

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

## Board of Directors Regular Board Meeting

Tuesday, August 25, 2009 – 7:00 p.m.

*Nick Dickson, President, ~ Thomas J. Linari, Director  
Roxanne W. Lindsay, Director ~ Jennifer G. Price, Director ~ Kenneth W. Sandy, Director*

### ~MISSION STATEMENT~

*In the spirit of our tradition, we strive for excellence, respectfully serving all with pride, honor and compassion*

**Meeting location: S.R.V.F.P.D. Administrative Offices  
1500 Bollinger Canyon Road, San Ramon, CA 94583**

### AGENDA

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. DETERMINATION OF QUORUM AND CONFIRMATION OF AGENDA
4. CONSENT CALENDAR

Consent calendar items are considered routine and are acted upon by the Board with a single action. Members of the audience wishing to provide public input may request that the Board remove the item from the Consent Calendar. Please complete a "Request to Speak" form and submit it to the District Clerk. Comments may be limited to three (3) minutes.

- 4.1 Approve the salaries, payroll taxes and retirement contributions for the month of July, 2009 in the amount of \$3,247,220.99.
- 4.2 Approve the demand register for the period July 14, 2009 through August 17, 2009 in the amount of \$2,140,364.88.
- 4.3 Approve the minutes from the July 21, 2009 regular board meeting including District Counsel's closed session report and the minutes from the special July 28, 2009 meeting.
- 4.4 Authorization for payment to the Contra Costa County JPA for Public Liability and other Self Insurance for FY 2009/10 (\$204,626).
- 4.5 Authorization for payment to Contra Costa County Department of Information Technology for microwave services (\$31,639.76).
- 4.6 Authorization for payment to CDW-G for the purchase of apparatus Mobile Data Computers (\$58,500).
- 4.7 Authorization for payment to Fisher Scientific for the purchase of replacement turnout coats and pants (\$61,476.95).
- 4.8 Authorization for payment to All Star Fire Equipment for the purchase of replacement turnout coats and pants (\$60,174.90).
- 4.9 Personnel Actions:
  1. Approve staff's recommendation to award a merit salary increase to Training Captain John Leonard, to Step 3, effective September 1, 2009.

**5. PUBLIC COMMENT**

Any person may address the District Board on any subject pertaining to District business, which is not listed on the agenda. This comment is provided by the Ralph M. Brown Open Meeting Act (Government Code § 54950 *et seq.*) and may be limited to three minutes for any person addressing the Board.

**6. SPECIAL ANNOUNCEMENTS/GENERAL BUSINESS**

- 6.1 Proclamation in Recognition of Patriot Day – September 11, 2009
- 6.2 Introduction of and Administration of Employee Oath to New Employees: Dispatcher David Hill and Dispatcher Benedict DuClos.

**7. OLD BUSINESS**

- 7.1 Open Public Hearing as set forth in the annual exterior hazard abatement notices mailed between July 8, 2009 and August 11, 2009 stipulating August 25, 2009 at 7:00 p.m. as the date, time and place as provided for the purpose of receiving public comment to show cause why exterior hazard abatement orders should not be enforced.
- 7.2 Public Hearing for the purpose of receiving reports and public comment on District Pension Benefits.
  - A). Staff report by Fire Chief Price
  - B). Presentation by Arthur Hartinger, Special Retirement Law Counsel (Meyers Nave/Professional Law Corporation) on Analysis of Board Options Relative to the Effect of Termination Pay on Pensions
  - C). Presentation by Catherine Kaneko, President (Koff & Associates/Compensation Consultants) on Termination Pay Survey
  - D). Receive Public Comment on District Pension Benefits
  - E). Board Direction to Staff

**8. NEW BUSINESS**

- 8.1 Consider adoption of Resolution of Confirmation No. 2009-06 which establishes with the Contra Costa County Recorders Office the assessment in property tax liens for properties abated by the District for the period after July 1, 2009.
- 8.2 Consider adoption of Resolution No. 2009-07 to establish the appropriations limit for Fiscal Year 2009/10.

**9. CORRESPONDENCE FOR POSSIBLE BOARD ACTION AND/OR REVIEW**

**10. MONTHLY ACTIVITY REPORTS FOR JULY, 2009**

- 10.1 Operations – Assistant Chief Collins  
Incident Report responded to by type, i.e., fire, medical and the response time.
- 10.2 Support Services – Assistant Chief Hart  
Support Services Report of monthly activities.

- 10.3 Training – Division Chief Krause  
Training Report of monthly activities.
- 10.4 Fire Prevention – Fire Marshal/Division Chief Jamison  
Fire Prevention Report of monthly activities.
- 10.5 Administrative Services-Administrative Services Director Leete
  - a. Monthly Finance Reports
  - b. Monthly Human Resources Activities/Reports
- 10.6 Fire Chief – Chief Price  
Verbal report on monthly meetings, seminars, committee meetings, and other District related activities.

## **11. GOOD OF THE ORDER**

## **12. CLOSED SESSION**

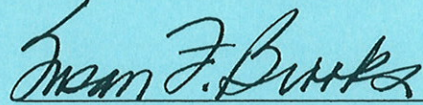
- 12.1 Conference with District Counsel – Potential Litigation  
Possible exposure to litigation (three matters)  
[Pursuant to Government Code §54956.9(b)(2) and 54954.5(c)]. Facts and circumstances that might result in litigation need not be disclosed. [Pursuant to Government Code § 54956.9(b) (3)(a)]
- 12.2 Conference with District Counsel – Existing Litigation  
Etter v. Grayson, San Ramon Valley Fire Department, et. al,  
Contra Costa Superior Court Case No, C 08-03143 [Pursuant to  
Government Code § 54956.9(a) and 54954.9(c)]
- 12.3 Conference with Real Property Negotiators  
Negotiators: Assistant Chief Steve Hart/Chief Richard Price  
Property Locations: A). APN: 209-240-015 & 209-240-019,  
B). 6100 Camino Tassajara, Pleasanton, CA  
[Authorized under Government Code §54956.8 and 54954.5(b).]
- 12.4 Conference with District Counsel-Potential Litigation  
Workers Compensation Claim No. SRV0800032 dated 12/22/07; M. Sciortino vs.  
San Ramon Valley Fire Protection District [Authorized under Government Code §  
54956.9(b)]
- 12.5 Conference with District Counsel-Potential Litigation  
Workers Compensation Claim No. SRV0900051 dated 12/11/08; B. Parrish vs.  
San Ramon Valley Fire Protection District [Authorized under Government Code §  
54956.9(b)]
- 12.6 Status of labor negotiations between the District and the San Ramon Valley  
Firefighters Association under the provisions [Authorized under Government  
Code §54957.6 and 54954.5(f).]

## **13. RETURN TO OPEN SESSION**

## **14. REPORT UPON RETURN FROM CLOSED SESSION (if applicable)**

**15. ADJOURNMENT TO THE NEXT REGULAR BOARD MEETING SCHEDULED FOR THURSDAY, SEPTEMBER 24, 2009, AT 7:00 P.M.**

Prepared by:



Susan F. Brooks, District Clerk

**Agenda posted on August 20, 2009 at the District's Administration Building and the San Ramon Valley Fire Protection District's website at [www.firedepartment.org](http://www.firedepartment.org)**

*The San Ramon Valley Fire Protection District ("District"), in complying with the Americans with Disabilities Act ("ADA"), requests individuals who require special accommodations to access, attend and/or participate in District board meetings due to a disability, including but not limited to American Sign Language interpreters, assistive listening devices, transportation to and from the meeting site or other accommodations, may be requested by calling (925) 838-6661 no later than 72 hours in advance of the scheduled meeting time. In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Board in advance of a meeting, may be viewed at 1500 Bollinger Canyon Road, San Ramon, California or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact District Clerk Sue Brooks at (925) 838-6661.*

**CONSENT  
ITEMS**

**San Ramon Valley Fire Protection District**  
**Salaries, Payroll Taxes, & Retirement Contributions**

For the Month of July 2009

Department	# Reg Employees	Gross Wages	Payroll Taxes	Retirement	Total	% of Total
GL Acct Number		(5110,5115,5120)	(5140)	(5150)		
Board of Directors	5	840.00	64.27	-	904.27	0.03%
Fire Chief	2	28,534.44	412.67	14,188.08	43,135.19	1.33%
Personnel	4	33,580.36	518.31	9,997.91	44,096.58	1.36%
Finance	2	23,346.28	886.92	4,403.52	28,636.72	0.88%
Fire Prevention	13	117,850.48	1,684.04	49,078.79	168,613.31	5.19%
Technology	3	31,408.13	782.22	7,937.81	40,128.16	1.24%
Communication Center	8	98,638.21	1,421.08	18,789.36	118,848.65	3.66%
Facilities	2	26,267.09	529.64	12,090.44	38,887.17	1.20%
Fire Suppression	137	1,787,456.94	24,230.00	800,020.53	2,611,707.47	80.43%
Fleet	2	13,634.33	197.70	4,140.75	17,972.78	0.55%
Training	5	66,427.18	963.21	28,011.09	95,401.48	2.94%
EMS	3	25,574.23	370.83	12,944.15	38,889.21	1.20%
<b>TOTALS</b>	<b>186</b>	<b>2,253,557.67</b>	<b>32,060.89</b>	<b>961,602.43</b>	<b>3,247,220.99</b>	<b>100.00%</b>

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

## Administration

Phone: 925-838-6600  
Fax: 925-838-6629  
www.srvfire.ca.gov

1500 Bollinger Canyon Road  
San Ramon, California 94583

## Fire Prevention

Phone: 925-838-6680  
Fax: 925-838-6609

## MEMORANDUM

Date: August 25, 2009  
To: Board of Directors  
From: Robert Leete, Administrative Services Director  
Subject: Property/Liability Insurance – FY 2009-10

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### Background:

The San Ramon Valley Fire Protection District participates in the Contra Costa County Joint Powers Authority for public liability and property insurance. This JPA is comprised of seven (7) fire districts in Contra Costa County. The JPA charges for the last fiscal year and the current fiscal year are as follows:

	<u>FY 09</u>	<u>FY 10</u>	<u>\$ +/-</u>	<u>% +/-</u>
Liability Charges:	\$105,188	\$132,386	+27,198	+25.9
Property Charges:	\$123,740	72,240	- 51,500	-41.6
Total:	<u>\$228,928</u>	<u>\$204,626</u>	<u>- 24,302</u>	-10.6

The FY 2009-10 charges represent a 10.6% decrease in insurance costs (-\$24,302) from the prior fiscal year. The proposed total property and liability insurance expense is within the approved budget for FY 2009-10.

### Recommended Board Action:

Authorize staff to pay \$204,626 to the Contra Costa County JPA for Public Liability and Other Self-Insurance for FY 2009-10.

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

## Administration

Phone: 925-838-6600

Fax: 925-838-6629

www.srvfpd.dst.ca.us

**1500 Bollinger Canyon Road**

**San Ramon, California 94583**

## Fire Prevention

Phone: 925-838-6680

Fax: 925-838-6696

## MEMORANDUM

Date: August 25, 2009

To: Board of Directors

From: Bryan Collins, Assistant Chief - Operations

Subject: Structural firefighting turnout gear replacement

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### Background:

NFPA 1851, *Standard on Selection, Care, and Maintenance of Protective Ensembles for Structural Fire Fighting and Proximity Fire Fighting*, recommends annual inspection, testing, and cleaning of firefighters' structural fire fighting ensemble coats and trousers (turnouts). The standard of care and maintenance of turnouts is an important element of firefighter health and safety.

During annual testing this year, many of the turnouts did not meet the standards in NFPA 1851 and were retired. As a result, there is now a need to purchase 53 sets of turnouts to replace the sets that were retired.

We have taken the opportunity to purchase turnouts from two different manufacturers so they can be evaluated by suppression personnel. The evaluation will help us decide on a manufacturer for future turnout purchases, while also allowing for more favorable pricing due to the competitive bid process. A budget allowance of \$ 150,000 dollars in the 2009-10 budget was approved for this purchase.

### Recommended Board Action:

Authorize purchase of 53 sets of turnouts for fire suppression personnel to replace retired sets of turnouts in the amount of \$121,651.85, see details below:

- 26 sets of replacement turnout coats and pants: \$61,476.95 (Morning Pride Structural Gear from Fisher Scientific)
- 27 sets of replacement turnout coats and pants: \$60,174.90 (Lion Apparel from Allstar Fire Equipment)



**SPECIAL ANNOUNCEMENTS/  
PRESENTATIONS/  
GENERAL BUSINESS**

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**SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
SAN RAMON • CALIFORNIA**

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**A PROCLAMATION OF THE BOARD OF DIRECTORS**

*WHEREAS, on September 11, 2001, terrorists hijacked four civilian aircraft, crashing two of them into the towers of the World Trade Center in New York City, and a third into the Pentagon outside Washington, D.C.; and*

*WHEREAS, the fourth hijacked aircraft crashed in southwestern Pennsylvania after passengers tried to take control of the aircraft in order to prevent the hijackers from crashing the aircraft into an important symbol of democracy and freedom; and*

*WHEREAS, these attacks were by far the deadliest terrorist attacks ever launched against the United States, killing thousands of innocent people; and*

*WHEREAS, in the aftermath of the attacks the people of the United States stood united in providing support for those in need; and*

*WHEREAS, the Senate and House of Representatives of the United States of America in Congress assembled and designated September 11 as Patriot Day; and*

*WHEREAS, the flag of the United States will be displayed at half-staff on Patriot Day; and a moment of silence will be observed on Patriot Day in honor of the individuals who lost their lives as a result of the terrorist attacks against the United States that occurred on September 11, 2001; and*

*WHEREAS, the President has requested that each year, state and local governments and the people of the United States observe Patriot Day;*

*NOW, THEREFORE, be it resolved that the Board of Directors of the San Ramon Valley Fire Protection District proclaim September 11 as Patriot Day, and shall be so designated each year thereafter.*

*Date: August 25, 2009*

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*Nick Dickson, President  
Board of Directors*

# **OLD BUSINESS**

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
Phone: 925-838-6600  
Fax: 925-838-6629  
www.srvfire.ca.gov

1500 Bollinger Canyon Road  
San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Christina Jamison – Fire Marshal  
**Subject:** List of properties noticed to abate

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Attached is a list of properties noticed between July 8, and August 11, 2009. In accordance with the Exterior Hazard Abatement Program and SRVFPD Ordinance No. 22, notices shall be mailed or posted upon the affected property not less than fifteen (15) days prior to the date of the abatement hearing. During public hearing, the property owner or his/her agent may appear to show cause why the order shall not be enforced. For good cause shown, the Board of Directors may extend the time for compliance with the order or may rescind the order.

**First Notices Mailed  
between July 8 - Aug 11**

APN	Site Address	Owner Name	Acreage	First Notice Date	Comments
198-210-005-7	Las Trampas Alamo	Jones Ranch Homeowners Assn	N/A	7/14/2009	
196-330-061-9	821 Claire Pl Danville	Monterrosa LLC	0.346	7/14/2009	
196-330-060-1	829 Claire Pl Danville	Monterrosa LLC	0.401	7/14/2009	
196-330-059-3	837 Claire Pl Danville	Monterrosa LLC	0.387	7/14/2009	
196-330-058-5	838 Claire Pl Danville	Monterrosa LLC	0.347	7/14/2009	
196-330-057-7	830 Claire Pl Danville	Monterrosa LLC	0.34	7/14/2009	
196-330-056-9	822 Claire Pl Danville	Monterrosa LLC	0.352	7/14/2009	
201-260-019-9	251 Kuss Rd Danville	Alain Pinel Realtors Inc	1.13	7/14/2009	
192-272-003-0	Casa Vailecita Alamo	State of California	0.551	7/14/2009	
193-930-010-7	327 Golden Grass Dr Alamo	Michael O Veterli	0.89	7/14/2009	
195-410-019-2	1838 Fallbrook Dr Alamo	Timothy & Colleen Cusick	0.965	7/14/2009	
195-040-008-3	287 Via Cima Ct Danville	William M & Susan Ferreira	0.44	7/14/2009	
197-390-001-0	2071 Pebble Dr Alamo	Susan Duenke	0.45	7/14/2009	
197-120-027-2	289 El Pinto Danville	American Home Mrtg Serv	6.13	7/24/2009	
197-100-043-3	910 El Pintado Danville	Hamid Reza & Kymberlee Bateni	1.3	7/27/2009	
197-100-028-4	205 El Pinto Danville	Dominica Q Oliva	0.95	7/27/2009	
210-444-007-4	7582 May Way San Ramon	Kay T Cooper	0.16	7/30/2009	
210-476-009-1	9 Pecan Ct San Ramon	Samir & Shruti Bhatnagar	0.16	7/30/2009	
210-371-005-5	9531 Davona Dr San Ramon	Sunny Kim	0.172	7/30/2009	
211-260-004-0	149 Lyndhurst Pl San Ramon	William X. & Minnie S. Huang	0.308	8/3/2009	
211-250-007-5	222 Lyndhurst Pl San Ramon	Balvir & Gurmit Chand	0.0482	8/3/2009	
208-570-005-8	1901 Peters Ranch Rd Danville	Sam and Shereen Hirbod	7.04	8/3/2009	
202-311-001-4	660 Glasgow Cir	Carolee A Wilson	0.11	8/4/2009	
196-010-033-5	27 Cole Ct Alamo	Thomas P & Sutton Bennett	1	8/5/2009	
200-281-046-9	Briar Pl Danville	Town of Danville	6.23	8/6/2009	
197-120-027-2	289 El Pinto Danville	Surender Punia	6.13	8/11/2009	

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Fire Prevention  
Phone: 925-838-6680  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Richard Price, Fire Chief  
**Subject:** Public Hearing on Pension Benefits

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### Background:

In May, at the request of the Board of Directors, an initial analysis of terminal pay items for management personnel was conducted by my office in response to a Contra Costa County Times editorial column written by Dan Borenstein (May 2, 2009). This column focused on the retirement of Chief Craig Bowen and was particularly critical of pension policy related to terminal pay (dollar amounts paid for unused vacation accruals, administrative leave, etc. at time of retirement).

The Board received my staff report on this matter at their May 27th meeting at which time they accepted recommendations to retain specialized retirement law counsel and to commission a terminal pay compensation survey. The Board also requested that these reports be presented in open session to allow for public comment on the matter.

### Present Situation:

The Board of Directors retained Attorney Art Hartinger of the firm Meyers Nave to provide a legal determination as to local discretion on each individual terminal pay item provided by the District to management personnel. The Directors also contracted with Koff and Associates to survey and contrast terminal pay benefits offered to District managers.

The research and subsequent reports on this matter have been completed and are attached for your review. Both reports will be presented to the Board tonight by their authors.

August 19, 2009

The Honorable Nick Dickson, President  
And Members of the District Board of Directors  
San Ramon Valley Fire Protection District  
1500 Bollinger Canyon Road  
San Ramon, CA 94583

Re: Analysis of Board Options Relative to the Effect of Termination Pay on Pensions

Dear President Dickson and Members of the District Board:

This communication analyzes the District's options relative to the effect of payments, including "termination pay," on the pension allowances payable to retiring management employees of the San Ramon Valley Fire District ("the District"). The Board has expressed a concern regarding pension benefit calculations (i.e., annual allowances that are higher than a member's final base salary) caused, at least in part, by termination payouts. The Board would like a legal determination as to whether it has local discretion to change the outcomes, and if so, how this could be accomplished.

I. Executive Summary:

The District is bound by pension law principles concerning what forms of pay must be counted toward a retiring member's final compensation. The California Supreme Court has interpreted the County Employees' Retirement Law (CERL) and ruled that most premiums and payouts which are paid during a member's final year must count toward pension, and the District has no discretion to change that outcome.

The District can, in various instances, reduce premiums and payout formulae, and this would have the effect of reducing the amount of the final pension allowances. The District does not have any legal obligation to provide benefits, except that the District is legally obligated to honor contracts for benefits it has entered into with individual employees and is legally obligated to provide benefits agreed to in the course of collective bargaining with its unions.

II. Factual Background:

The District employs employees who fall within the following three groups: rank and file firefighters who are represented by IAFF Local 3546 who are currently covered by a collective bargaining agreement which expires as of March 2011; employees who are not represented by a union (i.e., management employees and certain non-management employees); and the Fire Chief, who has a four-year employment contract with the District which, among other things, sets forth his benefits.

District management employees are not represented by a labor union. Their benefits are set forth in the District's Management and Non Represented Personnel Handbook ("Handbook"). The Handbook describes the "Management and Non-represented Position Compensation Policy" as follows:

The District's policy for management and non-represented support staff compensation is to establish and maintain a general structure based on marketplace norms and internal job alignment with broad compensation grades and ranges. *Structures and ranges may be reviewed and updated as necessary based on marketplace survey data and District financial conditions.*

By Resolution No. 2001-03, the District authorized the retirement benefit of "3% at 50" service credit for safety members set forth in Government Code section 31664.1. That formula generally means that an eligible employee can receive a pension starting at age 50 equal to 3 percent of his/her highest 12 months' compensation multiplied by the number of years of service with the District.

**A. Non-Pension Benefits Provided in the Handbook**

As explained below, "compensation" which is the basis for computation of retirement benefits, is not limited to annual salary but also includes other cash benefits received by the employee within his/her highest twelve months of compensation. Pursuant to the Handbook, District management personnel are eligible to receive the following cash payments during a twelve month period in addition to annual salary:

Management incentive pay – All managers serving in a management position for more than one year receive this pay equal to 5% of the premium base monthly salary (PBMS) for Fire Engineers, Step 5. Management Incentive Pay is provided in recognition of managers' loss of eligibility for previous differentials, increased educational requirements, and as an incentive to promote into managerial positions.

Standby pay – All safety managers receive a monthly standby differential of 5% of PBMS for emergency response during off-duty periods.

Holiday compensation – "56-hour" managers receive, in lieu of time off for holidays, an additional 6% per month of PBMS in recognition of working such holidays. Three management employees (Battalion Chiefs) currently receive this benefit.

District Vehicle/Vehicle Allowance – In lieu of receiving use of a District vehicle, designated employees who use their private automobiles for District use receive a cash allowance of \$681 per month. Employees providing a hybrid vehicle receive an additional \$75 per month. Employees required to have emergency "Code 3" operating equipment on their personal vehicle receive an additional \$75 per month to offset additional insurance requirements of the District. These cash payments may be adjusted based on the percentage change of the IRS Standard Mileage Rate.



