

**CONSENT
ITEMS**

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration

Phone: 925-838-6600
Fax: 925-838-6629
www.firedepartment.org

**1500 Bollinger Canyon Road
San Ramon, California 94583**

Fire Prevention

Phone: 925-838-6680
Fax: 925-838-6609

MEMORANDUM

Date: October 26, 2011
To: Board of Directors
From: Robert Leete, Administrative Services Director
Subject: District Investment Policy – Quarterly Review

Background

Pursuant to Section 5.2 of the District's Investment Policy, staff is required to present a quarterly report of investments to the Board of Directors. The quarterly report for the period July 1, 2011 – September 30, 2011 is attached. The investments held on behalf of the District are in compliance with the District's investment policy.

Also attached is the Annual and Quarterly Statement for the District's California Employers' Retiree Benefit Trust account. The purpose of this trust fund is to set-aside funds to pay for health care benefits for retired employees. These investments are in a pooled fund managed by Cal PERS.

Recommendation

Staff recommends that the Board review and receive the quarterly investment report for the period July 1, 2011 – September 30, 2011 and review and receive the California Employers' Retiree Benefit Trust Annual and Quarterly Statements dated June 30, 2011.

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
INVESTMENT REPORT
SEPTEMBER 30, 2011**

Type of Investment	Financial Institution	Date of Maturity	Par Value/ Cost	Market Value	Rate of Interest	Fiscal Year-to-Date Interest
Cash	Bank of the West	N/A	401,242	401,242	0.00%	0
Cash	Bank of the West - CERT Funds	N/A	62,636	62,636	0.00%	0
Cash	Bank of the West - Money Market	N/A	3,321,058	3,321,058	0.10%	428
Local Agency Investment Fund	Local Agency Investment Fund	N/A	22,352,076	22,393,374	0.38%	28,118
Local Agency Investment Fund	Local Agency Investment Fund CERT Funds	N/A	2,968	2,973	0.38%	83
Money Market	U.S. Bank Money Market Deposit Account	N/A	1,329,387	1,329,387	0.05%	180
Total			\$27,469,367	\$27,510,670		\$28,809

Average weighted yield 0.32%

Market values obtained from monthly statements issued by Bank of the West and U.S. Bank.

SAN RAMON VALLEY FIRE PROTECTION DISTRICT
INVESTMENTS BY TYPE
SEPTEMBER 30, 2011

Cash \$3,784,936
Percent Distribution 14%



Money Market \$1,329,387
Percent Distribution 5%

Local Agency Investment Fund \$22,355,044
Percent Distribution 81%

The District has sufficient funds available to meet the next six months of financial obligations.

The September 2011 investments are in accordance with the District adopted investment policy.

Gloriann Sasser

Gloriann Sasser
Finance Supervisor

10/18/11

Date

Robert Leete 10/18/11

Robert Leete
Administrative Services Director

Date



California Public Employees' Retirement System
P.O. Box 942703
Sacramento, CA 94229-2703
888 CalPERS (or **888-225-7377**)
Telecommunications Device for the Deaf:
916-795-3240

San Ramon Valley Fire Protection Dist
1500 Bollinger Canyon Road
San Ramon, CA 94583

ATTN: Robert Leete, Administrative Services Director

California Employers' Retiree Benefit Trust ANNUAL STATEMENT

Period Ending: June 30, 2011
Employer ID: 7349-000

July 01, 2010

Beginning Balance	\$4,047,450.15
Contribution	\$0.00
Investment Earnings	\$1,009,292.95
Disbursement	\$0.00
Administrative Expenses ¹	(\$5,992.93)
Other	\$0.00
Ending Balance	<u><u>\$5,050,750.17</u></u>

June 30, 2011

1. Most administrative expenses are allocated in the fourth quarter.

For any questions concerning your statement, please contact CalPERS at FCSD-CERBT@CalPERS.ca.gov
or **888-CalPERS** (or **888-225-7377**)

California Public Employees' Retirement System
www.calpers.ca.gov



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San Ramon Valley Fire Protection Dist
1500 Bollinger Canyon Road
San Ramon, CA 94583

ATTN: Robert Leete, Administrative Services Director

California Employers' Retiree Benefit Trust

QUARTERLY STATEMENT

Period Ending: June 30, 2011
Employer ID: 7349-000

April 01, 2011

Beginning Balance	\$4,990,739.66
Contribution	\$0.00
Investment Earnings	\$64,315.96
Disbursement	\$0.00
Administrative Expenses ¹	(\$4,305.45)
Other	\$0.00
Ending Balance	<u><u>\$5,050,750.17</u></u>

June 30, 2011

1. Most administrative expenses are allocated in the fourth quarter.

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California Public Employees' Retirement System
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San Ramon Valley Fire Protection Dist

California Employers' Retiree Benefit Trust QUARTERLY STATEMENT

Period Ending: June 30, 2011
Employer ID 7349-000

4/1/2011	Beginning Balance	\$4,990,739.66
5/16/2011	Administrative Expenses	(\$31.96)
5/20/2011	Administrative Expenses	(\$1,298.94)
6/21/2011	Administrative Expenses	(\$1,294.10)
6/28/2011	Administrative Expenses	(\$1,383.88)
6/30/2011	Investment Earnings	\$64,315.96
6/30/2011	Administrative Expenses	(\$296.57)
6/30/2011	Ending Balance	\$5,050,750.17

For any questions concerning your statement, please contact CalPERS at FCSD-CERBT@CalPERS.ca.gov
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California Public Employees' Retirement System

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Fire Prevention

Phone: 925-838-6680
Fax: 925-838-6609

MEMORANDUM

Date: October 26, 2011
To: Board of Directors
From: John Duggan, Division Chief, Training Division
Subject: Payment to L.N. Curtis

Section 5.3 of District Ordinance 20 requires that purchases in excess of \$25,000 have specific approval by the Board of Directors. The following purchases require such authorization.

Background

In October 2011, the District hired thirteen (13) recruit firefighters. The District purchased all standard uniform items, individually assigned equipment items, and the minimum number of personal protective equipment (PPE) items necessary for these new employees to execute their job functions as recruit firefighters in the organization. These purchases included such items as: uniforms, badges and identification insignias, safety boots, wildland boots, structure and wildland helmets, equipment bags, flashlights, and axes. The District Annual Operating Budget includes appropriations to purchase these items

Recommended Action

Staff recommends the Board of Directors authorize payment in the amount of \$37,572.17 to L.N. Curtis and Sons for the purchase of these uniform and personal protective equipment items.

SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration

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www.srvfire.ca.gov

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San Ramon, California 94583**

Fire Prevention

Phone: 925-838-6680
Fax: 925-838-6609

MEMORANDUM

Date: October 26, 2011
To: Board of Directors
From: Robert Leete, Administrative Services Director
Subject: Workers Compensation Bill Review
September 2011

Background:

The District contracts with Diamond Bill Review to audit workers' compensation medical invoices. The dollar value of invoices submitted for review during the month of September 2011 were far larger than typical for the District. Eighty-one individual expense claims were submitted and processed in September. Pre-audited billing charges for one of the 32 employee/retiree claims totaled \$257,070.76, which resulted in a recommended payment of \$55,462 for that claim. Below is a comparison of September 2011 to the 2011 averages.

	Monthly Average - 2011	Actual September 2011	% +/-
Bill Reviewed	111	81	-27
Bill Amount	\$153,300	\$280,298	+83
Gross Savings	\$121,212	\$215,693	+78
Recommended Payment	\$32,088	\$64,605	+101
Total Fees	\$10,554	\$27,361	+159
Net Savings	\$110,658	\$188,332	+70

These bill review costs are budgeted expenditures.

Recommended Board Action:

Approve payment to Diamond Bill Review in the amount of \$27,361.20.

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Fire Prevention

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MEMORANDUM

Date: October 26, 2011
To: Board of Directors
From: Christina Jamison, Fire Marshal
Subject: Payment to FirstOnScene, LLC

Section 5.3 of District Ordinance 20 requires that purchases in excess of \$25,000 have specific approval by the Board of Directors. The following payment for service requires such authorization.

Background

The FirstOnScene Fire Prevention Module has been developed and customized to integrate as fully as possible into the business operation of the Fire Prevention Division. This recommended payment for service will include costs incurred for fiscal year 2011/12 and will be the final payment based on work performed within the scope of services and identified enhancements. The District Annual Operating Budget includes appropriations to purchase this service.

Recommended Action

Staff recommends the Board of Directors authorize payment in the amount of \$52,000.00 to FirstOnScene, LLC for the development of the Fire Prevention Module.

NEW BUSINESS

CALIFORNIA ADVOCATES, INC.



-VIA ELECTRONIC MAIL-

October 13, 2011

MEMORANDUM

Ralph F. Simoni
Michael D. Belote
Julianne A. Broyles
Dennis K. Albiani
Robert G. Walters
of Counsel

TO: Board Members
Richard Price, Fire Chief
San Ramon Valley Fire Protection District

FROM: Ralph F. Simoni
California Advocates, Inc.

SUBJECT: **Board Report – Third Quarter 2011 Pension and Retirement Related Overview and Legislation**

As the second quarter was all about the state budget, the third quarter of 2011 was focused on the concluding days of the 2011 legislative session culminating in Gov. Brown's action on the some 600 bills passed by the legislature for his signature or veto. Absent a special session, the legislature will not return until Wednesday, January 4, 2012.

Adjournment of the 2011 Legislative Session

The legislature adjourned the 2011 legislative session on the scheduled date of September 9 **without any meaningful progress on pension reform**. The final days of the legislative session concluded with the usual last-minute attempts to enact hastily developed legislation to expedite the CEQA review process on specified projects, enact a jobs package, and make reforms to the political process.

Gov. Brown exhorted the legislature in its waning days to enact a so-called "jobs package" that included certain corporate tax reforms/loophole closures that would then benefit the engine of small business. This 2/3rds vote legislation again proved challenging as the Gov. was only able to convince two Assembly Republicans to support his package, but there were not the necessary two Senate Republicans to pass the bill which died on the Senate floor. Many Republican legislators complained that although the proposal had merit, there were only a few days to analyze and consider the complex legislation. For his part, the Gov. complained that the Republicans were controlled by various taxpayer activists and influential talk show hosts, rather than their own conscience.

With regards to political reform, the legislature sent the governor a proposal that would place all ballot initiatives on the November ballot, rather than on both the June primary and November general election ballots. Although there are many theories about why this legislation was passed by the Democratic controlled legislature, the most consistent rationale is that there is significantly higher voter turnout in November than in June and therefore complex public policy should be enacted by a majority of the electorate. The Gov. signed SB 202 with an extensive signing message emphasizing that (1) placing all ballot measures on the November ballot "restores the original understanding of

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925 L Street, Suite 1250 Sacramento, CA 95814

phone: (916) 441-5050 fax: (916) 441-5859 email: mail@caladvocates.com

constitutional law that initiatives were to be considered at a general election and a practice followed until 1970" and (2) expressed fear that the so-called "rainy day fund" ballot proposition will be on the June ballot that would create unwise public policy during this era of fiscal uncertainty. In a quirk of history, the signature message fails to mention that Secretary of State Jerry Brown authorized a June primary initiative in 1972 to further establish the precedent.

As a practical matter, many political commentators project that the November ballot will be cluttered by numerous initiatives that will cause the typical voter to vote "no" on all ballot propositions. For example, if the public is confronted with 18 to 20 ballot propositions competing for their attention, voters will experience "ballot fatigue" which will result in the rejection of most ballot propositions. **As a real-life consequence of this change, it is important to ask the question whether this will have an impact if the various pension reform initiatives (see discussion below) qualify for the November 2012 ballot.**

Defining the Philosophy of Gov. Brown

The 2011 legislation was the first opportunity for Gov. Brown to express his views on a range of public policy issues and he was not shy about expressing himself. Many political commentators wonder whether he truly has changed his political philosophy from his early years as governor and were eager to label him a liberal, moderate, newfound conservative or libertarian. As is usually the case, the truth lies somewhere between these labels and it is difficult to precisely define his current political philosophy from his veto and signing messages. However, many of his veto pronouncements have become legendary such as his veto of a mandatory ski helmet law wherein the veto message simply stated that "not every human problem deserves a law." In addition to these pithy veto messages, he expressed his legislative philosophy on a wide spectrum of issues from mandatory continuing education for licensed professionals to pension reform.

On a macro basis, the legislature sent Gov. Brown the lowest number of bills (870) of any governor since 1966. In 2011, he signed 745 bills which compares with 1644 in 1982 which was the final year of his previous tenure as governor. In 2011, he vetoed 125 bills in which is a higher percentage (14.36%) than in any of his eight prior years as governor.

Is Pension Reform Dependent upon Political Leverage?

Since the legislature adopted the majority vote 2011-12 state budget in late June, there has been an almost eerie silence on pension reform in both the legislature and, to a lesser extent, in the media. One could argue that the prospect of pension reform was dependent upon gaining Republican votes for a bipartisan budget package which included allowing the public to vote on tax extensions (sales tax, personal income tax, and VLF). Once the Democrats used the majority vote budget authority conferred by Proposition 25 on the November 2010 ballot, the topic of pension reform (along with regulatory reform and other topics) was seldom mentioned during the final two months of the legislative session.

It is clear that there must be extraordinary "political will" and timing to tackle the subject of public pension reform. In addition to this "critical mass", there needs to be a situation where there is political leverage or a trade-off opportunity such as bipartisan support for

tax increases/extensions to force pension reform and make it appealing to all parties, especially to the electorate.

Additionally, there is a strange and paradoxical interrelationship between the health of the overall economy and the public perception of a public pension crisis. As the economy improved and the investment returns increased for various large public pension funds (CalPERS, Cal STRS, etc.) in mid-2011, there was a perception that the pension funds would be financially capable of meeting the pension expenditure obligations. However, with the lingering Great Recession and the fear of a double dip recession, there will likely be an increased attention toward public pension reform

How Are Budget Assumptions Holding Up?

As you are aware from previous quarterly reports and from the media, the majority vote 2011/12 state budget was balanced upon certain revenue assumptions the failure of which would result in additional budget cuts – so-called "trigger cuts." Most of these prospective trigger cuts were aimed at K-12 education, health and welfare programs, and other vital services which no elected official wanted to cut immediately, but were willing to place in a future cut category based on the failure of certain assumptions (state revenue projections, federal program reimbursement, and legal challenges).

An October 10 State Controller announcement indicates that September revenues were \$301 million below budget projections and that year-to-date general fund revenues are now behind the budget's estimates by \$705.5 million. The Controller announcement goes on to state that the "combined current year cash deficit stands at \$17.6 billion which "are being covered with \$12.2 billion of internal borrowing (temporary loans from special funds) and \$5.4 billion of external borrowing." Revenues are also negatively impacted by a delay in the collection of taxes on Internet sales (approximately \$300 million) and the litigation on redevelopment agency funds (approximately \$1.7 billion). The Controller's press release states that the "lackluster growth in revenues also makes the prospect of automatic cuts initiated by the triggers put in place earlier this year more likely." The only remaining question is whether the trigger cuts will be addressed in late 2011 or can wait until early 2012.

