA @ \$263.61	\$ 3,163.32	\$ -
Pre-Ventura Final Avg Salary	10,888.82	-
FINAL PRE-VENTURA TOTALS	\$ 130,677.78	\$ -
Vac. Sales Hrs: 112.00 (1yr) 0.00 (3yr) x hourly rate 41.800000	\$ 4,659.20	\$ -
Vac. P/O Hrs. 308.12 (1yr) 0.00 (3yr) x hourly rate 41.800000	\$ 12,817.79	\$ -
Peris. Hol. P/O Hrs. 0.00 (1yr) 0.00 (3yr) x hourly rate 0.000000	\$ -	\$ -
Hol Comp P/O Hrs. 0.00 (1yr) 0.00 (3yr) x hourly rate 0.000000	\$ -	\$ -
LUMP-SUM TOTALS	\$ 17,476.99	\$ -
Grand Total Compensation: 36 mo/ 1 yr = \$	\$ 148,154.77	\$ -
Total Weeks in Terminal Pay 1 yr: 10.5		Total Weeks in Terminal Pay 3 yr: 0.0
AVERAGE SALARY - ONE YEAR:	\$ 12,346.23	
AVERAGE SALARY - THREE YEARS:	\$ -	

Service Credit Tier 2	
Curr Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

BASIC RETIREMENT ALLOWANCE					
Tier 1					
0.000000	X	\$ 12,346.23	X	0.0000	= \$ -
0	X	0.0000	X		= \$ -
Tier 2					
0.000000	X	\$ -	X	0.0000	= \$ -
0	X	0.0000	X	0.00	= \$ -
Tier 3					
0.000000	X	\$ 12,346.23	X	0.0000	= \$ -
0	X	0.0000	X	N/A	= \$ -
Safety					
0.027255	X	\$ 12,346.23	X	14.6249	= \$ 4,921.23
Sick Leave					
0.027255	X	\$ 12,346.23	X	0.0075	= \$ 2.53
0.000000	X	0.0075	X		= \$ -
TOTAL ALLOWANCE WITH SICK LEAVE					\$ 4,923.75

Sick Leave
 Total Final Service w/Sick Leave
 \$ [REDACTED]

Date: 2/7/2012 Initials: mjr Date: 2/14/12 Initials: Kel

FINAL RETIREMENT CALCULATION

Last Name: Collins First Name: Bryan MI: A Employee #: [REDACTED]
 Care Of: _____ Emp SS#: [REDACTED]
 Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED] Birthdate: [REDACTED]
 Member Date: 12/1/2008
 Retirement Date: 12/31/2011 Employer: AAR

Tier:	Prior Srv	Pickup	Redeposit	Pub. Srv.	Retirement Ago
1	0.0000	0.0000	0.0000	0.0000	
2	0.0000	0.0000	0.0000	0.0000	
3	0.0000	0.0000	0.0000	0.0000	
Safety	23.0833	0.1687	0.0000	0.0000	

Max Vac Weeks 1 Yr Accrual	6	Max Vac Weeks 2 Yr Accrual	
Monthly Salary - Include Management and Longevity Pay:			
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
	0.00		-
Pro Ventura 36 Month Total	0.00		-
12/31/2010 12/30/2011	12.00	15,080.00	180,960.00
	0.00		-
	0.00		-
	0.00		-
	0.00		-
Pre Ventura 12 Month Total	12.00		180,960.00

_____ = 50.00
 Tier: 1
 Factor: _____ Mo Red: _____
 Tier: 2
 Factor: _____ Mo Red: _____
 Tier: 3
 Factor: _____ Mo Red: _____
 Tier: Safety
 Factor: 0.030000

Service Credit Tier 1	
Current Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

	12 Month	36 Month	
SUBTOTAL FINAL COMPENSATION	\$ 180,960.00	\$ -	
Auto	\$ 8,472.00		
Ret.Allot	\$ 14,775.36		Service Credit Tier 2
Standby	\$ 9,888.00	\$ -	
Mgmt	\$ 5,100.00	\$ -	
Pro-Ventura Final Avg Salary	18,266.28		Curr Serv. = 0.0000
FINAL PRE VENTURA-TOTALS	\$ 218,125.36	\$ -	Add'l. Service: 0.0000
			Total = 0.0000
Vac. Sales Hrs: 150.00 (1yr) 0.00 (3yr) x hourly rate 0.000000	\$ 16,356.80	\$ -	
Vac. P/O Hrs. 240.00 (1yr) 0.00 (3yr) x hourly rate 102.230000	\$ 24,535.20	\$ -	Service Credit Tier 3
Pers. Hol. P/O Hrs. 0.00 (1yr) 0.00 (3yr) x hourly rate 0.000000	\$ -	\$ -	
Hol Comp P/O Hrs. 0.00 (1yr) 0.00 (3yr) x hourly rate 0.000000	\$ -	\$ -	
LUMP SUM TOTALS	\$ 40,892.00	\$ -	
Grand Total Compensation: 36 mo/ 1 yr = \$	\$ 260,087.36	\$ -	Curr Serv. = 0.0000
Total Weeks In Terminal Pay 1 yr 10.0		Total Weeks In Terminal Pay 3 yr 0.0	Add'l. Service: 0
AVERAGE SALARY - ONE YEAR:	\$ 21,673.95		Total = 0.0000
AVERAGE SALARY - THREE YEARS:	\$ -		Service Credit Safety

BASIC RETIREMENT ALLOWANCE							
Tier 1							
0.000000	X	\$ 21,673.95	X	0.0000	=	\$ -	
0	X	0.0000	X		=	\$ -	
Tier 2							
0.000000	X	\$ -	X	0.0000	=	\$ -	
0	X	0.0000	X	0.00	=	\$ -	
Tier 3							
0.000000	X	\$ 21,673.95	X	0.0000	=	\$ -	
0	X	0.0000	X	N/A	=	\$ -	
Safety							
0.030000	X	\$ 21,673.95	X	26.3333	=	\$ 17,122.40	\$ 17,122.40
Sick Leave							
0.030000	X	\$ 21,673.95	X	0.1520	=	\$ 98.83	
0.000000	X	0.1520	X		=	\$ -	\$ 98.83
TOTAL ALLOWANCE WITH SICK LEAVE							\$ 17,221.23

Date: 1/11/2012 Initials: jdavis Date: 2/4/12 Initials: Kel
 54633388_TIER1_Funding master revised Oct 2011.2d
 Carr, Puerto & Rot
 2/9/2012

FINAL RETIREMENT CALCULATION

Last Name: Garske First Name: Michael MI: _____ Employee #: [REDACTED]
 Emp SS#: [REDACTED]
 Care Of: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Birthdate: [REDACTED]
 Member Date: 6/1/1988
 Employer: AAR
 Retirement Date: 12/31/2011

	Prior Srv	Pickup	Redeposit	Pub. Srv.
Tier: 1	0.0000	0.0000	0.0000	0.0000
Tier: 2	0.0000	0.0000	0.0000	0.0000
Tier: 3	0.0000	0.0000	0.0000	0.0000
Tier: Safety	0.0000	0.0833 ✓	0.0000	5.4250