The Honorable Nick Dickson, President  
And Members of the District Board of Directors  
San Ramon Valley Fire Protection District  
August 19, 2009  
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Individual Retirement Allotment (IRA) – The District pays 100% of the IRA which is derived from the following calculation: base monthly salary multiplied by the retirement rate – the IRA is considered a salary item and appears in the employee's paycheck as a taxable earning.

Administrative Leave Payout – Exempt management employees are granted 80 hours of administrative leave annually in recognition of extraordinary work required outside of normal work hours in lieu of overtime (for example, attendance at community meetings). Administrative leave may be taken as paid time off, added to vacation accrual (subject to vacation accrual limitations), or paid out at the end of the calendar year.

Annual Vacation Cashout – 40-hour employees may elect to cash out up to 80 hours of vacation and 56-hour employees may elect to cash out 112 hours of vacation by notifying the District by December 1 of each year. The employee will receive the cash-out in the final paycheck of the year.

In addition, District management personnel are eligible to receive the following cash payments and additional service credit at the time of separation from employment:

Vacation Payout at Separation or Retirement – 56-hour employees accrue vacation up to a maximum of 720 hours; 40-hour employees accrue vacation up to a maximum of 514 hours. At the time of separation from District service, employees shall be paid for any unused vacation at their current rate of pay.

Unused Sick Leave Credits Toward Retirement – 56-hour employees accrue sick leave credit at the rate of 12 hours per month; 40-hour employees accrue sick leave credit at the rate of 8 hours per month. There is no "cap" on accrual of sick leave credit. At the time of retirement, an employee may apply any unused sick leave toward retirement (i.e., convert it to service credit to increase the retirement benefit).

#### **B. Terms of Settlement Agreement Affecting the District After the "Ventura I" Decision**

In the mid-1990's, two lawsuits were filed by retired employees who were members of the Contra Costa County Employees' Retirement Association ("CCERA") claiming that the CCERA had improperly failed to include certain cash payments as part of their "compensation" on which their retirement benefits were calculated (*Paulson v. CCERA* and *Walden v. CCERA*). Among the class of employees covered by the lawsuits were employees of the San Ramon Valley Fire Protection District who retired on or before September 30, 1997. In mid-1999, a settlement agreement was reached in both of those lawsuits implementing the *Ventura I* decision (explained below). That agreement set forth pay items which the parties agreed to accept as inclusions and exclusions from pensionable compensation, for compensation earned on or before September 30, 1997.

The settlement agreement specifically listed the pay items which the San Ramon Valley Fire Protection District ("District") agreed to accept as inclusions and exclusions from pensionable compensation. Of the 96 listed pay items, the District agreed to exclude only 25 pay items from

pensionable compensation. Among the notable items that were *excluded* from pensionable compensation were (1) lump sum of accumulated unused vacation, paid upon termination, that was not earned in the final compensation period; and (2) sick leave payoff.

The settlement agreement also provided as follows:

All parties agree that any subsequent determinations by a court of competent jurisdiction that enlarge, define, narrow, or in any other way relate to the scope of the decision of the California Supreme Court in *Ventura County Deputy Sheriffs' Association v. Board of Retirement*, 16 Cal.4<sup>th</sup> 483 (1997) ("*Ventura County*") or the items of compensation to be included for benefit purposes under the 1937 County Employees Retirement Act shall have no effect in this Settlement or its terms. Although this Agreement is intended to be binding on the Parties regarding the retirement treatment of all pay items and benefits listed on Exhibit A, *nothing in this Agreement is intended to expand or to limit, or to affect in any way, either positively or negatively, whatever rights any Party may have regarding the future continuation, modification or elimination of any listed pay item or benefit.* (emphasis added)

### III. Legal Issues Surrounding Pensions

#### A. Elements of Final Compensation Upon Which Pensions Are Based

District employees receive retirement benefits (pensions) under a retirement system established pursuant to the County Employees Retirement Law of 1937 (CERL), Government Code § 31450 *et seq.* Pensions are calculated based on the retiring employee's "final compensation." (Government Code section 31462) The "final compensation" for District employees is based on the single highest year's salary (including cash payments). For purposes of determining "final compensation," "compensation" is defined in Government Code section 31460, in relevant part, as follows: "remuneration paid in cash out of county or district funds, plus any amount deducted from a member's wages for participation in a deferred compensation plan ... but does not include the monetary value of board, lodging, fuel, laundry, or other advantages furnished to a member." "Compensation earnable" is defined in Government Code section 31461, in relevant part, as follows: "the average compensation as determined by the board, for the period under consideration upon the basis of the average number of days ordinarily worked by persons in the same grade or class of positions during the period, and at the same rate of pay."

In *Ventura County Deputy Sheriffs' Association v. Board of Retirement of Ventura County Employees' Retirement Association* (1997) 16 Cal.4<sup>th</sup> 483 ("*Ventura I*"), the California Supreme Court interpreted the terms "compensation" and "compensation earnable" in Government Code sections 31460 and 31461 and ruled that, with the exception of overtime pay, items of "compensation" paid in cash, even if not earned by all employees in the same grade or class, were required to be included in the "final compensation" on which an employee's pension was based. In that case, pursuant to a memorandum of understanding ("MOU") with plaintiff employees' association, the County paid employees, in cash, bilingual premium pay, a uniform maintenance allowance, educational incentive pay, additional compensation for

The Honorable Nick Dickson, President  
And Members of the District Board of Directors  
San Ramon Valley Fire Protection District  
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scheduled meal periods for designated employees, pay in lieu of annual leave accrual, holiday pay, a motorcycle bonus, and a field training officer bonus. When the County refused to include the cash payments agreed to in the MOU in the employees' "final compensation" upon which their pensions were based, plaintiffs filed the lawsuit. The Court ruled that the correct interpretation of the statutory definitions of "compensation" and "compensation earnable" in CERL required that any cash payments made to employees for special skills, activities, and cash received in lieu of benefits should be included in the computation of pension benefits.

In light of the *Ventura I* ruling, it is now well-established that employees who receive pensions under a retirement system established pursuant to CERL, such as District employees, are entitled to have their pensions computed based not only on their annual salary, but also on all cash payments they receive as premium pay for special skills, activities or cash received in lieu of benefits on an annual basis (such as unused vacation and administrative leave).

The District was one of the parties to the 1999 settlement agreement (described above) which was entered into after the *Ventura I* ruling. According to that settlement agreement, all of the types of cash payments listed above which are received and earned on an annual basis must be included in the computation of the employee's pension if the employee received those cash payments within the single highest 12-month period of employment, with the following exception: any lump sum of accumulated unused vacation, paid upon termination, that was not earned in the final compensation period at the time of separation should not be included in pensionable compensation.

In 2003, in a case decided in connection with the original *Ventura* case, *In re Retirement Cases*, 110 Cal.App.4th 426 (2003) (*aka "Ventura II"*), a California court of appeal addressed the issue of whether cash-outs by employees of unused leave upon separation (i.e., "termination pay") should be included in the calculation of final compensation for retirement benefits. The court noted that, in *Ventura I*, the court held that, when an employee receives a cash payout at the end of any given year for unused compensatory time, sick leave, vacation or holiday pay, such cash payment is "compensation" within the meaning of Government Code § 31460. However, in *Ventura II*, the court held that the one-time cash-out of accrued leave at the time of separation from employment should not be included in "final compensation" for purposes of calculation of retirement benefits. The court reasoned that a one-time cash-out of accrued leave at separation occurs at separation of employment, and not during the period of employment itself, and therefore should be excluded under the statutory definition of "final compensation." The statute defines "final compensation" as "the average annual compensation earnable by a member during any year elected by a member or at the time he files an application for retirement, or, if he fails to elect, during the year *immediately preceding* his retirement" (Government Code § 31462.1), and therefore plainly excludes cash payouts made after service has been completed, at the time of retirement or separation. (*Id.* at p. 475). The court also relied on cases which interpreted the Public Employees' Retirement Law (PERL) which excluded termination pay from calculating retirement benefits, since, among other things, including termination pay would permit "spiking" of pension benefits. *Santa Monica Police Officers Assn. v. Board of*

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*Administration*, 69 Cal.App.3d 96, 100 (1977); *Hudson v. Board of Administration*, 59 Cal.App.4th 1310, 1323 (1997).<sup>1</sup>

It should be noted that the concept of pension "spiking" has sometimes been misunderstood. Pension spiking is the ability to increase an employee's pensionable earnings used for calculating pension benefits. However, as explained in this communication, such increases in an employee's pensionable earnings are not necessarily illegal. It is not illegal to have pensions computed based not only on an employee's annual salary, but also on all cash payments the employee receives as premium pay for special skills, activities or cash received in lieu of benefits on an annual basis, such as unused vacation and administrative leave.

## **B. Legal Restrictions on Reducing Pensions – The Vested Rights Doctrine**

### **1. Traditional Pensions**

With regard to the right to receive a pension, a long line of cases confirm the proposition that "since a pension right is an 'integral portion of contemplated compensation,' it cannot be destroyed, once it has vested, without impairing a contractual obligation." In *Kern v. City of Long Beach*, 29 Cal.2d 848, 853 (1947), the Supreme Court confirmed that the right to a pension becomes vested upon acceptance of employment. Thus, for current District employees, their right to receive a pension becomes vested when they commenced District employment.

However, even if a benefit is vested, it may be modified subject to certain rules of modification. In *Allen v. City of Long Beach*, 45 Cal.2d 128, 130 (1955), the court discussed the rules for modification of vested pension benefits as follows:

An employee's vested contractual pension rights may be modified prior to retirement for the purpose of keeping a pension system flexible to permit adjustments in accord with changing conditions and at the same time maintain the integrity of the system. Such modifications must be reasonable, and it is for the courts to determine upon the facts of each case what constitutes a permissible change. To be sustained as reasonable, alterations of employees' pension rights must bear some material relation to the theory of a pension system and its successful operation, and changes in a pension plan which result in disadvantage to employees should be accompanied by comparable new advantages.

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<sup>1</sup> In *Salus v. San Diego County Employees Retirement Assn.*, 117 Cal.App.4th 734 (2004), the court relied on *Ventura II* and held that the payout of accrued sick leave benefits at time of retirement were not "final compensation" within the meaning of CERL and the payouts should not be included in the calculation of retirement benefits. The court noted that "final compensation" under CERL involves three requirements: compensation in the form of cash, rather than in the form of in kind goods and services or time off; cash earned during a usual work period, as opposed to cash earned for overtime; and cash earned before retirement, rather than at or after retirement.

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Thus, even though current District employees' right to receive pension benefits is a contractually vested right, the District may legally modify the 3% at 50 formula for employees' pension benefits, but if the modification to the formula results in a disadvantage to the employees, it must be accompanied by a comparable new advantage. In practical terms, it may be difficult and impractical to provide a comparable new advantage to offset a reduction in the 3% at 50 pension benefit. Therefore, if the District wants to

consider reducing the pension formula, it would likely be more practical to reduce the pension formula only for new hires, since new hires would not have a vested right to the existing 3% at 50 pension formula.

## 2. Other Post Employment Benefits

In contrast to the law regarding the vesting of pension benefits, the issue of whether non-pension benefits are vested is more complicated because the law is relatively undeveloped and there is an arguable conflict among the courts of appeal. In *Buttenworth v. Boyd*, 12 Cal. 2d 140, 150 (1947), the California Supreme Court determined that public employees have no contractually vested right in any particular measure of compensation or benefits (not including pension benefits), and that these may be modified or reduced by the proper statutory authority.

There are two important cases that consider whether certain non-pension benefits may become vested: *California League of City Employee Associations v. Palos Verdes Library District* (1978) 87 Cal.App.3d 135 ("*California League*") and *San Bernardino Public Employees v. City of Fontana* (1998) 67 Cal.App.4th 1215 ("*Fontana*").

In *California League*, plaintiff employee organization claimed that the library district had violated their vested contractual rights when, in 1975, the library district purported to eliminate three benefits by resolution, i.e., (1) a longevity salary increase equal to 2 percent of base pay; awarded at the end of the 9<sup>th</sup>, 12<sup>th</sup>, 15<sup>th</sup> and 18<sup>th</sup> years of service; (2) a fifth week of vacation for full-time professional employees after ten years of continuous service; and (3) a 4-month fully paid sabbatical for librarians at the end of each 6 years of full-time service. These benefits were included in the library district's "Personnel Policies and Procedures" adopted by the district's board of trustees in 1966, and had been implemented as a matter of practice for a long period of time. During meet and confer sessions under the Meyers-Milias-Brown Act (MMBA), the library district offered the employees a 6 to 6.6 percent raise conditioned on the elimination of the three benefits in question. No memorandum of understanding between the parties was reached. Subsequently, the library district unilaterally adopted the 6 to 6.6 percent salary increase and eliminated the three benefits for all employees who had not yet completed the specific conditions precedent to qualify for the benefits.

The court held that the employees had a vested contractual right to the three benefits. The court reasoned that, in determining whether certain benefits are fundamental, the court must evaluate "the effect of it in human terms and the importance of it to the individual in the life situation." The court concluded that the benefits "were important to the employees, had been an inducement to remain employed with the district, and were a form of compensation which had been earned by remaining in employment." (*Id.* at p.

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140) In response to the library district's argument that the benefits in question were adequately "offset" by the salary increase, the court ruled that the salary increase did not satisfy the principle that vested contractual rights may be modified if they bear some material relation to the theory of a pension system and its successful operation, and changes in the pension plan which result in a disadvantage to employees should be accompanied by comparable new advantages. The court held that the library district had failed to prove the equivalency of the benefits and the salary increase. (*Id.* at 141)

Another court took a different view on the issue of whether longevity-based benefits are vested. In *San Bernardino Public Employees Association v. City of Fontana* ("*Fontana*"), the court disagreed with the *California League* reasoning and ruled that employees did not possess vested contractual rights to longevity pay or personal leave accrual benefits. In that case, the San Bernardino Public Employees Association (SBPEA) challenged various terms and conditions of employment under a MOU negotiated with the City. In 1995, the City and three bargaining units, all acting through and represented by SBPEA, entered into new MOUs. Before 1993, the MOUs for the three bargaining units all provided for longevity pay, leave accrual increases based on longevity, and paid retiree medical and dental insurance benefits. Those benefits had been agreed upon by the three bargaining units through the collective bargaining process. The 1990-1993 MOUs stated: "Unless specifically changed or modified by this Memorandum of Understanding, all prevailing benefits existing from previous agreements between the parties and approved by the City Council shall be maintained at current levels."

During negotiations for the 1995-1997 MOUs, the City proposed to reduce accrual of personal leave, longevity pay, and retiree insurance benefits ("longevity-based benefits"). The City warned that, if the membership rejected the proposal to reduce those benefits, the City would implement a 7 percent reduction in the City's contribution to PERS retirement. The SBPEA took the position that the longevity-based benefits were vested and could not be bargained away. However, the members of the three bargaining units ratified the MOUs that reduced the longevity-based benefits. The new MOUs reduced the personal leave accrual rate for employees having 10 or more years of service and changed longevity pay from a percentage of salary payable annually to a fixed amount payable only in the year of service the employee became eligible for the longevity pay. These provisions of the MOUs were strictly prospective. There was no change in any employee's previously accrued or used balances of personal leave, longevity pay or health benefits.

The court of appeal disagreed with *California League's* ruling that the longevity-based benefits were vested rights. The court reasoned that there can be no impairment of contract by a change effected with the consent of one of the contracting parties. The longevity-based benefits were provided for in collective bargaining agreements reached between the City and its bargaining groups. Those collective bargaining agreements were of fixed duration. Once the MOU's expired under their own terms, the employees had no legitimate expectation that the longevity-based benefits would continue unless they were renegotiated as part of a new bargaining agreement. The court noted that "It has long been held that "public employees have no vested right in any particular measure of compensation or benefits, and that these may be modified or reduced by the proper statutory authority." (*Id.* at p.1225)

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In *Barber v. East Bay Municipal Utility District*, 2000 WL 33313098 (an unpublished decision), the court addressed a claim by employees that they had a vested right to "career service pay." Career service pay was instituted by the District in 1970 in a Personnel Policy Statement and Procedure. It amounted to a 2.75 percent increment that was added to a 20-year employee's monthly salary. Three years later, the District adopted a management salary plan, applicable to supervisory and management personnel, which did not include career service pay. The District argued that career service pay was merely a measure of compensation or benefit that the District could modify. The employees argued that it was "deferred compensation in the nature of pension benefits" that the District could not take away. The court agreed with the District. The court noted that "provisions concerning compensation are strictly construed in favor of the employer" but that "pension provisions are to be liberally construed in favor of the employee." The court also noted that employees have no vested right in any particular measure of compensation or benefits, and that these may be modified or reduced by the proper statutory authority, citing to *Butterworth v. Boyd, supra*. Finding the career service pay to be a form of "pay" rather than a pension benefit, the court held that the career service pay was merely a particular measure of compensation as to which the employees had no vested right. However, the court noted that even if this benefit had been a pension, the District had the power to modify it, in accordance with the rules for modification of pensions set forth in *Allen v. City of Long Beach, supra*.

In light of these cases, the issue as to whether non-pension benefits such as longevity pay, management pay, and leave accruals are "vested" is an open question. We believe that a strong argument can be made that such benefits are not vested and can be reduced or eliminated without providing an offsetting benefit to the employees. Even if they are vested rights, they may be modified if the District provides a comparable new advantage.

#### **IV. Item by Item Analysis of District Options**

The Handbook provides that compensation "*may be reviewed and updated as necessary based on marketplace survey data and District financial conditions.*" Thus, the Handbook reserved the District's right to change aspects of management compensation.<sup>2</sup>

In addition, the 1999 settlement agreement stated that nothing in the agreement was intended to expand or to limit, or to affect in any way, the rights any Party had to continue, modify or eliminate any pay items or benefits in the future.

Set forth below is an analysis of each item of compensation currently paid in a member's final year of employment, along with our opinion as to whether the District can: (a) prohibit the item's inclusion in the

<sup>2</sup> If the employees were represented by a recognized union, the District would be obligated to meet and confer with the union before making any changes to pensions or non-pension benefits, pursuant to the Meyers-Milias-Brown Act. However, there is no legal obligation to meet and confer formally with employees who are not represented by union, before changing compensation. Nevertheless, it would be advisable to discuss and consult with such employees in advance of making material changes.

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calculation of "final compensation" for purposes of calculating pension benefits; and (b) otherwise change the benefit so that the effect on a pension is reduced or otherwise mitigated.

These opinions must be viewed in conjunction with the risks described above concerning "vested rights." For the Fire Chief, who has a four-year employment contract, any changes in his contractual benefits would be subject to contractual negotiations with him. For non-represented employees, even though such employees may not have contractually vested rights to those benefits, it may be prudent to negotiate or consult with those employees before changing their benefits.

Finally, it should be noted that we do not include any policy analysis as to whether it is prudent to reduce or eliminate a particular benefit. For example, while there may be no legal requirement to pay a particular benefit or premium, it may nevertheless be appropriate from the standpoint of the comparable existing labor market and in order to recruit, attract and retain the highest qualified employees.

(a) **Management incentive pay** – All managers serving in a management position for more than one year receive this pay equal to 5% of the premium base monthly salary (PBMS) for Fire Engineers, Step 5.

- **Discretion to Prevent this Pay from Counting Toward Pension:** None, based on current law.
- **Discretion to Alter this Pay:** The District has complete authority to reduce or eliminate this pay in its entirety, subject to contractual rights and collective bargaining rights described above.

(b) **Standby pay** – All safety managers receive a monthly standby differential of 5% of PBMS for emergency response after hours.

- **Discretion to Prevent this Pay from Counting Toward Pension:** None, based on current law.
- **Discretion to Alter this Pay:** The District has complete authority to reduce or eliminate this pay in its entirety, subject to contractual rights and collective bargaining rights described above.

(c) **Vehicle Allowance** – In lieu of receiving use of a District vehicle, designated employees who use their private automobiles for District use receive a cash allowance of \$681 per month. Employees providing a hybrid vehicle receive an additional \$75 per month. Employees required to have emergency "Code 3" operating equipment on their personal vehicle receive an additional \$75 per month to offset additional insurance requirements of the District.

- **Discretion to Prevent this Pay from Counting Toward Pension:** None, based on current law.



- **Discretion to Alter this Pay:** The District has complete authority to reduce or eliminate this pay in its entirety, subject to contractual rights and collective bargaining rights described above. However, the District is legally required to indemnify employees for expenses incurred as a result of discharging their work duties, and therefore would be required to reimburse for expenses incurred while driving a vehicle for District purposes, pursuant to Labor Code § 2802.

(d) **Administrative Leave Payout** – Exempt management employees are granted 80 hours of administrative leave annually. Administrative leave may be taken as paid time off, added to vacation accrual (subject to vacation accrual limitations), or paid out at the end of each calendar year. In current practice, management employees have been allowed to “straddle” payouts of administrative leave so that they essentially receive two years’ worth of administrative leave in one calendar year. For example, a management employee could have received payment in January 2008 for unused administrative leave accrued in 2007 and also receive a payout in late December 2008 for unused administrative leave accrued in 2008.

- **Discretion to Prevent this Pay from Counting Toward Pension:** So long as payment for the unused administrative leave does not exceed the administrative leave that was accrued in one calendar year and does not occur at the time of separation/retirement and (as prohibited under *Ventura II*), the District must allow this payment to count toward pension, according to *Ventura I*.
- **Discretion to Alter this Pay:** The District has complete authority to reduce or eliminate this pay in its entirety, subject to contractual rights and collective bargaining rights described above. For example, the District could eliminate administrative leave, or eliminate the cashout benefit (requiring employees to “use it or lose it”), or could prohibit the practice of “straddling” payouts in one calendar year.<sup>3</sup>

(e) **Annual Vacation Cashout and Vacation Payout at Retirement** – This payment item has the potential for creating the biggest increase in final compensation, and affecting increases in pension. 40-hour employees may elect to cash out up to 80 hours of vacation, and 56-hour employees may elect to cash out 112 hours of vacation each year by notifying the District by December 1 of each year. In addition, 40-hour employees may accrue vacation up to a maximum of 514 hours and 56-hour employees may accrue a maximum of up to 720 hours of vacation. Unused vacation must be paid out in cash at the employee’s current rate of pay at time of separation or retirement, as required by Labor Code § 227.3.<sup>4</sup>

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<sup>3</sup> If “administrative leave pay” is deemed “vacation,” then it would be subject to the limitations of Labor Code Section 227.3. See *infra*.

<sup>4</sup> For example, a management employee with 30 years of service is allowed to accrue a maximum of 514 hours of vacation. The maximum he can accrue in one year is 257 hours (i.e., 21.42 hours per month times 12 months).