In my opinion, the legislature and Gov. will likely use the trigger cut threat as an opportunity to renew the dialogue for tax increases as discussed above. Initially, there will likely be a legislative proposal and an invitation to Republicans to join a bipartisan effort to present a tax increase ballot proposition to the electorate with the inducement of possible pension reform, regulatory streamlining, etc. This will create the political leverage necessary for critical mass to address pension reform. However, if/when this legislative effort fails to attract the necessary Republican votes for passage, the effort will likely shift to a proposal to gather signatures via the initiative route to ensure placement on the November 2012 ballot. If this ballot scenario occurs, the Democrats will evaluate whether the public will demand pension reform as a price to pay for increased taxes.

Outcome of Pension Related Legislation

There are 48 bills on the attached SRVFPD status report that tracked bills of interest on the topic of pension reform. Only 10 bills were chaptered into law, one was vetoed, and

37 bills became two-year bills. This is an unusually high proportion of bills that failed to move through the legislative process for a variety of different reasons.

The 10 chaptered bills can best be described as tinkering around the edges of pension reform and, at best, making technical and procedural improvements to the governance of various public pension funds.

Perhaps the best evidence of the situation is the Gov.'s veto message of Senate Bill 350 that proposed eligibility changes to the 1959 survivor benefits in current law. The Gov.'s veto message states as follows:

I am returning Senate Bill 350 without my signature. This bill allows CalPERS, for certain local government members, to combine three survivor benefit levels into the level with the highest benefit and to suspend employee premiums. Although the benefits increased by this bill are funded by substantial excess reserves, ***the changes this bill makes should be part of a more comprehensive pension reform.*** (Emphasis added)

Sincerely,
Edmund G. Brown Jr.

Clearly, **Gov. Brown is signaling that any substantive pension reform changes need to be made in a comprehensive manner**, rather than a piecemeal approach.

Interestingly, two bills (AB 340 and SB 827) were amended on September 7 to declare the "the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local governments." A conference committee is usually composed of three appointed Assembly members and three appointed Senate members who are not subject to the typical policy committee constraints of committee deadlines and other procedural aspects. This would be an extremely high-profile committee with much media scrutiny. Unfortunately, the legislature adjourned on September 9 and both bills are two-year bills that are eligible for consideration in January 2012. **I would not anticipate any action on pension reform until next year, unless there is a special session** called to address the "trigger cuts" discussed above. Unfortunately, in version prior to the September 7 amendment, AB 340 contained multiple pension reforms relating to pension spiking, airtime, etc. that would measurably improve pension administration and solvency.

Let the People Decide

Although it is highly likely that pension reform will be presented to the electorate on the November 2012 general election ballot, it is impossible to predict the actual content of the pension reform at this moment. The anticipated pension reform proposals will be generated from either of two sources: the legislature (as discussed above) or the public via signature gathering. As to a legislative proposal for pension reform, it is likely to be balanced between the various interests and well reasoned in order to appeal to the electorate. It may even be double joined with an initiative effort to increase taxes so that both pension reform and tax increases are dependent upon each other. As to the initiatives generated by the public, these are likely to be more extreme and express the public frustration with what is perceived as overly generous public pensions. It should be emphasized that it is very difficult and costly to obtain the requisite number of signatures

to qualify an initiative and that most initiatives that obtain title and summary fail to qualify. These initiatives are discussed below.

There are currently 25 initiative proposals on various topics that have received the official "title and summary" from the AG and are approved for circulation to gather the requisite signatures. Five of these initiative proposals relate to pension reform. I have provided summaries of these proposals and the full text can be found on the Secretary of State Website link at the following address: <http://www.sos.ca.gov/elections/ballot-measures/cleared-for-circulation.htm>.

1509. (11-0032)

State and Local Government Officials. Retirement Benefits. Initiative Statute.

Summary Date: 10/10/11 | Circulation Deadline: 03/08/12 | Signatures Required: 504,760

Proponent: Larry Click

Limits retirement benefits for candidates for office, government officials, and government advisors, to the benefits provided to workers at lowest benefit level in same agency. Limits basis for calculation of such retirement benefits to years of service with government agency in which last served. Applies retroactively to any retirement benefits government officials set for themselves, unless enacted by majority popular vote. Imposes penalties for actions contrary to its terms, including forfeitures and ineligibility for public office. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Possible reductions in state and local pension and retiree health costs. The magnitude of the savings would depend on a variety of legal and implementation uncertainties and would be offset to an unknown extent by increases in other state and local employee compensation costs.** (11-0032) (Full Text)

1504. (11-0026)

Reduces Pension Benefits for Public Employees. Creates a New State Retirement System for Private Sector Employees. Initiative Statute.

Summary Date: 09/13/11 | Circulation Deadline: 02/10/12 | Signatures Required: 504,760

Proponents: Edward J. (Ted) Costa, Robert J. Matteoli (916) 482-6175

Reduces pension benefits for current and future public employees, including teachers, nurses, and peace officers. For two years, and beyond if system pension obligations are underfunded, changes the minimum retirement age and further reduces annual pension amount received. Restricts the availability of defined contribution plans including 401(k) plans for public employees. Creates a new state retirement system for private sector employees. Requires audits of pension systems. Caps base pay for new employees and employees in underfunded systems. Fiscal Impact: It is the opinion of the Legislative Analyst and Director of Finance that the measure could result in a substantial net change in state or local finances if adopted, given the magnitude of the changes prop **1502. (11-0022)**

1502. (11-0022)

Increases Retirement Age for Teachers, Peace Officers, and Other Public Employees. Initiative Constitutional Amendment.

Summary Date: 09/06/11 | Circulation Deadline: 02/03/12 | Signatures Required: 807,615

Proponent: Alan Oliver Ebenstein c/o Lanny Ebenstein (805) 682-9815

Increases the minimum retirement age to 65 (or 58 for sworn public safety officers) for members of the California Public Employees' Retirement System and the California State Teachers' Retirement System, including for teachers, nurses, police officers, firefighters, and other public employees. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **In the long run, possible reductions in state and local pension and retiree health costs. The magnitude of the savings would depend on a variety of legal, implementation, and behavioral uncertainties and would be offset to an unknown extent by increases in other state and local employee compensation costs.** (11-0022.) (Full Text)

1501. (11-0021)

Increases Income Taxes on Teachers, Nurses, Police Officers, Firefighters, and Other Public Employees for Pension Income. Initiative Constitutional Amendment.

Summary Date: 09/06/11 | Circulation Deadline: 02/03/12 | Signatures Required: 807,615

Proponent: Alan Oliver Ebenstein c/o Lanny Ebenstein (805) 682-9815

Increases income tax rate by 15% for annual pension income between \$100,000 and \$149,999, and 25% for annual pension income over \$150,000, on income received by teachers, nurses, police officers, firefighters, and other public employees from the California Public Employees' Retirement System and the California State Teachers' Retirement System. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Possible increase in state revenues from a new tax on certain public employee pensions. Over the long run, these revenue gains would be offset by decreases in other state and local revenues and increases in some state and local costs.** (11-0021.) (Full Text)

1484. (11-0007, Amdt. #1NS)

Modifies Public Employee Pension Benefits. Eliminate Authority to Set Public Employee Retirement Benefits by Contract or Collective Bargaining. Initiative Constitutional Amendment.

Summary Date: 05/23/11 | Circulation Deadline: 10/20/11 | Signatures Required: 807,615

Proponent: Roger Niello c/o Thomas W. Hiltachk (916) 442-7757

Sets retirement age at 62 for persons who are or will be public employees. Limits pensions to 60 percent of employee's highest average base wage for three consecutive years. Requires employees match public agency pension contribution. Mandates public employees work fulltime for five consecutive years to receive pension. Provides public agency full discretion to modify pensions, and prevents pension changes through contract or collective bargaining. Retains current pension benefits for legislators and public employees retiring before initiative is effective. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: **Major reductions in state and local defined benefit pension contributions -- potentially totaling billions of dollars per year (as measured in today's dollars) -- over the long run. These reductions would be offset to an unknown extent by increases in other compensation costs for some public employees, depending on labor market conditions and future decisions made by governmental entities.** (11-0007.) (Full Text)

Clearly, the most troubling initiative is #1504 which is the so-called "Pension Solvency Act" sponsored by the People's Advocate which is a descendent of the Paul Gann organization that qualified and passed the groundbreaking Proposition 13 in 1978. This initiative is very extreme and at certain points very specific with regards to fire district

pensions and the liability of fire district elected officials and administrators for excessive pension obligations.

Subdivision S is entitled "Investigation of Fraud and Abuse Causing Insolvency and Un-Sustainability" that appears on page 8 and 9 of the "Pension Solvency Act". Specifically, the content of subdivisions 2. and 3. are summarized as follows:

2. Requires the AG to request the Federal Prosecutor to investigate any retired public employee who receives more than \$250,000 Annual Final Compensation and, "if said employee was an employee of a District or Board (example: a Fire District), to investigate the employee, the District's or Board's elected officials, and upper management for, but not limited to, fraud, conspiracy to commit fraud, extortion, extortion under color of official right, fraud under color of official right, bribery, mail fraud, banking fraud, wire fraud, interstate transportation of stolen property, injury to second and third party victims, Racketeer Influenced and Corrupt Organizations (RICO) Act violations, conspiracy to violate RICO, and cover-up of such crimes that may have occurred over the previous nine (9) years prior to passage of the Pension Solvency Act."

3. Upon conviction of a crime under 2. above, "any retiree making over \$250,000 Annual Final Compensation, and/or District's or Board's elected official and upper management (and/or all beneficiaries) shall forfeit all Cal PERS or subject trust fund retirement and/or retirement contributions as the court dictates, payback all forfeit monies to Cal PERS or subject trust fund, and be liable to Cal PERS or said trust funds Administrator (essentially taxpayers) for the amount of \$1 million in penalties to be paid into the subject trust fund."

Obviously, these are draconian penalties that bear no relationship to an elected official or district management pension decisions. In fact, the proposed initiative is convoluted and likely inconsistent with various existing civil and criminal penalties. Although I'm always reluctant to handicap volatile public policy issues such as pension reform, I'm highly doubtful that this initiative will qualify, but it clearly puts the SRVFPD in the bull's-eye of the above described initiative provisions.

Please let me know if you would like me to appear before the SRVFPD Board to discuss the issue of pension reform.

RFS:cs
W/Enclosures



CALIFORNIA ADVOCATES, INC.
925 L Street, Suite 1250
Sacramento, CA 95814

Legislative Status Report

SRVFPD-Pension

- AB 17** **(Davis) Retirement: pension fund management. (Amended 05/11/2011 [html](#) [pdf](#))**
Status: 05/28/2011-Failed Deadline pursuant to Rule 61(a)(5). (Last location was APPR. on 5/12/2011)
Summary: Would require the Board of Administration of the Public Employees' Retirement System and the Teachers' Retirement Board to submit a report to the Legislature , on or before August 1, 2012, and annually each August 1 thereafter, on the ethnicity and gender of the investment managers with whom they have contracted in the immediately preceding fiscal year, and who participate in managing their portfolios of external fund management contracts, as specified. The bill would also require these boards to report to the Legislature, on or before August 1, 2012, and annually each August 1 thereafter, on the ethnicity and gender of the brokerage firms with which they have contracted in the immediately preceding fiscal year, and that provide brokerage services to their fund's internally and externally managed investment management firms, as specified. The bill would also require these boards to develop and report to the Legislature, on or before August 1, 2012, and annually each August 1 thereafter, a plan and strategy for participation of emerging investment managers and emerging brokerage firms . The bill would provide for the repeal of these provisions on January 1, 2018 . The bill would also make related findings and declarations. This bill contains other existing laws.
- AB 89** **(Hill) County employees' retirement. (Chaptered 10/02/2011 [html](#) [pdf](#))**
Status: 10/02/2011-Chaptered by the Secretary of State, Chapter Number 390, Statutes of 2011
Summary: Would authorize a resolution adopted pursuant to the provisions described above to require safety members hired on and after the effective date of this measure to pay all or part of the contributions by a member or employer, or both. The bill would require in this instance that payment by a safety member would become part of the accumulated contributions of the safety member. The bill would specify, for those safety members who are represented by a bargaining unit, that the payment requirement and any changes to it would not be effective until approved in a memorandum of understanding executed by the board of supervisors and the employee representatives. This bill contains other related provisions.
- AB 329** **(Dickinson) County employees' retirement. (Chaptered 06/13/2011 [html](#) [pdf](#))**
Status: 06/13/2011-Chaptered by Secretary of State - Chapter 26, Statutes of 2011.
Summary: Would authorize the board of supervisors of the County of Sacramento, by resolution, adopted by majority vote, if authorized by a mutually agreed upon and negotiated memorandum of understanding with a bargaining unit that represents safety members, to require safety employees of that bargaining unit and unrepresented safety employees, first hired after approval of the resolution, to receive a specified pension calculation that applies to safety members and that computes final compensation based upon the average annual compensation earnable during a specified 3-year period. This bill contains other related provisions.
- AB 340** **(Furutani) Public employees' retirement. (Amended 09/07/2011 [html](#) [pdf](#))**
Status: 10/11/2011-Senators Negrete McLeod, Simitian, and Walters appointed to Conference Committee.
Summary: Would declare the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local governments.
- AB 506** **(Wieckowski) Local government: bankruptcy: neutral evaluation. (Chaptered 10/09/2011**

html pdf)

Status: 10/09/2011-Chaptered by the Secretary of State, Chapter Number 675, Statutes of 2011

Summary: Would prohibit a local public entity from filing under federal bankruptcy law unless the local public entity has participated in a specified neutral evaluation process with interested parties, as defined, or the local public entity has declared a fiscal emergency and has adopted a resolution by a majority vote of the governing board at a noticed public hearing that includes findings that the financial state of the local public entity jeopardizes the health, safety, or well-being of the residents of the local public entity's jurisdiction or service area absent bankruptcy protections.

AB 738 (Hagman) Public employees' retirement: elected officials. (Introduced 02/17/2011 html pdf)

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E.,R. & S.S. on 3/7/2011)

Summary: Would prohibit a person who is publicly elected to an office of any kind, on and after January 1, 2012, from becoming a member of a retirement system by virtue of that service or acquiring any retirement right or benefit for serving in that elective office. The bill would also apply these prohibitions to a person who is appointed to fill the term of a person so elected. The bill would except from this prohibition a person who obtained membership by virtue of holding an elective public office prior to January 1, 2012, and remains in that office or is reelected to it.

AB 769 (Hueso) Public employment: benefits. (Introduced 02/17/2011 html pdf)

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E.,R. & S.S. on 3/7/2011)

Summary: Would prohibit a person who is appointed to any state board or commission, on and after January 1, 2012, from becoming a member of PERS or STRS by virtue of that service and from acquiring any retirement right or benefit for serving on that board or commission. That provision would not apply to a person who obtained membership by virtue of being appointed to a state board or commission prior to January 1, 2012, for so long as he or she holds that position or shall be reappointed to that position. The bill would also prohibit a person appointed to any state board or commission on and after January 1, 2012, from earning service credit for any services performed on that state board or commission. The bill would make related conforming changes. This bill contains other related provisions and other existing laws.