Retirement Age: _____

Max Vac Weeks 1 Yr Accrual	6	Max Vac Weeks 2 Yr Accrual	
Monthly Salary - Include Management and Longevity Pay:			
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
	0.00		
Pre Ventura 36 Month Total	0.00		
12/31/2010 12/30/2011	12.00	8,853.00 ✓	108,236.00
	0.00		
	0.00		
	0.00		
	0.00		
Pre Ventura 12 Month Total	12.00		108,236.00

= _____
 = 50.25
 Tier: 1
 Factor: _____ Mo Red: _____
 Tier: 2
 Factor: _____ Mo Red: _____
 Tier: 3
 Factor: _____ Mo Red: _____
 Tier: Safety
 Factor: 0.030000

Service Credit Tier 1	
Current Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

	12 Month	36 Month	
SUBTOTAL FINAL COMPENSATION	\$ 108,236.00	\$ -	
Ret Allot	\$ 8,945.10	\$ -	
Holiday Pay:	\$ 6,962.52	\$ -	
BLS	\$ 5,100.00	\$ -	
FLSA	\$ 3,189.32	\$ -	
Pre-Ventura Final Avg Salary	10,867.25	\$ -	
FINAL PRE-VENTURA TOTALS	\$ 130,408.94	\$ -	
Vac. Sales Hrs: 112.00 (1yr) x hourly rate 41.600000	\$ 4,659.20	\$ -	
Vac. P/O Hrs. 330.00 (1yr) x hourly rate 41.600000	\$ 13,977.60	\$ -	
Per. Hol. P/O Hrs. 0.00 (1yr) x hourly rate 0.000000	\$ -	\$ -	
Hol Comp P/O Hrs. 0.00 (1yr) x hourly rate 0.000000	\$ -	\$ -	
LUMP-SUM TOTALS	\$ 10,636.80	\$ -	
Grand Total Compensation: 36 mo 1 yr = \$	\$ 149,043.74	\$ -	
Total Weeks In Terminal Pay 1 yr	11.2	Total Weeks In Terminal Pay 3 yr	0.0
AVERAGE SALARY - ONE YEAR:		\$ 12,420.31	
AVERAGE SALARY - THREE YEARS:		\$ -	

Service Credit Tier 2	
Curr Serv. =	0.0000
Add'l. Service:	0.0000
Total =	0.0000

Service Credit Tier 3	
Curr Serv. =	0.0000
Add'l. Service:	0
Total =	0.0000

BASIC RETIREMENT ALLOWANCE					
Tier 1	0.000000	X	\$ 12,420.31	X	0.0000 = \$ -
	0	X	0.0000	X	= \$ -
Tier 2	0.000000	X	\$ -	X	0.0000 = \$ -
	0	X	0.0000	X	0.00 = \$ -
Tier 3	0.000000	X	\$ 12,420.31	X	0.0000 = \$ -
	0	X	0.0000	X	N/A = \$ -
Safety	0.030000	X	\$ 12,420.31	X	31.0916 = \$ 11,585.02
Sick Leave	0.030000	X	\$ 12,420.31	X	0.3687 = \$ 137.37
	0.00000	X	0.3687	X	= \$ -
TOTAL ALLOWANCE WITH SICK LEAVE \$ 11,722.39					

Total = _____
 Sick Leave _____
 Total Final Service with Sick Leave _____
 Sick Leave = _____
 Total _____

Date: 2/6/2012 Initials: jdavis Date: 2/13/12 Initials: KGI
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**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
GENERAL FUND EXPENDITURES
FISCAL YEAR 2011/2012
JULY 1, 2011 - MARCH 31, 2012**