- **Discretion to Prevent this Pay from Counting Toward Pension:** So long as payment for the unused vacation does not exceed the vacation that was accrued in one calendar year (as prohibited under *Ventura II*), the District must allow this payment to count toward pension, according to *Ventura I*.
- **Discretion to Alter this Pay:** The District has complete authority to reduce or eliminate vacation benefits, subject to contractual rights. For example, the Board can stop allowing 80 hours of vacation to be cashed out each year, can control the rate of accrual of vacation, etc. But the District is legally required to pay out any accrued unused vacation, pursuant to Labor Code § 227.3.

(f) **Unused Sick Leave Credits Toward Retirement** – 56-hour employees accrue sick leave credit of 12 hours per month; 40-hour employees accrue sick leave credit at 8 hours per month. There is no “cap” on accrual of sick leave credit. At the time of retirement, an employee may apply any unused sick leave toward additional service time (i.e., convert it to service credit which results in an increased retirement benefit).

- **Discretion to Prevent Conversion of Unused Sick Leave to Service Credit Toward Pension:** CERL, Government Code § 31641.01 et seq., provides that counties may provide by ordinance that each employee shall be credited, at retirement, with service credit for accumulated sick leave. Such service credit increases pension benefits.<sup>5</sup> The District has no discretion to change this provision.
- **Discretion to Alter this Conversion:** The District has complete authority to reduce or eliminate sick leave benefits, subject to contractual rights and collective bargaining rights described above. For example, it may place a cap on the amount of sick leave employees may accrue.

## V. **Conclusions and Options**

Based on our review, the District has the following options with respect to modifying pension-related benefits.

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equals 257 hours). If, in his final year, he cashes out 80 hours of vacation and gets a payout for a full year of unused vacation (257 hours) at time of retirement, he will receive 337 hours times his current hourly rate in his final compensation period, which is all counted towards his pension.

<sup>5</sup> The formula for determining 40-hour safety pension benefits is determined by multiplying 3 times years of service credit times highest year compensation. One hour of unused sick leave equals one hour of service credit. 1,000 hours of unused sick leave divided by 2,000 hours (average hours worked in a year) equals ½ year of service credit. Thus, additional years of service credit will increase pension.

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(1) With respect to prospective employees, the District is free to adopt any retirement and compensation plan it chooses. The District could lower the pension formula and/or materially restructure the elements of compensation.

(2) With respect to current employees, there are a number of considerations:

(a) With respect to "termination pay," as described above, we believe that the lump sum payouts which are not earned in a member's final year should not be counted toward pension.

(b) With respect to other cash-outs and premiums earned during a member's final compensation period, those must be included in final compensation for pension purposes. However, the District could reduce or eliminate a variety of different payouts and this would have the effect of reducing a member's final compensation that counts toward pension. There is a risk of a vested rights claim, but we believe the risks to be relatively small if implemented correctly.

(c) With respect to the pension formula itself, this cannot be changed without substitution of a comparable benefit.

Please feel free to contact either of us if you have questions.

Very truly yours,



Arthur A. Hartinger  
AAH:TR:kt  
1281914

**San Ramon Valley Fire Protection District  
Policy Summary  
August 2009**

Annual earned for 40 hour management	San Ramon Valley Fire Protection District - CCCERA	Comparator Summary - CERA (5), CalPERS (5), Other (1)
<p><b>Vacation</b></p>	<p>Annual earned: 30-yrs= 32.13 days Max accrual= twice the annual accrual or 64.26 days. Cashout: up to their max accrual. Included in retirement benefit: one year's accrual.</p>	<p><b>Annual Days Earned (Range):</b> Battalion Chief = Low: 20 (1); High: 38.25 (1); Mode(s): 25 &amp; 35 (2); PTO (3): Low: 20 (1); High: 46.5 (1) Chief/ Deputy or Asst Chief (Range)= Low: 25 (2); High: 38.25 (1) or 42 days (1)(C); Mode(s): 25 (2) &amp; 35 (2); PTO (3) Low: (DO) 35; High 46.5. Max Accrual Days: Range Low: 40 (1); High: 110 (1); Mode: 70 (2) and No Max (2) Cashout: Range Low: 23.25 days (1); High: 110 days (1); Mode: 50 (2), 70 (2) , No max (Chief) (2)</p>
<p><b>Sick Leave</b></p>	<p>Annual Earned: 12 days No accrual cap. Accumulated sick leave can apply towards service credit.</p>	<p><b>Annual Days Earned (Range) -</b> Low: 12 (5); High: 23.62 (1); <b>Mode:</b> 12 <b>Max Accrual:</b> None (7), 260 days (2), 2 PTO <b>Cash Out:</b> hours over 35 days (1); 36% to 75% of accrual (4); none (7) .</p>
<p><b>Administrative Leave</b></p>	<p>Annual Earned: 10 days</p>	<p><b>Annual Days Earned (Range):</b> Battalion Chief Only = Low: 2 (1); High: 10 (3); <b>Mode:</b> 10 <b>Deputy/Fire Chief only:</b> Low: 3 (1); High: 10 (5)</p>
<p><b>Holiday</b></p>	<p>Annual Earned: 13 days</p>	<p><b>Annual Days Earned (Range):</b> Battalion Chief only = Low: 9 (1); High: 14 (1); <b>Mode:</b> 13 (5). Also 4.95% to 7.5% of pay. (2) <b>Deputy/Fire Chief only:</b> Low: 9 (1); High: 17 (1); <b>Mode:</b> 13 (4)</p>
<p><b>Deferred Compensation</b></p>	<p>N/A</p>	<p><b>Range:</b> 48 hours a year; Low: \$600 yr; High: \$1,200 yr, 4.5% sal, 1.45% if hired before 1986 (6)</p>
<p><b>Retirement: Employer Payment Toward Employee Contribution</b></p>	<p>9.23% average</p>	<p><b>Range:</b> 9% (1) rolled into salaries; 9% (4); 75% of ee portion (1); 6% average (1), 9.23% average (2); 0% (2); entire portion up to 12.09% (1) <b>Mode:</b> 9%</p>
<p><b>Retirement Formula</b></p>	<p>Formula: 3% @ 50, SHY</p>	<p>3% @ 50, SHY (7); 3% @ 55, SHY (1); 3% @ 50 (2); Yrs of Svc x 2.5% x Final Compensation (1) <b>Mode:</b> 3% @ 50, SHY</p>
<p><b>EPMC</b></p>	<p>No</p>	<p>No (9); Yes (3)</p>
<p><b>Educational Pay</b></p>	<p>N/A</p>	<p>All (4): \$360 yr, 3% to 10.5% of base. N/A: (3) Battalion Chief only (3): 5% to 7.5%, <b>Mode:</b> 5%</p>
<p><b>Standby Pay</b></p>	<p>2.50%</p>	<p>All (3): 5% - 7.5% of base (2), 5% rolled into salaries (1) Battalion Chief only (1): 7.5% of base pay Deputy Chief Only (1): 5% of base Chief/Deputy Chief only (1): 5% of base pay N/A: (5)</p>
<p><b>Longevity</b></p>	<p>N/A</p>	<p>All (2): Range of 5% to 8% @ 25 years Deputy or Assl/ Fire Chief (1): 5% @ 15 yrs Battalion Chief (1): 2.5% @ 10 yrs, 5% @ 20 yrs; N/A: (6)</p>
<p><b>Management Incentive Pay</b></p>	<p>Management incentive pay equal to Step 5 Fire Engineer's monthly base times 5%.</p>	<p>(3) agencies have a merit increase system that gives discretion to grant varying annual increases up to top of range. (1) provides annual bonus determined by CM; (1) can provide extra executive leave. N/A: (7)</p>
<p><b>Incentive Pay</b></p>	<p>N/A</p>	<p>All (1): HazMat: 5% of base; Bilingual: \$87 mo 10% of base; 40 hr assign: \$160 mo (1); EMT premium pay: \$251 mo. Battalion Chief only- Bilingual: (2) \$43 to \$65 mo; Haz/Mat: 5.5% of base (1); Day Shift: N/A: (5)</p>
<p><b>Uniform/Equipment Allowance</b></p>	<p>Uniforms Provided</p>	<p>All: Range is \$495 to \$900 yr (9), provided (2); <b>Mode:</b> \$800 (2), \$900 (2), provided</p>
<p><b>Vehicle Allowance</b></p>	<p>From \$681-\$756 per month.</p>	<p>Chief/Deputy or Asst Chief only (3); provided (2); \$500 mo. (1) Chief only (4); provided All (1): Option to receive \$450 mo. or provided</p>
<p><b>Paramedic Pay</b></p>	<p>N/A</p>	<p>One agency paid 4.11% of base to Battalion Chief and Deputy Chief for EMT; all others N/A</p>
<p><b>Air Time</b></p>	<p>N/A</p>	<p>Allows the purchase of service credit through CALPERS. Can purchase from 1-5 years. Can be deducted from paycheck or can use 457 money, or their own cash. (5)</p>

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Vacation	Sick Leave	Administrative Leave	Holiday Pay or Paid Holidays	Deferred Compensation	Retirement Formula
San Ramon Valley Fire Protection District - CCCERA	Annual earned: Under 5 yrs service=120 hours/yr; 5-10yrs= 144 hours/yr; 10-15yrs= 171.36 hours/yr; 15-20yrs= 205.68 hours/yr; 20-25 yrs=222.72 hours/yr; 25-30yrs= 240 hours/yr; 30+yrs= 257.04 hours/yr. Max accrual= twice the annual accrual, or 554.08 hours. Cashout: up to their max accrual, or 554.08 hours. Included in retirement benefit: 257.04 hours.	Annual earned: 96 hours. No max accrual. Accumulated sick leave can go towards years of service but not toward retirement benefit.	Annual earned for 40-hour Management: 80 hours/year. Cashout: up to 160 hours at retirement. Included in retirement benefit: 160 hours.	13 holidays	N/A	3% @ 50, SHY
Alameda County Fire Department - CALPERS	Annual earned: Under 4 years/service= 120 hours/yr; 4-14 yrs= 171.4 hours/yr; 14-25yrs= 205.7 hours/yr; 25+yrs= 224 hours/yr. Max accrual: none. Cashout: max is 2 years worth, or 448 hours, for Battalion Chief; Deputy Chief max is at discretion of Chief; Chief has no cap! Included in retirement benefit: None.	Annual earned: 128 hours/year. No max accrual. Up to 2080 hours can be cashed out at rate of 20%. No limit to how many hours may be used towards purchasing service credit. Included in retirement benefit: none.	Annual earned: "Management leave" Battalion Chief- 24 hours/year; Deputy Fire Chief, Fire Chief- 56 hours/year. Non-accrueable (use it or lose it)	13 holidays (plus Chief and Deputy Chief get 4 floating)	All = Equivalent to 48 hours per year.	3% @ 50, SHY
Contra Costa County Fire Protection District - CCCERA	Annual earned: Under 11yrs service=120 hours/yr; 11 yrs=128 hours/yr; 12 yrs=136 hours/yr; 13 yrs= 144 hours/yr; 14yrs= 152 hours/yr; 15-19yrs= 160 hours/yr; 20-24 yrs= 200 hours/yr; 25-29yrs= 240 hours/yr; 30+ yrs= 280 hours/yr. Max accrual= twice the annual accrual, or 560 hours. Cashout: up to their max accrual, or 560 hours. Included in retirement benefit: one year's worth, or 280 hours.	Annual earned: 96 hours/year. No max accrual. Cashout: at retirement, the % EEs can cashout ranges from 30-50% (30% with 3-5 years of service, and 50% with 5-7 years of service). Included in retirement benefit: none.	Annual earned: 40-hour Battalion Chief- 55 hours/year; Fire Chief and Assistant Fire Chief = 70 hours/year. Non-accrueable (use it or lose it). Cashout: none. Included in retirement: none.	13 holidays	Battalion Chief = \$50 per month; Fire Chief and = \$85 per month.	3% @ 50, SHY
Livermore-Pleasanton Fire Department - CALPERS	Annual earned: 1-4 yrs service=103 hours/yr; 5-11 yrs= 137 hours/yr; 12-14 yrs= 172 hours/yr; 15-16 yrs= 189 hours/yr; 17+ yrs= 206 hours/yr. Max accrual: none. Cash out: all accumulated. Included in retirement benefit: none.	Annual earned: 96 hours/year. Max accrual: 2080 hours. Only the sick hours accumulated ABOVE the maximum accruals can be used to purchase service credit (No cashout of sick leave and not included in retirement benefit).	Annual earned: Battalion Chief- 56 hours/year; Fire Chief- 80 hours/year. Cashout: all (80 hours). Included in retirement benefit: none.	14 holidays	N/A	3% @ 50, SHY
Menlo Park Fire Department - CALPERS	"Annual leave" (vacation plus sick) earned: Fire Chief and Deputy Chief accrual: less than 3 yrs service= 252 hours/yr; 4-9 yrs= 312 hours/yr; 10-13 yrs= 336 hours/yr; 14-18 yrs= 348 hours/yr; 19+ yrs= 372 hours/yr. Max accrual: annual earned, or 372 hours. Cash out: up to maximum of half their annual accrual, or 186 hours. Included in retirement benefit: none.	N/A- see Vacation leave.	Annual earned: Fire Chief, Deputy Fire Chief, and 40-hour Batt Chiefs- 80 hours/year. Non-accrueable. Cash out: all (80 hours). Included in retirement benefit: none.	13 holidays	If EE hired before 1986 (and thus is not eligible for Medicare), District contributes 1.45% of monthly salary.	3% @ 50, SHY

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Vacation	Sick Leave	Administrative Leave	Holiday Pay or Paid Holidays	Deferred Compensation	Retirement Formula
Moraga Orinda Fire District - CCCERA	Annual earned: under 5 yrs service= 120 hours/yr; 5-14 yrs= 164 hours/yr; 15-24yrs= 200 hours/yr; 25-29yrs= 240 hours/yr; 30+yrs= 280 hours/yr. (Fire Chief gets 336 hours/yr) Max accrual: twice the annual hours/yr. Cash out: up to their max accrual, or 560 hours. (672 for Fire Chief). Included in retirement benefit: one year's worth of cashed out vacation, or 280 hours (336 hours for Fire Chief).	Annual earned: 96 hours/yr. NO max accruals, can use all towards service credit but can't cashout. None included in retirement benefit.	Annual earned: Battalion Chief = 72 hours/year (plus 84 additional possible for exemplary performance). Fire Chief gets 80 hours/year. Non-accrualable. Fire Chief may convert admin leave to vacation leave and cash out, max of 160 hours at retirement.	10 holidays plus 3 days personal holidays	All = \$50 per month.	3% @ 50, SHY
Novato Fire Protection District - MCCERA	Annual earned: 1-5 yrs service= 102 hours/yr; 5-10 yrs= 153 hours/yr; 10-15 yrs= 187 hours/yr; 15-20 yrs= 221 hours/yr; 20-25 yrs= 272 hours/yr; 25+ yrs= 306 hours/yr. Max accrual: twice the annual earned, or 612 hours. Cashout: up to one year's worth, or 306 hours. Included in retirement benefit: up to one year's worth, or 306 hours.	Annual earned: 102 hours/year. Max accumulation is 2080 hours. EEs can apply up to their max accumulation towards service credit but cannot cashout. None included in retirement benefit.	Annual earned: Fire Chief, Deputy Chief and 40hr Battalion Chief- 80 hours/year. Non-accrualable. Cash out: all (80 hours). Included in retirement benefit: all (80 hours).	12.5 holidays	Batt Chief, Deputy Chief, Fire Chief= \$100 per month.	3% @55, SHY
Orange County Fire Authority - OCERS	Annual earned: Under 3yrs service= 120 hours/yr; 3-10 yrs= 160 hours/yr; 10+ yrs= 200hours/yr. Max accrual: with less than 10years service= 320 hours; 10+yyears services= 400 hours. Cash out: up to one year's worth, or 400 hours. Included in retirement benefit: 80 hours.	Annual earned: under 3 yrs service= 72hours; 3+ yrs= 96 hours/yr. NO max accrual. Can cashout 100% of accrued hours above 280. Included in retirement benefit: 96 hours.	N/A	12 holidays	Fire Chief and Deputy Chief (Exec. Mgmt) = 4.5% of salary.	3% @ 50
Sacramento Metropolitan Fire District - CALPERS	Annual earned: Under 5 yrs service= 103hours/yr; 5-10yrs= 154 hours/yr; 10-15 yrs= 189 hours/yr; 15-20 yrs= 206 hours/yr; 20+ yrs= 223 hours/yr. Max accrual = 20months worth, or 372 hours (at which point no more hours are accumulated). Cash out: max accrued, or 372 hours. Included in retirement: none.	Annual earned: 189 hours/yr. NO max accrual. EEs can cashout accumulated sick leave at rate of 36%. Included in retirement benefit: none.	Annual earned: Deputy and Assistant Chiefs, Fire Chief, and 40-hour Battalion Chiefs- 80 hours/year. Non-accrualable. Cash out: none. Not included in retirement benefit.	103 hours		3% @50, SHY

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Vacation	Sick Leave	Administrative Leave	Holiday Pay or Paid Holidays	Deferred Compensation	Retirement Formula
San Jose Fire Department - City of San Jose has their own police and fire retirement association	Annual earned: Under 5 yrs= 80 hours/yr; 6-10yrs=120 hours/yr; 11-12yrs= 136 hours/yr; 13-14yrs= 152 hours/yr; 15+yrs= 200hours/yr. Max accrual: twice the annual earned, or 400 hours. Cash out: 400 hours. Included in retirement benefit: none.	Annual earned: 96 hours/year. No max accrual. Cashout only if EE has 15+ years of service; percentage cashed out depends on how much accumulated: 0-399 hours= 50%; 400-799 hours= 60%; 800+ hours= 75%. Included in retirement benefit: none.	Annual earned: Deputy Chief and Fire Chief - 40 hours/year. Non-accrual. Cash out: none. Not included in retirement benefit.	14 holidays	N/A	Formula used: If 20+ years of service, 3% of final compensation.
Santa Clara County Fire Department - CALPERS	Annual earned: Fire Chief and Deputy Chief get 312 hours/year of "Annual Leave" (vacation plus sick plus personal leave). 40-hr Battalion Chief: under 4 yrs service=80 hours/yr; after 4 yrs= 120hours/yr; after 9yrs= 160hours/yr. Max accrual: 320 hours. Cash out: max accrual, or 320 hours. Included in retirement benefit: none.	40-hour Battalion Chiefs: Annual earned: 146 hours/yr. Can convert 50 hours of accrued sick leave to personal time. No max accrual. Cashout: 50% of all accrued. Included in retirement benefit: none.	Annual earned: Battalion Chief- 16 hours personal leave/year; Deputy Chief and Chief- 24 hours personal leave. Non accrual. Cashout: all (or 24 hours). Not included in retirement benefit.	13 holidays.	N/A	3% @ 50, SHY
Ventura County Fire Department - VCERA	Annual earned: Assistant Fire Chief and Fire Chief: "Annual Leave". Under 5 years service= 248.04 hours/yr; 5-10yrs= 288.08 hours/yr; 10-15yrs= 328.12 hours/yr; 15+yrs= 368.16 hours/yr. 40-hour Battalion Chief: Under 5 yrs service= 208hours/yr; 5+yrs= 288.08 hours/yr. Max accrual: 880 hours. Cashout: up to max accrual, or 880 hours. Included in retirement benefit: 80 hours.	NA. "Annual leave" includes sick leave.	N/A	9 holidays.	3% of salary	3% @ 50

ALL Agencies contracting with CALPERS do NOT include the following in final compensation: vehicle allowance, standby pay, equipment

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Employer Pick up of Employee Retirement Contribution	EP/IC	Educational Pay	Paramedic Pay	Standby Pay
San Ramon Valley Fire Protection District - CCCERA	Average is 9.23%	No	N/A	N/A	2.5% for exempt managers on a 40-hour workweek.
Alameda County Fire Department - CALPERS	9% rolled into salaries	No	All: Fire Science or Fire Service Tech Certificate plus AA in Fire Science/Technology Degree- \$30/month.	Battalion Chief and Deputy Chief get EMT Pay but aren't eligible for the Paramedic Pay- 4.11% of base.	Chief and Deputy Chief- "Executive Management Pay" = 5%
Contra Costa County Fire Protection District - CCCERA	Average is 9.23%	No	All: 2.5% for each (to a max. of 7.5% of base)- Certificate of Achievement in Fire Technology/Business Admin or related; AA/AS Degree; Completion of ten (10) Chief Officers Certification courses; BA/BS Degree.	N/A	Assistant Chiefs and Fire Chief and some Battalion Chiefs receive 5% of base.
Livermore-Pleasanton Fire Department - CALPERS	9%	Yes	N/A-not for Batt Chief or Fire Chief.	N/A	Shift differential- Batt Chiefs get 7.5%.
Menlo Park Fire Department - CALPERS	9%	Yes	Battalion Chief, Deputy Chief can get 5% in incentive pay for degrees above what is required for the job.	N/A	N/A



**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Employer Pick up of Employee Retirement Contribution	EPMC	Educational Pay	Paramedic Pay	Standby Pay
Moraga Orinda Fire District - CCCCRA	Average is 9.23%	No	Battalion Chief: up to 5% of base. 2.5% for degrees/certificates above what's required of the job.	N/A	5% rolled into salaries
Novato Fire Protection District - MCERA	75% of Employee portion	No	Up to 3% increase in retirement subvention, 1% for each of the following: Microsoft certification; Bachelors, Masters or Doctoral Degree; Certified Fire Officer Designation or Completion of the Executive Fire Officer Series (NEW INCENTIVE POLICIES SHOULD HAVE BEEN EFFECTIVE IN THE LAST FEW MONTHS)	N/A	Deputy Chief gets a 5% differential for having a 40hr assignment.
Orange County Fire Authority - OCERS	OCFA picks up entire Employee portion which is equivalent to average of 6%	No	Battalion Chief: 60 units- 2.5%; BA/BS- 2.5%; MAMS, Fire Officer Cert., or Fire Marshal Chief Officer cert. - 2.5% (cumulative, max 7.5%).	N/A	Battalion Chiefs assigned to 40 hr positions- 7.5%.
Sacramento Metropolitan Fire District - CALPERS	9.00%	Yes	All (incl. Chief): Fire Science/Technology Certificate- 3% of base; AA/AS Degree- 3.5%; (if in Fire Science- 6.5%); BA/BS Degree- 7.5% (if in Fire Science- 10.5%). Max from educational incentives is 10.5%.	N/A	N/A- only eligible for OT for callback pay.