AB 782 (Brownley) Public employee benefits: audits. (Chaptered 07/25/2011 html pdf)

Status: 07/25/2011-Chaptered by the Secretary of State, Chapter Number 107, Statutes of 2011

Summary: Would require the board to notify the subject of an audit, before initiating the audit, of the estimated time required to complete the audit. The bill would specify factors upon which the estimate would be based. The bill would authorize the board to assess a reasonable charge upon the employer to recover additional costs incurred for the excess time to complete the audit if an audit requires an excess of the time estimated, except that a contracting agency would not be assessed for delays during the course of an audit that are reasonably outside of the agency's control. This bill contains other existing laws.

AB 870 (Grove) Public employees' retirement: hybrid plan. (Amended 03/31/2011 html pdf)

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E.,R. & S.S. on 4/4/2011)

Summary: Would require the Board of Administration of the Public Employees' Retirement System to create a hybrid retirement plan for public employees who become members on or after January 1, 2012, that offers a defined contribution plan and defined benefit plan for retirement for service and a defined benefit plan for retirement for disability or for death. The bill would prohibit those plans from creating a vested property right for the member with respect to any employer contributions before retirement, as specified. The bill would prohibit those members from being eligible to enroll in the defined benefit plan for retirement for service that existed before January 1, 2012.

AB 873 (Furutani) Political Reform Act of 1974: postgovernment employment restrictions. (Chaptered 10/07/2011 html pdf)

Status: 10/07/2011-Chaptered by the Secretary of State, Chapter Number 551, Statutes of 2011

Summary: Would prohibit members of the Board of Administration of PERS, members of the Teachers' Retirement Board, and specified officers and employees of PERS and STRS from engaging in certain employment activities after leaving service with PERS or STRS. Specifically, the bill would prohibit those individuals from representing another person, by means of an appearance or communication, before PERS or STRS for the purpose of influencing specified actions for a period of 4

years after leaving service with PERS or STRS. The bill would also prohibit those individuals from aiding, advising, consulting with, or assisting a business entity, for a period of 2 years after leaving service with PERS or STRS, in obtaining the award of, or in negotiating, a contract or contract amendment with PERS or STRS. In addition, the bill would prohibit those individuals from accepting compensation for providing services as a placement agent, for a period of 10 years after leaving service with PERS or STRS, in connection with investments or other business of PERS or STRS. This bill contains other related provisions and other existing laws.

AB 875 (Donnelly) Public employees' retirement. (Amended 03/31/2011 [html](#) [pdf](#))

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E.,R. & S.S. on 4/4/2011)

Summary: for persons first hired on and after January 1, 2012, for the purpose of determining any pension or benefit with respect to a public entity defined benefit retirement system, would prohibit the inclusion of credit for accrued leave of any form or credit for overtime work in the calculation of final compensation, as specified.

AB 961 (Mansoor) Public employee organizations: negotiations: pension benefits. (Amended 03/31/2011 [html](#) [pdf](#))

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E.,R. & S.S. on 4/4/2011)

Summary: Would exclude matters relating to pension benefits from the scope of representation of public employees by recognized employee organizations, and would thereby prohibit these employee organizations from negotiating pension benefits with public employers.

AB 962 (Mansoor) Retirement systems: solvency. (Introduced 02/18/2011 [html](#) [pdf](#))

Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was PRINT on 2/18/2011)

Summary: Existing law declares the intent of the Legislature to safeguard the solvency of all public retirement systems and funds. Existing law declares that it is the purpose of specified provisions to enable the Controller to gather information to compare and evaluate the financial condition of the retirement systems and to make the comparisons and evaluations. This bill would make technical, nonsubstantive changes to that provision.

AB 1028 (Committee on Public Employees, Retirement and Soci) State employees' retirement. (Chaptered 10/03/2011 [html](#) [pdf](#))

Status: 10/03/2011-Chaptered by the Secretary of State, Chapter Number 440, Statutes of 2011

Summary: Would clarify that the filing provisions under the Political Reform Act would apply. This bill contains other related provisions and other existing laws.

AB 1132 (Smyth) Public employees' retirement. (Introduced 02/18/2011 [html](#) [pdf](#))

Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was PRINT on 2/18/2011)

Summary: The Public Employees' Retirement Law provides a comprehensive set of rights and benefits based upon age, service credit, and final compensation to members of the Public Employees' Retirement System. Any person who has been retired under the system is generally prohibited from being employed in any capacity unless he or she is first reinstated from retirement, except as authorized. Existing law authorizes a retired person to serve without reinstatement from retirement or loss or interruption of benefits provided by the Public Employees' Retirement System as a member of any board, commission, or advisory committee, as specified. This bill would make a technical, nonsubstantive change to that provision.

AB 1151 (Feuer) Public retirement systems: investments: Iran. (Chaptered 10/03/2011 [html](#) [pdf](#))

Status: 10/03/2011-Chaptered by the Secretary of State, Chapter Number 441, Statutes of 2011

Summary: Would prohibit the boards from investing in a company that has an investment of \$20,000,000 or more in the energy sector of Iran, as defined, including in a company that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas. The bill would require the boards to review their investments annually and would require that the boards' determinations that a company is taking substantial actions to end or curtail its operations, as described above, be supported by findings adopted by a rollcall vote of the boards following a presentation and discussion of the findings in open session, during a properly noticed public hearing of the full board. The bill would require all proposed findings to be made public

72 hours before they are considered by the board, and that the board maintain a list of interested parties to be notified of proposed findings 72 hours before the board's consideration. The bill would require the findings and any public comments regarding the adopted findings and determinations to be included in a report to the Legislature. The bill would make the same notice, rollcall vote, and public hearing requirements for adopted findings and determinations of the boards regarding divestments that are found to disadvantage the retirement funds. The bill would eliminate the exception provided for investments in certain companies providing humanitarian relief and promoting health, education, journalistic, religious, or welfare activities. The bill would revise the circumstances under which these provisions would cease to be operative to conform with current federal law. The bill would make findings regarding the California Public Divest from Iran Act and would provide that its provisions are severable. This bill contains other existing laws.

AB 1184 (Gatto) Public employees' retirement benefits. (Amended 08/22/2011 [html](#) [pdf](#))

Status: 09/09/2011-Ordered to inactive file at the request of Assembly Member Ma.

Summary: Would state the intent of the Legislature that a contracting agency not experience a significant increase in actuarial liability due to increased compensation paid by another contracting agency to a nonrepresented employee. The bill would require the Board of Administration of PERS to develop guidelines in this regard and to implement program changes to ensure that a contracting agency that creates a significant increase in actuarial liability due to increased compensation bears the associated liability. The bill would require the system actuary to assess an increase in liability in this regard to the employer that created it at the time the increase is determined and to make adjustments to that employer's rates as needed. The bill would apply these requirements to any significant increase in actuarial liability due to increased compensation paid to a nonrepresented employee regardless of when the increase in compensation occurred. The bill would require the board to report to the Legislature on the implementation of these provisions. This bill contains other related provisions and other existing laws.

AB 1212 (Mansoor) County employees' retirement. (Amended 05/31/2011 [html](#) [pdf](#))

Status: 06/03/2011-Failed Deadline pursuant to Rule 61(a)(8). (Last location was INACTIVE FILE on 6/2/2011)

Summary: Would authorize the South Coast Air Quality Management District (SCAQMD) by its governing board, by resolution, contract, or contract amendment, to adopt and provide retirement benefits for its employees, including unrepresented employees, hired on, or after, the date specified in the resolution, contract, or contract amendment pursuant to the specified benefit formula. The bill would also prohibit a resolution, contract, or contract amendment from providing retirement benefits for the employees of the SCAQMD, unless those retirement benefits are adopted by the governing board of the SCAQMD pursuant to a memorandum of understanding made under the Meyers-Milias-Brown Act. The provisions of this bill would not apply to employees who were hired before the effective date of the bill.

AB 1247 (Fletcher) Public retirement systems: reporting. (Chaptered 10/09/2011 [html](#) [pdf](#))

Status: 10/09/2011-Chaptered by the Secretary of State, Chapter Number 733, Statutes of 2011

Summary: Would require the Board of Administration of PERS to submit that report annually to the Legislature, the Governor, and the Chair of the California Actuarial Advisory Panel, would limit the scope of the report to state employee retirement plans, and would revise the adjustments of the investment return assumptions and discount rates utilized by the board any time it calculates the contribution rates. The bill would delete the requirement that the Treasurer express his or her opinion of the reasonableness of the board's calculation of the contribution rates. The bill would require the Chair of the California Actuarial Advisory Panel, or his or her designee, instead of the Treasurer, within 30 days following receipt of the report, to provide the Senate Committee on Public Employment and Retirement and the Assembly Committee on Public Employees, Retirement and Social Security, at a publicly noticed joint hearing, with an explanation of the role played by the investment return assumption and amortization period in the calculation of the contribution rates, a description of the consequences for future state budgets if the investment return assumptions are not realized, and a report on whether the board's amortization period exceeds the estimated average remaining service periods of employees covered by the contributions. This bill contains other related provisions and other existing laws.

AB 1248 (Hueso) Local public employees' retirement. (Amended 06/30/2011 [html](#) [pdf](#))

Status: 08/18/2011-Ordered to inactive file at the request of Senator Vargas.

Summary: Would require a local public employer to provide coverage under the federal social

security system to all employees who are not covered under a defined benefit plan , except as specified . This bill contains other related provisions.

AB 1320 (Allen) Public employees' retirement: employer contribution rates. (Amended 09/02/2011 [html](#) [pdf](#))

Status: 09/09/2011-Ordered to inactive file at the request of Assembly Member Allen.

Summary: Would provide that the board has sole and exclusive control over the administration of the fund and would require that the investment of fund assets be according to strategies established by the board. The bill would authorize the board, in its discretion, to establish administrative terms and conditions governing the Rate Stabilization Fund. The bill would provide that the Rate Stabilization Account is an employer asset, but it would not be counted as an asset for the purpose of determining the employer's contribution rate. The bill would require employers to make payments to the account when the actuarial value of assets exceeds the accrued liability, as specified, which would be calculated based on the employer normal cost of benefits and which would be credited to each employer's Rate Stabilization Account. Payments by the state would be made in the annual Budget Act. The bill would provide that the assets of the account be drawn upon , subject to procedures adopted by the board, to pay a portion of the employer contribution when the employer contribution rate is greater than the employer normal cost of benefits, as specified. The bill would provide that the employer is not required to make that additional contribution when the employer's Rate Stabilization Account exceeds an amount equal to 50% of the employer's assets, exclusive of the assets in the Rate Stabilization Account. The bill would provide that assets in an account would be invested according to investment strategies established by the Board of Administration of PERS. This bill contains other related provisions and other existing laws.

AB 1433 (Fuentes) Public officials' pension benefits: felony conviction. (Introduced 08/15/2011 [html](#) [pdf](#))

Status: 08/26/2011-Failed Deadline pursuant to Rule 61(a)(11). (Last location was PRINT on 8/15/2011)

Summary: Would additionally require a public officer, as defined, who is convicted of any felony involving accepting or giving, or offering to give, any bribe, the embezzlement of public money, extortion or theft of public money, perjury, tampering with a witness, money laundering, the preparation of false documents, any felony arising directly out of his or her official duties, or conspiracy to commit any of those crimes arising directly out of his or her official duties, to forfeit all rights and benefits under any public retirement system in which he or she is a member, effective on the date of conviction. The bill would require any contributions made by that public officer to the public retirement system to be returned to the public officer without interest. The bill would prohibit these provisions from being construed to abrogate the rights of an innocent spouse or dependent who was not involved in the commission of any criminal activity to pension or other benefits.

SB 27 (Simitian) Public employees' retirement. (Amended 08/15/2011 [html](#) [pdf](#))

Status: 08/26/2011-Failed Deadline pursuant to Rule 61(a)(11). (Last location was APPR. SUSPENSE FILE on 8/17/2011)

Summary: Would revise the definition of creditable compensation for these purposes and would identify certain payments, reimbursements, and compensation that are creditable compensation to be applied to the Defined Benefit Supplement Program. The bill would prohibit one employee from being considered a class. The bill would revise the definition of compensation with respect to the Defined Benefit Supplement Program to include remuneration earnable within a 5-year period, which includes the last year in which the member's final compensation is determined, when it is in excess of 125% of that member's compensation earnable in the year prior to that 5-year period, as specified. The bill would prohibit a member who retires on or after January 1, 2013, who elects to receive his or her retirement benefit under the Defined Benefit Supplement Program as a lump-sum payment from receiving that sum until 180 days have elapsed following the effective date of the member's retirement. This bill contains other related provisions and other existing laws.

SB 115 (Strickland) Public employees: pensions: forfeiture. (Amended 04/13/2011 [html](#) [pdf](#))

Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 4/13/2011)

Summary: Would additionally include tampering with a witness, money laundering, and the preparation of false documents among the specified felonies that would result in that forfeiture for any elected public officer who takes public office, or is reelected to public office, on or after January 1, 2012. This bill would also make clarifying changes to that provision. This bill contains other related

provisions.

- SB 203** **(Correa) County employee retirement: boards. (Chaptered 07/26/2011 [html](#) [pdf](#))**
Status: 07/26/2011-Chaptered by the Secretary of State, Chapter Number 124, Statutes of 2011
Summary: Would delete the authority of the board to prohibit, by a resolution or regulation of the board, a member from having the same rights, privileges, responsibilities, and access to closed sessions as the 2nd, 3rd, 7th, or 8th member, or from holding positions on committees of the board, and participating in board or committee deliberations, as described above. The bill would authorize the alternate 7th member to participate in the deliberations of the board on any of its committees to which the alternate 7th member has been appointed regardless of whether the 2nd, 3rd, 7th, or 8th member is present. The bill would require the board to cause an election to be held at the earliest possible date to fill a vacancy for the duration of the current term, except as specified, if there is a vacancy in the 2nd, 3rd, 7th, 8th, or alternate 7th member position. It would limit candidacy for the 7th member and alternate member positions, as specified. The bill would require the board of supervisors to forgo an election in specified circumstances when there is only one candidate. The bill would also make various changes in terminology and delete obsolete references. This bill contains other related provisions and other existing laws.
- SB 262** **(de León) Individual retirement accounts. (Introduced 02/10/2011 [html](#) [pdf](#))**
Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was RLS. on 2/24/2011)
Summary: Would make findings and declarations of the Legislature that conclude that the state should create an additional retirement savings program for its workers to supplement existing savings options.
- SB 321** **(Negrete McLeod) State employees: memorandum of understanding. (Amended 03/17/2011 [html](#) [pdf](#))**
Status: 03/24/2011-Re-referred to Com. on P.E. & R.
Summary: Would approve provisions of a memorandum of understanding entered into between the state employer and State Bargaining Unit 2, the California Attorneys, Administrative Law Judges and Hearing Officers in State Government, that require the expenditure of funds, and would provide that these provisions will become effective even if these provisions are approved by the Legislature in legislation other than the annual Budget Act. The bill would provide that provisions of the memorandum of understanding approved by this bill that require the expenditure of funds will not take effect unless funds for those provisions are specifically appropriated by the Legislature, and would require the state employer and the affected employee organization to meet and confer to renegotiate the affected provisions if funds for those provisions are not specifically appropriated by the Legislature. This bill contains other related provisions and other existing laws.
- SB 350** **(Negrete McLeod) Public Employees' Retirement System: preretirement death benefits. (Vetoed 09/07/2011 [html](#) [pdf](#))**
Status: 09/07/2011-Vetoed by the Governor
Summary: Would require assets and liabilities of contracting agencies subject to those provisions to be pooled, as specified, after June 30, 2012. The bill would also provide that on and after July 1, 2012, certain members employed by a contracting agency entitled to receive benefits under the 1959 survivor allowance provisions instead receive increased benefits, as specified. This bill contains other related provisions and other existing laws.
- SB 373** **(DeSaulnier) Retirement: Contra Costa County. (Chaptered 07/08/2011 [html](#) [pdf](#))**
Status: 07/08/2011-Chaptered by Secretary of State - Chapter 68, Statutes of 2011.
Summary: Would delete the January 1, 2012, date thereby extending that authorization indefinitely.
- SB 520** **(Walters) Public employees' retirement: hybrid plan. (Amended 03/21/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/24/2011)
Summary: Would require the Board of Administration of the Public Employees' Retirement System to create a hybrid retirement plan for public employees who become members on or after January 1, 2012, that offers a defined contribution plan and defined benefit plan for retirement for service and a defined benefit plan for retirement for disability or for death. The bill would prohibit those plans from creating a vested property right for the member with respect to any employer contributions before retirement, as specified. The bill would prohibit those members from being eligible to enroll in the defined benefit plan for retirement for service that existed before January 1, 2012.