FISCAL YEAR COMPLETED - 75%									
DESCRIPTION	GL CODE	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED	
PERMANENT SALARIES	5110	\$21,913,062	\$21,979,823	\$21,730,515	\$21,587,315	\$16,144,542	\$5,442,773	74.79%	
TEMPORARY SALARIES	5115	\$280,606	\$223,756	\$140,161	\$146,191	\$133,649	\$12,542	91.42%	
PERMANENT OVERTIME	5120	\$5,126,576	\$4,597,107	\$4,736,070	\$6,487,500	\$4,607,251	\$1,880,249	71.02%	
FEDERAL INSURANCE COMPENSATION	5140	\$384,599	\$379,421	\$360,579	\$391,787	\$294,346	\$97,441	75.13%	
RETIREMENT CONTRIBUTIONS	5150	\$12,613,117	\$11,654,409	\$11,811,102	\$11,571,153	\$8,456,060	\$3,115,093	73.08%	
EMPLOYEE GROUP INSURANCE	5160	\$3,537,064	\$3,446,521	\$3,942,059	\$3,868,234	\$2,887,264	\$980,970	74.64%	
RETIREE HEALTH INSURANCE	5170	\$4,633,235	\$1,080,915	\$1,375,426	\$1,683,000	\$1,220,370	\$462,630	72.51%	
UNEMPLOYMENT INSURANCE	5180	\$1,814	\$29,318	\$2,693	\$20,000	\$0	\$20,000	0.00%	
WORKERS' COMPENSATION INS.	5190	\$501,711	\$638,059	\$874,475	\$750,000	\$533,673	\$216,327	71.16%	
TOTAL SALARIES AND BENEFITS	5100	\$49,091,784	\$44,029,329	\$44,973,080	\$46,505,180	\$34,277,155	\$12,228,025	73.71%	
OFFICE SUPPLIES	5202	\$44,889	\$43,108	\$40,156	\$34,163	\$21,553	\$12,610	63.09%	
POSTAGE	5204	\$9,856	\$10,181	\$11,547	\$13,980	\$10,145	\$3,835	72.57%	
TELECOMMUNICATIONS	5206	\$207,367	\$191,794	\$186,194	\$212,300	\$135,663	\$76,637	63.90%	
UTILITIES	5208	\$296,585	\$302,015	\$322,395	\$256,600	\$245,030	\$11,570	95.49%	
SMALL TOOLS/EQUIPMENT	5210	\$163,210	\$128,997	\$102,739	\$86,550	\$61,816	\$24,734	71.42%	
MISCELLANEOUS SUPPLIES	5212	\$152,082	\$150,959	\$104,279	\$82,476	\$79,728	\$2,748	96.67%	
MEDICAL SUPPLIES	5213	\$119,740	\$115,527	\$119,249	\$103,000	\$77,624	\$25,376	75.36%	
FIREFIGHTING SUPPLIES	5214	\$131,770	\$139,196	\$132,020	\$94,400	\$45,461	\$48,939	48.16%	
PHARMACEUTICAL SUPPLIES	5216	\$28,855	\$35,173	\$46,548	\$36,500	\$22,215	\$14,285	60.86%	
COMPUTER SUPPLIES	5218	\$57,476	\$55,612	\$28,810	\$20,000	\$4,650	\$15,350	23.25%	
RADIO EQUIPMENT & SUPPLIES	5219	\$89,623	\$50,198	\$342,998	\$45,000	\$11,451	\$33,549	25.45%	
FILM PROCESSING/SUPPLIES	5220	\$7,115	\$741	\$25	\$0	\$0	\$0		
FOOD SUPPLIES	5222	\$24,542	\$22,148	\$23,015	\$25,700	\$11,644	\$14,056	45.31%	
PPE INSPECTION & REPAIRS	5223	\$0	\$0	\$0	\$30,000	\$16,649	\$13,351	55.50%	
SAFETY CLOTHING/SUPPLIES	5224	\$167,266	\$132,513	\$144,594	\$264,900	\$129,655	\$135,245	48.94%	
CLASS A UNIFORMS & SUPPLIES	5225	\$0	\$0	\$0	\$8,000	\$0	\$8,000	0.00%	
NON-SAFETY CLOTHING/SUPPLIES	5226	\$67,281	\$67,028	\$26,317	\$22,065	\$14,263	\$7,802	64.64%	
CLASS B UNIFORMS & SUPPLIES	5227	\$0	\$0	\$0	\$30,000	\$0	\$30,000	0.00%	
HOUSEHOLD SUPPLIES	5228	\$65,113	\$40,834	\$37,749	\$30,000	\$26,260	\$3,740	87.53%	
CENTRAL GARAGE - REPAIRS	5230	\$104,065	\$110,747	\$74,712	\$80,000	\$81,368	(\$1,358)	101.71%	
CENTRAL GARAGE - MAINTENANCE	5231	\$12,509	\$18,074	\$14,325	\$34,500	\$4,351	\$30,139	12.64%	
CENTRAL GARAGE - GAS, DIESEL & OIL	5232	\$169,675	\$165,112	\$161,507	\$169,000	\$136,544	\$32,456	80.80%	
CENTRAL GARAGE - TIRES	5234	\$16,670	\$39,221	\$20,197	\$24,000	\$25,873	(\$1,873)	107.80%	
CENTRAL GARAGE - MANDATED INSP.	5235	\$6,568	\$8,250	\$10,240	\$12,000	\$8,887	\$3,113	74.06%	
MAINT./REPAIRS - EQUIPMENT	5236	\$135,552	\$98,527	\$103,571	\$111,979	\$79,791	\$32,188	71.26%	
MAINT./REPAIRS - RADIO & ELECTRONIC	5238	\$285,978	\$333,941	\$307,774	\$357,900	\$281,879	\$76,021	78.76%	
MAINT./REPAIRS - BUILDINGS	5240	\$257,526	\$217,464	\$104,677	\$128,750	\$107,821	\$20,929	83.74%	
MAINT./REPAIRS - GROUNDS	5242	\$61,873	\$46,871	\$36,171	\$39,750	\$22,963	\$16,787	57.77%	
RENTS & LEASES-EQUIP./PROPERTY	5246	\$56,753	\$54,890	\$42,893	\$60,590	\$47,635	\$12,955	78.62%	
PROFESSIONAL/SPECIALIZED SERVICES	5250	\$960,219	\$746,996	\$822,554	\$852,663	\$472,881	\$379,782	55.46%	
RECRUITING COSTS	5251	\$109,023	\$63,582	\$35,680	\$91,000	\$65,752	\$25,248	72.25%	
LEGAL SERVICES	5252	\$192,639	\$246,839	\$192,663	\$166,000	\$209,833	(\$43,833)	126.41%	
MEDICAL SERVICES	5254	\$83,483	\$112,336	\$83,633	\$113,000	\$75,807	\$37,193	67.09%	
DATA PROCESSING SERVICES	5256	\$78	\$70	\$0	\$1,750	\$0	\$1,750	0.00%	
COMMUNICATIONS SERVICES	5258	\$4,017	\$3,738	\$1,577	\$0	\$0	\$0		
DOCUMENT MANAGEMENT SERVICES	5260	\$17,222	\$510	\$0	\$0	\$0	\$0		
ELECTION SERVICES	5262	\$119,616	\$0	\$51,099	\$0	\$0	\$0		
INSURANCE SERVICES	5264	\$502,508	\$481,274	\$493,476	\$452,000	\$497,815	(\$45,815)	110.14%	
PUBLICATION OF LEGAL NOTICES	5270	\$2,248	\$949	\$5,552	\$5,500	\$1,412	\$4,088	25.67%	
SPECIALIZED PRINTING	5272	\$90,040	\$55,936	\$24,155	\$26,065	\$8,115	\$17,950	31.13%	
MEMBERSHIPS	5274	\$54,857	\$48,871	\$53,784	\$62,555	\$45,121	\$17,434	72.13%	
EDUCATIONAL COURSES/SUPPLIES	5276	\$126,996	\$138,221	\$48,708	\$59,100	\$36,657	\$22,443	62.03%	
EDUCATIONAL ASSISTANCE PROGRAM	5277	\$30,389	\$30,761	\$26,514	\$45,000	\$15,490	\$29,510	34.42%	
PUBLIC EDUCATIONAL SUPPLIES	5278	\$18,788	\$22,529	\$20,074	\$15,000	\$13,219	\$1,781	88.13%	
BOOKS & PERIODICALS	5280	\$16,425	\$21,447	\$21,700	\$22,957	\$5,482	\$17,475	23.88%	
RECOGNITION SUPPLIES	5282	\$8,020	\$4,869	\$6,573	\$7,500	\$2,386	\$5,114	31.81%	
MEETINGS/TRAVEL EXPENSES	5284	\$108,014	\$109,023	\$46,773	\$45,200	\$22,067	\$23,133	48.82%	
OTHER - CLAIMS EXPENSE	5286	\$0	\$154,062	\$304,845	\$0	\$0	\$0		
TOTAL SERVICES AND SUPPLIES	5200	\$5,184,521	\$4,819,154	\$4,784,062	\$4,379,393	\$3,182,966	\$1,196,427	72.68%	
TOTAL G/F OPERATING EXPENDITURES		\$54,276,305	\$48,848,483	\$49,757,142	\$50,884,573	\$37,460,121	\$13,424,452	73.62%	

SAN RAMON VALLEY FIRE PROTECTION DISTRICT
 CAPITAL PROJECTS, EQUIP/VEHICLES, DEBT SERVICE, SAN RAMON VALLEY FIRE COMMUNITY FUND
 FISCAL YEAR 2011/2012
 JULY 1, 2011 - MARCH 31, 2012