San Ramon Valley Fire Protection District  
 Comparator Benefit Policies  
 August 2009

Agency	Employer Pick up of Employee Retirement Contribution	EPMC	Educational Pay	Paramedic Pay	Standby Pay
San Jose Fire Department - City of San Jose has their own police and fire retirement association	0%	No	N/A	N/A	N/A
Santa Clara County Fire Department - CALPERS	0%	No	N/A	N/A	N/A
Ventura County Fire Department - VCERA	VCFD picks up entire EE portion to a maximum of 12.09%.	No	Assistant Fire Chief and Battalion Chief (when not a requirement for the job): AA/AS Degree- 2.5% of base; BA/BS Degree- 3.5%; MA/MS Degree- 5% (5% max).	N/A	N/A

t allowance, terminal pay (leave cashouts).

San Ramon Valley Fire Protection District  
 Comparator Benefit Policies  
 August 2009

Agency	Longevity	Management Incentive Pay	Incentive Pays (ex., bilingual, hazmat, training officer, etc.)	Uniform/ Equipment Allowance	Vehicle Allowance	"Air Time"
San Ramon Valley Fire Protection District - CCCERA	N/A	Management incentive pay equal to Step 5 Fire Engineer's monthly base times 5%.	N/A	Uniforms Provided	From \$681-\$756 per month.	N/A
Alameda County Fire Department - CALPERS	N/A	See Standby Pay	N/A	All- \$800/year	Chief and Deputy Chief are provided a vehicle	Yes- can purchase service credit through CALPERS. Designed so it doesn't affect employer. Can purchase from 1-5 years (in 1 yr increments). Can be deducted from paycheck or can use 457 money, or their own cash.
Contra Costa County Fire Protection District - CCCERA	All-2.5% at 10 years; additional 2.5% at 15 years for Assistant Chief and Fire Chief (but not Battalion Chief).	N/A	N/A	\$600/year	Vehicles provided to Assistant Chiefs, Batt Chiefs. Fire Chief has the option to receive an allowance of \$450 or to receive a vehicle.	N/A
Livermore-Pleasanton Fire Department - CALPERS	N/A	Management (performance based); individual merit increases (can be up to 20% above control point) or annual bonus determined by the City Manager.	N/A- not for Batt Chief or Fire Chief.	\$650/year;	Fire Chief provided a vehicle.	Yes- can purchase service credit through CALPERS. Designed so it doesn't affect employer. Can purchase from 1-5 years. Can be deducted from paycheck or can use 457 money, or their own cash.
Menlo Park Fire Department - CALPERS	N/A	N/A	N/A	\$900/year	Fire Chief and Deputy Chief provided a vehicle.	Yes- can purchase service credit through CALPERS. Designed so it doesn't affect employer. Can purchase from 1-5 years. Can be deducted from paycheck or can use 457 money, or their own cash.

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Longevity	Management Incentive Pay	Incentive Pays (ex., bilingual, hazmat, training officer, etc.)	Uniform/ Equipment Allowance	Vehicle Allowance	"Air Time"
Moraga Orinda Fire District - CCCERA	Battalion Chief- 2.5% at 10 years, additional 2.5% at 20 years.	N/A- rolled into base pay	Battalion Chief- Bilingual pay- \$65/month	All- \$900/year	Fire Chief provided a vehicle.	N/A
Novato Fire Protection District - MCERA	5% after 25 years	N/A	N/A	\$500/year allowance was rolled into salaries.	Vehicles provided to all Chief Officers.	N/A
Orange County Fire Authority - OCERS	N/A	Fire Chief receives a 10% management incentive pay. Deputy Chief and Battalion Chief - Annual Merit Review Program. establishes the award of performance salary increases to eligible EE; substandard = 0%, standard = 2.75%, and above standard = 5.5%. Increases not to exceed top of the range.	Battalion Chief- Bilingual pay- \$43/mo	Uniforms Provided	\$500/month for Chiefs, Deputy Chiefs	N/A
Sacramento Metropolitan Fire District - CALPERS	2% of base salary at 10 yrs; additional 2% at 15, 20 and 25 yrs (max of 8%).	N/A	Battalion Chief only: HazMat- 5.5%; Day shift incentive- 10%	\$840/yr	All Chief officers receive vehicles	Yes- can purchase service credit through CALPERS. Designed so it doesn't affect employer. Can purchase from 1-5 years. Can be deducted from paycheck or can use 457 money, or their own cash.

**San Ramon Valley Fire Protection District  
Comparator Benefit Policies  
August 2009**

Agency	Longevity	Management Incentive Pay	Incentive Pays (ex., bilingual, hazmat, training officer, etc.)	Uniform/ Equipment Allowance	Vehicle Allowance	"Air Time"
San Jose Fire Department - City of San Jose has their own police and fire retirement association	N/A	EEs not already at top step may be eligible to receive a performance based increase for the rating period. All mgmt EEs are eligible to receive extra executive leave.	All eligible for Bilingual Pay- \$87/month	\$495/year	Vehicles provided.	N/A
Santa Clara County Fire Department - CALPERS	N/A	N/A	N/A	Uniforms Provided	Deputy, Assistant, and Fire Chief are provided vehicles.	Yes- can purchase service credit through CALPERS. Designed so it doesn't affect employer. Can purchase from 1-5 years. Can be deducted from paycheck or can use 457 money, or their own cash.
Ventura County Fire Department - VCERA	N/A	All EEs in the management/confidential clerical/unrepresented others unit are also eligible for a 5% merit increase as long as it doesn't put them above the top of the range.	Battalion Chief: \$160/month for those given a 40-hour assignment. All Batt Chiefs also eligible for EMT Premium pay of \$251/month.	\$800/year	All chief officers are provided a vehicle.	N/A

# **NEW BUSINESS**

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
Phone: 925-838-6600  
Fax: 925-838-6629  
[www.srvfire.ca.gov](http://www.srvfire.ca.gov)

**1500 Bollinger Canyon Road  
San Ramon, California 94583**

Fire Prevention  
Phone: 925-838-6611  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Christina Jamison, Fire Marshal  
**Subject:** Resolution of Confirmation No. 2009-06

---

The attached Resolution No. 2009-06 establishes, with the Contra Costa County Recorders Office, the assessment to property taxes (pursuant to Health & Safety Code, Article 2, Section 14910/12) in the form of liens.

This Resolution covers properties abated by the District for the period after July 1, 2009. During this period the District abated the three properties as evidenced in the attachment to Resolution 2009-06. These properties, being duly noticed of the District Hazard Abatement Standards and subsequently inspected for compliance, were not in compliance with said standards.

Work orders for the abatement of these properties were issued after established procedural steps were taken to notify the property owners. Property owners are listed in the Contra Costa County Assessors Property Owner Database, maintained and updated by Fire Prevention staff.

**FORM A**

TO: **Rick Berbano (925) 646-2225**  
Contra Costa County Auditor-Controller  
Tax Division  
625 Court Street, Room 203  
Martinez, CA 94553-1282  
Fax: (925) 646-2480  
E-mail: rberb@ac.cccounty.us

Tax Year: 2009/2010

Date: August 5, 2009

FROM: San Ramon Valley Fire Protection District  
Name of District (be specific ie: Richmond Sewer)

3005 Fund Number (REQUIRED)      FP Levy Code (only one per page) (REQUIRED)      9891 Revenue Code (REQUIRED)

Kimberly French District Contact Person (Please print or type.)      (925) 838-6626 Phone Number

1500 Bollinger Canyon Road Mailing Address: Street      San Ramon City      CA State      94583 Zip      (925) 838-6696 Fax Number

San Ramon Valley Fire Protection District, Kimberly French Information Supplied by: Agency & Contact person (MUST HAVE A NAME)      (925) 838-6626 Phone Number

E-mail address: kfrench@srvfire.ca.gov      (925) 838-6696 Fax Number

Kimberly French PUBLIC CONTACT NAME      (925) 838-6600 PUBLIC CONTACT PHONE NUMBER

This document must accompany the data to be enrolled on the property tax roll. If you are submitting data for more than one levy code, complete one Form A document for each.

Please enroll 3 parcels on the 2009/2010 property tax roll.  
(tax year)  
The total amount enrolled should be \$ 3365.76 with no system rejects.

Levy data is submitted by:

- CD/Cartridge
- Diskette
- Data Processing PROC request
- E-mail to: RBERB@AC.CCCOUNTY.US (with cc: to STURN@AC.CCCOUNTY.US)
- Special Project

Authorization for enrolling assessments on the County property tax roll is:

Per attached Resolution.  Other (explain below)

Explanation: \_\_\_\_\_

Signature of Authorized Representative \_\_\_\_\_ Title \_\_\_\_\_

- If you are submitting a diskette, please use the format given in our instructions, and note the following:
1. Amounts must be evenly divisible by two.
  2. Recording a lien does not enroll the charge on the tax bill. You must submit a separate request to the Auditor-Controller's Office.

Note: Due to the passage of 218, we no longer remove district assessments automatically from publicly acquired properties. If you wish to remove assessments from a publicly acquired property, please send us a written request. The request will be processed as a correction to the roll, including the \$12 charge for removal.



WHEN RECORDED RETURN TO:

San Ramon Valley Fire Protection District  
1500 Bollinger Canyon Road  
San Ramon, CA 94583

BOARD OF FIRE DIRECTORS  
SAN RAMON VALLEY FIRE PROTECTION DISTRICT

In the Matter of Receiving	)	
and Considering the Abatement	)	RESOLUTION OF CONFIRMATION
Report on Abatement Costs	)	(Health & Safety Code §14912)
Incurred by the San Ramon Valley	)	RESOLUTION NO – 2009-06
Fire Protection District	)	

The Board of Fire Director(s) of the San Ramon Valley Fire Protection District RESOLVES THAT:

Pursuant to the Health & Safety Code, Article 2, Section §14910/12, the San Ramon Valley Fire Protection District has duly noticed and fixed 7:00 p.m. on August 25, 2009, as the time for this Board to receive and consider the report of costs incurred by the San Ramon Valley Fire Protection District for abating the nuisance in front of or on each separate parcel of land identified on Exhibit "A" (Abatement Report on Abatement Costs Incurred by the San Ramon Valley Fire Protection District on or before August 7, 2009 attached hereto and by this reference incorporated herein, and for hearing any objections of any of the property owners liable to be assessed for said work of abatement.)

Upon receiving the Abatement Report on abatement costs incurred by the San Ramon Valley Fire Protection District on or before August 7, 2009 and hearing all objections of property owners and

On Motion by Director \_\_\_\_\_, seconded by Director \_\_\_\_\_, this Board does hereby order said Abatement Report confirmed and further orders that said abatement costs as confirmed shall constitute special assessments against the respective parcels of land identified in said Abatement Report and are a lien on the property for the amount of respective assessments.

The Chief of the San Ramon Valley Fire Protection District is hereby directed to record a certified copy of this resolution with the County Recorder pursuant to Health & Safety Code §14912. After the posting as required by law, the adoption of the assessment will not be effective until August 31, 2009.

The foregoing order was passed by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

I hereby certify that the foregoing is a true and correct copy of an order entered on the minutes of the Board of Directors on the above date.

DATED: \_\_\_\_\_ BY: \_\_\_\_\_  
Richard Price, Chief, San Ramon Valley Fire Protection District



**San Ramon Valley Fire Protection District**  
**EXHIBIT A**

925.838.6600 [www.firedepartment.org](http://www.firedepartment.org)

**Tax Levy Report 08/01/09**

Owner	Mailing Address	Site Address	First Column	Parcel Number	Levy Code	Fund	Revenue	Levy Amount
1 Terzic, John & Tony	3705 Terstena Pl #112 Santa Clara, CA 95051	125 Chanticleer Lane Alamo, CA 94507	A	193-710-020-2	FP	3005	9891	\$ 1,324.00
2 Smith, Don H & Kaori K	16 Rima Ct. Danville, CA 94526	135 Chanticleer Lane Alamo, CA 94507	A	193-710-019-4	FP	3005	9891	\$ 1,227.00
3 JP Morgan Chase Bank	2780 Lake Vista Dr Lewisville, TX 75067	1127 Livorna Road Alamo, CA 94507	A	192-210-007-6	FP	3005	9891	\$ 814.76
<b>TOTAL</b>							<b>\$</b>	<b>3,365.76</b>

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

## Administration

Phone: 925-838-6600  
Fax: 925-838-6629  
www.firedepartment.org

**1500 Bollinger Canyon Road  
San Ramon, California 94583**

## Fire Prevention

Phone: 925-838-6680  
Fax: 925-838-6609

## MEMORANDUM

Date: August 25, 2009  
To: Board of Directors  
From: Robert Leete, Administrative Services Director  
Gloriam Sasser, Finance Supervisor  
Subject: Appropriations Limit for FY 2009-10

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### Background:

Each year the Board of Directors is required (Section 7910 of the Government Code) to establish an appropriations limit for the District. In accordance with the calculation formula established in the Governmental Code, the San Ramon Valley Fire Protection District appropriations limit for FY 2009-10 is \$94,422,954.

### Recommended Board Action:

Staff recommends the adoption of Resolution No. 2009-07 setting the appropriations limit for FY 2009-10 at \$94,422,954.

**RESOLUTION NO. 2009-07**

**APPROPRIATIONS LIMIT FOR 2009-2010**

**WHEREAS**, Section 7910 of the Government Code requires that each year the governing body of each local jurisdiction shall establish an appropriations limit for such jurisdiction pursuant to Article XIII-B; and

**WHEREAS**, the San Ramon Valley Fire Protection District Board of Directors on August 27, 2008, adopted by resolution an appropriations limit for fiscal year 2008/2009 of \$92,010,137; and

**WHEREAS**, the Department of Finance, State of California, has determined the San Ramon Valley Fire Protection District percentage change in population and per capita personal income for fiscal year 2008/2009; and

**WHEREAS**, the Contra Costa County Assessor has determined the percentage of change for local non-residential new construction for fiscal year 2008/2009; and

**WHEREAS**, the San Ramon Valley Fire Protection District has calculated the Appropriations Limit using the change factors most advantageous in each particular year as permitted by Article XIII-B of the California Constitution;

**THEREFORE**, be it resolved by the San Ramon Valley Fire Protection District Board of Directors that the following percentage change over the prior year has been selected and appropriations limit established for the San Ramon Valley Fire Protection District.

<u>Fiscal Year</u>	<u>Population/Per Capita Change</u>	<u>Appropriations Limit</u>
2009-2010	1.02622%	\$94,422,954

I hereby certify that the foregoing is a true and correct copy of Resolution No. 2009-07 adopted by the Board of Directors of the San Ramon Valley Fire Protection District on August 25, 2009, with the following roll call vote:

**Ayes:**

**Noes:**

**Absent:**

**Abstain:**

**Dated:** \_\_\_\_\_

\_\_\_\_\_  
Susan F. Brooks, District Clerk  
San Ramon Valley Fire Protection District

# CORRESPONDENCE

**Price, Richard**

---

**From:** Hal Bailey [halbailey@mphb.net]  
**Sent:** Wednesday, August 19, 2009 4:18 PM  
**To:** Price, Richard  
**Subject:** RE: Thank you

Dear Chief Price,

We have not forgotten your team's services.

We are working with neighborhoods throughout Alamo to support your new station.

Hal

---

**From:** Price, Richard [mailto:rprice@srvfire.ca.gov]  
**Sent:** Sunday, March 22, 2009 9:07 AM  
**To:** Hal Bailey  
**Subject:** RE: Thank you

Hal,

Thank you for the note and kind words. Let me know if you or the neighbors need anything.

Sincere appreciation.

Rich

---

**From:** Hal Bailey [mailto:halbailey@mphb.net]  
**Sent:** Sunday, March 22, 2009 8:59 AM  
**To:** Price, Richard  
**Subject:** Thank you

Dear Chief Price,

Thank you for your crews' response early this morning to a fire on Cervato Circle.

The risks were tremendous and the efforts to contain the fire from moving up the hill or out into our neighborhood were broadly appreciated by our neighbors.

Applause for all,

Hal Bailey  
1700 Cervato Circle  
Alamo CA 94507

No virus found in this incoming message.  
Checked by AVG - www.avg.com  
Version: 8.0.238 / Virus Database: 270.11.15/2004 - Release Date: 03/20/09 19:01:00

8/19/2009

**Eubanks, Kathleene**

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**From:** [REDACTED]

**Sent:** Friday, August 14, 2009 2:15 AM

**To:** Eubanks, Kathleene

**Subject:** Thanks so much for the help!

Hi Kathy,

I wanted again to thank you for getting the reports and 911 call so quickly - that really helps us with all the paperwork. Beyond that, it was quite an experience reliving that morning again by listening to the call. It is tough for my wife to listen to but she is glad that we have a live record of our daughter's birth.

I do appreciate your offer to help with setting up a visit/tour of the station. That would be an exciting experience for the kids...once we have caught our breath from last Saturday's drama :) I will let you know once we have done that!

If there is anything we can do to help with SRVFPD with its mission or goals PLEASE let me know. I just moved here from New York and would be happy to get involved.

Best wishes,  
Alex

Daughter delivered by parents prior to 9-1-1 call and prior to arrival of SRV crews. Mom & Baby transported to hospital; both are doing great!

8/19/2009



S H E L D O N D . G I L B E R T  
F I R E C H I E F

*July 27, 2009*

*Dear Christina,*

*I want to offer my congratulations on your appointment as the IAFC Representative to the International Building Code's General Committee. This is well deserved. Your leadership and vision are a benefit to the California Fire Service and the citizens of this State.*

*I look forward to our continued working relationship.  
Congratulations again.*

*Sincerely,*

*Fire Chief Sheldon D. Gilbert  
President, California Fire Chiefs Association*



Obituaries and  
In Memoriam

# State prisons strug



**Louis A. Sylvia**  
Nov. 29, 1919 - Aug. 3, 2009  
Resident of San Ramon

Lou passed away in San Ramon, at the age of 89. He was born and raised in Florida and settled in California after he left the service in 1945. He married Erma in 1952 and they were married for 57 years.

Lou served in the Army Air Force as a flight engineer during the Second World War. After the war, he continued as a flight engineer as one of the original employees of Trans Ocean Airlines based out of Oakland. In 1950, Lou took a position at Lawrence Berkeley Lab where he was employed for 33 years until retirement in 1983. He worked for many years as a technical coordinator for the 184 Cyclotron that was involved in medical research. He was especially proud of his work on the Cyclotron where he worked closely with several Nobel Prize winning physicists.

While working at the Lab, Lou was also a volunteer firefighter for the San Ramon Fire District. In 1971, he was elected to the San Ramon Fire District Board of Directors where he served for 27 years. During his first years as a Board Member, the Board consolidated the Danville and San Ramon Fire Districts into one agency, which was renamed the San Ramon Valley Fire District. He participated in boy scout activities with his son Mike and leisure time was spent fishing and woodworking.

After retirement, Lou and Erma enjoyed taking many cruises and traveling around the country in their RV. They also spent as much time as they could with their grandchildren.

He is survived by his wife Erma; son Mike (Karen); daughter Ann, Ph.D.; and grandsons Ryan (Kelly), Jason (Ashley), Kyle, and Jared; great-grandchildren Bailey and Colton; sister-in-law Eva Mae; and many nieces and nephews.

A celebration of Lou's life will be held on Friday, August 14, 11:00am at Creekside Community Church in Alamo. Reception following. In lieu of flowers, donations in Lou's memory may be made to the San Ramon Valley Fire District Care Group, 1500 Bollinger Canyon Rd., San Ramon, CA 94583 or the American Heart Association. Wilson & Kratzer - Danville (925) 820-2999

When racially based inmate gangs mix, trouble usually follows, many say

By Don Thompson  
Associated Press

SACRAMENTO — The riot that ravaged a Southern California prison and injured 175 inmates began with a fight between black and Latino gang members, a stark reminder of the difficulty of race relations behind bars and the challenges of desegregating inmates.

In the nation's largest state prison system, black, Latino, Asian and white gangs generally don't mix. When they do, trouble typically follows.

"It isn't that everybody in the inmate population is against integration — they like their teeth," said David Miles, a 46-year-old black inmate at another prison, Sierra Conservation Center.

Mindful of that, California has for decades segregated inmates by race in their cells and sleeping areas. In general, whole cell blocks and open dormitories are mixed race.

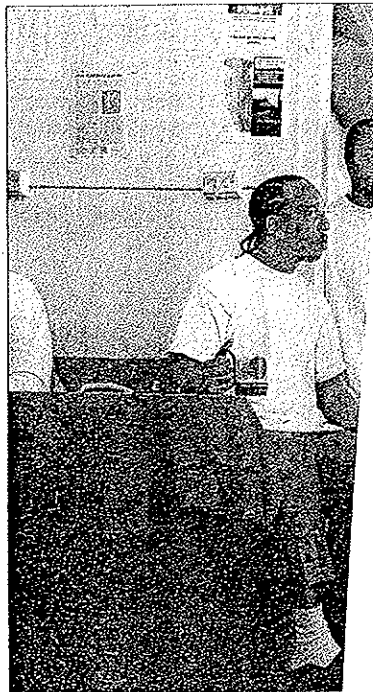
But four years ago, the U.S. Supreme Court found the practice discriminatory, citing *Brown v. Board of Education*. The court said it reinforced a cycle of racial hatred and violence and ordered the state to desegregate its prisons.

At the California Institution for Men in Chino, segregation is still in place. The weekend riot started in a dormitory-style housing wing where many races are in a large room, but the sleeping arrangements are segregated. The exact cause of the riot remains under investigation.

All the state prisons were supposed to be integrated by the end of last year, but the process is far behind schedule.

Last fall, the California Department of Corrections and Rehabilitation began desegregating two prisons in the Sierra foothills, southeast of the state capital. They are not yet fully integrated, and officials haven't started on any other prisons.

The delay is due in part to state budget cuts that have reduced prison staff, corrections department spokesman Seth Unger said. The system has 1,000 vacancies and is to



Inmates, from left, John Rankin, Daniel housing units at the Sierra Conservati

be reduced by 5,000 positions over two years.

The beginning of a desegregation effort also has hit a number of obstacles, many of them coming from the inmates themselves.

Powerful race-based gangs oppose integration and have threatened inmates who participate. That leads wardens, guards and inmates to predict it will take years to fully integrate the state's 33 prisons, which hold 150,000 inmates.

"If I hung out with this black man on the street, that's cool. But in here, the rules are different," Tim Heffernan, a heavily tattooed 41-year-old white inmate at Sierra Conservation Center.

He and Daniel Mabson, a 25-year-old black inmate, sat across from each other on bunk beds as they spoke to a reporter about prison race relations and the halting desegregation efforts.