- SB 521** **(Walters) Public employees' benefits: postemployment health care. (Amended 03/21/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/24/2011)
Summary: Would require the board to determine the actuarially required contributions necessary to ensure that postemployment health care benefits provided under PEMHCA are fully funded. The bill would require an employee first hired on or after January 1, 2012, and his or her employer, to each pay 50% of those actuarially required contributions, to be deposited into the Annuitants' Health Care Coverage Fund. By creating a new source of revenue for deposit into a continuously appropriated fund, the bill would make an appropriation.
- SB 522** **(Walters) Public employees' retirement: additional service credit. (Amended 03/22/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/22/2011)
Summary: Would repeal the provisions that authorize these additional contributions and service credit, and would make related technical changes.
- SB 523** **(Walters) Public employees' retirement: elected local officials. (Amended 03/22/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/22/2011)
Summary: Would prohibit a person who is publicly elected to a local office of any kind, on and after January 1, 2012, from becoming a member of a retirement system by virtue of that service or from acquiring any retirement right or benefit for serving in that elective local office. The bill would also apply these prohibitions to a person who is appointed to fill the term of a person so elected, but would not apply them to a person who obtained membership by virtue of holding an elective local office prior to January 1, 2012, for so long as he or she holds that office or is reelected to that office.
- SB 524** **(Walters) Public employees' retirement: retroactive benefits. (Amended 03/22/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/22/2011)
Summary: Would exclude matters relating to the retroactive effect of pension benefit increases from the scope of representation of public employees by recognized employee organizations, and would thereby prohibit these employee organizations from negotiating for a retroactive effect of pension benefit increases with public employers. This bill contains other related provisions and other existing laws.
- SB 525** **(Walters) Public employees' retirement: eligibility. (Amended 03/21/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/24/2011)
Summary: Would prohibit a state employee who becomes a member of the Public Employees' Retirement System on and after January 1, 2012, and who is not a state patrol member, a state safety member, or state peace officer/firefighter member, from retiring for service prior to reaching 55 years of age.
- SB 526** **(Walters) Public employees' retirement: final compensation. (Amended 03/21/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/24/2011)
Summary: Would prohibit the inclusion of credit for accrued leave of any form or credit for overtime work in the calculation of final compensation, as specified.
- SB 527** **(Walters) Public employee organizations: negotiations: pension benefits. (Amended 03/21/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/24/2011)
Summary: Would exclude matters relating to pension benefits from the scope of representation of public employees by recognized employee organizations, and would thereby prohibit these employee organizations from negotiating pension benefits with public employers, except for the amount of employee contributions to the pension plans.

- SB 528** **(Walters) Public Employees' Retirement System: Board of Administration. (Amended 03/22/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 3/22/2011)
Summary: Provides for the appointment of those 6 board members by the Governor based on their demonstrated expertise in the financial and actuarial fields. This bill contains other related provisions and other existing laws.
- SB 606** **(Vargas) Public employees' retirement: benefits. (Introduced 02/17/2011 [html](#) [pdf](#))**
Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was RLS. on 3/3/2011)
Summary: The Public Employees' Retirement Law calculates service retirement allowances, in part, based on years of credited service. Members of the Public Employees' Retirement System may receive service credit for public service not otherwise subject to credit, upon payment of specified additional contributions. Existing law authorizes specified members of that system, including employees or officers of the state, the university, a school employer, or a contracting agency and certain legislative employees, to elect to make additional contributions and receive up to 5 years of additional retirement service credit, as defined, subject to specified limitations. This bill would make a technical, nonsubstantive change to that provision.
- SB 637** **(Committee on Public Employment and Retirement) County employees' retirement: board of investment: powers. (Chaptered 07/05/2011 [html](#) [pdf](#))**
Status: 07/05/2011-Chaptered by the Secretary of State, Chapter Number 48, Statutes of 2011
Summary: Would extend the power to issue subpoenas and subpoenas duces tecum, and to compensate persons subpoenaed, described above, to the Board of Investment of the Los Angeles County Employees Retirement Association.
- SB 681** **(Runner) County employees' retirement. (Introduced 02/18/2011 [html](#) [pdf](#))**
Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was RLS. on 3/3/2011)
Summary: Would declare the intent of the Legislature to authorize San Bernadino County to establish alternate retirement plans or benefit levels for county employees, selectively applicable by groupings of employees, as specified. The bill would make related findings and declarations.
- SB 689** **(Harman) Public retirement systems. (Amended 04/26/2011 [html](#) [pdf](#))**
Status: 05/10/2011-Failed Deadline pursuant to Rule 61(a)(2). (Last location was P.E. & R. on 4/26/2011)
Summary: Would require , on or before July 1, 2012, the Public Employees' Retirement System, the State Teachers' Retirement System, and the University of California Retirement System each to establish and maintain an Internet Web site that allows the public to access specified information about any retired member who receives a pension of \$100,000 or more annually , and specified information regarding the costs of postretirement health care benefits . This bill contains other existing laws.
- SB 778** **(Padilla) Public employees' retirement: executive retirement. (Introduced 02/18/2011 [html](#) [pdf](#))**
Status: 05/13/2011-Failed Deadline pursuant to Rule 61(a)(3). (Last location was P.E. & R. on 3/10/2011)
Summary: Would recodify the latter provision relating to the filling of these positions through general civil service appointments.
- SB 807** **(Correa) Retirement: compensation earnable. (Amended 06/13/2011 [html](#) [pdf](#))**
Status: 08/18/2011-From consent calendar. Ordered to third reading. Ordered to inactive file on request of Senator Correa.
Summary: Would additionally exclude from payrate and special compensation for state members any allowance for travel expenses or housing. This bill contains other related provisions.
- SB 827** **(Simitian) Public employees' retirement. (Amended 09/07/2011 [html](#) [pdf](#))**
Status: 10/11/2011-Senators Negrete McLeod, Simitian, and Walters appointed to Conference Committee.
Summary: Would declare the intent of the Legislature to convene a conference committee to craft responsible, comprehensive legislation to reform state and local pension systems in a manner that reflects both the legitimate needs of public employees and the fiscal circumstances of state and local

governments.

- SB 872** **(Walters) Public employees' retirement: social security. (Introduced 02/18/2011 [html](#) [pdf](#))**
Status: 09/07/2011-Joint Rule 62(a) file notice suspended.
Summary: The Board of Administration of the Public Employees' Retirement System is required, upon application by a public agency, as defined, to execute an agreement with the federal government for the coverage of the public employees of the agency under the federal Social Security Act in conformity with specified regulations. This bill would make a technical, nonsubstantive change to the provision of law that defines those entities that constitute a "public agency" that is eligible to execute an agreement for coverage under the federal Social Security Act.
- SB 903** **(Anderson) Public retirement systems: investments: Iran. (Amended 07/01/2011 [html](#) [pdf](#))**
Status: 08/26/2011-Failed Deadline pursuant to Rule 61(a)(11). (Last location was APPR. SUSPENSE FILE on 8/18/2011)
Summary: Would instead provide that nothing in those provisions requires either board to take action described in this section if the board determines, in good faith, that the action would be a breach of the fiduciary responsibilities of the board as described in the provision of the California Constitution. The bill would require that any determination that an action would be a breach of fiduciary duty be made in a public hearing of the full board after proper public notice and an opportunity for public comment. This bill contains other related provisions and other existing laws.
- SCA 13** **(Cannella) Public employees' retirement. (Introduced 06/28/2011 [html](#) [pdf](#))**
Status: 06/29/2011-From printer. May be acted upon on or after July 29.
Summary: Would provide that any change to the formula used to calculate the pension benefits of a member of a public retirement system, as defined, that results in an increase in the member's pension benefits shall apply only to service performed on and after the operative date of the change, and would prohibit the retroactive application of that change. This bill contains other related provisions and other existing laws.

Total rows: 48

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www.heart.org

Chief Price,

Thank you for taking time out of your busy day to meet with AHA on Friday. We are thrilled to honor you at this year's gala at Wente and are so excited to start working together to save more lives. Your work on the CPR app is such an inspiration.

Sincerely, Jill

10/20/11

Chief Price -

Thank you for taking the time to meet with us today! We are delighted to have this opportunity to work with you and to honor your work and dedication to CPR awareness at our 2012 Heart of Gold Ball.

I look forward to discussing next steps over the coming weeks and fostering this partnership for many future events.

Warm regards,
Stacy



October 10, 2011

1901 Olympic Blvd., # 320
Walnut Creek, CA 94596
Tel: (925) 947-3535
Fax: (925) 947-0642
www.SaveMountDiablo.org

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Proud member of
Land Trust Alliance
California Council of Land Trusts
Bay Area Open Space Council

Richard Price
Fire Chief
San Ramon Valley Fire Protection District
1500 Bollinger Canyon Road
San Ramon CA 94583

Dear Richard,

On behalf of the Board of Directors of Save Mount Diablo, I would like to thank you for donating the services of your fire as well as communications team as in-kind sponsorship for Save Mount Diablo's Moonlight on the Mountain held on September 10, 2011. We could not have put on the event without their great service.

This unique event raised more than \$325,000 this year. With these funds, we are able to continue our work towards the preservation of the natural lands surrounding Mount Diablo, protecting its wildlife, preserving its scenic integrity, and providing recreational access and educational opportunities to our community.

Your partnership supports all of these programs. We appreciate your support and look forward to your active involvement in the coming year.

Thank you for caring.

Sincerely,

Ron Brown
Executive Director

We really appreciate the great work that you & your team do for the community. We thank you also for helping to support our work.

- Your contribution is tax deductible to the fullest extent allowed by law.
- Save Mount Diablo's Tax Identification Number is 94-2681735.

~~XXXXXXXXXX~~
~~XXXXXXXXXX~~

October 2, 2011

Richard Price, Fire Chief
San Ramon Valley Fire Protection District
1500 Bollinger Canyon Road
San Ramon, CA 94583

Dear Mr. Price,

I wish to express my thanks to the emergency responders who assisted me during a medical emergency on June 14, 2011. I had an unexpected acute reaction to a prescribed antibiotic and found myself in distress.

The EMTs who arrived were thorough, compassionate and competent. I was carried out of my house and transported to the emergency room swiftly, where I was able to recover completely. I never got the names of the people on the crew, but I would like to have a copy this letter of commendation inserted into each of their files, if possible.

Thanks again to you and your staff,

Sincerely,



Elaine Koch

OPERATIONS

Standards of Cover Policy Compliance Report September 1, 2011 - September 30, 2011

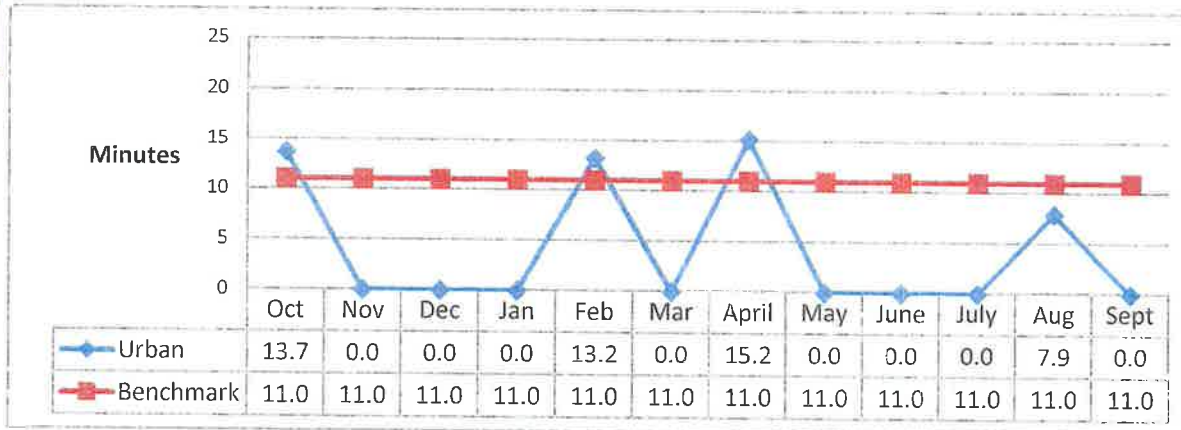
	SOC Goal 1, 5, 6			SOC Goal 2, 5, 6			SOC Goal 3, 5, 6		
	Urban (Count = 236)			Suburban (Count = 100)			Rural (Count = 11)		
	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D
First Unit Response	07:00	7:39	7:38	08:00	8:51	8:42	15:00	20:03	21:30
		92%	93%		94%	93%		90%	96%

	SOC Goal 4								
	Urban (Count = 0)			Suburban (Count = 0)			Rural (Count = 0)		
	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D
ERF Fire Response	11:00	00:00	00:00	12:00	00:00	00:00	21:00	00:00	00:00
		0%	0%		0%	0%		0%	0%

	SOC Goal 8								
	Urban (Count = 65)			Suburban (Count = 29)			Rural (Count = 3)		
	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D
ERF Medical Response	9:00	8:50	10:42	10:00	11:08	11:32	21:00	10:55	14:26
		100%	90%		83%	89%		100%	100%

	SOC Goal 7					
	Call Processing Time			Turnout Time		
	Goal	Actual	Y-T-D	Goal	Actual	Y-T-D
	01:00	0:47	0:51	02:00	2:39	2:41
		100%	100%		77%	77%

ERF Fire Response
Urban



Goal 1

Distribution of Fire Stations for Built-up Urban Areas of Greater than 2,000 People per Square Mile

To treat and transport medical patients and control small fires, the first-due unit should arrive within 7 minutes total response time, 90 percent of the time from the receipt of the call in fire dispatch. Total response time equates to 1 minute dispatch time, 2 minute crew turnout time and 4 minutes travel time spacing for single units.