FISCAL YEAR COMPLETED - 75%								
DESCRIPTION	GL CODE	2008/2009 ACTUAL	2009/2010 ACTUAL	2010/2011 ACTUAL	2011/2012 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED
RENTS & LEASES - PROPERTY	5246	\$0	\$12,500	\$12,500	\$0	\$12,500	(\$12,500)	
LAND	6103	\$0	\$0	\$0	\$0	\$0	\$0	
DESIGN/CONSTRUCTION	6105/6110	\$5,223,568	\$1,917,756	\$652,060	\$1,350,000	\$149,641	\$1,200,359	11%
VARIOUS IMPROVEMENTS	6120	\$86,887	\$224,490	\$47,634	\$60,000	\$34,935	\$25,065	58%
TOTAL CAPITAL PROJECTS (FUND 300)		\$5,310,455	\$2,154,746	\$712,194	\$1,410,000	\$197,076	\$1,212,924	14%
OFFICE EQUIP. & FURNISHINGS	6210	\$12,710	\$11,905	\$0	\$0	\$0	\$0	
MEDICAL/LAB EQUIPMENT	6220	\$0	\$11,397	\$0	\$0	\$0	\$0	
RADIO/ELECTRONIC EQUIPMENT	6230	\$229,498	\$247,764	\$425,512	\$105,000	\$46,399	\$58,601	44%
TOOLS & SUNDRY EQUIPMENT	6240	\$38,486	\$204,987	\$25,000	\$45,000	\$43,700	\$1,300	97%
AUTO & TRUCKS	6250	\$46,305	\$465,181	\$3,214,898	\$350,000	\$119,541	\$230,459	
TOTAL EQUIPMENT/VEHICLES (FUND 600)		\$327,009	\$941,234	\$3,665,410	\$500,000	\$209,640	\$290,360	42%
BOND REDEMPTION - 2003/2006/2010 COP	5310	\$1,328,704	\$1,330,979	\$1,325,885	\$1,328,630	\$1,328,630	\$0	100%
VEHICLE LEASE #2	5310	\$329,497	\$329,498	\$329,498	\$329,497	\$329,497	\$0	
VEHICLE LEASE #3	5310	\$756,033	\$756,032	\$756,032	\$756,033	\$0	\$756,033	0%
VEHICLE LEASE #4	5310				\$534,011	\$267,005	\$267,006	50%
TOTAL DEBT SERVICE (FUND 200)		\$2,414,234	\$2,416,509	\$2,411,415	\$2,948,171	\$1,925,132	\$1,023,039	65%
OTHER SPECIAL DISTRICT EXPENDITURES	5286	\$0	\$0	\$0	\$1,000	\$0	\$1,000	0%
TOTAL SRVF COMMUNITY FUND (FUND 400)		\$0	\$0	\$0	\$1,000	\$0	\$1,000	0%
TOTAL - CAPITAL, EQUIPMENT, DEBT SERVICE & SRVF COMMUNITY FUND		\$8,051,698	\$5,512,489	\$6,789,019	\$4,859,171	\$2,331,848	\$2,527,323	48%

SAN RAMON VALLEY FIRE PROTECTION DISTRICT
REVENUES (ALL FUNDS)
FISCAL YEAR 2011/2012
JULY 1, 2011 - MARCH 31, 2012

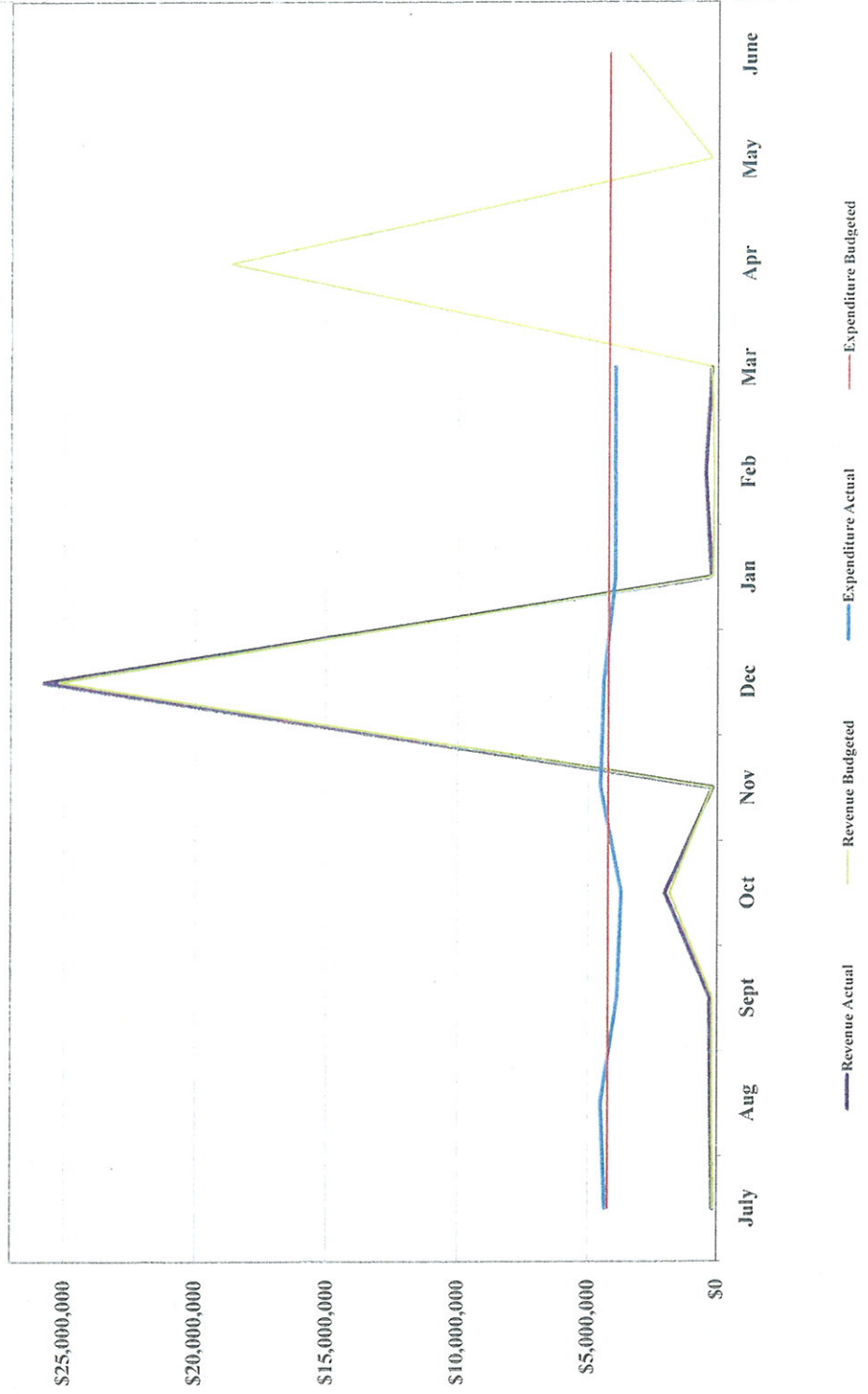
GL CODE	DESCRIPTION	2008/2009 ACTUAL REVENUE	2009/2010 ACTUAL REVENUE	2010/2011 ACTUAL REVENUE	2011/2012 ESTIMATED REVENUE	2011/2012 REALIZED REVENUE
4100	TAXES					
4110	PROPERTY TAXES - CURRENT SECURED	\$49,793,169	\$48,555,854	\$47,388,882	\$47,361,776	\$26,749,302
4120	PROPERTY TAXES - SUPPLEMENTAL	\$978,218	\$649,615	\$699,652	\$131,295	\$78,947
4130	PROPERTY TAXES - UTILITIES (Unitary)	\$710,831	\$760,539	\$896,045	\$896,079	\$527,571