"How can we comply if it puts our lives in danger?" Mabson said.

California's inmates are racially diverse: 26 percent white, 29 percent black, 39 percent Hispanic and 6 percent of other races.

Under the new policy, inmates are assigned housing based on their compatibility



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with rac crim the The bill ity lat inc cis sa ex

## Police chases under

8/6/09

Clark M. Nelson  
~~██████████~~  
~~██████████~~

To the men @ Station 32 -

Thank you very much for the fast response to my 911 call the morning of Friday, July 17th. I know that you did all that was possible to help my wife. You were all very professional in dealing with me and my two daughters. I would also like to thank the 911 operator who answered my call.

Thanks to all.

Clark Nelson

Enclosure -

Check #500 00

---

**From:** Thomas Smith [mailto:tasmith@jps.net]  
**Sent:** Monday, July 20, 2009 7:45 PM  
**To:** Price, Richard  
**Subject:** Thanks!

Chief Price,

Yesterday my family and I were traveling back to Sacramento from a convention in San Francisco. As we were traveling north on I-680, my 94-year-old father-in-law told me that he needed to use a bathroom. We immediately started looking for an exit with the appropriate sign indicating services available at each exit. We saw a sign indicating gas and food at the Alamo-Stone Valley Road exit. When we got off the freeway, we headed east on Stone Valley Road and--after traveling a few miles--realized that we missed it.

When we stopped at Station 32 to get directions, we were invited in to let my father-in-law use the station restroom. We were also offered cold water to drink. (We had plenty of water; I think that's why my father-in-law's situation was so urgent.)

On behalf of my father-in-law, Milburn Hall, and the rest of the Smith family, I just wanted to thank the crew at Station 32 yesterday, particularly Trey who opened the door and conversed with me while we waited for Milburn.

Thanks!

Thomas Smith  
Owner  
Thomas Smith & Associates  
Phone: (916) 296-0467  
Fax: (916) 739-6703  
Toll-Free: (877) 593-6566  
E-mail: [tasmith@jps.net](mailto:tasmith@jps.net)

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23 JUL 09 15:20

Tony Lau  
4181 Quail Run Dr  
Danville  
CA 94506

Date: 7-22-09.

The Fire Chief  
Mr. Richard Price  
San Ramon Fire Dept.  
1500 Bollinger Canyon Rd

Dear Sir,

I wish to say THANK YOU to Miss  
Kimberly French and the Fire Department  
for you kind attention in regards  
to weed abatement + trees.

Miss Kimberly French is so courteous  
and helpful. Thanks again

Yours faithfully

Tony Lau

# CONTRA COSTA TIMES

ContraCostaTimes.com

## Tri-Valley Herald July 22 Letters to the editor

### Letters from our readers

Posted: 07/23/2009 12:01:00 AMPDT  
BART workers' benefits

PRIVATE-SECTOR WORKERS pay a percentage of their salary in Social Security taxes. Public school teachers pay 8 percent of their salaries to CalSTRS. Nobody makes these contributions for them. BART workers and some other public employees expect the rest of us to pay our contribution to retirement and theirs, too.

Teachers have no way to bump up their salaries with overtime and vacation. They have no paid vacation.

Extra hourly work by teachers (rare and poorly paid) and even teaching summer school are not included in the formula for calculating teacher pensions; nor do teachers pay a contribution on extra pay. That is as it should be.

How much money could be saved if all public workers (police, firefighters, university, city and county employees) paid their own contribution to the retirement system and the benefits were based only on regular salary, not overtime?

Gail Morgan

Danville

Fuel's gold

IT HAS BEEN conclusively established that the environment is being polluted more rapidly than it

can self-cleanse, with 33 percent of these contaminants coming from fossil-fuel powered transportation. So the question begging to be asked is why are the largest oil companies funding research in producing biofuels?

The answer is clear, because they are looking at mixing these new fuels with their dying stock of fossil fuels and continue powering existing internal combustion engines (ICEs), while trying to fool the public that they are producing "green" biofuels.

It would be valuable for your newspaper to run an article on what is being done in battery research to get the electric car to displace the ICE, how the existing electric grid can help charge these batteries with much less pollution.

A recent article did help point out the new cozy relationship between oil companies and universities, which are too happy to take hundreds of millions of dollars to do research for them and give a semblance of academia-approved results.

Universities and government agencies should do research on its own merits for the good of all of us, not research bought and paid for by corporations.

David Pascualy

Pleasanton



Kudos to SRVFD ←

IT IS rare indeed when you can turn lemons into lemonade or pain into pleasure as you watch your home in flames.

I have seldom witnessed a more professional, efficient or caring team than our fire department.

After 911 was called, it seems like two minutes later

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# CONTRA COSTA TIMES

ContraCostaTimes.com

the first engine arrived. Firefighters identified the problem immediately and for the next 1½ hours they pursued and simultaneously attempted to save what they could.

In addition, the chief, who was in charge of five different divisions, continually checked in with my wife and me to determine our mental health. He and his team kept asking us what was in the home that we needed and within moments they found (jewelry, documents, etc.) and retrieved them immediately. Their group is not only efficient but caring.

When friends, neighbors and co-workers enter the equation, the heartaches and disappointment makes what appears to be intolerable simply an obstacle and you move ahead.

Human life values cannot be replaced, but property values can.

Yes, the SRVFD is one more reason we are fortunate to reside in the Valley. Kudos to a great group! They are the best.

David and Carol White

Danville

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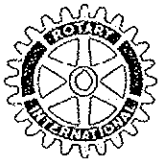


  
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*Rotary Club of San Ramon*  
3130 Crow Canyon Place, Suite 205, San Ramon, CA 94583

06 AUG 09 08:47

August 5, 2009

To: Chief Richard Price

Dear Chief Price:

Once again we would like to thank the SRVFPD for their help and assistance with our annual "Senior Smoke Alarm Project" at the Sunny Glen Senior Community in San Ramon.

This year Kim French and Joyce Castro coordinated the project, gathering the names and addresses of the residents needing their smoke alarms and or batteries changed. They also developed spreadsheets and maps for the Rotarian teams to use ensuring all of the homes and condos were canvassed and the results recorded. I believe the very helpful maps were completed by Eric Kennelly. In addition they secured donated smoke alarms and batteries from Home Depot for our use. With their help this project continues to improve and it is well received by our senior community where changing smoke alarms or batteries can be a difficult task.

Rotarian teams visited one hundred and eleven homes replacing thirty six older smoke alarms and installing over two hundred and thirty eight batteries. Fire Safety packets were distributed to all homes in Sunny Glen Senior Community and twenty seven File of Life forms were completed by residents. Due to some residents being in the hospital and or on extended vacations we just finished the last two homes this week.

It is always a pleasure to work with the SRVFPD and your very helpful and professional staff.

Sincerely

*DENNIS*

Dennis Harvey  
San Ramon Rotary  
Senior Community Smoke Alarm Project

# CONTRA COSTA TIMES

ContraCostaTimes.com



## Gary Bogue: Good Samaritans help to save the day

By Gary Bogue  
Contra Costa Times

Posted: 07/26/2009 01:00:00 AM PDT  
Clouds glow bright scarlet

Showing what the sky can do

Just before it sleeps.

— haiku by Lura Osgood, Pleasant Hill

Dear Gary:

I work as a veterinarian in the East Bay and was doing relief work in Alamo.

We had a surgeon performing a delicate throat surgery on a 13-year-old golden retriever when the lights went out — not the dog's but the hospital's! The surgeon was attempting to work by the light of the two small emergency flashlights we had, but had no ability to use the electrocautery or the suction units. Both units are crucial to the safety of the patient.

My receptionist had no success reaching PG&E and I called the Alamo Fire Department. I explained the situation and asked if they had a generator we could use. They arrived almost immediately.

First, however, a good Samaritan who had been monitoring the police radio arrived with his generator and offered it up because of his desire to help our poor patient. The firemen, as it turned out,

did not have a generator but were very helpful in setting up the machine and getting us up and running. They also left us with large spotlights.

The surgery was finished in a timely and successful manner and our patient woke up uneventfully and completely unaware of the events that had transpired.

I just wanted to say a BIG thank you to the Alamo Fire Department and to Robert Lee of Touch of Pride Mobile Auto Detailing for their rapid and unexpected response.

They really did save the day.

Elizabeth Pisanelli, DVM, Alamo

Dear Elizabeth:

One thing I've found in the nearly 40 years I've written this column is that the world is full of good Samaritans. When someone needs help, they come running to lend a hand.

Bless them all!

### Bad hair day

Some responses to my July 23 column about licking my hand to clean cat hair off a couch pillow:

Hope the "lick-your-hand" fur remover doesn't get a hair ball. (Bill DeMaestre, Orinda)

I found this tip in Haley's Cleaning Hints, by Graham & Rosemary Haley. It really works. I keep a rubber dish washing glove under the cushions of the chairs our cat naps on. Just rub the hairy area and it picks up the hair nicely — without getting a hairy tongue. (Elaine, Concord)

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
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Cover Story - Friday, August 14, 2009

Too close for comfort? Proposal to build fire station in residential neighborhood inflames homeowners

by Dolores Fox Ciardelli

Call 9-1-1 to report a fire or health emergency in the San Ramon Valley and within five minutes, a crew will arrive prepared for any crisis. Such service is the result of having trained personnel and equipment that is up to date and well maintained, says Fire Chief Richard Price, as well as fire stations that are state-of-the-art and centrally located.

To this end the San Ramon Valley Fire Protection District purchased a 1.24-acre lot on Stone Valley Road at Miranda Avenue in Alamo earlier this year to replace the 50-year-old Station 32 located half a mile west.

"Alamo has one fire station, and this new site is bull's-eye center," said Price. "It's at a controlled intersection ... and is an adequate size."

"When that site became available, it was a dream come true," he said.

But some of the new neighbors say it's a bad dream. They cite environmental and traffic concerns as well as financial. And they fear the negative impact on the worth of their homes.

"By necessity you have to be in a residential area, like schools are in residential areas," Price said. "There is nothing unique in this site in relation to the neighborhood."

"We're very concerned about traffic issues, trucks coming roaring out," said Nanci Wolske, who lives on Stone Valley Road next door to the fire station site. "We feel the existing fire station is perfectly adequate."

Nanci and Ed Wolske built their house a few years ago and have had it on the market for more than a year, before the Fire District bought the property next door. Now they fear it will be even harder to attract a buyer.

Nanci Wolske likens her back yard to a national park, with large oak trees and Stone Valley Creek attracting an abundance of wildlife. The former owner of the corner house cut down several old oak trees and she is concerned that those remaining will not survive a new large structure on the lot.

"The new fire station has nothing to do with improving public safety, it has to do with a newer, bigger, nice facility for the firefighters," reads an information sheet put out by the Wolskes. It also raises liability issues for students and foot traffic on Miranda Avenue.

Other stations are located near schools, said Price, and coping with concerns on Miranda are nothing new. "Even if it's 8:30 in the morning, emergency crews still have to go there," he said.

Neighbors also say that financing a large, modern fire station at this economically depressed time is irresponsible, especially since it is also building a Station 36 annex on Lusitano Street in Danville.

The cost of constructing the new Station 32 is estimated at \$3.5 million, with plans to fund it through a combination of reserves, capital financing and other sources.

The Fire District has had a 9 percent cut in its budget, reported Chief Price, which is being dealt with across departments. But, he noted, the old Station 32 will be sold as will Fire District property at Hemme Avenue, which should account for half of the money needed for the new station. The district has also applied for \$2.5 million in federal stimulus funds.

The original Station 32, built in 1958, had 2,547 square feet of living space and 1,190 square feet for fire engines and equipment. Fifty years ago, when Alamo's population was 1,700, it housed one firefighter, with the volunteer brigade responding to calls.

Station 32 began to provide ambulance services in the 1970s, said Assistant Fire Chief Steve Hart, who is in charge of planning future growth. Now it houses two fire companies, six firefighters, two engines, an ambulance and another engine primarily used for grass and brush fires.

"We've remodeled it twice," Hart said. "In 1991 was the last major remodel." Eight hundred feet have been added.

Station 32 is the smallest and the oldest of the 10 fire stations in the district. While recent growth has been in the southern end of the district, Price noted that Alamo residents also pay property taxes, which provide 96.5 percent of the annual \$51.5 million district funding, and they should have a modern facility.

The district considered several options to serve Alamo. One plan called for two stations in different parts of the unincorporated area. Implementing this strategy, the district purchased property on Danville Boulevard at Hemme Avenue in December 2005 for \$925,000, and began to look for a site on Livorna Road.

When this did not pan out, the district began to focus on the current Station 32 location, planning to tear down the outdated station and replace it. This was less than ideal, said Price, because the site is hemmed in by a hillside at the rear of the lot and Stone Valley Road in front. Also, the site is too small for a drive-through bay.

"Any time you're backing up or stopping traffic, it is not good," said Price. "You can't see west because the road curves. The crews nose out, and traffic is very fast. This takes 30 seconds longer and is a safety issue."

The plan was to relocate the firefighters and equipment to Stone Valley Middle School while construction was under way. This temporary move would have cost \$750,000, said Price. Then fire crews spotted the 4-bedroom, 2-bath home for sale on Miranda and Stone Valley Road in December and alerted fire officials who quickly made an offer of \$1.2 million to M. Poustinchian.

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"We went to the San Ramon Valley Planning Commission to make sure there were no zoning issues with the General Plan and zoning district, then we purchased it," recalled Price. This "mandatory referral" is needed whenever a public agency acquires a piece of land.

When the neighbors heard about the purchase, they contacted District 3 County Supervisor Mary N. Piepho's office but were told that because it was in the early planning stages, they should take it up with the fire department.

The Fire District submitted its application in June to the county Department of Conservation and Development, said project planner Ruben Hernandez. "We are currently processing it," he said. "That means verifying compliance with zoning, compliance with the California Environmental Quality Act, basically development standards."

After the application is deemed complete and reviewed for compliance, Hernandez said, it will receive an environment review, a staff report will be written, and it will be scheduled to go before a county Zoning Administrator. If the administrator gives the project the go-ahead but someone appeals it, the project will go before the County Planning Commission. If its decision is appealed, the project would go before the County Board of Supervisors.

Tiffany and Dan Haller moved from San Carlos to Alamo a year and a half ago when they found the perfect six-bedroom, four-bath home for their young family on Megan Court. They said they were distraught to learn that the lot behind them was purchased by the Fire District for a new station.

"We would never, ever have bought behind a fire station," said Tiffany Haller. "We asked our real estate agent, 'What do we do?' They all told us, 'You'll lose from 10-15 percent on your home.' If we had to sell, we would lose from \$150,000-\$200,000."

Alamo Realtor Nancy Combs agreed that the fire station would impact the sale of homes in the area.

"You're going to limit your market in terms of people who would be willing to live next to a fire station," she said. It will affect the price in a down market and in an up market, she noted.

The Hallers' first impulse was to put the house on the market, said Tiffany, but they decided to wait just in case somehow it does not get built. Meanwhile they are working with the fire department to mitigate the impacts of the new station for their sake or for future owners.

They had a study done by Wilson, Ihrig & Associates, acoustical and vibration consultants, which was paid for by the Fire District. Principal Pablo A. Daroux listed noise sources, including fire engines idling for long periods, revving up repeatedly, their sirens, horns and backup alarms; building mechanical support systems; the garage doors opening and closing; and conversations when personnel gathered outdoors.

"The acoustical engineer came up with suggestions but said some of the low vibrations are hard to get rid of," said Tiffany Haller. "He said the best thing we can do is soundproof our house."

Bob Deiss of ATI Architects & Engineers in Danville, who is the architect of record on this project, said vibrations will not be a problem.

"A fire truck doesn't vibrate any more than a small delivery truck," he said. "They are all on rubber tires. And the doors are quiet."

He noted that the location is already noisy, especially during heavy traffic times on Stone Valley Road and with vehicles stopping at the lights at Miranda Avenue.

"We are going to build sound walls along Stone Valley and along Miranda," Deiss said, "with berming up against the sound walls. ... The site development will actually cut the amount of noise."

Chief Price pointed out that the former owner was attempting to sell the property as two parcels.

"Neighbors aren't silent," Price said. "You can have neighbors with teens giving parties, or Harleys. Megan Court has leaf blowers. Two houses would have made much more noise."

"People always compare it to an empty lot," he added. "We're an outstanding neighbor. We're going to put in a first-rate beautiful facility."

The neighbors also worry about environmental impacts to Stone Valley Creek because they said there were plans to sink a retaining wall deep into the ground.

"That was never in the plans," said Architect Deiss. "We were looking at putting in a short retaining wall, one foot high and a foot or two into the ground."

This wall is no longer in the plans.

Neighbors also fear that the Fire District will be able to obtain a variance and not have to honor the setback from the creek observed by the homes along Stone Valley Road.

"The 50-foot setback will definitely be enforced," said civil engineer Monish Sen of the county Public Works Department. "The question is whether additional setback is required."

Deiss said that they moved the building further to the south to accommodate the setback, and that the size has been reduced by a few hundred square feet from the plans for 9,800 square feet.

"A fire station is a building that is functionally driven," explained Deiss, who has designed many such facilities, including Station 36 on Camino Tassajara and Lusitano. "It has a number of dorm rooms and apparatus that are present on the site. It has requirements for staff onsite with adjacent facilities, dining, exercise rooms, to accommodate staff requirements and needs.

"Then there are physical support spaces," he continued. "Janitor closets, offices, areas to greet the public. All of those things together work to develop the overall building size."

The former owner built up the land on the property to place the house on a rise, but this bump will be lowered, said Deiss, and the grade of the floor will be approximately 12 feet below the grade of the current building. The station will be one story, screened with vegetation and an attractive sound wall. Per the back neighbor's request, the driveway will be on the Stone Valley Road side. Vehicles will enter on Stone Valley Road and exit on Miranda.

"We're at the conceptual design of the project," said Deiss. "The whole purpose is to develop the design as you go along, to lay out the floor areas and room relationships, and develop the building from the inside out. Things are fluid until we get further along in the project."

As the design inches toward completion, he said, it becomes more functional and cost efficient, better for both the client and the public.

As for the location, Deiss stated that fire stations need to go in residential neighborhoods. "They need to be where the action is," he said. "We've done urban type stations as well as suburban; fire stations need to fit into the neighborhood they serve to keep the lime of response down."

The station will fit in with the design of the adjacent homes on Stone Valley Road, he added, in keeping with the policy of the Fire District that stations blend in with the community to enhance the overall aesthetics.

"We try to go with the lightest footprint possible," said Price. "We're talking to the county every day - Public Works, Planning. A lot of agencies have to sign off on it."

"We've done everything we can to mitigate concerns, to study what could be done. We offered to pay for fencing. We want to have a good relationship," he added. "Let's say it does affect property values - do you sacrifice the well-being of the community?"

## Comments

Posted by Steve Mick, a resident of the Alamo neighborhood, on Aug 15, 2009 at 10:07 am

The new fire station in Alamo will be a positive addition to our community. Firefighters are the very best kind of neighbors and Alamo should welcome this project.

Their building will always be well maintained, their landscaping will be kept up, and the site will never turn into an eyesore. It will never be abandoned and will always be occupied, and there won't be any wild parties. These neighbors will be very quiet. And no, they won't turn their sirens on at 3:00 in the morning (a siren isn't needed when there isn't any traffic.)

And like all good neighbors, they will welcome guests for tours and familiarization with their people and their capabilities. Go take a look at the SRV Fire District's website under Community Outreach. Their program is extensive.

This nonsense about the fire engines having to travel on Miranda Avenue is silly. They have to travel on Miranda NOW if there's a fire in that vicinity. I guess some people expect the fire department to approach a fire scene by avoiding residential areas and circling around until they get close enough to throw water on the fire. Come on, folks.

They also have 24-7 emergency medical people who are experts in first aid and CPR. If you had a heart condition, would you want to live near a firehouse? You bet your life you would!

[Report Objectionable Content](#)

Posted by Hal Bailey, a resident of another community, on Aug 15, 2009 at 7:34 pm

Dear Dolores,

I intent to contact Chief Price and support his work in Alamo.

The reality is that this site must amplify the surrounding home's value as proximity to such security and safety services. Steve Mick attempted to state that reality, but missed the reality of a home burning down in his neighborhood. The Cervato neighborhood saw Chief Price and his staff deliver in March and we are very prepared to support rational value to all of Alamo but clearly to the closest neighbors.

That is design value easily sold.

Hal

[Report Objectionable Content](#)

Posted by Resident, a resident of the Alamo neighborhood, on Aug 16, 2009 at 9:13 am

It sounds like the neighbors are just looking for hush money from the fire department (i.e. us, the taxpayers). I hope the Chief is smart enough to realize that this would be an ILLEGAL gift of public funds. We will be watching SRFD.

[Report Objectionable Content](#)

Posted by Tommy Boy, a resident of the Alamo neighborhood, on Aug 17, 2009 at 1:14 pm

Wow! It's rare to see such a blatant case of NIMBY-ism. Nancie and Ed Wolske can't even get their stories straight. Is it environmental concerns? Is it fiscal concerns? Is it the safety of pedestrians? Is it traffic issues? Wait! It's all of the above.

In reality, it's none of the above. The Wolske's want everyone in Alamo to accept inferior emergency service response times because the Wolske's can't get out from under a house they built and can't sell. Guess what? If their home's been on the market for more than a year, it isn't going to sell anytime soon - whether or not there's a fire station next door.

And don't even get me started on the poor Hallers in their SIX bedroom four bath house that backs on to Stone Valley Creek and has trees, a creek and at least 100' between them and the station site. . .

[Report Objectionable Content](#)

Posted by A Concerned Resident, a resident of the Alamo neighborhood, on Aug 17, 2009 at 1:45 pm

I believe that the fire department should have a facility that does meet their requirements (not their wants) but they do not need to waste taxpayer monies in building themselves a over-the-top facility to house six firemen(women) at any given time. Let us keep wants and needs separate. Remember they only answer two calls a day and 97% of all calls that respond to are medical emergencies and not fires. For example do they really require three sub-zero refrigerators to maintain their life within the facility? And I am sure that there are other examples of this unnecessary expenditure.

I believe that it is irresponsible of the fire district to be building any new facilities during this economic downturn. They should re-look at remodeling the existing facility. There are many other services within the county that could use this money - do we really need to spend the \$3M plus for 18 firefighters? Will the new facility allow them to give the Alamo residents any additional protection that they are not already receiving?

I do not live any where near the new site. I am just a resident who feels we should spend the money more wisely.