Goal 2

Distribution of Fire Stations for Suburban Areas of 1,000 to 2,000 People per Square Mile

The first-due fire unit should arrive within 8 minutes total response time, 90 percent of the time.

Goal 3

Distribution of Fire Stations for Rural Areas of Less than 1,000 People per Square Mile

The first-due fire unit should arrive within 17 minutes total response time, 90 percent of the time.

Goal 4*Effective Response Force (First Alarm) for Urban Areas of Greater than 2,000 People per Square Mile*

To confine fires near the room of origin, to stop wildfires less than 5 acres in size when noticed promptly, and to treat up to 5 medical patients at once, a multiple-unit response of at least 18 personnel should arrive within 11 minutes total response time from the time of 911 call receipt, 90 percent of the time. This equates to 1 minute dispatch time, 2 minutes crew turnout time and 8 minutes travel time spacing for multiple units. Suburban areas should receive the full first alarm within 12 minutes total response time, 90 percent of the time with the goal to limit the fire spread to the area already involved upon the arrival of the effective response force. For rural areas, this should be 21 minutes, 90 percent of the time. Outcome goals in these areas would be to confine fires to the building of origin, to care for medical patients upon arrival, and to initiate operations on serious wildland fires.

Goal 5*Hazardous Materials Response*

Respond to hazardous materials emergencies with enough trained personnel to protect the community from the hazards associated with the release of hazardous and toxic materials. Achieve a total response time consistent with Goal 1, Goal 2 and Goal 3 with the first company capable of operating at the California OSHA First Responder Operations (FRO) level. After size-up and scene evaluation is complete a determination will be made whether to request the on-duty District Hazardous Materials Team and/or other appropriate resources.

Goal 6*Technical Rescue*

Respond to technical rescue emergencies with enough trained personnel to facilitate a successful rescue. Achieve a total response time consistent with Goal 1, Goal 2 and Goal 3 with the first company capable of operating at the California Rescue System 1 (RS1) level. After size-up and scene evaluation is complete a determination will be made whether to request the on-duty District Rescue Team and/or other appropriate resources.

Goal 7*Call processing and turnout times*

A concentrated focus will be placed on systems, training and feedback measures to crews to lower dispatch and turnout time reflex measures to national best practices of 1 minute for dispatch and 2 minutes for fire crew turnout, 90 percent of the time.

Goal 8*Effective Response Force for Advanced Life Support (ALS) Medical Emergencies*

To treat medical patients requiring advanced procedures and skills (defined as Charlie, Delta or Echo), a two-unit response consisting of one paramedic-staffed ambulance and one additional paramedic-staffed unit for a response force of at least five personnel should arrive within 6 minutes travel time in urban areas and 7 minutes travel time in suburban areas, 90 percent of the time. For rural areas, excluding Mt. Diablo State Park, personnel should arrive within 18 minutes travel time 90 percent of the time.

SUPPORT SERVICES

<p style="text-align: center;">Support Services September, 2011</p>

Facilities

1. Station 32: Preparing for Supervisors Meeting, November 1.
2. Training Site Remodel: Preparing for Bid.

Fleet

1. Annual Engine / Truck services in progress.
2. Assembling new Apparatus in progress.
3. Assisted with Engineers Exam.

Communication Center

1. Reserves participated in the Moonlight on the Mountain Event with the Communications Support unit.
2. Reserves assisted and provided public outreach for an Emergency Preparedness Fair.
3. Polly Moniz attended a Dispatch Supervisor Course.
4. Conditional employment offer was accepted by new Dispatcher Trisha Klink.

Information & Technology

1. Reviewed backup software applications from multiple vendors.
2. Installed CAD patches in preparation for mobile software go-live.
3. Completed Maze and Associates Information Systems Review.
4. Participated in EBRCS radio equipment demonstration in Dublin.
5. IST Phil Duncan participated in Emergency Preparedness Fair.

Current Projects

1. Coordinated bids for various budgeted projects.
2. Working through Fiscal Year 10/11 & 11/12 budgeted projects.
3. AED – Ongoing project for District Aides/Support Services. Confirming location, address, contact info, lat/long, etc.
4. Prep and assisted in set-up for 9-11 Ceremony at Oak Hill Park.
5. Listed fuel tank and pumps (located at Training Site) on Public Surplus auction site.
6. Training Classroom – patched, painted, TV installation, wiring and new white boards – completed.
7. District Aides assisted in prep for Emergency Preparedness Fair.
8. #31 – New carpet day room and office.

**FIRE PREVENTION
DIVISION**

Fire Prevention Summary of Monthly Activities September 2011

What Went Well

Morgan Territory Community Preparedness Meeting

On September 13, District staff hosted a Community Preparedness Meeting for residents of Morgan Territory Road. The meeting was attended by more than 20 residents. Staff provided tools and resources for residents to conduct home risk assessments and better evaluate their personal and community education needs. The District will continue building a partnership with residents and encourage their continued involvement in education and preparedness.

Training Recruit Academy

District Staff has been developing and delivering Fire Prevention curriculum for the Recruit Academy that is in accordance with state requirements and local conditions and services. Many staff hours have been dedicated to this effort with a special thanks to Inspector Kurtz for her assistance in coordination of development and delivery.

Welcome Lunch hosted for Recruit Academy

On October 5, Inspector Kurtz and staff members hosted a "Welcome Lunch" for the Recruit Academy and Administrative Staff. The event provided an opportunity of introductions and good fellowship.

7th Grade CPR Pilot Program

On November 14, the District and Heartsafe Committee will be providing a CPR Awareness program to all 7th grade students at the Diablo Vista Middle School. This is a pilot program that will be held as part of the 7th grade P.E. curriculum. The program is anticipated to expand to an annual education program to all 7th grade students within the San Ramon Valley Unified School District.

Press Releases

Press releases available at the District website www.firedepartment.org

Potential Issues

None at this time.

Upcoming Public Education Classes and Events Scheduled

7th Grade CPR	Diablo Vista Middle School Gymnasium	November 14 0900-1430
Personal Emer Prep	Admin Building	November 16

Plan Reviews Completed

See attached for a list of plan reviews completed in September.

Plan Review Address	Type	Plans In	Result	Reviewer	Plans Out
Week of 9/1/2011- 9/9/2011					
19453 San Ramon Valley Blvd.	Extinguishing System	8/26/11	Approved	IH	9/9/11
2651 Finley Rd.	Extinguishing System	8/26/11	Approved	JB	9/13/11
11030 Bollinger Canyon Rd. #220A	Extinguishing System	8/29/11	Approved	NK	9/1/11
3201 Danville Blvd.	Misc. Planning Application	8/29/11	Approved	NK	9/1/11
2425 San Ramon Valley Blvd.	Extinguishing System	8/29/11	Approved	NK	9/1/11
11030 Bollinger Canyon Rd. #200	Extinguishing System	8/29/11	Approved	NK	9/7/11
783 Diablo Rd.	R-3 Occupancy	8/30/11	Approved	RE	9/2/11
711 Century Way	Photovoltaic	9/1/11	Approved	IH	9/1/11
200 Porter Dr. #100	Const./Reno	9/2/11	Approved	IH	9/2/11
2010 Crow Canyon Pl.	Detection System	9/2/11	Approved	NK	9/2/11
3700 Blackhawk Plaza Cir.	Development Plan	9/2/11	Approved	NK	9/2/11
929 Spring Water St.	Misc. Planning Application	9/2/11	Approved	NK	9/2/11
1 Ohlson Ln.	Misc. Planning Application	9/2/11	Approved	NK	9/2/11
12501 Alcosta Blvd.	Extinguishing System	9/6/11	Approved	RE	9/6/11
3400 Crow Canyon Rd.	Const./Reno	9/6/11	Approved	JB	9/20/11
4 Parrot Ln.	Photovoltaic	9/8/11	Approved	IH	9/8/11
3457 Blackhawk Plaza Cir. #F8	Const./Reno	9/8/11	Approved	IH	9/8/11
400 Hartz Ave.	Extinguishing System	9/8/11	Approved	IH	9/9/11
2600 Camino Ramon CAR20114785	Const./Reno	9/8/11	Approved	JB	9/19/11
2600 Camino Ramon CAR20114787	Const./Reno	9/8/11	Approved	JB	9/19/11
101 Sycamore Valley Rd.	Const./Reno	9/9/11	Approved	IH	9/9/11
6001 Bollinger Canyon Rd. Bldg. T	Const./Reno	9/9/11	Approved	IH	9/9/11
770 San Ramon Valley Blvd.	Const./Reno	9/9/11	Approved	IH	9/9/11
717 Calmar Vista Rd.	Const./Reno	9/9/11	Approved	IH	9/9/11
333 Glendora Cir.	Const./Reno	9/9/11	Approved	IH	9/9/11
90 Railroad Ave. NBCP20114249	B Occupancy	9/9/11	Approved	IH	9/19/11

90 Railroad Ave. NBCP20114250	B Occupancy	9/9/11	Approved	IH	9/19/11
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Week of 9/12/2011- 9/16/2011

500 Bollinger Canyon Way #A16	Const./Reno	9/12/11	Approved	JB	9/12/11
2550 San Ramon Valley Blvd.	Land Use Permit	9/12/11	Approved	JB	9/12/11
3461 Blackhawk Plaza Cir. #F6	Detection System	9/12/11	Approved	IH	9/13/11
141 Larkwood Cir.	Photovoltaic	9/13/11	Approved	RW	9/13/11
133 Larkwood Cir.	Photovoltaic	9/13/11	Approved	RW	9/13/11
190 Madelia Pl.	Photovoltaic	9/13/11	Approved	RE	9/13/11
3457 Blackhawk Plaza Cir. #F8	Detection System	9/13/11	Approved	NK	9/16/11
6001 Bollinger Canyon Rd. Bldg. A	Extinguishing System	9/13/11	Approved	NK	9/16/11
373 Century Cir.	Photovoltaic	9/14/11	Approved	NK	9/14/11
1021 Market Pl. #A	Detection System	9/14/11	Approved	RW	9/15/11
712 Via Hermosa	Const./Reno	9/14/11	Approved	JB	9/21/11
460 Diablo Rd.	Const./Reno	9/15/11	Approved	IH	9/15/11
109 Muir Ln.	Misc. Planning Application	9/16/11	Approved	NK	9/16/11
6001 Bollinger Canyon Rd. Bldg. T FAS20114796	Detection System	9/16/11	Approved	JB	9/22/11
6001 Bollinger Canyon Rd. Bldg. T FAS20114797	Detection System	9/16/11	Approved	JB	9/22/11

Week of 9/19/2011- 9/23/2011

1789 Calle Arroyo	Misc. Planning Application	9/19/11	Approved	NK	9/22/11
100 Edinburgh Cir.	Photovoltaic	9/20/11	Approved	RE	9/20/11
2005 Crow Canyon Pl. #140	Extinguishing System	9/20/11	Resubmittal Required	JB	9/21/11
3 Danala Farms Rd.	Photovoltaic	9/20/11	Approved	RE	9/20/11
136 Market Pl.	Const./Reno	9/21/11	Approved	DV	9/21/11
28 Mariposa Ct.	Photovoltaic	9/21/11	Approved	NK	9/21/11
1320 El Capitan Dr.	Misc. System Plans	9/21/11	Approved	IH	9/30/11
2600 Camino Ramon	Misc. Planning Application	9/22/11	Approved	JB	9/26/11
408 Antelope Ridge Way	Photovoltaic	9/22/11	Approved	IH	9/22/11
296 Veroe Mesa Dr.	Photovoltaic	9/22/11	Approved	IH	9/22/11
165 South Ave.	Const./Reno	9/22/11	Approved	JB	9/28/11
19 Cobblestone	Misc. Planning Application	9/22/11	Approved	JB	9/28/11

400 El Cerro Blvd. #206	Const./Reno	9/23/11	Approved	RE	9/23/11
6001 Bollinger Cyn. Rd.	Development Plan	9/23/11	Approved	JB	9/28/11
Week of 9/26/2011- 9/30/2011					
145 Tamarino Ln.	Photovoltaic	9/26/11	Approved	JB	9/26/11
190 Madelia Pl.	Photovoltaic	9/26/11	Approved	JB	9/26/11
786 Tunbridge Rd.	Const./Reno	9/26/11	Required	JB	9/28/11
2850 Via Cordoba	Photovoltaic	9/27/11	Approved	IH	9/27/11
21001 San Ramon Valley Blvd.	Extinguishing System	9/27/11	Approved	IH	9/27/11
2000 Crow Canyon Pl. #270	Const./Reno	9/27/11	Approved	IH	9/27/11
180 Montana Dr.	Photovoltaic	9/28/11	Approved	NK	9/28/11
6 Sky Terrace	Photovoltaic	9/28/11	Approved	NK	9/28/11
121 Hartz Ave.	Extinguishing System	9/28/11	Approved	NK	9/28/11
306 Sycamore Valley Rd.	Const./Reno	9/28/11	Approved	NK	9/28/11
2305 Camino Ramon #C-221	Const./Reno	9/28/11	Approved	NK	9/29/11
2305 Camino Ramon #C-221	Extinguishing System	9/28/11	Approved	NK	9/29/11
2305 Camino Ramon #C-221	Detection System	9/28/11	Approved	NK	9/29/11
45 Diablo Creek Pl.	Photovoltaic	9/29/11	Approved	IH	9/29/11
106 Estates Dr.	Photovoltaic	9/29/11	Approved	IH	9/29/11
151 Remington Dr.	Photovoltaic	9/29/11	Approved	IH	9/29/11
2010 Market Pl.	Extinguishing System	9/30/11	Approved	IH	9/30/11

ADMINISTRATIVE SERVICES

**Administrative Services Department
September, 2011**

Finance:

Financials

- Balance Sheet (September 30, 2011)
- Revenue/Expense History
- Statement of Expenditures
- Revenues: Budget v Actual
- Expenses: Budget v Actual
- General Fund Expenditures
- General Fund Revenues
- Capital & Equipment/Vehicle Fund
- Total Overtime
- Staffing/Overtime Analysis

Meetings/Activities:

Finance:

- Provided financial information support for negotiations.
- Interviewed purchasing consultants.
- Drafted Comprehensive Annual Financial Report.
- Taught Finance seminars at Special Districts Institute.
- Attended Leadership San Ramon Valley.
- Attended Citizen Corp Council meeting.

Human Resources:

Extended offers to FF/P with 10/1 start date.

Employee Illness/Injury Report for September 2011

Reportable Injuries – September 2011: None

Note: As of September 30, 2011, there was one (1) employee absent from their regular work assignment. Lost time related to prior month/year injuries totaled 480 hours.