4140	PROPERTY TAXES - CURRENT UNSECURED	\$1,593,394	\$1,832,522	\$1,747,874	\$1,665,442	\$1,730,615
4145	HOMEOWNERS PROPERTY TAX RELIEF	\$514,864	\$545,216	\$537,428	\$485,000	\$0
4150	LESS TAXES RETURNED TO COUNTY	(\$1,558,586)	(\$1,412,883)	(\$1,338,944)	(\$1,338,944)	(\$1,584,551)
4160	LESS COUNTY TAX ADMINISTRATION	(\$558,980)	(\$547,169)	(\$523,908)	(\$523,907)	(\$146)
4170	PROPERTY TAXES - PRIOR SECURED	(\$6,574)	(\$339,632)	(\$67,962)	(\$164,856)	(\$14,321)
4180	PROPERTY TAXES - PRIOR SUPPLEMENTAL	(\$151,486)	(\$393,227)	(\$185,201)	(\$183,086)	(\$1,645)
4190	PROPERTY TAXES - PRIOR UNSECURED	\$21,142	\$29,210	\$30,951	\$21,899	\$20,142
		\$51,335,992	\$49,680,045	\$49,184,817	\$48,350,698	\$27,506,014
4200	INTERGOVERNMENTAL REVENUE					
4220	MEASURE "H"	\$19,787	\$0	\$0	\$0	\$79,184
4230	SB-90 MANDATED COSTS	\$18,509	\$59,662	\$18,333	\$15,000	\$13,323
4240	MISCELLANEOUS STATE AID/GRANTS	\$1,163,281	\$309,199	\$35,723	\$118,000	\$31,018
4250	OTHER INTERGOVERNMENTAL REVENUE	\$108,377	\$0	\$3,000,000	\$0	\$0
		\$1,309,954	\$368,861	\$3,054,056	\$133,000	\$123,525
4300	CHARGES FOR SERVICE					
4310	INSPECTION FEES	\$32,721	\$40,847	\$32,729	\$32,000	\$6,994
4315	PLAN REVIEW	\$140,383	\$120,522	\$173,623	\$155,000	\$190,371
4320	WEED ABATEMENT CHARGES	\$8,130	\$8,299	\$4,435	\$7,200	\$0
4325	ADMINISTRATIVE CITATION CHARGES	\$0	\$0	\$8,250	\$2,500	\$23,321
4330	AMBULANCE SERVICES	\$2,314,570	\$2,388,562	\$2,202,045	\$2,083,000	\$1,688,239
4340	CPR CLASSES	\$1,899	\$2,278	\$2,955	\$2,000	\$2,350
4350	REPORTS/PHOTOCOPIES	\$2,143	\$1,796	\$1,560	\$1,600	\$1,215
4360	MISCELLANEOUS CURRENT SERVICES	\$0	\$0	\$0	\$0	\$0
		\$2,499,826	\$2,562,304	\$2,425,597	\$2,283,300	\$1,912,490
4400	USE OF MONEY & PROPERTY					
4410	INVESTMENT EARNINGS	\$638,353	\$250,322	\$152,454	\$126,000	\$81,206
		\$638,353	\$250,322	\$152,454	\$126,000	\$81,206
4500	RENTS, ROYALTIES AND COMMISSIONS					
4510	RENT ON REAL ESTATE	\$157,865	\$143,852	\$159,877	\$150,000	\$103,667
		\$157,865	\$143,852	\$159,877	\$150,000	\$103,667
4600	OTHER REVENUE					
4610	DONATIONS/CONTRIBUTIONS	\$470	\$500	\$917	\$1,000	\$7,355
4620	SALE OF PROPERTY	\$0	\$19,348	\$9,203	\$5,000	\$7,960
4640	MISCELLANEOUS REVENUE	\$25,424	\$38,897	\$25,938	\$10,000	\$41,243
		\$25,894	\$58,745	\$36,058	\$16,000	\$56,558
4900	OTHER FINANCING SOURCES					
4920	LEASE PROCEEDS	\$0	\$0	\$3,400,000	\$0	\$0
		\$0	\$0	\$3,400,000	\$0	\$0
	REVENUE TOTAL	\$55,967,884	\$53,064,129	\$58,412,859	\$51,058,998	\$29,783,460