[Report Objectionable Content](#)

Posted by Jose Velo, a resident of the Danville neighborhood, on Aug 17, 2009 at 2:53 pm

We want to be protected but we don't want it too close. While the volume of calls maybe low, would any of you want to be the resident that their response time is farther away and therefore there is not much to save from your house? Or would you rather keep it at one room or small area? Would you rather have the Fire Engine with their paramedics within minutes or wait for the 10 minute mark when the brain and body will not be able to survive in the case of a heart attack? Maybe the construction will be an inconvenience but I would rather suffer it for a while and have fire and medical services closer for the rest of my life. The men and women live there 24 hours a shift, sometimes more and deserve a place where they can rest, drill, exercise, and be ready in general to help us. I think our town can afford that, don't you agree??

Report Objectenable Content

Posted by Triogenes, a resident of the Danville neighborhood, on Aug 17, 2009 at 11:27 pm

Firefighters need three refrigerators because they eat at the fire station and cook their meals there. Since they work in shifts, the actual number of people who work there is about 18.

How many refrigerators do you think you would need if 18 people lived at your house?

Report Objectenable Content

Posted by Pete, a member of the Stone Valley Middle School community, on Aug 18, 2009 at 9:06 am

"There goes the neighborhood" according to Dan and Tiffany Haller. Just think of what is moving next door -- Firemen! Paramedics! Bike Mechanics! Rofe Models! A crew of eighteen who like girl scout cookies! Could it get any worse? Well, how about low income housing, a foreclosure (thank you Wolske's), rude or inconsiderate neighbors that cut down protected trees and don't maintain their property -- like the neighbors you had before the fire department bought the property. And to top it off you are now trying to shake down the FD for money because you are SO impacted. Wake up Danny Boy.

And your partners in crime (extortion) the poor Wolske's had their house on the market for nine months (and three price reductions) before the fire department purchased the eyesore next door. Do you think the 5500 sq. ft. rodent infested foreclosure next door to them might be impacting their ability to sell? Why didn't the foreclosure home sell? FD didn't own the corner site back then. Do you think maybe the location at the one of the fastest, busiest and noisiest intersections in town is factor? No, I'm sure it is the fire station. Nanci and Ed deserve a lot of money from the taxpayers too.

That you both can be so selfish as to put your personal gain ahead of the safety of the community is appalling. At least Wolske's are moving. We are stuck with Haller's.

Report Objectenable Content

Posted by Cathy Ewing, a resident of the Alamo neighborhood, on Aug 18, 2009 at 2:05 pm

Dear Mr. & Mrs. Wolske,

If you are moving why are you creating such a stir over our new firehouse? Is it just about the sale price of your home as people state here or is there something else?

Cathy

Report Objectenable Content

Posted by LAFCO Website, a resident of another community, on Aug 18, 2009 at 3:17 pm

In the Fire and EMS Municipal Service Review adopted by Contra Costa LAFCO at a Public Hearing on August 12, 2009, the commission found the condition of Station 32 to be the worst in the District (pg. 307) and stated "Fire Station 32 in Alamo is aged and needs replacement." (pg. 308).

Report Objectenable Content

Posted by Sharon, a member of the Monte Vista High School community, 21 hours ago

If you really want to learn about this project I recommend you visit the San Ramon Valley Fire Protection District website. They have color drawings, conceptual site plans, and extensive FAQ's regarding the project at [Web Link](#)

If you rely on this blog for your cocktail party talking points you will get information like 97% of fire department calls are medical (not even close) and ideas like using property tax money collected in Alamo for "many other county services." Just plain scary.

Report Objectenable Content

Posted by A Citizen Too, a resident of the Alamo neighborhood, 9 hours ago

According to Chief Price, in July the Fire District applied for a DHS "Assistance to Firefighters Fire Station Construction Grant" for the new Alamo station. This grant is part of the \$787 Billion American Recovery and Reinvestment Act (ARRA) package targeting public infrastructure and providing stimulus to the U.S. economy in the wake of the economic downturn. The new fire station is one of many local construction projects poised to benefit from federal stimulus dollars.

Although "A Concerned Citizen" above doesn't think this is a good time to be building, the opposite is quite true. More federal money is available than ever before. Construction costs are at 1998 levels as construction firms are desperate for any work they can get. The Wolske's are testament to the fact that property costs are down significantly and the Haller's only wish they could repurchase their house today. Look at the bid results on the Fire District website for the new Annex Building in Danville -- low bid is close to half what the District had budgeted for the project according to Chief Price. "A Concerned Citizen" has proven to be "An Uninformed Citizen" with every point made. She asks "will the new facility give the Alamo residents any additional protection that they are not

already receiving?" How about the minor point that the facility will still be there, up and running, providing critical services to the community after a major earthquake. The Wolske/Haller flyer attempts to redefine the facts and our attention. They are fooling no one but themselves.

Report Objectionable Content

Posted by Concerned Too, a resident of the San Ramon neighborhood, 8 hours ago

Just confirmed no Sub-Z's at any SRV fire stations (not that there is anything wrong with sub zeros). Also, they state that it will be a while before any appliance decisions are made for the Alamo station since it is still on the drawing board.

Report Objectionable Content

Posted by Gladys, a resident of the Alamo neighborhood, 7 hours ago

Dear SRV Fire Board and Chief,

I very much appreciate the hard work of you and the firefighters and the community outreach. But I ask that you not make any sweetheart deals with the two disgruntled neighbors and use the public process. I know you intention are sound but it is unfair to everyone else if this is occurring. The neighbors probably have legitimate concerns but those concerns should be heard by all and weighed against the good of all.

Thank you.

Gladys

Report Objectionable Content

Posted by Rick, a member of the Los Cerros Middle School community, 2 hours ago

The Wolske's and Haller's are looking for volunteers to distribute their Anti-FD flyer on the first day of school (Tuesday). I ask that they at least put the CCCSO sketch of the man who choked the Alamo woman on the back. The spectacle is sure to help traffic flow -- a big concern of the Wolske's you know (wink, wink).

Let them know if you can help out.

And of course this has nothing to do with the sale of their house -- they are only interested in what is best for all citizens of Alamo (not just themselves as it may appear).

Report Objectionable Content

### Add a Comment

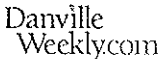
Name: \*

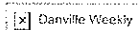
Select your Neighborhood or School Community: \*  
Neighborhoods

Comment: \*

Submit

267 page views

	Let us know by requesting the paper <b>HERE</b>
	or by calling the office at <b>(925) 837-8300</b> .



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# OPERATIONS

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
Phone: 925-838-6600  
Fax: 925-838-6629  
www.srvfire.ca.gov

1500 Bollinger Canyon Road  
San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Bryan Collins – Assistant Chief, Operations  
**Subject:** Monthly Activity Report

---

Attached is the Operations/Incident report for the month of July, 2009.

## Response Time Report - Incident Summary by Incident Type

Date Range: 07/01/2009 to 07/31/2009

Incident Type	# of Incidents	# of Responses	# Responses Used	Avg Response Time	Total Loss	Total Value
Fire	30	107	20	6:08	\$619,000.00	\$5,450,000.00
Rupture/Explosion	1	1	1	5:37		
EMS/Rescue	404	757	347	5:10		
Hazardous Condition	8	9	3	7:00		
Service Call	71	104	15	5:12		
Good Intent	65	120	15	5:21		
False Call	61	87	31	6:28		
<b>Totals</b>	<b>640</b>	<b>1185</b>	<b>432</b>		<b>\$619,000.00</b>	<b>\$5,450,000.00</b>

Note: 432 responses from 640 total incidents were used in determining this response time summary. This report does not include the following: mutual aid given, auto aid given, other aid given, cancelled en route, non-emergency responses, responses outside the urban limit line and incomplete incident reports.



# **SUPPORT SERVICES**

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
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1500 Bollinger Canyon Road  
San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Steven J. Hart – Assistant Chief Support Services  
**Subject:** Monthly Activity Report

---

Attached is the Support Services report for the month of July, 2009.

<p style="text-align: center;"><b>Support Services</b> <b>July, 2009</b></p>
--

**Facilities**

1. Station 36: Annex Building. Bid Packets received and project awarded. Contract Agreement in progress.
2. Station 32: Schematic Design and Entitlement in development. RFP generated for architectural and engineering services.
3. 2100 Stone Valley Rd: Site Clean up in-progress. Tenants moved out. Landscape maintenance completed and pool is fenced.
4. Training Center Concept in review.
5. Admin relocation in review. Due diligence in progress.

**Fleet**

1. Routine maintenance and repairs in progress.
2. Annual Pump Testing completed.
3. Annual Engine / Truck Services in progress.
4. Modular Ambulances Project – Contract work completed.
5. Development of specifications for new Engine purchases.

**Current Projects**

1. Coordinated bids for various budgeted projects.
2. Working through Fiscal Year 08/09 budgeted projects.
3. Preparing for Communications Center Manager appointment.
4. Station 31/Dispatch: Office Remodel in progress completed July 30, 2009.
5. Public Surplus – Selling items from former Station 36. Sold Dell computers.
6. Interviewing District Aide position for vacancy of Thomas Gendron.

**TRAINING  
DIVISION**

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
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Fax: 925-838-6629  
www.srvfire.ca.gov

1500 Bollinger Canyon Road  
San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Derek Krause – Division Chief Training  
**Subject:** Monthly Activity Report

---

Attached is the Training Division report for the month of July, 2009.

**Training Division  
July, 2009**

**SAFETY**

Safety Committee Meeting	July 7
Wellness Fitness Meeting	July 21

**LEADERSHIP**

Officer Development Training	July 24
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**ADMINISTRATIVE/COMPUTER**

Target Incident Planning System	ongoing
Telestaff Update	July 20

**EMS TRAINING**

EMS Module II-09 Pain Management/Decon	July 1, 8, 15, 22, 29
EMS Committee Meeting	July 23
PEPP	July 30
Public CPR	July 25

**INTERAGENCY TRAINING**

County Chief's Meeting	July 8
County Training Officers Meeting	July 1

**DISPATCH**

Dispatcher HazMat Training	July 21
New Dispatcher Orientation	July 1-31

**OPERATIONS TRAINING**

Operations Team Meeting	July 27
Officer Development Training	July 24
Biltmore Water Supply Preplan Meeting	July 9
FF III-09 Ground Ladders	July 2, 9, 16, 23, 30
FF RES LARRO CPS	July 6, 13, 20, 27
Company Performance Standards Wildland Manipulative	July 7, 14, 26, 28, 31
Tiller Truck Training (TDA)	ongoing
Hose Testing	July 11, 12
Night Drills	July 25

**SPECIAL OPERATIONS TRAINING**

CA Task Force-4 Drill	July 7, 17
Hazmat CRHMRO/PMAO Meeting	July 22
SORD III-09 Trench Rescue	July 21

**VOLUNTEER TRAINING**

Reserve Firefighter Drills	July 14, 28
Station 37 Volunteer Drills	July 1, 15
Station 37 Volunteer Training Meeting	July 23
Communications Reserves Meeting	July 7, 21

**FIRE PREVENTION  
DIVISION**



# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
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San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Christina Jamison – Fire Marshal  
**Subject:** Monthly Activity Report

---

Attached are the Fire Prevention Division reports for the month of July, 2009.

# Fire Prevention Summary of Monthly Activities

July 2009

## What Went Well

### Hazard Abatement Inspections

All Staff members are participating in completing hazard abatement inspections. Completed inspections for July are 926 properties and total for the season are 1822 properties.

### Danville Ranch and Diablo Fire Safe Council

A successful fuel reduction event was completed on July 11, 2009 at the Danville Ranch in Danville. This event was the result of partnering the residents fire safety concerns with the mission of the Diablo Fire Safe Council; utilizing community volunteers and grant funding to modify hazardous fuels near structures and water ways. This community is a good example of a wildland-urban interface area that has native fuels both within and surrounding residential development which results in an increased risk in an ember intrusive environment. In these areas when trees and vegetation begin to mature there is work that is necessary that may be outside standard requirements.

### Fourth of July Activities

Staff members Castro and Vanek patrolled the District and provided public education material to residents in the afternoon and then transitioned to fireworks confiscation and enforcement activities after dark. Staff members Wendel and Stevens provided inspection and Fire Safety Officer services at the fireworks public display and also assisted with enforcement and confiscation activities.

Prior to the Fourth of July, public safety announcements were provided in several media venues and eleven large reflective signs were posted around the District advising residents that personal use or possession of fireworks are illegal within our District.

### Danville, Hot Summer Nights

Staff members participated in this event, providing services for both community education and inspection within assembly occupancies for code compliance related to potential overcrowding conditions.

### Fire Investigations

July 9, 2009 2114 Hours; Incident #09-4040

Fire Investigator Kurtz and Deputy Fire Marshal Stevens responded to a second alarm residential structure fire located at 61 White Pine Lane in Danville. Fire originated in the attic of a single family residence. Fire cause was undetermined and classified as unintentional.

### Potential Issues

Several post incident inspections were conducted. This service is delivered after a fire incident and is intended to provide customers with educational information and to evaluate other conditions that consider whether the fire was preventable by education or code compliance and whether the building and fire protection systems operated as designed. These efforts will assist the District in identifying our community risk and targeting appropriate mitigation efforts.

# Fire Prevention Summary of Monthly Activities

July 2009

## Informational Notice

Emergency Preparedness Fair. September 12, 2009

Staff members Bell and French, as part of the SRV Citizen Corps Council, have been instrumental in preparing and coordinating the upcoming event.. This event has been well attended in the past and it is anticipated to grow. This year the event will highlight the 20<sup>th</sup> Anniversary of the Loma Prieta earthquake. Please see attachment for event details and several of the marketing products.

## Committee Meetings and Training Attended

- Hardage, Nor Cal FPO Meeting
- Evitt, SRVFPD Safety Committee meeting
- Bell, C8 Committee
- Vanek, SFM RCFE Ad-Hoc Committee-Exterior Ramps
- Bartusch, Stevens, Kurtz, French- S-403 Information Officer Training

## Upcoming Public Education Classes and Events Scheduled

Emergency Preparedness Fair	Town of Danville	September 12
Shelter Operations— Training/Excercise	Town of Danville	October 2
CERT Class #25	SRVFPD Admin Bldg Six Weeks- on Thursdays	September 10
LPGA Blackhawk CC	Blackhawk	September 21-27
CERT Weekend Class #26	SRVFPD Admin Bldg	October 23-25

## Summary of Activities

### Plan Reviews Completed

- 345 Railroad Ave – AFES TI – Approved
- 4145 Blackhawk Plaza Cir, #204 – TI – Approved
- 141 Esther Ln – SFD AFES – Approved
- 3421 Blackhawk Plaza Cir, #G4 – TI – Approved
- SD 8219 – Improvement Plans – Deficient
- 347 Hartz Ave – TI- Approved
- 6001 Bollinger Canyon Rd, Bldg K – TI – Approved
- 2460 Old Crow Canyon Rd – Land Use – Approved
- 2580 San Ramon Valley Blvd, #B108 – TI – Approved
- 6001 Bollinger Canyon Rd, Bldg K – AFES TI – Approved
- 233 Front St – AFES TI – Approved
- 13315 Morgan Territory – Private Water – Approved
- 680 Bollinger Canyon Way – TI – Approved
- 3454 Blackhawk Plaza Cir – Fire Alarm TI – Approved
- 1443 Danville Blvd – Fire Alarm – Approved
- 651 San Ramon Valley Blvd – TI – Approved
- 3035 Kittery Ave – Misc. Planning – Approved

## Fire Prevention Summary of Monthly Activities July 2009

### Summary of Activities, Continued

- 2000 San Ramon Valley Blvd – AFES TI – Approved
- 3451 Blackhawk Plaza Cir – Fire Alarm TI – Approved
- 2410 San Ramon Valley Blvd - #104, 105, 106, & 150 – Hood & Duct Approved
- 491 Montcrest Pl – Gate – Approved
- 3211 Danville Blvd – TI – Approved
- 11000 Crow canyon Rd, #A – TI – Approved
- 804 El Pintado Rd – Gate – Approved
- 6001 Bollinger Canyon Rd, Bldg H – Fire Alarm – Approved
- 3400 Crow Canyon Rd – S Occupancy Bldg – Approved
- 2000 San Ramon Valley Blvd – TI – Approved
- 2733 Danville Blvd – SFD – Approved
- SD 9078, Lot #6 – SFD AFES – Approved
- 9120 Alcosta Blvd – TI – Approved
- 490 Market Place – TI – Approved
- 3420 Camino Tassajara – TI – Approved
- 650 San Ramon Valley Blvd – TI – Approved
- 3158 Danville Blvd – TI – Approved
- 1475 Lawrence Rd – Gate – Approved
- 2000 San Ramon Valley Blvd – AFES Monitoring – Approved
- 222 El Pintado Rd. W – TI – Approved
- 222 El Pintado Rd. W – AFES Underground – Approved
- 156 Diablo Rd – AFES TI – Approved
- South Monarch Rd – Improvement Plans – Approved
- 6001 Bollinger Canyon Rd, Bldg K – TI – Approved
- 6001 Bollinger Canyon Rd, Bldg H – AFES TI – Approved
- 7777 Crow Canyon Rd – AST – Approved
- 530 La Gonda Way, #E – AFES TI – Approved

**San Ramon Valley Emergency Preparedness Fair**  
Saturday, September 12  
9:00 am – 2:00 pm  
655 Old Orchard Road, Danville

The 4th Annual Emergency Preparedness Fair will be held on Saturday, September 12, 2009 at the LDS church located at 655 Old Orchard Road in Danville from 9am to 2pm. Again this year the San Ramon Valley Fire Protection District has partnered with the City of San Ramon, Town of Danville, San Ramon Valley Unified School District and the LDS church to produce this well attended and important event. The group is also, proud to announce that, this year, the San Ramon Regional Medical Center has also signed on as a major sponsor.

As in years past the focus of the event will be to educate and encourage residents of our valley to be prepared. The Fair will feature interactive booths, kid's activities, free emergency kits for the first 100 guests at 9am and noon, mobile pet licensing, fire extinguisher training, child car seat inspections, free preparedness classes, tours of fire and police apparatus and much more!

A large scale marketing effort has been rolled out to promote attendance. Along with media releases and over 30,000 flyers; the event team has developed the following pieces to encourage public attendance.

- Inclusion of the event on the new bereadysrv web site; [www.bereadysrv.org](http://www.bereadysrv.org).
- Full color sticker for the front page of the Contra Costa and San Ramon Valley Times newspaper to run Sunday, September 6, 2009.
- Updated posters to be distributed throughout the community.
- New coloring sheet activity to be distributed to all elementary school children in Kindergarten through 5<sup>th</sup> grade that includes advertisement and supply list. Children receive a prize when they bring it to the event.
- Ads in both the City of San Ramon and the Town of Danville's activity guides.
- Updated commercial to run on Comcast the two weeks leading up to the event.

The event team would like to thank the San Ramon Valley Fire Protection District's Board of Directors for their on-going support of the event and hopes each of you will be available to attend on September 12.

# **ADMINISTRATIVE SERVICES**

# SAN RAMON VALLEY FIRE PROTECTION DISTRICT

Administration  
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Fax: 925-838-6629  
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1500 Bollinger Canyon Road  
San Ramon, California 94583

Fire Prevention  
Inspections: 925-838-6680  
Phone: 925-838-6600  
Fax: 925-838-6696

## MEMORANDUM

**Date:** August 25, 2009  
**To:** Board of Directors  
**From:** Robert Leete – Administrative Services Director  
**Subject:** Monthly Activity Report

---

Attached are the Administrative Services Department reports for the month of July, 2009.

**Administrative Services Department**  
**July, 2009**

**Finance:**

Financials

- Balance Sheet (July 31, 2009)
- Revenue/Expense History
- Statement of Expenditures
- Revenues: Budget v Actual
- Expenses: Budget v Actual
- General Fund Expenditures
- General Fund Revenues
- Capital & Equipment/Vehicle Fund
- Total Overtime
- Staffing/Overtime Analysis

Meetings/Activities:

- Preliminary information being developed for CAFR
- Met with District's bank regarding banking/investment policy
- Assembling information for annual audit
- Implemented FY 2009-10 budget

**Human Resources:**

Employee Illness/Injury Report for July 2009

Reportable Injuries – July 2009:

1. July 8, 2009. A Firefighter was exposed to the H1N1 virus. Lost Time: 48 hours
2. July 8, 2009. A Firefighter was exposed to the H1N1 virus. Lost Time: 48 hours
3. July 8, 2009. A Firefighter was exposed to the H1N1 virus. Lost Time: 48 hours
4. July 20, 2009. A Firefighter developed pneumonia. Lost Time: 48 hours

Note: As of July 31, 2009, there were four (4) employees absent from their regular work assignment. Lost time related to prior month/year injuries totaled 866 hours.