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
REVENUE/EXPENDITURE HISTORY**

<i>Month</i>	<i>2007-08</i>		<i>2008-09</i>		<i>2009-10</i>		<i>2010-11</i>		<i>2011-12</i>	
	<i>Revenue</i>	<i>Expenditures</i>	<i>Revenue</i>	<i>Expenditures</i>	<i>Revenue</i>	<i>Expenditures</i>	<i>Revenue</i>	<i>Expenditures</i>	<i>Revenue</i>	<i>Expenditures</i>
July	206,857	4,051,393	409,494	4,731,355	247,304	4,758,259	166,735	4,749,257	186,793	4,351,134
August	309,023	3,934,582	215,934	4,086,942	222,953	3,806,559	215,809	4,025,589	265,453	4,513,204
September	561,478	3,731,470	367,546	4,339,978	296,640	4,728,793	204,485	3,953,342	312,278	3,893,321
October	1,640,500	4,066,860	2,483,697	4,137,431	1,955,619	3,664,748	1,892,126	3,970,955		
November	312,547	3,648,147	165,281	4,058,659	228,442	3,778,804	220,473	4,450,015		
December	24,595,524	3,757,596	27,327,550	4,162,810	26,486,066	4,293,444	25,691,372	4,182,987		
January	3,484,808	4,039,456	437,643	4,026,715	2,231,614	3,813,140	213,894	4,015,505		
February	154,599	4,573,322	234,858	4,284,220	253,553	3,865,360	176,960	3,997,461		
March	219,862	4,638,451	358,150	4,551,611	263,343	4,094,246	266,513	4,225,922		
April	18,767,904	3,751,889	19,725,844	4,110,947	14,980,947	3,933,954	19,064,857	4,162,409		
May	197,558	4,210,272	315,047	3,773,572	2,319,553	4,064,248	270,777	4,149,354		
June	3,677,543	4,615,870	3,892,839	8,012,065	3,562,931	4,046,928	3,611,512	3,874,346		

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
REVENUES (ALL FUNDS)
FISCAL YEAR 2011/2012
JULY 1, 2011 - SEPTEMBER 30, 2011**

GL CODE	DESCRIPTION	2008/2009 ACTUAL REVENUE	2009/2010 ACTUAL REVENUE	2010/2011 ACTUAL REVENUE	2011/2012 ESTIMATED REVENUE	2011/2012 REALIZED REVENUE
4100	TAXES					
4110	PROPERTY TAXES - CURRENT SECURED	\$49,793,169	\$48,555,854	\$47,388,882	\$47,361,776	\$0
4120	PROPERTY TAXES - SUPPLEMENTAL	\$978,218	\$649,615	\$699,652	\$131,295	\$0
4130	PROPERTY TAXES - UTILITIES (Unitary)	\$710,831	\$760,539	\$896,045	\$896,079	\$0
4140	PROPERTY TAXES - CURRENT UNSECURED	\$1,593,394	\$1,832,522	\$1,747,874	\$1,665,442	\$0
4145	HOMEOWNERS PROPERTY TAX RELIEF	\$514,864	\$545,216	\$537,428	\$485,000	\$0
4150	LESS TAXES RETURNED TO COUNTY	(\$1,558,586)	(\$1,412,883)	(\$1,338,944)	(\$1,338,944)	\$0
4160	LESS COUNTY TAX ADMINISTRATION	(\$558,980)	(\$547,169)	(\$523,908)	(\$523,907)	\$0
4170	PROPERTY TAXES - PRIOR SECURED	(\$6,574)	(\$339,632)	(\$67,962)	(\$164,856)	\$0
4180	PROPERTY TAXES - PRIOR SUPPLEMENTAL	(\$151,486)	(\$393,227)	(\$185,201)	(\$183,086)	\$0
4190	PROPERTY TAXES - PRIOR UNSECURED	\$21,142	\$29,210	\$30,951	\$21,899	\$0
		\$51,335,992	\$49,680,045	\$49,184,817	\$48,350,698	\$0
4200	INTERGOVERNMENTAL REVENUE					
4220	MEASURE "H"	\$19,787	\$0	\$0	\$0	\$7,807
4230	SB-90 MANDATED COSTS	\$18,509	\$59,662	\$18,333	\$15,000	\$0
4240	MISCELLANEOUS STATE AID/GRANTS	\$1,163,281	\$309,199	\$35,723	\$118,000	\$0
4250	OTHER INTERGOVERNMENTAL REVENUE	\$108,377	\$0	\$3,000,000	\$0	\$0
		\$1,309,954	\$368,861	\$3,054,056	\$133,000	\$7,807
4300	CHARGES FOR SERVICE					
4310	INSPECTION FEES	\$32,721	\$40,847	\$32,729	\$32,000	\$8,134
4315	PLAN REVIEW	\$140,363	\$120,522	\$173,623	\$155,000	\$82,186
4320	WEED ABATEMENT CHARGES	\$8,130	\$8,299	\$4,435	\$7,200	\$0
4325	ADMINISTRATIVE CITATION CHARGES	\$0	\$0	\$8,250	\$2,500	\$7,750
4330	AMBULANCE SERVICES	\$2,314,570	\$2,388,562	\$2,202,045	\$2,083,000	\$580,875
4340	CPR CLASSES	\$1,899	\$2,278	\$2,955	\$2,000	\$775
4350	REPORTS/PHOTOCOPIES	\$2,143	\$1,796	\$1,560	\$1,600	\$280
4360	MISCELLANEOUS CURRENT SERVICES	\$0	\$0	\$0	\$0	\$0
		\$2,499,826	\$2,562,304	\$2,425,597	\$2,283,300	\$680,000
4400	USE OF MONEY & PROPERTY					
4410	INVESTMENT EARNINGS	\$638,353	\$250,322	\$152,454	\$126,000	\$28,726
		\$638,353	\$250,322	\$152,454	\$126,000	\$28,726
4500	RENTS, ROYALTIES AND COMMISSIONS					
4510	RENT ON REAL ESTATE	\$157,865	\$143,852	\$159,877	\$150,000	\$39,239
		\$157,865	\$143,852	\$159,877	\$150,000	\$39,239
4600	OTHER REVENUE					
4610	DONATIONS/CONTRIBUTIONS	\$470	\$500	\$917	\$1,000	\$0
4620	SALE OF PROPERTY	\$0	\$19,348	\$9,203	\$5,000	\$0
4640	MISCELLANEOUS REVENUE	\$25,424	\$38,897	\$25,938	\$10,000	\$8,932
		\$25,894	\$58,745	\$36,058	\$16,000	\$8,932
4900	OTHER FINANCING SOURCES					
4920	LEASE PROCEEDS	\$0	\$0	\$3,400,000	\$0	\$0
		\$0	\$0	\$3,400,000	\$0	\$0
	REVENUE TOTAL	\$55,967,884	\$53,064,129	\$58,412,859	\$51,058,998	\$764,704

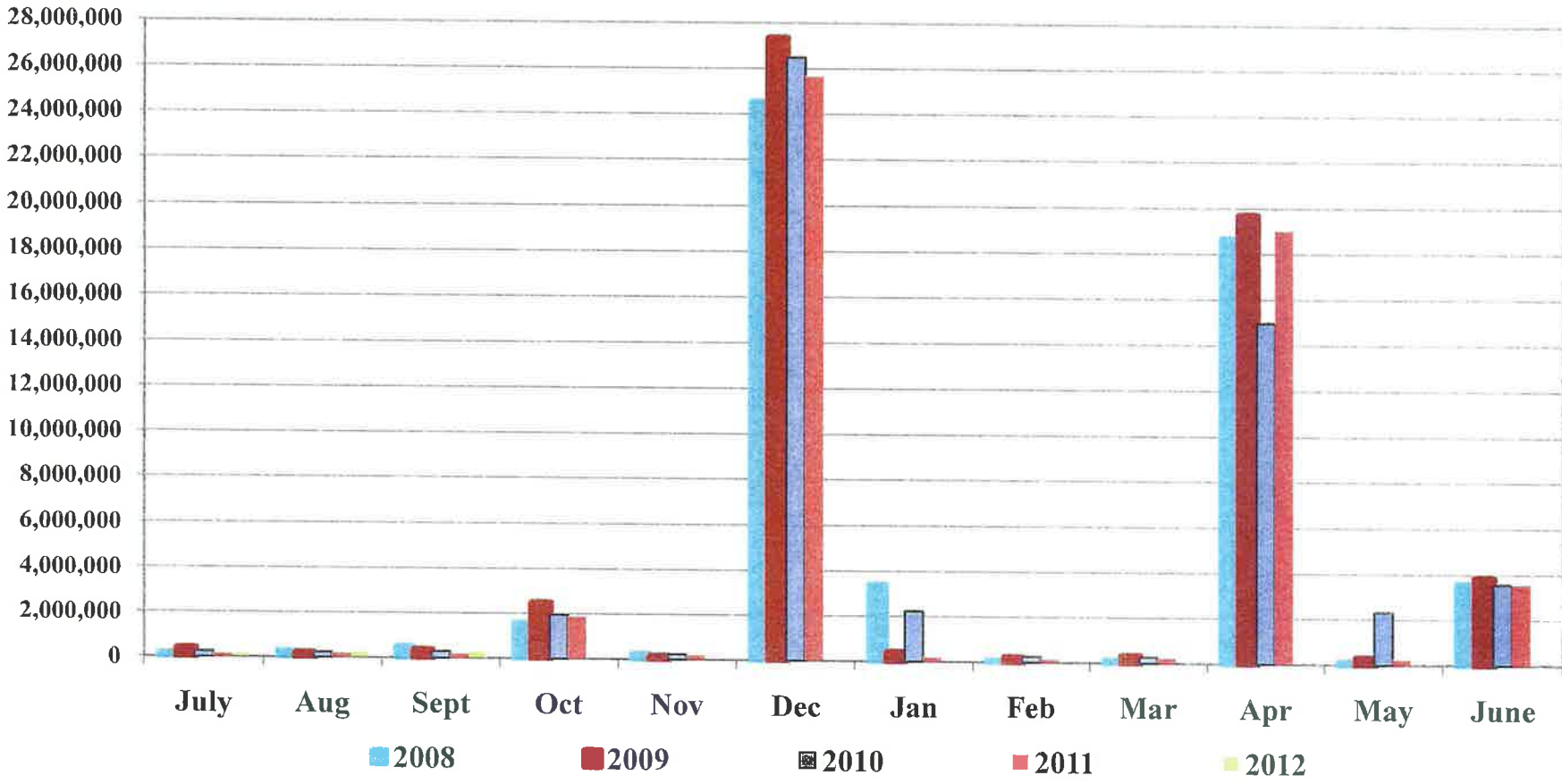
**SAN RAMON VALLEY FIRE PROTECTION DISTRICT
GENERAL FUND EXPENDITURES
FISCAL YEAR 2011/2012
JULY 1, 2011 - SEPTEMBER 30, 2011**