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
COMBINED BALANCE SHEET OF ALL FUND TYPES
MARCH 31, 2012**

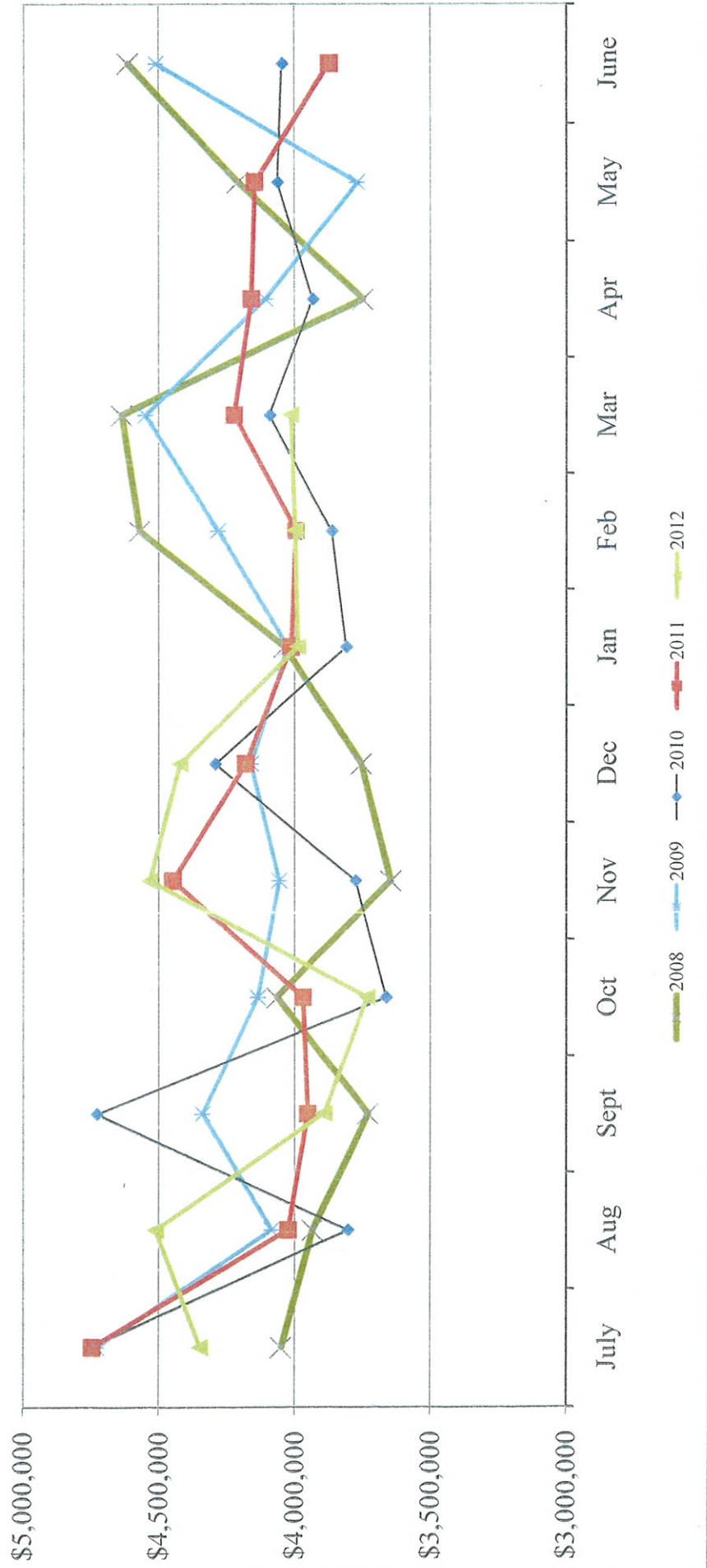
	GOVERNMENTAL FUND TYPES						AGENCY		ACCOUNT		GROUPS		Totals (Memo Only)
	General Fund - 100	Debt Service Fund - 200	Capital Projects Fund - 300	Special Revenue Fund - 400	Equipment/ Vehicles Capital Projects Fund - 600	CEMT PROGRAM Fund - 700	Fixed Assets Fund - 800	General Fund - 900	Long-Term Debt Fund - 900				
ASSETS													
Cash - Bank of the West	\$ (2,530,930)	\$ -	\$ 2,902,747	\$ 7,741	\$ -	\$ 51,307	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 430,865	
Cash - Bank of the West Money Market @ 0.10%	3,971,936											3,971,936	
Cash - Bank of the West Workers' Compensation	(7,981)											(7,981)	
Cash - Comerica Flexible Spending	14,605											14,605	
Petty Cash	1,250											1,250	
Investments - LAIF @ 0.38%	24,601,745				3,086							24,604,831	
Investments - LAIF Market Value Adjustment	55,195				5							55,200	
Cash with Fiscal Agent (Note #1)		1,329,405										1,329,405	
Accounts Receivable	131,190											131,190	
Interest Receivable	29,740											29,740	
Prepaid Expenses/Deposits													
Land			225,000									225,000	
Buildings & Improvements/Construction													
Equipment							7,105,802					7,105,802	
Accumulated Depreciation							27,000,695					27,000,695	
Amount to be Provided for General							26,054,543					26,054,543	
Long Term Debt							(26,315,502)					(26,315,502)	
Total Assets	\$ 26,266,750	\$ 1,329,405	\$ 3,127,747	\$ 7,741	\$ -	\$ 54,464	\$ 33,845,538	\$ 21,105,180	\$ 21,105,180	\$ -	\$ -	\$ 85,736,825	
LIABILITIES													
Accrued Expenses	\$ 2,951,396	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,951,396	
Deposits Payable	5,820											5,820	
Long Term Debt													
(1) Certificates of Participation													
(2) Vehicle Lease													
Claims Payable	14,605											14,605	
Compensated Absences													
Total Liabilities	2,971,821	-	-	-	-	-	-	-	21,105,180	-	-	24,077,001	
FUND EQUITY													
Investment in General Fixed Assets													
Non-Spendable Fund Balance			225,000									225,000	
Restricted Fund Balance													
Committed Fund Balance:		1,329,405										1,329,405	
Workers' Compensation Claims	1,000,000											1,000,000	
Refinery Property Tax Claim	900,000											900,000	
Radio System Infrastructure	1,375,000											1,375,000	
Station 32/Capital Improvement Projects	4,389,565											4,389,565	
Budget Stabilization	15,630,364											15,630,364	
Tactical Training Center			2,602,747									2,602,747	
Assigned Fund Balance:													
Budgetary Deficit													
Other Assigned Fund Balance				7,741								7,741	
Unassigned Fund Balance													
Total Fund Balance	23,294,929	1,329,405	3,127,747	7,741	-	54,464	33,845,538	-	21,105,180	-	-	61,659,824	
Total Liabilities and Fund Equity	\$ 26,266,750	\$ 1,329,405	\$ 3,127,747	\$ 7,741	\$ -	\$ 54,464	\$ 33,845,538	\$ 21,105,180	\$ 21,105,180	\$ -	\$ -	\$ 85,736,825	

Note 1 - US Bank:
 Reserve Fund (COP 2003) Market Value \$730,004, Interest Rate 0.04% (Money Market Fund)
 Lease Fund (COP 2003) Market Value \$1, Interest Rate 0.00% (Money Market Fund)
 Reserve Fund (COP 2006) Market Value \$599,399, Interest Rate 0.04% (Money Market Fund)
 Lease Fund (COP 2006) Market Value \$1, Interest Rate 0.00% (Money Market Fund)