Recruitment/Selection:

- Communications Center Manager (Selected Candidate Scheduled to Start 8/1/09)
- Dispatcher (2) (Start Dates = 7/1/09 and 8/1/09)
- Deputy Fire Marshal (Candidate Selected – Start Date = 7/1/09)
- Dispatch Supervisor (Final Filing Date = 8/28, Assessment Center = 9/15)

Meetings/Activities:

- Attended monthly Chaplain meeting
- Attended monthly Safety Committee meeting
- Initiate preparations for 2010 Captain examination
- Continuing preparations for 2009 Engineer examination
- Completed MMSEA compliance registration
- Completed front desk staffing transition plan



SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
 CAPITAL PROJECTS FUND AND EQUIPMENT/VEHICLES FUND EXPENDITURES  
 FISCAL YEAR 2009 - 2010  
 JULY 1, 2009 - JULY 31, 2009

FISCAL YEAR COMPLETED - 8%								
DESCRIPTION	GL CODE	2006/2007 ACTUAL	2007/2008 ACTUAL	2008/2009 UNAUDITED	2009/2010 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED
DESIGN/CONSTRUCTION	6105/6110	\$243,154	\$3,650,874	\$5,223,568	\$3,075,000	\$9,257	\$3,065,743	0%
VARIOUS IMPROVEMENTS	6120	\$188,794	\$44,994	\$86,887	\$516,300	\$4,750	\$511,550	1%
<b>TOTAL CAPITAL PROJECTS (FUND 300)</b>		<b>\$431,948</b>	<b>\$3,695,868</b>	<b>\$5,310,455</b>	<b>\$3,591,300</b>	<b>\$14,007</b>	<b>\$3,577,293</b>	<b>0%</b>
OFFICE EQUIP. & FURNISHINGS	6210	\$6,096	\$52,571	\$12,710	\$18,100		\$18,100	0%
MEDICAL/LAB EQUIPMENT	6220	\$91,490	\$148,982	\$0	\$8,000		\$8,000	0
RADIO/ELECTRONIC EQUIPMENT	6230	\$87,768	\$0	\$229,498	\$417,000		\$417,000	0%
TELEPHONE EQUIPMENT	6235	\$0	\$0	\$0	\$0		\$0	0%
TOOLS & SUNDRY EQUIPMENT	6240	\$255,016	\$226,541	\$38,496	\$273,000	\$11,205	\$261,795	4%
AUTO & TRUCKS	6250	\$3,296,551	-\$1,129	\$46,305	\$3,828,500		\$3,828,500	0%
<b>TOTAL EQUIPMENT/VEHICLES (FUND 600)</b>		<b>\$3,736,920</b>	<b>\$426,945</b>	<b>\$327,009</b>	<b>\$4,544,600</b>	<b>\$11,205</b>	<b>\$4,533,395</b>	<b>0%</b>
BOND REDEMPTION - 2003 Refunding COP & 2006 COP	5310	\$1,098,808	\$1,329,951	\$1,328,704	\$1,330,979	\$1,015,239	\$315,740	76%
VEHICLE LEASE #1	5310	\$75,921	\$75,921	\$0	\$0	\$0	\$0	0
VEHICLE LEASE #2	5310	\$329,497	\$329,498	\$329,497	\$329,498	\$0	\$329,498	0%
VEHICLE LEASE #3	5310	\$756,033	\$756,033	\$756,033	\$756,032	\$0	\$756,032	0%
<b>TOTAL DEBT SERVICE (FUND 200)</b>		<b>\$2,260,259</b>	<b>\$2,491,413</b>	<b>\$2,414,234</b>	<b>\$2,416,509</b>	<b>\$1,015,239</b>	<b>\$1,401,270</b>	<b>42%</b>
SERVICES & SUPPLIES	5000	\$15,329	\$30,641	\$22,243	\$60,000	\$1,646	\$58,354	3%
<b>TOTAL AGENCY FUND (FUND 700)</b>		<b>\$15,329</b>	<b>\$30,641</b>	<b>\$22,243</b>	<b>\$60,000</b>	<b>\$1,646</b>	<b>\$58,354</b>	<b>3%</b>
<b>TOTAL - CAPITAL, EQUIP, DEBT &amp; AGENCY</b>		<b>\$6,444,456</b>	<b>\$6,644,867</b>	<b>\$8,073,941</b>	<b>\$10,612,409</b>	<b>\$1,042,097</b>	<b>\$9,570,312</b>	<b>9.8%</b>

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
COMBINED BALANCE SHEET OF ALL FUND TYPES  
JULY 31, 2009**

	GOVERNMENTAL FUND TYPES						AGENCY CERT PROGRAM Fund - 700	ACCOUNT		GROUPS General Long-Term Debt Fund - 900	Totals (Memo. Only)
	Debt		Capital		Equipment/ Vehicles			General			
	Fund - 100	Fund - 200	Fund - 300	Fund - 500	Fund - 800	Fund - 900		Fund - 800	Fund - 900		
<b>ASSETS</b>											
Cash - Union Bank of California	\$ 2,979,675	\$ -	\$ -	\$ -	\$ 54,641	\$ -					\$ 3,034,316
Cash - Union Bank of California-Prem.@ 0.15%	1,723,787										1,723,787
Cash - UBC - Workers' Compensation	(11,900)										(11,900)
Cash - Comerica-Flex Spending	5,485										5,485
Petty Cash	400										400
Investments - LAIF @ 1.51%	28,466,988				2,382						28,469,370
Cash with Fiscal Agent (Note #1)		1,332,885									1,332,885
Accounts Receivable	180,252										180,252
Prepaid Expenses/Deposits	1,000										1,000
Land							7,105,802				7,105,802
Buildings & Improvements/Construction-In-Progress							24,333,163				24,333,163
Equipment							23,649,402				23,649,402
Accumulated Depreciation							(24,427,499)				(24,427,499)
Amount to be Provided for General											
Long Term Debt										21,087,250	21,087,250
<b>Total Assets</b>	<b>\$ 33,345,687</b>	<b>\$ 1,332,885</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,023</b>	<b>\$ -</b>	<b>\$ 30,660,868</b>	<b>\$ 21,087,250</b>	<b>\$ -</b>	<b>\$ 86,483,713</b>	
<b>LIABILITIES</b>											
Accounts Payable	\$ 8,757	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,757
Accrued Expenses	3,069,640										3,069,640
Deposits Payable	1,316										1,316
Long Term Debt:											
(1) Certificates of Participation								15,065,000			15,065,000
(2) Vehicle Lease								3,026,016			3,026,016
Claims Payable	5,485							1,145,444			1,150,929
Compensated Absences								1,850,790			1,850,790
<b>Total Liabilities</b>	<b>\$ 3,085,198</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 21,087,250</b>	<b>\$ -</b>	<b>\$ 24,172,448</b>	
<b>FUND EQUITY</b>											
Investment in General Fixed Assets							30,660,868				30,660,868
Reserved for Debt Service		1,332,885									1,332,885
Designated for Workers' Compensation	1,000,000										1,000,000
Designated for Dry Spell (Cash Flow)	23,008,427										23,008,427
Designated for Acq./Fac./Const./Equip.											
Undesignated	6,252,062				57,023						6,309,085
<b>Total Fund Balance</b>	<b>\$ 30,260,489</b>	<b>\$ 1,332,885</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,023</b>	<b>\$ -</b>	<b>\$ 30,660,868</b>	<b>\$ 21,087,250</b>	<b>\$ -</b>	<b>\$ 62,311,265</b>	
<b>Total Liabilities and Fund Equity</b>	<b>\$ 33,345,687</b>	<b>\$ 1,332,885</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,023</b>	<b>\$ -</b>	<b>\$ 30,660,868</b>	<b>\$ 21,087,250</b>	<b>\$ -</b>	<b>\$ 86,483,713</b>	

Note 1-US Bank Reserve Fund (COP 2003) Market Value \$733,550, Interest Rate 0.30% (Money Market Fund)  
 Lease Fund (COP 2003) Market Value \$0, Interest Rate 0.30% (Money Market Fund)

Reserve Fund (COP 2006) Market Value \$599,335, Interest Rate 0.30% (Money Market Fund)  
 Lease Fund (COP 2006) Market Value \$0, Interest Rate 0.30% (Money Market Fund)

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
REVENUE/EXPENDITURE HISTORY  
GENERAL FUND**

Month	2005-06		2006-07		2007-08		2008-09		2009-10	
	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures
July	198,493	3,700,845	220,615	4,259,268	206,857	4,051,393	409,494	4,731,355	247,304	4,758,259
August	201,004	2,970,815	296,654	3,274,027	309,023	3,934,582	215,934	4,086,942		
September	4,859,809	3,607,619	486,663	3,487,349	561,478	3,731,470	367,546	4,339,978		
October	1,558,737	3,202,398	542,471	3,557,605	1,640,500	4,066,860	2,483,697	4,137,431		
November	176,335	3,236,093	1,689,992	3,549,374	312,547	3,648,147	165,281	4,058,659		
December	22,459,669	3,290,276	24,981,792	3,622,509	24,595,524	3,757,596	27,327,550	4,162,810		
January	180,566	3,069,591	408,114	3,286,521	3,484,808	4,039,456	437,643	4,026,715		
February	190,286	3,464,287	272,420	3,519,689	154,599	4,573,322	234,858	4,284,220		
March	9,890,976	3,173,650	619,867	3,487,574	219,862	4,638,451	358,150	4,551,611		
April	16,133,414	3,283,125	18,178,615	3,680,317	18,767,904	3,751,889	19,725,844	4,110,947		
May	399,640	3,379,036	232,490	3,457,733	197,558	4,210,272	315,047	3,773,572		
June	4,152,484	3,589,770	5,437,965	3,697,713	3,677,543	4,615,870	3,892,839	8,012,065		

**SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
GENERAL FUND EXPENDITURES  
FISCAL YEAR 2009/2010  
JULY 1, 2009 - JULY 31, 2009**

FISCAL YEAR COMPLETED - 8%									
DESCRIPTION	GL CODE	2006-2007 ACTUAL	2007-2008 ACTUAL	2008-2009 UNAUDITED	2009-2010 BUDGET	EXPENDITURES TO DATE	REMAINING BAL. TO DATE	PERCENT EXPENDED	
PERMANENT SALARIES	5110	\$19,566,915	\$20,695,453	\$21,913,062	\$22,485,815	\$1,809,908	\$20,675,907	8.05%	
TEMPORARY SALARIES	5115	\$146,100	\$331,684	\$280,606	\$240,572	\$20,988	\$219,584	8.72%	
PERMANENT OVERTIME	5120	\$2,748,451	\$5,011,294	\$5,126,576	\$4,071,766	\$424,121	\$3,647,645	10.42%	
FEDERAL INSURANCE COMPENSATION	5140	\$303,468	\$367,385	\$384,599	\$325,815	\$32,061	\$293,754	9.84%	
RETIREMENT CONTRIBUTIONS	5150	\$10,846,542	\$11,992,084	\$12,613,117	\$12,869,952	\$961,602	\$11,908,350	7.47%	
EMPLOYEE GROUP INSURANCE	5160	\$3,208,278	\$3,309,643	\$3,537,064	\$4,206,895	\$600,592	\$3,606,303	14.28%	
RETIREE HEALTH INSURANCE	5170	\$1,108,056	\$1,214,235	\$4,633,235	\$1,400,000	\$213,445	\$1,186,555	15.25%	
UNEMPLOYMENT INSURANCE	5180	\$0	\$10,350	\$1,814	\$5,000	\$0	\$5,000	0.00%	
WORKERS' COMPENSATION INS.	5190	\$289,980	\$427,860	\$601,711	\$600,000	\$65,551	\$534,449	10.93%	
<b>TOTAL SALARIES AND BENEFITS</b>	<b>5100</b>	<b>\$38,227,789</b>	<b>\$43,359,988</b>	<b>\$49,091,784</b>	<b>\$46,205,815</b>	<b>\$4,128,268</b>	<b>\$42,077,547</b>	<b>8.93%</b>	
OFFICE SUPPLIES	5202	\$52,883	\$42,987	\$44,889	\$47,950	\$5,541	\$42,409	11.56%	
POSTAGE	5204	\$11,686	\$15,134	\$9,856	\$14,000	\$274	\$13,726	1.96%	
TELECOMMUNICATIONS	5206	\$204,034	\$212,153	\$207,367	\$257,700	\$10,086	\$247,614	3.91%	
UTILITIES	5208	\$252,334	\$246,082	\$296,585	\$252,000	\$7,739	\$244,261	3.07%	
SMALL TOOLS/EQUIPMENT	5210	\$257,018	\$269,106	\$163,210	\$188,350	\$4,742	\$183,608	2.52%	
MISCELLANEOUS SUPPLIES	5212	\$121,700	\$156,182	\$152,082	\$123,086	\$10,423	\$112,663	8.47%	
MEDICAL SUPPLIES	5213	\$147,583	\$131,141	\$119,740	\$133,000	\$3,648	\$129,352	2.74%	
FIREFIGHTING SUPPLIES	5214	\$173,075	\$155,547	\$131,770	\$97,000	\$9,895	\$87,105	10.20%	
PHARMACEUTICAL SUPPLIES	5216	\$39,335	\$29,890	\$28,855	\$45,000	\$2,427	\$42,573	5.39%	
COMPUTER SUPPLIES	5218	\$133,249	\$118,144	\$57,476	\$78,000	\$7,005	\$70,995	8.98%	
RADIO EQUIPMENT & SUPPLIES	5219	\$104,414	\$121,670	\$89,623	\$50,000	\$2,291	\$47,709	4.58%	
FILM PROCESSING/SUPPLIES	5220	\$1,168	\$1,697	\$7,115	\$4,100	\$70	\$4,030	1.71%	
FOOD SUPPLIES	5222	\$15,786	\$22,182	\$24,542	\$28,500	\$2,082	\$26,418	7.31%	
SAFETY CLOTHING/SUPPLIES	5224	\$115,508	\$267,904	\$167,266	\$185,907	\$3,431	\$182,476	1.85%	
NON-SAFETY CLOTHING/SUPPLIES	5226	\$59,040	\$61,562	\$67,281	\$110,790	\$7,351	\$103,439	6.64%	
HOUSEHOLD SUPPLIES	5228	\$46,328	\$48,555	\$65,113	\$40,000	\$2,499	\$37,501	6.25%	
CENTRAL GARAGE - REPAIRS	5230	\$112,758	\$133,351	\$104,065	\$120,000	\$16,485	\$103,515	13.74%	
CENTRAL GARAGE - MAINTENANCE	5231	\$12,717	\$17,004	\$12,509	\$36,500	\$1,733	\$34,767	4.75%	
CENTRAL GARAGE - GAS, DIESEL & OIL	5232	\$162,458	\$178,570	\$169,675	\$173,700	\$9,099	\$164,601	5.24%	
CENTRAL GARAGE - TIRES	5234	\$20,340	\$21,220	\$16,670	\$15,000	\$696	\$14,304	4.64%	
CENTRAL GARAGE - MANDATED INSP	5235	\$9,800	\$5,857	\$6,568	\$16,000	\$0	\$16,000	0.00%	
MAINT./REPAIRS - EQUIPMENT	5236	\$102,011	\$142,399	\$135,552	\$130,600	\$8,527	\$122,073	6.53%	
MAINT./REPAIRS - RADIO & ELECTRONIC	5238	\$329,920	\$551,378	\$285,978	\$347,270	\$91,769	\$255,501	26.43%	
MAINT./REPAIRS - BUILDINGS	5240	\$221,347	\$413,688	\$257,526	\$173,900	\$31,066	\$142,834	17.86%	
MAINT./REPAIRS - GROUNDS	5242	\$51,561	\$58,335	\$61,873	\$53,500	\$2,766	\$50,734	5.17%	
RENTS & LEASES-EQUIP./PROPERTY	5246	\$77,118	\$92,234	\$56,753	\$82,500	\$25	\$82,475	0.03%	
PROFESSIONAL/SPECIALIZED SERVICES	5250	\$675,430	\$809,091	\$960,219	\$919,140	\$47,633	\$871,507	5.18%	
RECRUITING COSTS	5251	\$60,281	\$78,806	\$109,023	\$95,670	\$0	\$95,670	0.00%	
LEGAL SERVICES	5252	\$118,100	\$163,378	\$192,639	\$185,000	\$19,357	\$165,643	10.46%	
MEDICAL SERVICES	5254	\$70,549	\$73,941	\$83,483	\$95,350	\$0	\$95,350	0.00%	
DATA PROCESSING SERVICES	5256	\$258	\$221	\$78	\$500	\$0	\$500	0.00%	
COMMUNICATIONS SERVICES	5258	\$1,669	\$3,399	\$4,017	\$4,200	\$292	\$3,908	6.95%	
DOCUMENT MANAGEMENT SERVICES	5260	\$2,177	\$1,477	\$17,222	\$5,000	\$0	\$5,000	0.00%	
ELECTION SERVICES	5262	\$49,267	\$0	\$119,616	\$0	\$0	\$0	#DIV/0!	
INSURANCE SERVICES	5264	\$574,876	\$536,487	\$502,508	\$540,000	\$228,285	\$311,715	42.28%	
PUBLICATION OF LEGAL NOTICES	5270	\$964	\$1,349	\$2,248	\$3,500	\$0	\$3,500	0.00%	
SPECIALIZED PRINTING	5272	\$20,263	\$66,752	\$90,040	\$95,930	\$31	\$95,899	0.03%	
MEMBERSHIPS	5274	\$35,734	\$44,639	\$54,657	\$56,245	\$34,237	\$22,008	60.87%	
EDUCATIONAL COURSES/SUPPLIES	5276	\$119,452	\$151,734	\$126,996	\$221,100	\$48,709	\$172,391	22.03%	
EDUCATIONAL ASSISTANCE PROGRAM	5277	\$25,326	\$27,515	\$30,389	\$26,800	\$3,178	\$23,622	11.86%	
PUBLIC EDUCATIONAL SUPPLIES	5278	\$17,502	\$24,931	\$18,788	\$17,345	\$336	\$17,009	1.94%	
BOOKS & PERIODICALS	5280	\$17,740	\$27,333	\$16,425	\$38,795	\$467	\$38,328	1.20%	
RECOGNITION SUPPLIES	5282	\$28,844	\$26,545	\$8,110	\$20,500	\$0	\$20,500	0.00%	
MEETINGS/TRAVEL EXPENSES	5284	\$74,517	\$109,492	\$108,014	\$167,093	\$5,796	\$161,297	3.47%	
DISCOUNTS	5299	(\$191)	(\$77)	(\$90)	\$0	\$0	\$0	0.00%	
GRANT PASS-THROUGH	5920	\$56,677	\$0	\$0	\$0	\$0	\$0	0.00%	
PRIOR PERIOD ADJUSTMENT	5990	\$0	\$0	\$0	\$0	\$0	\$0	0.00%	
<b>TOTAL SERVICES AND SUPPLIES</b>	<b>5200</b>	<b>\$4,784,606</b>	<b>\$5,660,984</b>	<b>\$5,184,521</b>	<b>\$5,296,521</b>	<b>\$629,991</b>	<b>\$4,666,530</b>	<b>11.89%</b>	
<b>TOTAL G/F OPERATING EXPENDITURES</b>		<b>\$43,012,396</b>	<b>\$49,020,972</b>	<b>\$54,276,305</b>	<b>\$51,502,336</b>	<b>\$4,758,259</b>	<b>\$46,744,077</b>	<b>9.24%</b>	

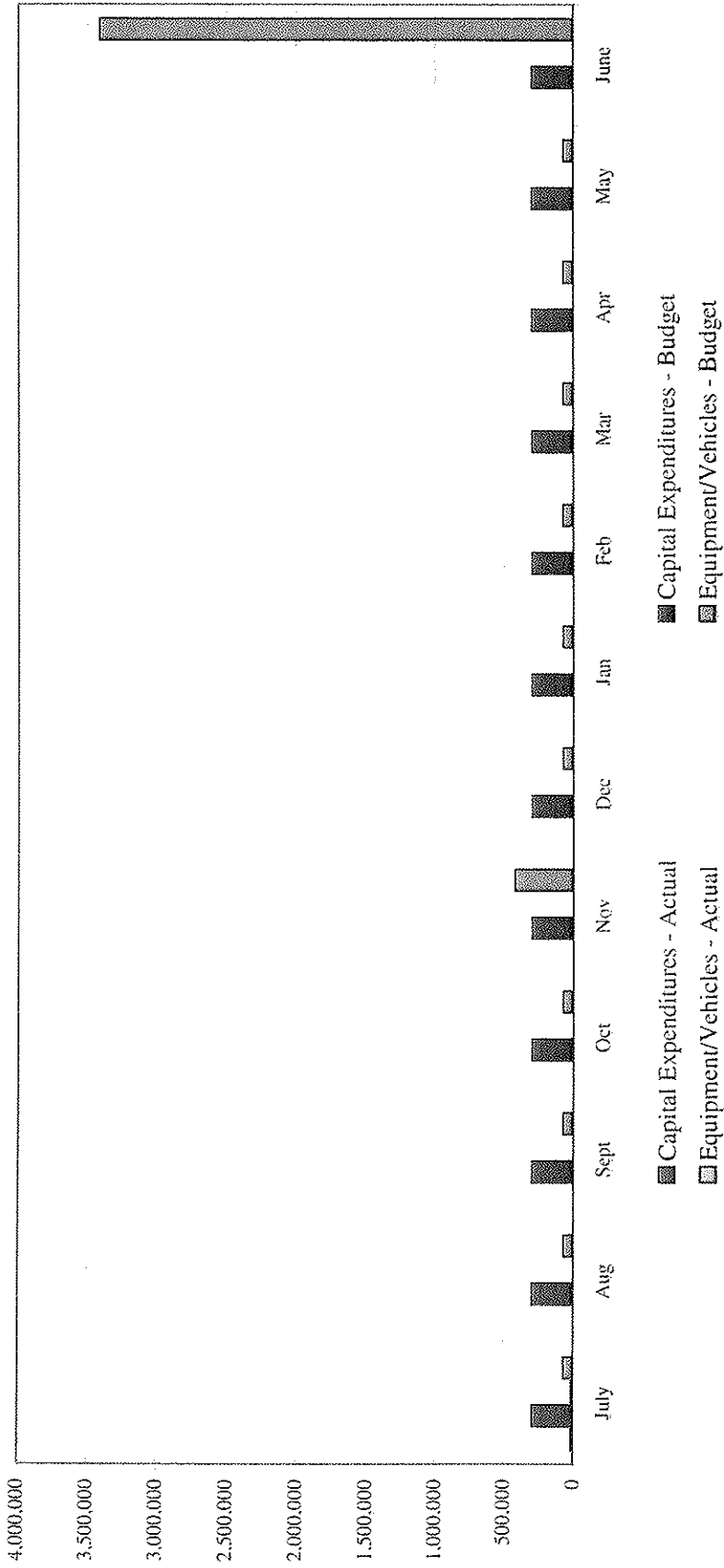
**SAN RAMON VALLEY FIRE PROTECTION DISTRICT  
REVENUES (ALL FUNDS)  
FISCAL YEAR 2009/2010  
JULY 1, 2009 - JULY 31, 2009**