FISCAL YEAR COMPLETED - 25%								
DESCRIPTION	GL CODE	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ACTUAL	2011-2012 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED
PERMANENT SALARIES	5110	\$21,913,062	\$21,979,823	\$21,730,515	\$21,987,315	\$5,079,690	\$16,907,625	23.10%
TEMPORARY SALARIES	5115	\$280,606	\$223,756	\$140,161	\$146,191	\$43,866	\$102,325	30.01%
PERMANENT OVERTIME	5120	\$5,126,576	\$4,597,107	\$4,736,070	\$5,387,500	\$1,618,606	\$3,768,894	30.04%
FEDERAL INSURANCE COMPENSATION	5140	\$384,599	\$379,421	\$360,579	\$391,787	\$93,283	\$298,504	23.81%
RETIREMENT CONTRIBUTIONS	5150	\$12,613,117	\$11,654,409	\$11,811,102	\$11,571,153	\$2,677,756	\$8,893,397	23.14%
EMPLOYEE GROUP INSURANCE	5160	\$3,537,064	\$3,446,521	\$3,942,059	\$4,336,234	\$1,293,517	\$3,042,717	29.83%
RETIREE HEALTH INSURANCE	5170	\$4,633,235	\$1,080,915	\$1,375,426	\$1,715,000	\$556,091	\$1,158,909	32.43%
UNEMPLOYMENT INSURANCE	5180	\$1,814	\$29,918	\$2,693	\$20,000	\$0	\$20,000	0.00%
WORKERS' COMPENSATION INS.	5190	\$601,711	\$638,059	\$874,475	\$950,000	\$184,237	\$765,763	19.39%
TOTAL SALARIES AND BENEFITS	5100	\$49,091,784	\$44,029,329	\$44,973,080	\$46,505,180	\$11,547,046	\$34,958,134	24.83%
OFFICE SUPPLIES	5202	\$44,889	\$43,108	\$40,156	\$34,163	\$6,863	\$27,300	20.09%
POSTAGE	5204	\$9,856	\$10,181	\$11,547	\$13,980	\$1,728	\$12,252	12.36%
TELECOMMUNICATIONS	5206	\$207,367	\$191,794	\$186,194	\$212,300	\$34,153	\$178,147	16.09%
UTILITIES	5208	\$296,585	\$302,015	\$322,395	\$256,600	\$64,491	\$192,109	25.13%
SMALL TOOLS/EQUIPMENT	5210	\$163,210	\$128,997	\$102,739	\$86,550	\$17,146	\$89,404	19.81%
MISCELLANEOUS SUPPLIES	5212	\$152,082	\$150,959	\$104,279	\$82,476	\$16,143	\$66,333	19.57%
MEDICAL SUPPLIES	5213	\$119,740	\$115,527	\$119,249	\$103,000	\$21,555	\$81,445	20.93%
FIREFIGHTING SUPPLIES	5214	\$131,770	\$139,196	\$132,020	\$94,400	\$26,717	\$67,683	28.30%
PHARMACEUTICAL SUPPLIES	5216	\$28,855	\$35,173	\$46,548	\$36,500	\$6,675	\$29,825	18.29%
COMPUTER SUPPLIES	5218	\$57,476	\$55,612	\$28,810	\$20,000	\$355	\$19,645	1.78%
RADIO EQUIPMENT & SUPPLIES	5219	\$89,623	\$50,198	\$342,998	\$45,000	\$0	\$45,000	0.00%
FILM PROCESSING/SUPPLIES	5220	\$7,115	\$741	\$25	\$0	\$0	\$0	
FOOD SUPPLIES	5222	\$24,542	\$22,148	\$23,015	\$25,700	\$3,948	\$21,752	15.36%
PPE INSPECTION & REPAIRS	5223	\$0	\$0	\$0	\$30,000	\$0	\$30,000	0.00%
SAFETY CLOTHING/SUPPLIES	5224	\$167,266	\$132,513	\$144,594	\$264,900	\$18,501	\$246,399	6.98%
CLASS A UNIFORMS & SUPPLIES	5225	\$0	\$0	\$0	\$8,000	\$0	\$8,000	0.00%
NON-SAFETY CLOTHING/SUPPLIES	5226	\$67,281	\$67,028	\$26,317	\$22,065	\$1,210	\$20,855	5.48%
CLASS B UNIFORMS & SUPPLIES	5227	\$0	\$0	\$0	\$30,000	\$0	\$30,000	0.00%
HOUSEHOLD SUPPLIES	5228	\$65,113	\$40,834	\$37,749	\$30,000	\$7,227	\$22,773	24.09%
CENTRAL GARAGE - REPAIRS	5230	\$104,065	\$110,747	\$74,712	\$80,000	\$16,093	\$63,907	20.12%
CENTRAL GARAGE - MAINTENANCE	5231	\$12,509	\$18,074	\$14,325	\$34,500	\$1,402	\$33,098	4.06%
CENTRAL GARAGE - GAS, DIESEL & OIL	5232	\$169,675	\$165,112	\$161,507	\$169,000	\$20,031	\$148,969	11.85%
CENTRAL GARAGE - TIRES	5234	\$16,670	\$39,221	\$20,197	\$24,000	\$7,204	\$16,796	30.02%
CENTRAL GARAGE - MANDATED INSP.	5235	\$6,568	\$8,250	\$10,240	\$12,000	\$1,210	\$10,790	10.08%
MAINT./REPAIRS - EQUIPMENT	5236	\$135,552	\$96,527	\$103,571	\$111,979	\$16,487	\$95,492	14.72%
MAINT./REPAIRS - RADIO & ELECTRONIC	5238	\$285,978	\$333,941	\$307,774	\$357,900	\$151,785	\$206,115	42.41%
MAINT./REPAIRS - BUILDINGS	5240	\$257,526	\$217,464	\$104,677	\$128,750	\$36,451	\$92,299	28.31%
MAINT./REPAIRS - GROUNDS	5242	\$51,873	\$46,871	\$36,171	\$39,750	\$10,462	\$29,288	26.32%
RENTS & LEASES-EQUIP./PROPERTY	5246	\$56,753	\$54,890	\$42,893	\$60,590	\$40,091	\$20,499	66.17%
PROFESSIONAL/SPECIALIZED SERVICES	5250	\$960,219	\$746,996	\$822,554	\$852,663	\$143,284	\$709,399	16.80%
RECRUITING COSTS	5251	\$109,023	\$63,582	\$35,680	\$91,000	\$31,013	\$59,987	34.08%
LEGAL SERVICES	5252	\$192,639	\$246,839	\$192,663	\$166,000	\$27,859	\$138,141	16.78%
MEDICAL SERVICES	5254	\$83,483	\$112,336	\$83,633	\$113,000	\$72	\$112,928	0.06%
DATA PROCESSING SERVICES	5256	\$78	\$70	\$0	\$1,750	\$0	\$1,750	0.00%
COMMUNICATIONS SERVICES	5258	\$4,017	\$3,738	\$1,577	\$0	\$0	\$0	
DOCUMENT MANAGEMENT SERVICES	5260	\$17,222	\$510	\$0	\$0	\$0	\$0	
ELECTION SERVICES	5262	\$119,616	\$0	\$51,099	\$0	\$0	\$0	
INSURANCE SERVICES	5264	\$502,508	\$481,274	\$493,476	\$452,000	\$424,255	\$27,745	93.86%
PUBLICATION OF LEGAL NOTICES	5270	\$2,248	\$949	\$5,552	\$5,500	\$0	\$5,500	0.00%
SPECIALIZED PRINTING	5272	\$90,040	\$55,936	\$24,155	\$26,065	\$3,320	\$22,745	12.74%
MEMBERSHIPS	5274	\$54,857	\$48,871	\$53,784	\$62,555	\$34,983	\$27,572	55.92%
EDUCATIONAL COURSES/SUPPLIES	5276	\$126,996	\$138,221	\$48,708	\$59,100	\$9,208	\$49,892	15.58%
EDUCATIONAL ASSISTANCE PROGRAM	5277	\$30,389	\$30,761	\$26,514	\$45,000	\$690	\$44,310	1.53%
PUBLIC EDUCATIONAL SUPPLIES	5278	\$18,788	\$22,529	\$20,074	\$15,000	\$80	\$14,920	0.53%
BOOKS & PERIODICALS	5280	\$16,425	\$21,447	\$21,700	\$22,957	\$1,210	\$21,747	5.27%
RECOGNITION SUPPLIES	5282	\$8,020	\$4,889	\$6,573	\$7,500	\$1,021	\$6,479	13.61%
MEETINGS/TRAVEL EXPENSES	5284	\$108,014	\$109,023	\$46,773	\$45,200	\$5,710	\$39,490	12.63%
OTHER - CLAIMS EXPENSE	5286	\$0	\$154,062	\$304,845	\$0	\$0	\$0	
TOTAL SERVICES AND SUPPLIES	5200	\$5,184,521	\$4,819,154	\$4,784,062	\$4,379,393	\$1,210,613	\$3,168,780	27.64%
TOTAL G/F OPERATING EXPENDITURES		\$54,276,305	\$48,848,483	\$49,757,142	\$50,884,573	\$12,757,659	\$38,126,914	25.07%

SAN RAMON VALLEY FIRE PROTECTION DISTRICT
 CAPITAL PROJECTS, EQUIP/VEHICLES, DEBT SERVICE, SAN RAMON VALLEY FIRE COMMUNITY FUND
 FISCAL YEAR 2011/2012
 JULY 1, 2011 - SEPTEMBER 30, 2011

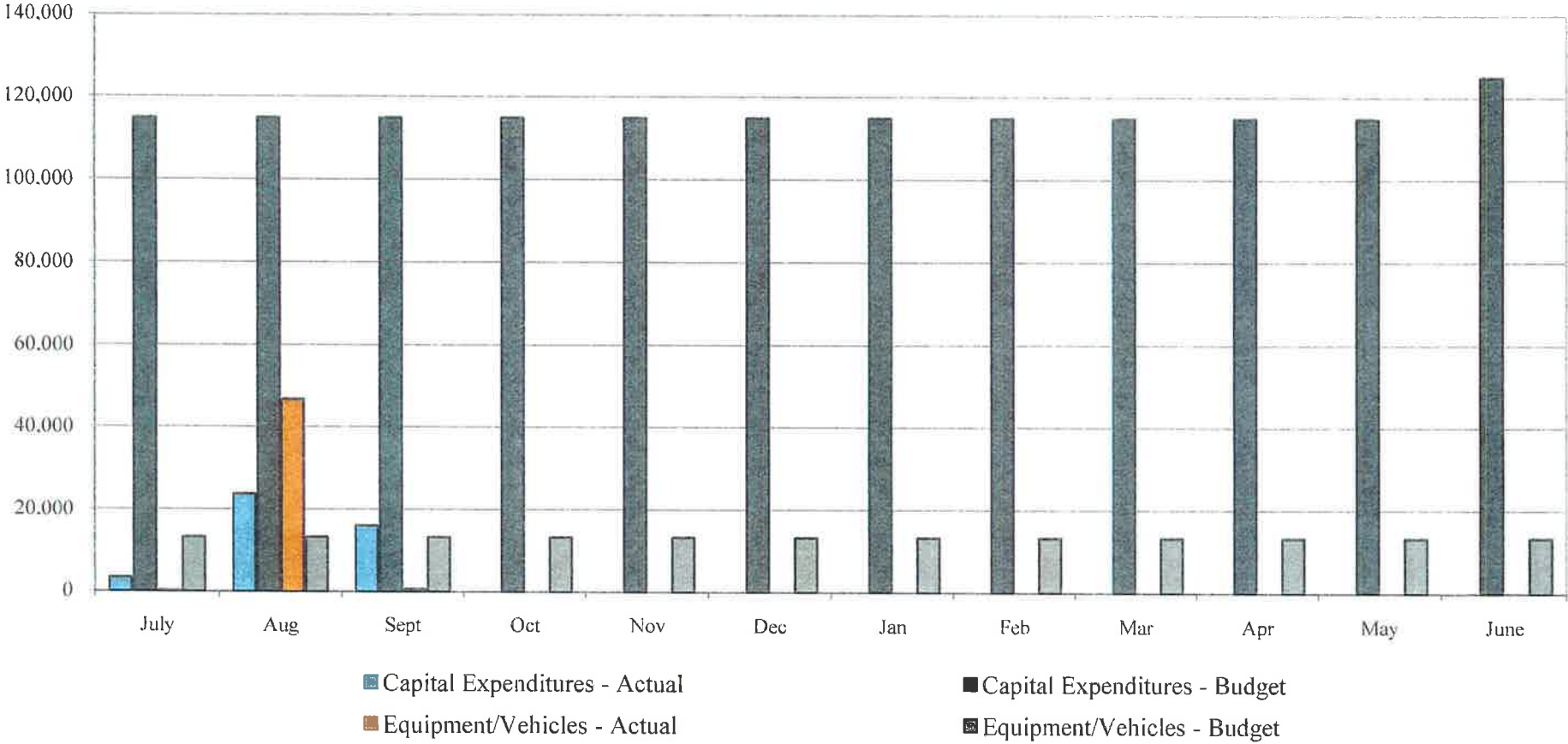
FISCAL YEAR COMPLETED - 25%								
DESCRIPTION	GL CODE	2008/2009 ACTUAL	2009/2010 ACTUAL	2010/2011 ACTUAL	2011/2012 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED
RENTS & LEASES - PROPERTY	5246	\$0	\$12,500	\$12,500	\$0	\$0	\$0	
LAND	6103	\$0	\$0	\$0	\$0	\$0	\$0	
DESIGN/CONSTRUCTION	6105/6110	\$5,223,568	\$1,917,756	\$652,080	\$1,350,000	\$43,171	\$1,306,829	3%
VARIOUS IMPROVEMENTS	6120	\$88,887	\$224,490	\$47,634	\$40,000	\$0	\$40,000	0%
TOTAL CAPITAL PROJECTS (FUND 300)		\$5,310,455	\$2,154,746	\$712,194	\$1,390,000	\$43,171	\$1,346,829	3%
OFFICE EQUIP. & FURNISHINGS	6210	\$12,710	\$11,905	\$0	\$0	\$0	\$0	
MEDICAL/LAB EQUIPMENT	6220	\$0	\$11,397	\$0	\$0	\$0	\$0	
RADIO/ELECTRONIC EQUIPMENT	6230	\$229,498	\$247,764	\$425,512	\$115,000	\$3,783	\$111,217	3%
TOOLS & SUNDRY EQUIPMENT	6240	\$38,495	\$204,957	\$25,000	\$45,000	\$43,700	\$1,300	97%
AUTO & TRUCKS	6250	\$46,305	\$465,181	\$3,214,898	\$0	\$0	\$0	
TOTAL EQUIPMENT/VEHICLES (FUND 600)		\$327,009	\$941,234	\$3,665,410	\$160,000	\$47,483	\$112,517	30%
BOND REDEMPTION - 2003/2006/2010 COP	5310	\$1,328,704	\$1,330,979	\$1,325,885	\$1,328,630	\$1,035,146	\$293,484	78%
VEHICLE LEASE #2	5310	\$329,497	\$329,498	\$329,498	\$329,497	\$0	\$329,497	
VEHICLE LEASE #3	5310	\$756,033	\$756,032	\$756,032	\$756,033	\$0	\$756,033	0%
VEHICLE LEASE #4	5310				\$534,011	\$0	\$534,011	0%
TOTAL DEBT SERVICE (FUND 200)		\$2,414,234	\$2,416,509	\$2,411,415	\$2,948,171	\$1,035,146	\$1,913,025	35%
OTHER SPECIAL DISTRICT EXPENDITURES	5286	\$0	\$0	\$0	\$1,000	\$0	\$1,000	0%
TOTAL SRVF COMMUNITY FUND (FUND 400)		\$0	\$0	\$0	\$1,000	\$0	\$1,000	0%
TOTAL - CAPITAL, EQUIPMENT, DEBT SERVICE & SRVF COMMUNITY FUND		\$8,051,698	\$5,512,489	\$6,789,019	\$4,499,171	\$1,125,800	\$3,373,371	25%