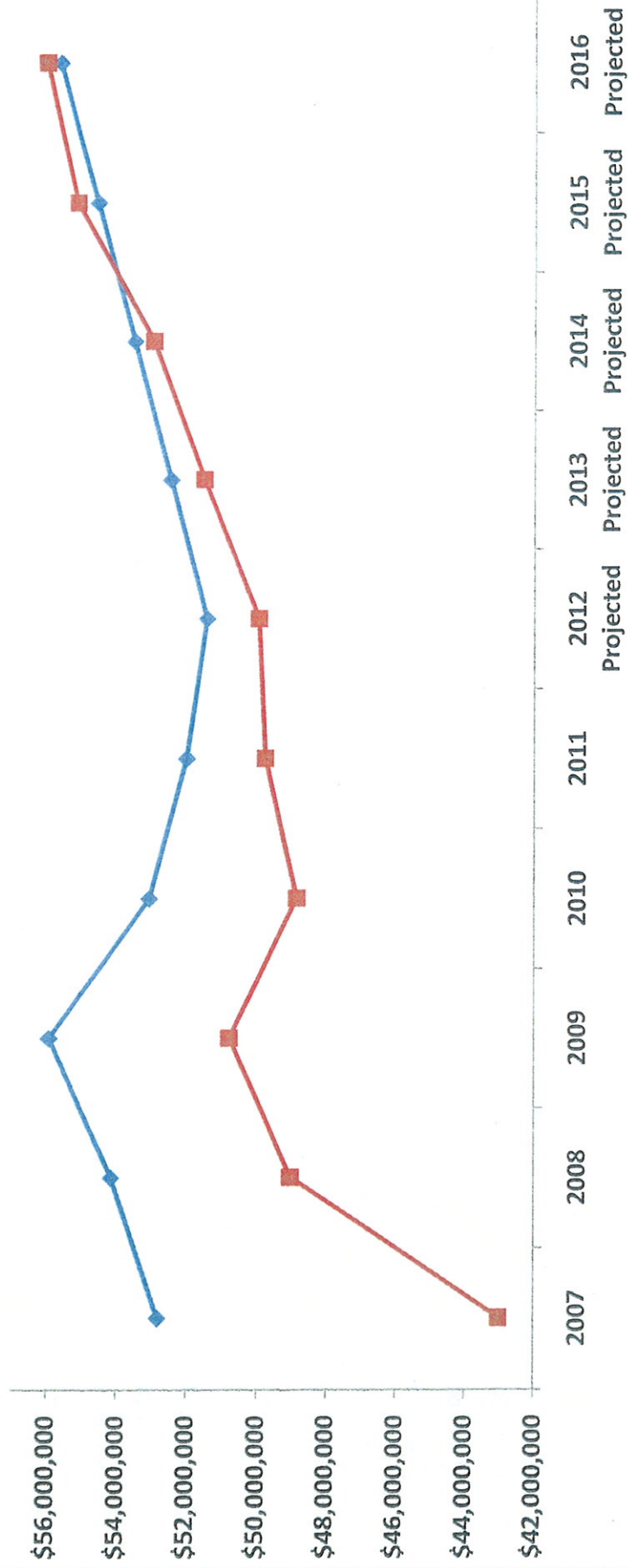
**GENERAL FUND
COMPARISON OF ACTUAL TO BUDGETED
FISCAL YEAR 2011-12**



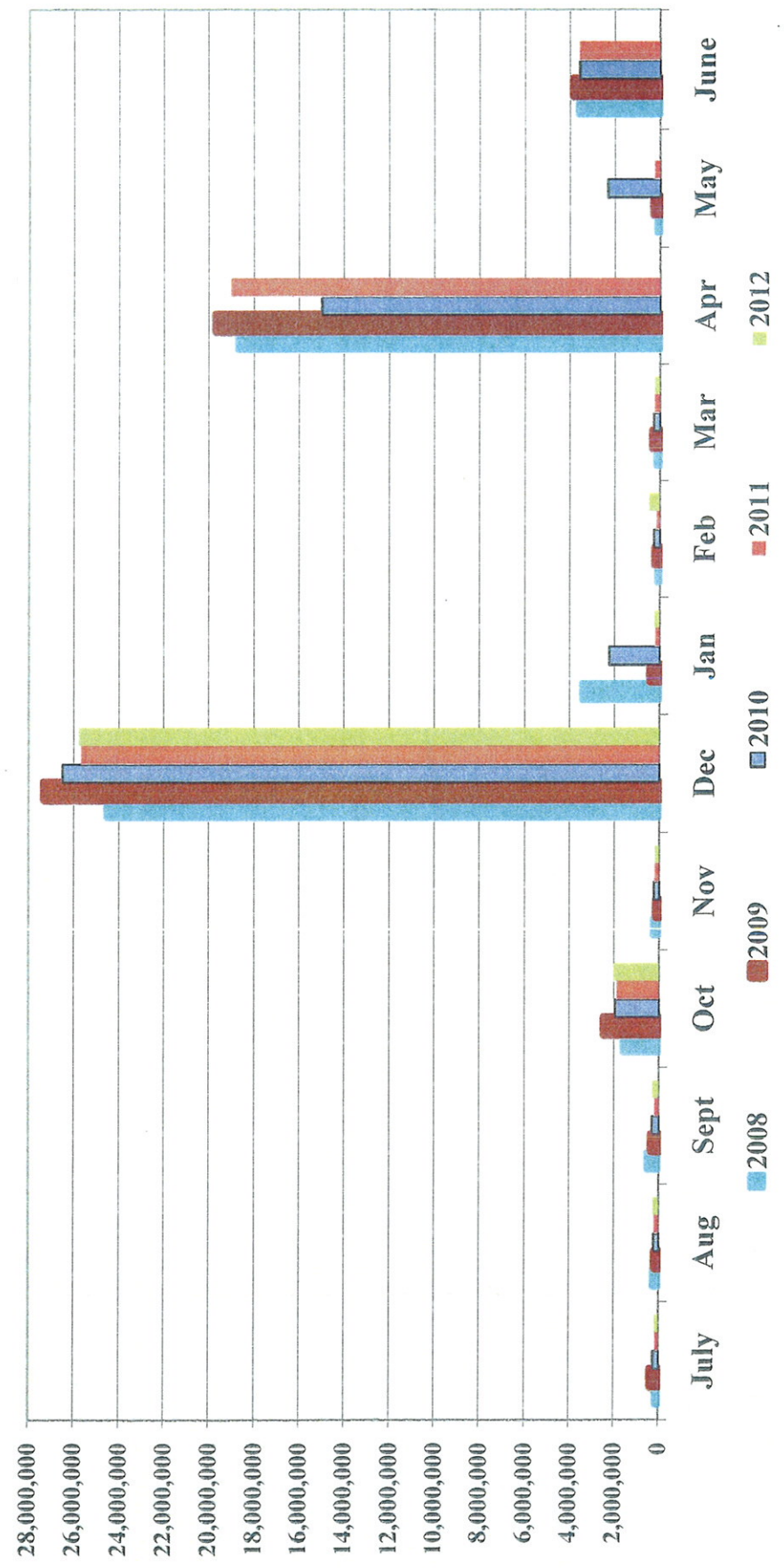
**GENERAL FUND EXPENDITURES BY MONTH
FISCAL YEARS 2008 - 2012**



GENERAL FUND
2007 - 2016 PROJECTED



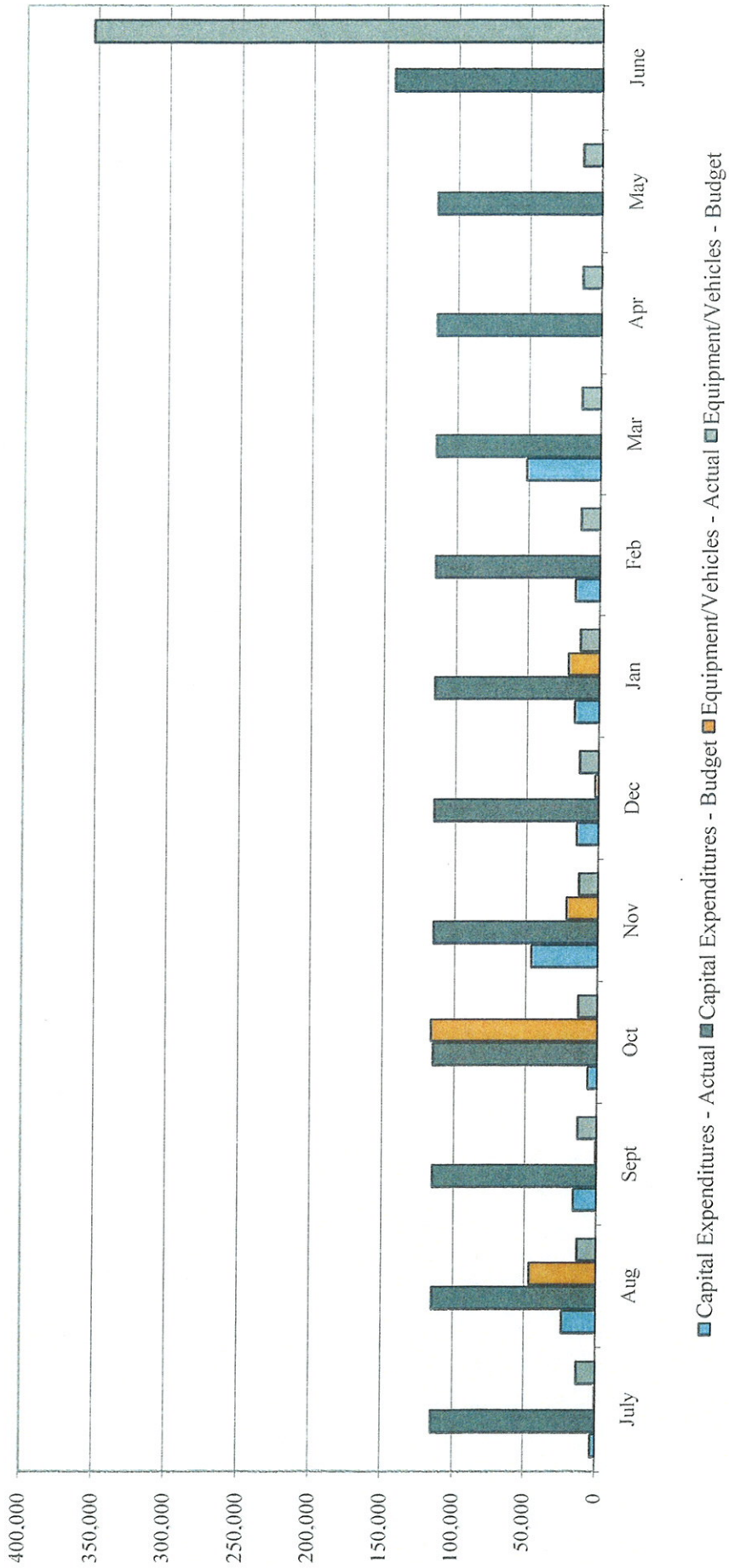
**GENERAL FUND REVENUE
FISCAL YEARS 2008 - 2012**



CAPITAL & EQUIPMENT/VEHICLES FUNDS

COMPARISON OF ACTUAL TO BUDGET

FISCAL YEAR 2011-2012



**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
REVENUE/EXPENDITURE HISTORY**

Month	2007-08		2008-09		2009-10		2010-11		2011-12	
	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures
July	206,857	4,051,393	409,494	4,731,355	247,304	4,758,259	166,735	4,749,257	186,793	4,351,134
August	309,023	3,934,582	215,934	4,086,942	222,953	3,806,559	215,809	4,025,589	265,453	4,513,204
September	561,478	3,731,470	367,546	4,339,978	296,640	4,728,793	204,485	3,953,342	312,278	3,893,321
October	1,640,500	4,066,860	2,483,697	4,137,431	1,955,619	3,664,748	1,892,126	3,970,955	2,046,255	3,735,522
November	312,547	3,648,147	165,281	4,058,659	228,442	3,778,804	220,473	4,450,015	188,594	4,535,275
December	24,595,524	3,757,596	27,327,550	4,162,810	26,486,066	4,293,444	25,691,372	4,182,987	25,787,719	4,424,050
January	3,484,808	4,039,456	437,643	4,026,715	2,231,614	3,813,140	213,894	4,015,505	265,253	3,990,074
February	154,599	4,573,322	234,858	4,284,220	253,553	3,865,360	176,960	3,997,461	508,340	4,000,893
March	219,862	4,638,451	358,150	4,551,611	263,343	4,094,246	266,513	4,225,922	268,932	4,016,648
April	18,767,904	3,751,889	19,725,844	4,110,947	14,980,947	3,933,954	19,064,857	4,162,409		
May	197,558	4,210,272	315,047	3,773,572	2,319,553	4,064,248	270,777	4,149,354		
June	3,677,543	4,615,870	3,892,839	8,012,065	3,562,931	4,046,928	3,611,512	3,874,346		

Overtime Assignment Summary Report

3/1/2012 Through 3/31/2012

WORK CODE: 1 STAFFING

ASSIGNMENT		Time Worked	Time Paid
101	HOLD OVER FOR CALL	5.42	6.50
103	MISC. STAFFING COVE	7418.75	7419.50
107	LATE/STA. MOVE COVE	8.37	12.75
199	MID SHIFT RECALL	55.50	55.50