GL CODE	DESCRIPTION	2006/2007 AUDITED REVENUE	2007/2008 AUDITED REVENUE	2008/2009 UNAUDITED REVENUE	2009/2010 ESTIMATED REVENUE	2009/2010 REALIZED REVENUE
<b>4100</b>	<b>TAXES</b>					
4110	PROPERTY TAXES - CURRENT SECURED	\$44,440,740	\$48,301,244	\$49,793,169	\$51,275,860	\$0
4120	PROPERTY TAXES - SUPPLEMENTAL	\$3,135,904	\$1,277,576	\$978,218	\$100,000	\$0
4130	PROPERTY TAXES - UTILITIES (Unitary)	\$608,146	\$679,868	\$710,831	\$732,532	\$0
4140	PROPERTY TAXES - CURRENT UNSECURED	\$1,388,523	\$1,483,621	\$1,593,394	\$1,501,301	\$0
4145	HOMEOWNERS PROPERTY TAX RELIEF	\$503,469	\$502,776	\$514,864	\$260,895	\$0
4150	LESS TAXES RETURNED TO COUNTY	(\$1,232,437)	(\$1,558,586)	(\$1,558,586)	(\$1,605,344)	\$0
4160	LESS COUNTY TAX ADMINISTRATION	(\$346,184)	(\$462,517)	(\$558,980)	(\$575,490)	\$0
4170	PROPERTY TAXES - PRIOR SECURED	-\$13,609	(\$411,770)	(\$6,574)	(\$10,000)	\$0
4180	PROPERTY TAXES - PRIOR SUPPLEMENTAL	(\$6,744)	(\$117,662)	(\$151,486)	(\$5,000)	\$0
4190	PROPERTY TAXES - PRIOR UNSECURED	\$43,743	\$34,661	\$21,142	\$25,000	\$0
		<b>\$48,521,551</b>	<b>\$49,729,211</b>	<b>\$51,335,992</b>	<b>\$51,699,754</b>	<b>\$0</b>
<b>4200</b>	<b>INTERGOVERNMENTAL REVENUE</b>					
4220	MEASURE "H"	\$182,227	\$19,787	\$19,787	\$91,087	\$0
4230	SB-90 MANDATED COSTS	\$59,251	\$0	\$18,509	\$5,000	\$0
4240	MISCELLANEOUS STATE AID/GRANTS	\$487,320	\$759,633	\$1,163,281	\$350,000	\$0
4250	OTHER INTERGOVERNMENTAL REVENUE	\$2,734	\$28,354	\$168,377	\$32,000	\$24,000
		<b>\$731,532</b>	<b>\$807,774</b>	<b>\$1,369,954</b>	<b>\$478,087</b>	<b>\$24,000</b>
<b>4300</b>	<b>CHARGES FOR SERVICE</b>					
4310	INSPECTION FEES	\$24,674	\$35,492	\$32,721	\$30,000	\$720
4315	PLAN REVIEW	\$193,564	\$186,762	\$140,363	\$162,843	\$6,797
4320	WEED ABATEMENT CHARGES	\$5,893	\$6,682	\$8,130	\$4,500	\$815
4330	AMBULANCE SERVICES	\$1,896,017	\$1,924,268	\$2,314,570	\$2,351,610	\$211,999
4340	CPR CLASSES	\$2,625	\$1,450	\$1,899	\$1,500	\$225
4350	REPORTS/PHOTOCOPIES	\$1,618	\$1,426	\$2,143	\$1,500	\$125
4360	MISCELLANEOUS CURRENT SERVICES	\$4,250	\$1,373	\$0	\$0	\$0
		<b>\$2,128,641</b>	<b>\$2,157,453</b>	<b>\$2,499,826</b>	<b>\$2,551,953</b>	<b>\$220,681</b>
<b>4400</b>	<b>USE OF MONEY &amp; PROPERTY</b>					
4410	INVESTMENT EARNINGS	\$1,789,342	\$1,723,008	\$638,353	\$508,400	\$802
		<b>\$1,789,342</b>	<b>\$1,723,008</b>	<b>\$638,353</b>	<b>\$508,400</b>	<b>\$802</b>
<b>4500</b>	<b>RENTS, ROYALTIES AND COMMISSIONS</b>					
4510	RENT ON REAL ESTATE	\$132,366	\$139,557	\$157,865	\$147,800	\$9,657
		<b>\$132,366</b>	<b>\$139,557</b>	<b>\$157,865</b>	<b>\$147,800</b>	<b>\$9,657</b>
<b>4600</b>	<b>OTHER REVENUE</b>					
4610	DONATIONS/CONTRIBUTIONS	\$2,095	\$726	\$470	\$0	\$0
4620	SALE OF PROPERTY	\$460	\$0	\$0	\$0	\$0
4630	INDEMNIFYING PROCEEDS	\$19,425	\$0	\$0	\$0	\$0
4640	MISCELLANEOUS REVENUE		\$43,923	\$25,424	\$0	\$16,471
		<b>\$21,980</b>	<b>\$44,649</b>	<b>\$25,894</b>	<b>\$0</b>	<b>\$16,471</b>
<b>4900</b>	<b>OTHER FINANCING SOURCES</b>					
4910	LEASE PROCEEDS - OTHER FINANCING SOURCES				\$6,763,500	
4910	COP 2006-OTHER FINANCING SOURCES				\$0	
		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,763,500</b>	<b>\$0</b>
	<b>REVENUE TOTAL</b>	<b>\$53,325,412</b>	<b>\$54,601,652</b>	<b>\$56,027,884</b>	<b>\$62,149,494</b>	<b>\$271,611</b>

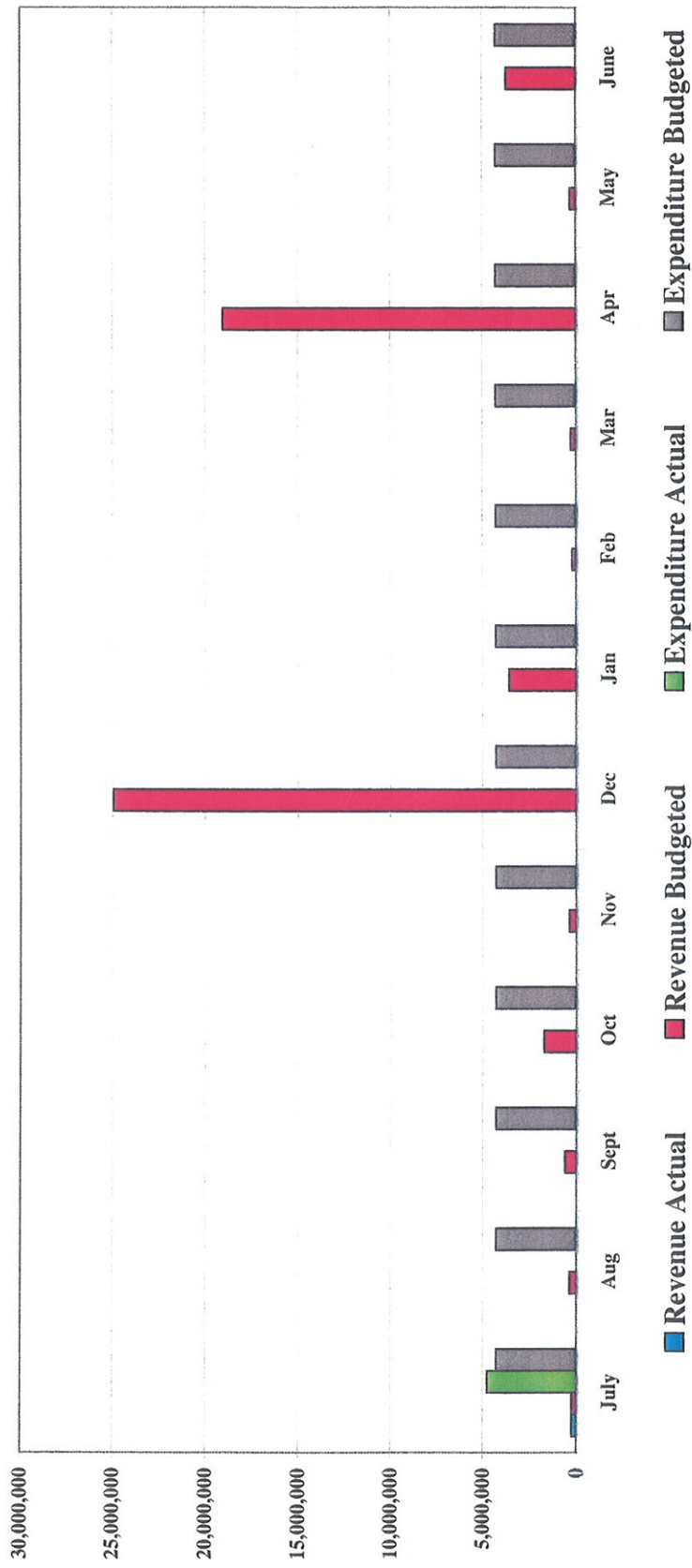
# CAPITAL & EQUIPMENT/VEHICLES FUNDS

## COMPARISON OF ACTUAL TO BUDGET

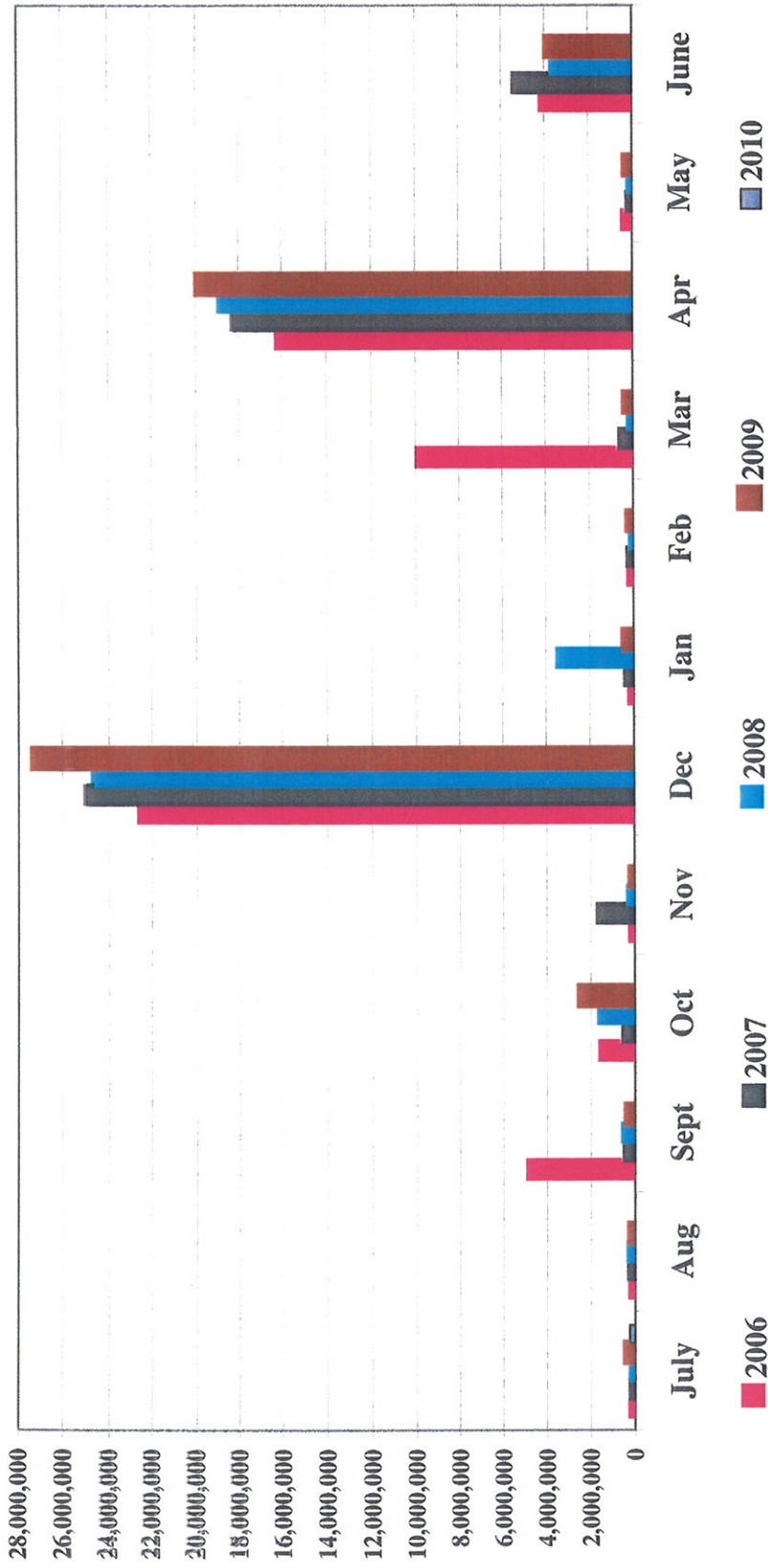
FISCAL YEAR 2009-2010



GENERAL FUND  
 COMPARISON OF ACTUAL TO BUDGETED  
 FISCAL YEAR 2009-10

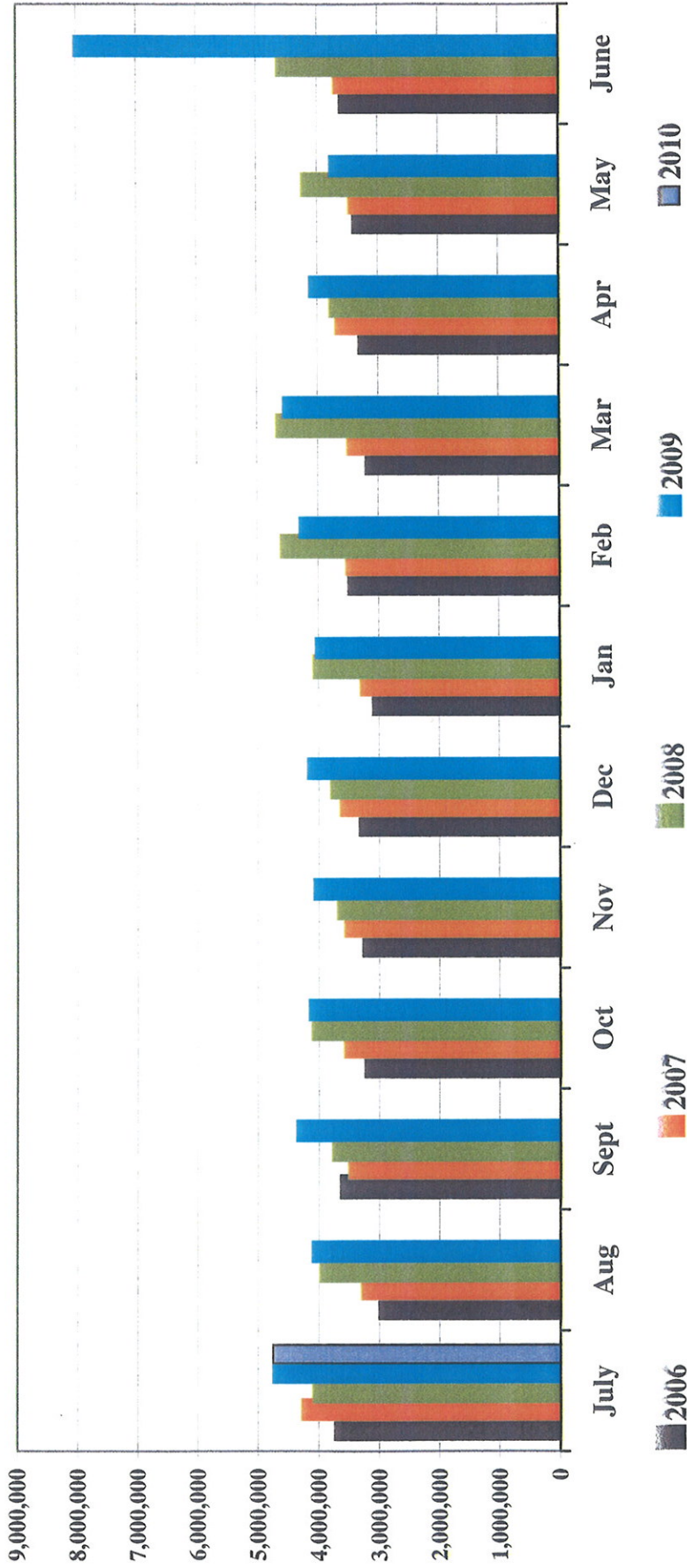


**GENERAL FUND REVENUE  
FISCAL YEARS 2006 - 2010**

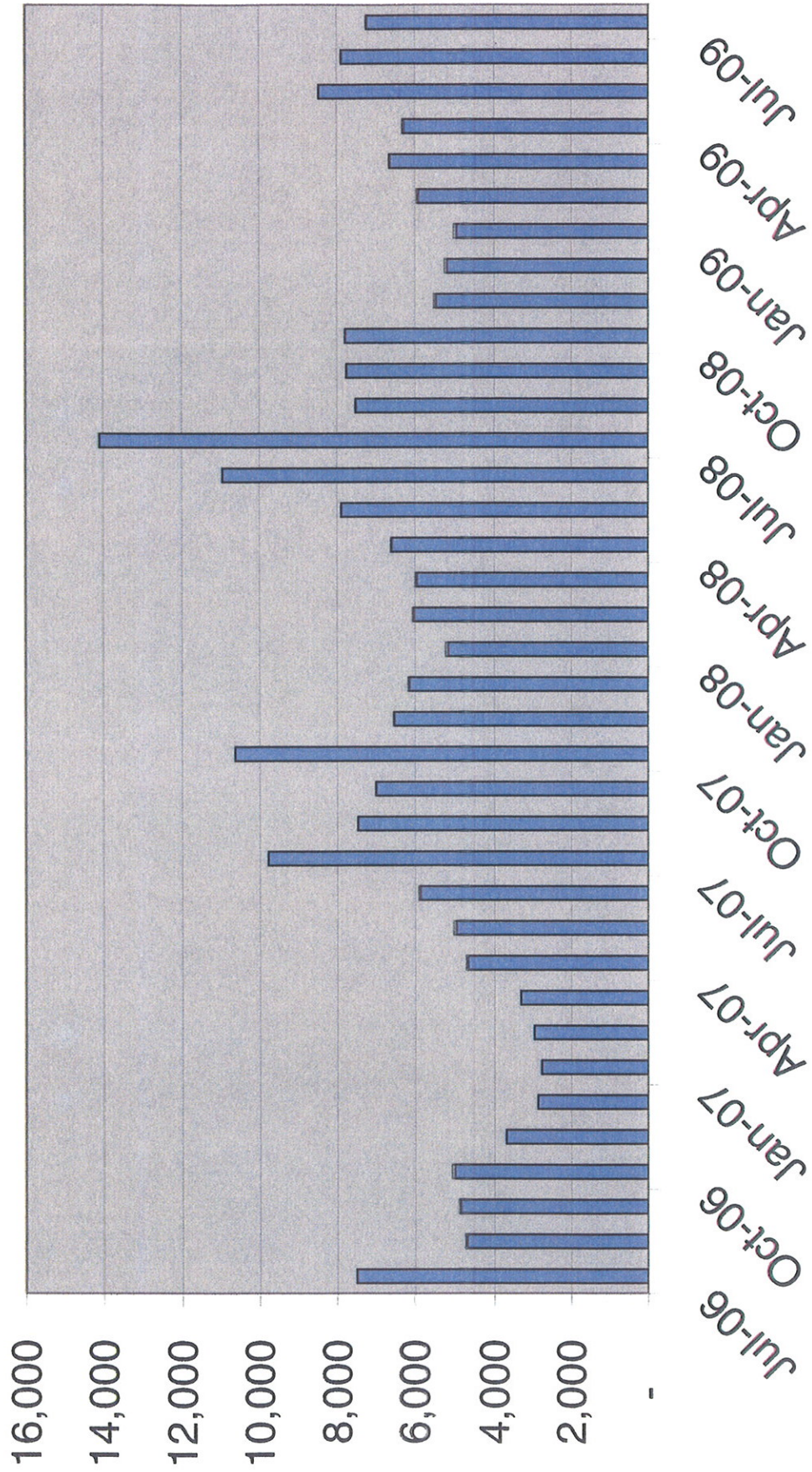




**GENERAL FUND EXPENDITURES  
FISCAL YEARS 2006 - 2010**



# Total Overtime Hours by Month July 2006 - July 2009



## July 2009 Staffing/Overtime Analysis

	<u>Staffing OT \$</u>	<u>Staffing OT Hrs</u>	<u>Staffing OT FTE</u>	<u>Paid FTE</u>	<u>Total Effective FTE</u>	<u>See Note 1</u>
ACTUAL JULY RESULTS	\$ 340,208	5,907.75	24.35	130.00	154.35	19.65%
PROJECTED JULY						
HIRING IN PLACE OF OVERTIME	\$ 427,374	5,907.75				
NET SAVINGS						
OVERTIME IN PLACE OF HIRING	\$ 87,165					

**Note 1:** This figure represents the percentage of time necessary to backfill regularly staffed positions for the month. This amount will routinely include the following components:

- The variance of regular, full-time paid employees either above or below the optimal 129 FTEs based upon the 10% hiring model
- Vacation Leave
- Sick Leave
- Disability Leave
- Various (jury duty, station moves, medic coverage, etc.)

# Overtime Assignment Summary Report

7/1/2009 Through 7/31/2009

**WORK CODE: 1 STAFFING**

ASSIGNMENT	Time Worked	Time Paid
101 HOLD OVER FOR CALL	8.81	11.50
103 MISC. STAFFING COVE	6442.32	6443.75
107 LATE/STA. MOVE COVE	7.13	13.50
199 MID SHIFT RECALL	70.75	70.75
<b>Total All Assignments This Work Type:</b>	<b>6,529.01</b>	<b>6,539.50</b>

**WORK CODE: 2 TRAINING**

ASSIGNMENT	Time Worked	Time Paid
201 OPERATIONS TRAINING	94.25	94.25
209 RESCUE TRAINING	153.17	153.25
214 PARAMEDIC - CONT ED	65.50	65.50
216 EMD/DISPATCH TRAINI	3.00	3.00
<b>Total All Assignments This Work Type:</b>	<b>315.92</b>	<b>316.00</b>

**WORK CODE: 3 ASSIGNMENTS**

ASSIGNMENT	Time Worked	Time Paid
301 MEETINGS/PROJECT DE	41.25	41.25
302 OFC WORK/REPORT WR	9.00	9.00
306 WELLNESS PROGRAM	11.50	11.50
314 RED FLAG DAY	240.00	240.00
320 PUBLIC EVENTS	35.23	35.25
340 PROJECT WORK	7.50	7.50
<b>Total All Assignments This Work Type:</b>	<b>344.48</b>	<b>344.50</b>

# Overtime Assignment Summary Report

7/1/2009 Through 7/31/2009

**WORK CODE: 7          EMERGENCY**

<b>ASSIGNMENT</b>	<b>Time Worked</b>	<b>Time Paid</b>
700          EMERGENCY RECALL	22.30	23.75
720          FIRE INVESTIGATION	3.67	3.75
<b>Total All Assignments This Work Type:</b>	<u>25.97</u>	<u>27.50</u>
<b>Report Grand Total:</b>	<u>7,215.38</u>	<u>7,227.50</u>

# Overtime Summary Report

7/1/2009 Through 7/31/2009

<b>WORK CODE:</b>		<b>Time Paid</b>
1	STAFFING	<b>6,539.50</b>
2	TRAINING	<b>316.00</b>
3	ASSIGNMENTS	<b>344.50</b>
7	EMERGENCY	<b>27.50</b>
	<b>Report Grand Total:</b>	<b>7,227.50</b>