GENERAL FUND REVENUE FISCAL YEARS 2008 - 2012

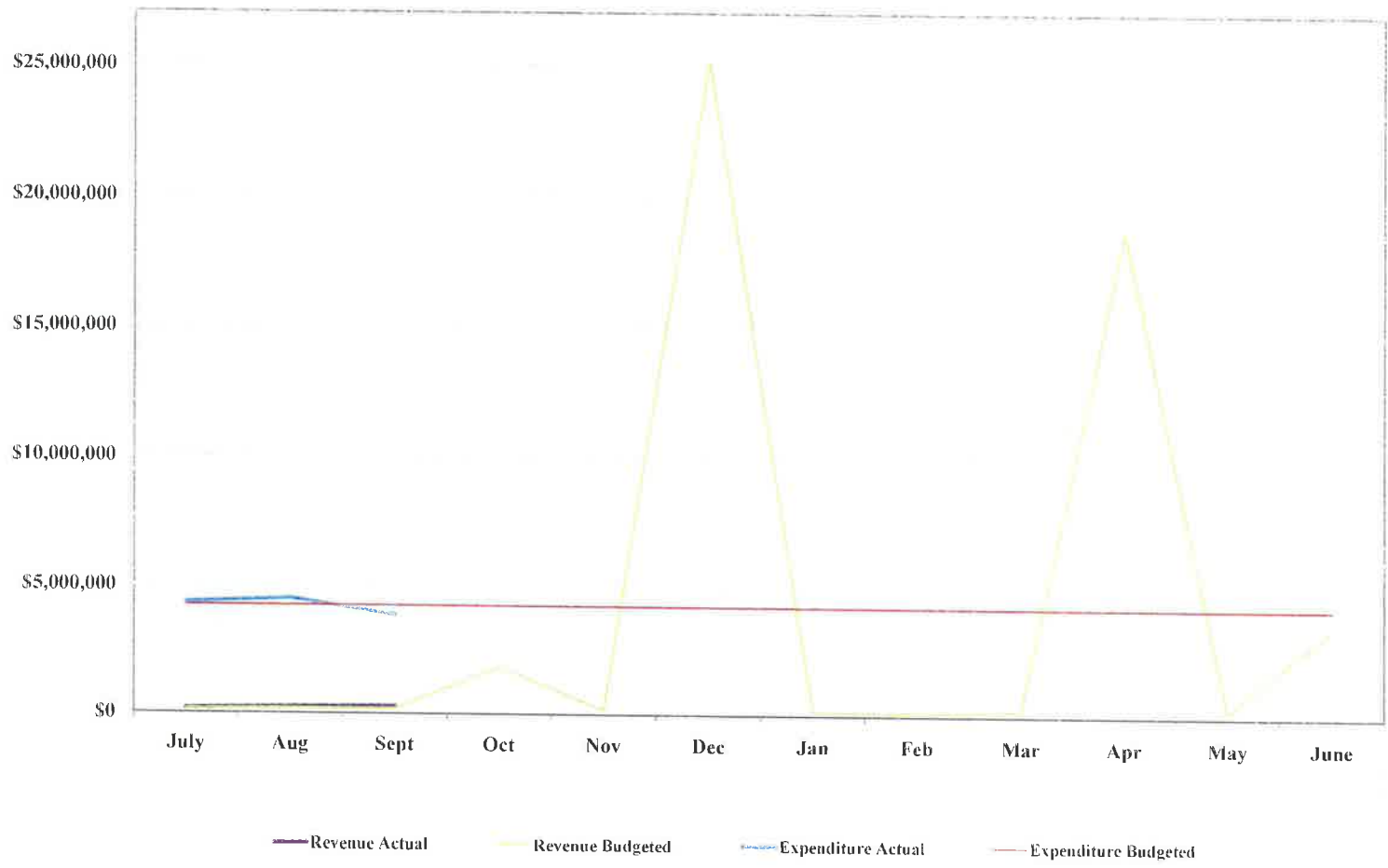


CAPITAL & EQUIPMENT/VEHICLES FUNDS

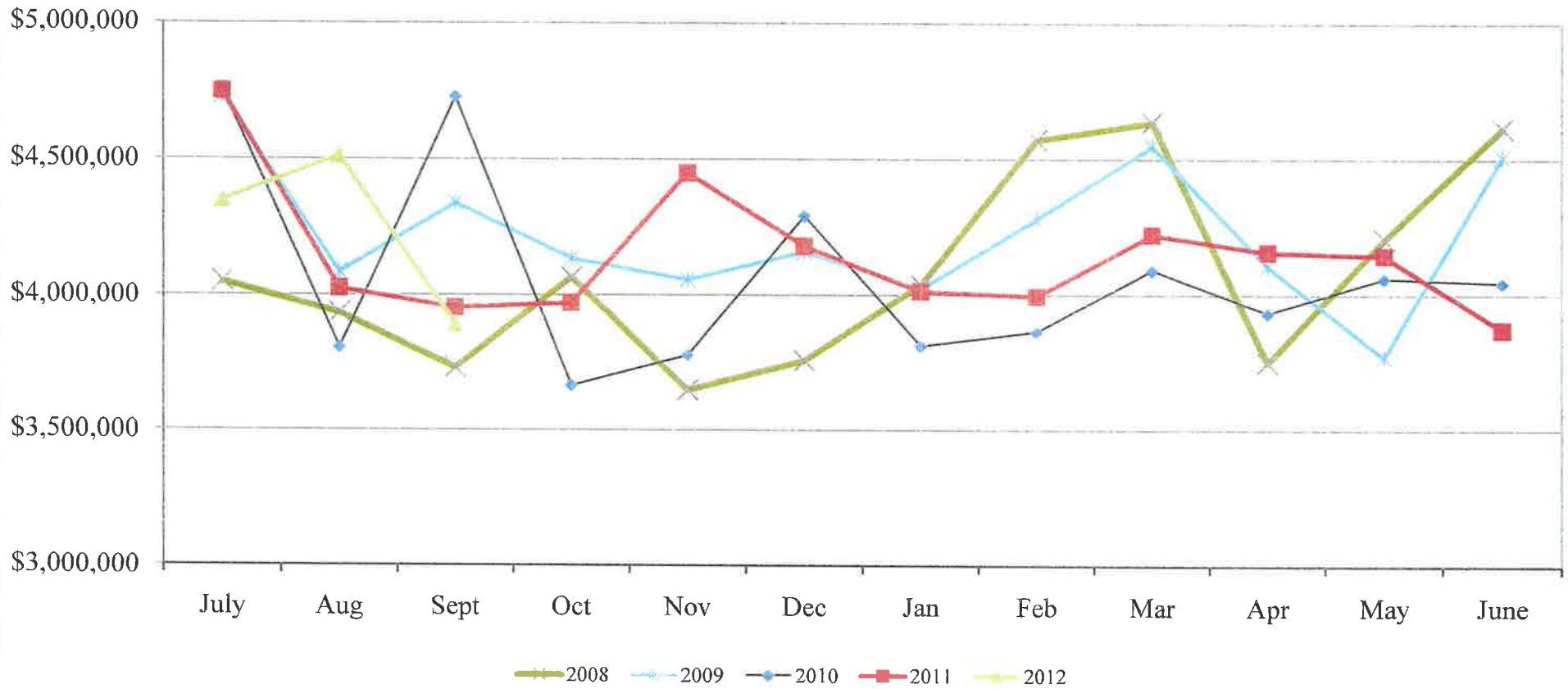
COMPARISON OF ACTUAL TO BUDGET FISCAL YEAR 2011-2012



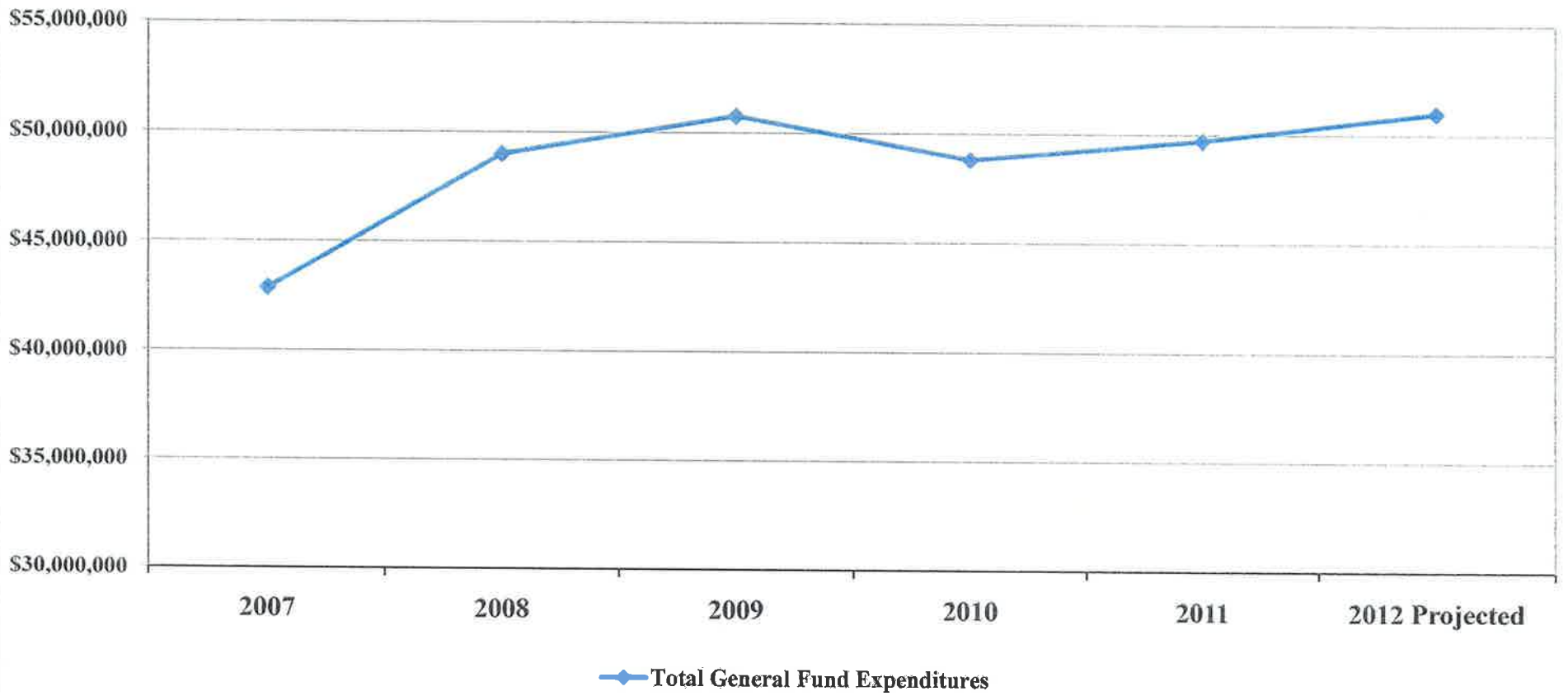
**GENERAL FUND
COMPARISON OF ACTUAL TO BUDGETED
FISCAL YEAR 2011-12**



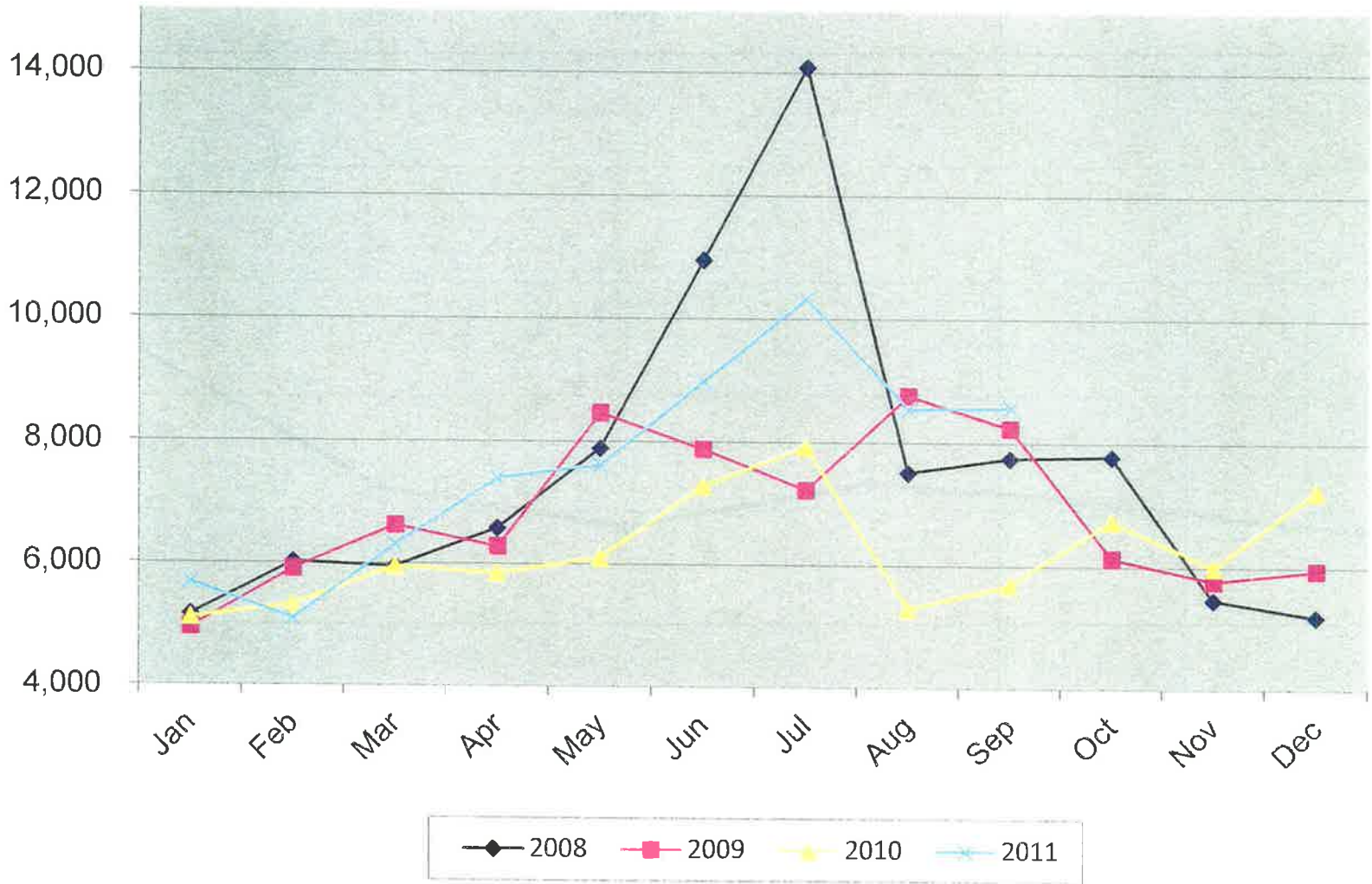
GENERAL FUND EXPENDITURES BY MONTH FISCAL YEARS 2008 - 2012



**TOTAL GENERAL FUND EXPENDITURES
2007 - 2012**



Total Overtime Hours by Month January 2008 - September 2011



Overtime Assignment Summary Report

9/1/2011 Through 9/30/2011

WORK CODE: 1 STAFFING

ASSIGNMENT	Time Worked	Time Paid
101 HOLD OVER FOR CALL	1.58	3.00
103 MISC. STAFFING COVE	7072.24	7073.50
107 LATE/STA. MOVE COVE	6.61	10.25
199 MID SHIFT RECALL	17.50	17.50
Total All Assignments This Work Type:	7,097.93	7,104.25

WORK CODE: 2 TRAINING

ASSIGNMENT	Time Worked	Time Paid
201 OPERATIONS TRAINING	137.75	137.75
202 ADMIN SKILLS TRAINI	3.50	3.50
209 RESCUE TRAINING	126.08	126.25
210 HAZ-MAT TRAINING	122.58	122.75
214 PARAMEDIC - CONT ED	16.00	16.00
216 EMD/DISPATCH TRAINI	20.25	20.25
Total All Assignments This Work Type:	426.16	426.50

Overtime Assignment Summary Report

9/1/2011 Through 9/30/2011

WORK CODE: 3		ASSIGNMENTS	
ASSIGNMENT		Time Worked	Time Paid
301	MEETINGS/PROJECT DE	19.67	19.75
302	OFC WORK/REPORT WR	.50	1.00
308	STRIKE TEAM/OES ASSI	604.00	604.00
310	MISC. MAINTENANCE	5.50	5.50
314	RED FLAG DAY	3.67	3.75
315	RECRUITMENT INTERN	232.83	233.00
317	RECRUITMENT EXTER	24.00	24.00
320	PUBLIC EVENTS	28.50	28.50
340	PROJECT WORK	35.75	36.00
Total All Assignments This Work Type:		954.42	955.50
WORK CODE: 7		EMERGENCY	
ASSIGNMENT		Time Worked	Time Paid
700	EMERGENCY RECALL	89.86	95.75
Total All Assignments This Work Type:		89.86	95.75
Report Grand Total:		8,568.37	8,582.00

Overtime Summary Report

9/1/2011 Through 9/30/2011

WORK CODE:

Time Paid

1	STAFFING	7,104.25
2	TRAINING	426.50
3	ASSIGNMENTS	955.50
7	EMERGENCY	95.75
	Report Grand Total:	8,582.00

Sept 2011 Staffing/Overtime Analysis

	Staffing OT \$	Staffing OT Hrs	Staffing OT FTE	Paid FTE	Total Effective FTE	See Note 1
ACTUAL SEPT RESULTS	\$ 397,938	6,727.25	27.72	120.00	147.72	14.51%
PROJECTED SEPT						
HIRING IN PLACE OF OVERTIME	\$ 497,346	6,727.25				
NET SAVINGS						
OVERTIME IN PLACE OF HIRING	\$ 99,409					

Note 1: This figure represents the percentage of time necessary to backfill regularly staffed positions for the month. This amount will routinely include the following components:

- The variance of regular, full-time paid employees either above or below the optimal 129 FTEs based upon the 10% hiring model**
- Vacation Leave**
- Sick Leave**
- Disability Leave**
- Various (jury duty, station moves, medic coverage, etc.)**

Minimum Staffing = 129 FTEs