Total All Assignments This Work Type:		7,488.04	7,494.25

WORK CODE: 2 TRAINING

ASSIGNMENT		Time Worked	Time Paid
201	OPERATIONS TRAINING	190.50	190.50
204	EMS TRNG/INSTRUCTIO	9.00	9.00
209	RESCUE TRAINING	115.25	115.25
210	HAZ-MAT TRAINING	159.33	159.50
214	PARAMEDIC - CONT ED	84.00	84.00
216	EMD/DISPATCH TRAINI	6.00	6.00
220	2011-1 ACADEMY	231.75	231.75
Total All Assignments This Work Type:		795.83	796.00

Overtime Assignment Summary Report

3/1/2012 Through 3/31/2012

WORK CODE: 3		ASSIGNMENTS	
ASSIGNMENT		Time Worked	Time Paid
301	MEETINGS/PROJECT DE	35.50	36.00
302	OFC WORK/REPORT WR	1.00	1.00
306	WELLNESS PROGRAM	7.75	7.75
310	MISC. MAINTENANCE	2.50	2.50
315	RECRUITMENT INTERN	5.00	5.00
317	RECRUITMENT EXTER	13.00	13.00
321	FP REIMBURSED OVER	14.00	14.00
340	PROJECT WORK	26.00	26.00
Total All Assignments This Work Type:		104.75	105.25

WORK CODE: 7		EMERGENCY	
ASSIGNMENT		Time Worked	Time Paid
700	EMERGENCY RECALL	2.69	4.00
720	FIRE INVESTIGATION	4.00	4.00
Total All Assignments This Work Type:		6.69	8.00

Report Grand Total:		8,395.31	8,403.50
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Overtime Summary Report

3/1/2012 Through 3/31/2012

WORK CODE:		Time Paid
1	STAFFING	7,494.25
2	TRAINING	796.00
3	ASSIGNMENTS	105.25
7	EMERGENCY	8.00
	Report Grand Total:	8,403.50

March 2012 Staffing/Overtime Analysis

	Staffing OT \$	Staffing OT Hrs	Staffing OT FTE	Paid FTE	Total Effective FTE	See Note 1
ACTUAL MAR RESULTS	\$ 403,819	6,929.25	28.55	126.00	154.55	19.81%
PROJECTED MAR						
HIRING IN PLACE OF OVERTIME	\$ 454,300	6,929.25				
NET SAVINGS						
OVERTIME IN PLACE OF HIRING	\$ 50,480					

Note 1: This figure represents the percentage of time necessary to backfill regularly staffed positions for the month. This amount will routinely include the following components:

- The variance of regular, full-time paid employees either above or below the optimal 129 FTEs based upon the 10% hiring model
- Vacation Leave
- Sick Leave
- Disability Leave
- Various (jury duty, station moves, medic coverage, etc.)